

<b>Company Name</b>	<b>Meeting Date</b>	<b>Resolution</b>	<b>Vote</b>
Trigano	09/01/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Trigano	09/01/2024	Consolidated Accounts and Reports	For
Trigano	09/01/2024	Special Auditors Report on Regulated Agreements	For
Trigano	09/01/2024	Allocation of Profits/Dividends	For
Trigano	09/01/2024	2024 Remuneration Policy (Supervisory Board Chair)	For
Trigano	09/01/2024	2024 Remuneration Policy (Supervisory Board Members)	For
Trigano	09/01/2024	2024 Remuneration Policy (Management Board Chair)	Against
Trigano	09/01/2024	2024 Remuneration Policy (CEOs)	For
Trigano	09/01/2024	2024 Remuneration Policy (Management Board Members)	Against
Trigano	09/01/2024	2024 Supervisory Board Members' Fees	For
Trigano	09/01/2024	2023 Remuneration Report	Against
Trigano	09/01/2024	2023 Remuneration of François Feuillet, Supervisory Board Chair	For
Trigano	09/01/2024	2023 Remuneration of Stéphane Gigou, Management Board Chair	Against
Trigano	09/01/2024	2023 Remuneration of Michel Freiche, CEO	Against
Trigano	09/01/2024	Authority to Repurchase and Reissue Shares	For
Trigano	09/01/2024	Authorisation of Legal Formalities	For
Trigano	09/01/2024	Authority to Cancel Shares and Reduce Capital	For
Amundi Luxembourg S.A	09/01/2024	Amendments to Articles Regarding the Issuance of Fractions of Shares	Abstain
Amundi Luxembourg S.A	09/01/2024	Amendments to Articles Regarding Defined Terms	Abstain
Amundi Luxembourg S.A	09/01/2024	Amendments to Articles Regarding Liquidation of Sub-Funds	Abstain
Lyxor Asset Management Luxembourg	09/01/2024	Amendments to Articles Regarding the Issuance of Fractions of Shares	Abstain
Lyxor Asset Management Luxembourg	09/01/2024	Amendments to Articles Regarding Defined Terms	Abstain
Lyxor Asset Management Luxembourg	09/01/2024	Amendments to Articles Regarding Liquidation of Sub-Funds	Abstain
Santander Bank Polska S. A.	11/01/2024	Election of Presiding Chair	For
Santander Bank Polska S. A.	11/01/2024	Agenda	For
Santander Bank Polska S. A.	11/01/2024	Amendment to General Meeting Resolution Regarding Share Repurchase	For
Santander Bank Polska S. A.	11/01/2024	Amendments to Articles	For
Diploma plc	17/01/2024	Accounts and Reports	For
Diploma plc	17/01/2024	Final Dividend	For
Diploma plc	17/01/2024	Elect David S. Lowden	Against
Diploma plc	17/01/2024	Elect Jonathan Thomson	For
Diploma plc	17/01/2024	Elect Chris Davies	For
Diploma plc	17/01/2024	Elect Andrew P. Smith	For
Diploma plc	17/01/2024	Elect Anne Thorburn	For

Diploma plc	17/01/2024	Elect Jennifer Ward	Against
Diploma plc	17/01/2024	Elect Geraldine Huse	For
Diploma plc	17/01/2024	Elect Dean Finch	Against
Diploma plc	17/01/2024	Appointment of Auditor	For
Diploma plc	17/01/2024	Authority to Set Auditor's Fees	For
Diploma plc	17/01/2024	Remuneration Report	For
Diploma plc	17/01/2024	Authority to Issue Shares w/ Preemptive Rights	For
Diploma plc	17/01/2024	Authority to Issue Shares w/o Preemptive Rights	For
Diploma plc	17/01/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Diploma plc	17/01/2024	Authority to Repurchase Shares	For
Diploma plc	17/01/2024	Ratification of Dividends	For
Diploma plc	17/01/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Intuit Inc	18/01/2024	Elect Eve Burton	For
Intuit Inc	18/01/2024	Elect Scott D. Cook	For
Intuit Inc	18/01/2024	Elect Richard L. Dalzell	For
Intuit Inc	18/01/2024	Elect Sasan Goodarzi	For
Intuit Inc	18/01/2024	Elect Deborah Liu	For
Intuit Inc	18/01/2024	Elect Tekedra Mawakana	For
Intuit Inc	18/01/2024	Elect Suzanne Nora Johnson	Against
Intuit Inc	18/01/2024	Elect Ryan Roslansky	For
Intuit Inc	18/01/2024	Elect Thomas J. Szkutak	For
Intuit Inc	18/01/2024	Elect Raul Vazquez	Against
Intuit Inc	18/01/2024	Elect Eric Yuan	Against
Intuit Inc	18/01/2024	Advisory Vote on Executive Compensation	Against
Intuit Inc	18/01/2024	Frequency of Advisory Vote on Executive Compensation	For
Intuit Inc	18/01/2024	Ratification of Auditor	For
Intuit Inc	18/01/2024	Amendment to the 2005 Equity Incentive Plan	For
Intuit Inc	18/01/2024	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	For
Micron Technology Inc.	18/01/2024	Elect Richard M. Beyer	Against
Micron Technology Inc.	18/01/2024	Elect Lynn A. Dugle	For
Micron Technology Inc.	18/01/2024	Elect Steven J. Gomo	For
Micron Technology Inc.	18/01/2024	Elect Linnie M. Haynesworth	For
Micron Technology Inc.	18/01/2024	Elect Mary Pat McCarthy	For
Micron Technology Inc.	18/01/2024	Elect Sanjay Mehrotra	For
Micron Technology Inc.	18/01/2024	Elect Robert E. Switz	For
Micron Technology Inc.	18/01/2024	Elect MaryAnn Wright	For
Micron Technology Inc.	18/01/2024	Advisory Vote on Executive Compensation	Against
Micron Technology Inc.	18/01/2024	Frequency of Advisory Vote on Executive Compensation	For
Micron Technology Inc.	18/01/2024	Ratification of Auditor	For
Micron Technology Inc.	18/01/2024	Shareholder Proposal Regarding Severance Approval Policy	Abstain
Costco Wholesale Corp	18/01/2024	Elect Susan L. Decker	For
Costco Wholesale Corp	18/01/2024	Elect Kenneth D. Denman	For
Costco Wholesale Corp	18/01/2024	Elect Helena B. Foulkes	For
Costco Wholesale Corp	18/01/2024	Elect Richard A. Galanti	For

Costco Wholesale Corp	18/01/2024	Elect Hamilton E. James	For
Costco Wholesale Corp	18/01/2024	Elect W. Craig Jelinek	For
Costco Wholesale Corp	18/01/2024	Elect Sally Jewell	For
Costco Wholesale Corp	18/01/2024	Elect Jeffrey S. Raikes	Against
Costco Wholesale Corp	18/01/2024	Elect John W. Stanton	For
Costco Wholesale Corp	18/01/2024	Elect Ron M. Vachris	For
Costco Wholesale Corp	18/01/2024	Elect Mary Agnes Wilderotter	For
Costco Wholesale Corp	18/01/2024	Ratification of Auditor	For
Costco Wholesale Corp	18/01/2024	Advisory Vote on Executive Compensation	Against
Costco Wholesale Corp	18/01/2024	Shareholder Proposal Regarding Audited Report on Carbon Emission Relevance	Against
S.P.E.E.H. Hidroelectrica S.A.	22/01/2024	Acquisition of S.C. U.C.M. Resita S.A.	For
S.P.E.E.H. Hidroelectrica S.A.	22/01/2024	Misc. Proposal Regarding Restructuring	For
S.P.E.E.H. Hidroelectrica S.A.	22/01/2024	Approval of Technical and Economic Indicators	For
S.P.E.E.H. Hidroelectrica S.A.	22/01/2024	Approval of Documentation	For
S.P.E.E.H. Hidroelectrica S.A.	22/01/2024	Authorization of Legal Formalities	For
S.P.E.E.H. Hidroelectrica S.A.	22/01/2024	Elect Petre Iulian Nicolescu	Abstain
S.P.E.E.H. Hidroelectrica S.A.	22/01/2024	Elect Cristian Nicolae Stoina	For
S.P.E.E.H. Hidroelectrica S.A.	22/01/2024	Elect Ana Barbara Bobirca	For
S.P.E.E.H. Hidroelectrica S.A.	22/01/2024	Board Term Length	For
S.P.E.E.H. Hidroelectrica S.A.	22/01/2024	Directors' Fees	For
S.P.E.E.H. Hidroelectrica S.A.	22/01/2024	Approve Mandate Agreement	For
S.P.E.E.H. Hidroelectrica S.A.	22/01/2024	Authorization of Legal Formalities (Mandate Agreements)	For
S.P.E.E.H. Hidroelectrica S.A.	22/01/2024	Authorization of Legal Formalities	For
Visa Inc	23/01/2024	Elect Lloyd A. Carney	For
Visa Inc	23/01/2024	Elect Kermit R. Crawford	For
Visa Inc	23/01/2024	Elect Francisco Javier Fernández Carbajal	For
Visa Inc	23/01/2024	Elect Ramon L. Laguarta	Against
Visa Inc	23/01/2024	Elect Teri L. List	For
Visa Inc	23/01/2024	Elect John F. Lundgren	For
Visa Inc	23/01/2024	Elect Ryan McInerney	For
Visa Inc	23/01/2024	Elect Denise M. Morrison	For
Visa Inc	23/01/2024	Elect Pamela Murphy	For
Visa Inc	23/01/2024	Elect Linda J. Rendle	Against
Visa Inc	23/01/2024	Elect Maynard G. Webb, Jr.	For
Visa Inc	23/01/2024	Advisory Vote on Executive Compensation	Against
Visa Inc	23/01/2024	Ratification of Auditor	For
Visa Inc	23/01/2024	Exchange Offer Amendments	For
Visa Inc	23/01/2024	Right to Adjourn Meeting	For
Visa Inc	23/01/2024	Shareholder Proposal Regarding Severance Approval Policy	Abstain
Dino Polska SA	24/01/2024	Election of Presiding Chair	For
Dino Polska SA	24/01/2024	Agenda	For
Dino Polska SA	24/01/2024	Election of Supervisory Board Member	Against
Dino Polska SA	24/01/2024	Supervisory Board Member's Fees	For
Britvic	25/01/2024	Accounts and Reports	For
Britvic	25/01/2024	Final Dividend	For
Britvic	25/01/2024	Remuneration Report	Against
Britvic	25/01/2024	Elect Ian C. Durant	For
Britvic	25/01/2024	Elect Rebecca Napier	For

Britvic	25/01/2024	Elect Susan M. Clark	For
Britvic	25/01/2024	Elect C. William Eccleshare	For
Britvic	25/01/2024	Elect Emer Finnan	For
Britvic	25/01/2024	Elect Hounaida Lasry	For
Britvic	25/01/2024	Elect Simon Litherland	For
Britvic	25/01/2024	Elect Euan A. Sutherland	For
Britvic	25/01/2024	Appointment of Auditor	For
Britvic	25/01/2024	Authority to Set Auditor's Fees	For
Britvic	25/01/2024	Authorisation of Political Donations	For
Britvic	25/01/2024	Authority to Issue Shares w/ Preemptive Rights	For
Britvic	25/01/2024	Authority to Issue Shares w/o Preemptive Rights	For
Britvic	25/01/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Britvic	25/01/2024	Authority to Repurchase Shares	For
Britvic	25/01/2024	Adoption of New Articles	For
Britvic	25/01/2024	Authority to Set General Meeting Notice Period at 14 Days	For
SNGN Romgaz SA	25/01/2024	Approval of Decrease of Reserves	For
SNGN Romgaz SA	25/01/2024	Presentation of Related Party Transactions (Banking Companies)	For
SNGN Romgaz SA	25/01/2024	Presentation of Related Party Transactions (Public Companies)	For
SNGN Romgaz SA	25/01/2024	Authorization of Legal Formalities	For
Air Products & Chemicals Inc.	25/01/2024	Elect Tonit M. Calaway	For
Air Products & Chemicals Inc.	25/01/2024	Elect Charles I. Cogut	For
Air Products & Chemicals Inc.	25/01/2024	Elect Lisa A. Davis	For
Air Products & Chemicals Inc.	25/01/2024	Elect Seifollah Ghasemi	For
Air Products & Chemicals Inc.	25/01/2024	Elect Jessica Trocchi Graziano	For
Air Products & Chemicals Inc.	25/01/2024	Elect David H. Y. Ho	For
Air Products & Chemicals Inc.	25/01/2024	Elect Edward L. Monser	Against
Air Products & Chemicals Inc.	25/01/2024	Elect Matthew H. Paull	Against
Air Products & Chemicals Inc.	25/01/2024	Elect Wayne T. Smith	For
Air Products & Chemicals Inc.	25/01/2024	Advisory Vote on Executive Compensation	Against
Air Products & Chemicals Inc.	25/01/2024	Ratification of Auditor	For
Societatea Energetica Electrica SA	26/01/2024	Elect Georgiana Bogasievici	Abstain
Societatea Energetica Electrica SA	26/01/2024	Elect Iulian Cristian Bosoanca	Abstain
Societatea Energetica Electrica SA	26/01/2024	Elect Dumitru Chirita	Abstain
Societatea Energetica Electrica SA	26/01/2024	Elect Daniel Cirlig	Abstain
Societatea Energetica Electrica SA	26/01/2024	Elect Radu Mircea Florescu	For
Societatea Energetica Electrica SA	26/01/2024	Elect Gicu Iorga	Abstain
Societatea Energetica Electrica SA	26/01/2024	Elect Adrian Florin Lotrean	For
Societatea Energetica Electrica SA	26/01/2024	Elect Marian Cristian Mocanu	Abstain
Societatea Energetica Electrica SA	26/01/2024	Elect Dragos Valentin Neacsu	For
Societatea Energetica Electrica SA	26/01/2024	Elect Ion Cosmin Petrescu	Abstain
Societatea Energetica Electrica SA	26/01/2024	Elect Radu Ioan Puscaariu	Abstain
Societatea Energetica Electrica SA	26/01/2024	Elect Dragos Stefan Roibu	Abstain
Societatea Energetica Electrica SA	26/01/2024	Elect Valentina Elena Siclovan	For
Societatea Energetica Electrica SA	26/01/2024	Shareholder Proposal Regarding Board Term Length	For
Societatea Energetica Electrica SA	26/01/2024	Shareholder Proposal Regarding Directors' Fees	For

Societatea Energetica Electrica SA	26/01/2024	Shareholder Proposal Regarding Director's Fees	For
Societatea Energetica Electrica SA	26/01/2024	Shareholder Proposal Regarding Approval of Directors' Mandate Contract	For
Societatea Energetica Electrica SA	26/01/2024	Shareholder Proposal Regarding Approval of Director's Mandate Contract	For
Societatea Energetica Electrica SA	26/01/2024	Shareholder Proposal Regarding Authorization of Legal Formalities (Mandate Contracts)	For
Societatea Energetica Electrica SA	26/01/2024	Shareholder Proposal Regarding Authorization of Legal Formalities (Mandate Contracts)	For
Societatea Energetica Electrica SA	26/01/2024	Authorization of Legal Formalities	For
Amundi Luxembourg S.A	26/01/2024	Accounts and Reports	Abstain
Amundi Luxembourg S.A	26/01/2024	Allocation of Profits/Dividends	Abstain
Amundi Luxembourg S.A	26/01/2024	Ratification of Board Acts	Abstain
Amundi Luxembourg S.A	26/01/2024	Elect Nicolas Vauleon	For
Amundi Luxembourg S.A	26/01/2024	Elect Mehdi Balafrej	For
Amundi Luxembourg S.A	26/01/2024	Elect Pierre Jond	Against
Amundi Luxembourg S.A	26/01/2024	Elect Alan Guy	For
Amundi Luxembourg S.A	26/01/2024	Appointment of Auditor	Abstain
Amundi Luxembourg S.A	26/01/2024	Elect Alan Guy	Against
Lyxor Asset Management Luxembourg	26/01/2024	Accounts and Reports	Abstain
Lyxor Asset Management Luxembourg	26/01/2024	Allocation of Profits/Dividends	Abstain
Lyxor Asset Management Luxembourg	26/01/2024	Ratification of Board Acts	Abstain
Lyxor Asset Management Luxembourg	26/01/2024	Elect Nicolas Vauleon	For
Lyxor Asset Management Luxembourg	26/01/2024	Elect Mehdi Balafrej	For
Lyxor Asset Management Luxembourg	26/01/2024	Elect Pierre Jond	Against
Lyxor Asset Management Luxembourg	26/01/2024	Elect Alan Guy	Against
Lyxor Asset Management Luxembourg	26/01/2024	Appointment of Auditor	Abstain
Lyxor International AM	29/01/2024	Merger by Absorption of AMUNDI ETF MSCI SPAIN UCITS ETF by AMUNDI IBEX 35 UCITS ETF	Abstain
Lyxor International AM	29/01/2024	Merger by Absorption of AMUNDI ETF SHORT CAC 40 DAILY UCITS ETF by AMUNDI CAC 40 DAILY (-1X) INVERSE UCITS ETF	Abstain
Lyxor International AM	29/01/2024	Merger by Absorption of AMUNDI ETF SHORT EURO STOXX 50 DAILY UCITS ETF by AMUNDI EURO STOXX 50 DAILY (-1X) INVERSE UCITS ETF	Abstain
Lyxor International AM	29/01/2024	Authorisation of Legal Formalities	Abstain
Lyxor International AM	29/01/2024	Merger by Absorption of AMUNDI ETF MSCI SPAIN UCITS ETF by AMUNDI IBEX 35 UCITS ETF	Abstain
Lyxor International AM	29/01/2024	Merger by Absorption of AMUNDI ETF SHORT CAC 40 DAILY UCITS ETF by AMUNDI CAC 40 DAILY (-1X) INVERSE UCITS ETF	Abstain
Lyxor International AM	29/01/2024	Merger by Absorption of AMUNDI ETF SHORT EURO STOXX 50 DAILY UCITS ETF by AMUNDI EURO STOXX 50 DAILY (-1X) INVERSE UCITS ETF	Abstain
Lyxor International AM	29/01/2024	Authorisation of Legal Formalities	Abstain
Lyxor International AM	29/01/2024	Merger by Absorption of AMUNDI ETF MSCI SPAIN UCITS ETF by AMUNDI IBEX 35 UCITS ETF	Abstain
Lyxor International AM	29/01/2024	Merger by Absorption of AMUNDI ETF SHORT CAC 40 DAILY UCITS ETF by AMUNDI CAC 40 DAILY (-1X) INVERSE UCITS ETF	Abstain

Lyxor International AM	29/01/2024	Merger by Absorption of AMUNDI ETF SHORT EURO STOXX 50 DAILY UCITS ETF by AMUNDI EURO STOXX 50 DAILY (-1X) INVERSE UCITS ETF	Abstain
Lyxor International AM	29/01/2024	Authorisation of Legal Formalities	Abstain
Sodexo	30/01/2024	Distribution in Kind of the Share Capital of Pluxee	For
Sodexo	30/01/2024	Authorisation of Legal Formalities	For
Derichebourg	30/01/2024	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Derichebourg	30/01/2024	Consolidated Accounts and Reports	For
Derichebourg	30/01/2024	Allocation of Profits/Dividends	For
Derichebourg	30/01/2024	Special Auditors Report on Regulated Agreements	For
Derichebourg	30/01/2024	2024 Remuneration Policy (Chair)	Against
Derichebourg	30/01/2024	2024 Remuneration Policy (CEO)	Against
Derichebourg	30/01/2024	2024 Remuneration Policy (Deputy CEO)	Against
Derichebourg	30/01/2024	2024 Remuneration Policy (Board of Directors)	For
Derichebourg	30/01/2024	2023 Remuneration Report	Against
Derichebourg	30/01/2024	2023 Remuneration of Daniel Derichebourg, Chair (Since April 18, 2023)	For
Derichebourg	30/01/2024	2023 Remuneration of Abderrahmane El Aoufir, CEO (Since April 18, 2023)	Against
Derichebourg	30/01/2024	2023 Remuneration of Thomas Derichebourg, Deputy CEO (Since April 18, 2023)	Against
Derichebourg	30/01/2024	Elect CFER (Catherine Ottaway)	Against
Derichebourg	30/01/2024	Appointment of Auditor (BM&A)	For
Derichebourg	30/01/2024	Non-Renewal of Alternate Auditor (Pascal de Rocquigny du Fayel)	For
Derichebourg	30/01/2024	2024 Directors' Fees	For
Derichebourg	30/01/2024	Authority to Repurchase and Reissue Shares	For
Derichebourg	30/01/2024	Authority to Cancel Shares and Reduce Capital	For
Derichebourg	30/01/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Derichebourg	30/01/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Derichebourg	30/01/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Derichebourg	30/01/2024	Authority to Increase Capital in Case of Exchange Offers	Against
Derichebourg	30/01/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Derichebourg	30/01/2024	Employee Stock Purchase Plan	For
Derichebourg	30/01/2024	Authorisation of Legal Formalities	For
PGE Polska Grupa Energetyczna SA	31/01/2024	Election of Presiding Chair	For
PGE Polska Grupa Energetyczna SA	31/01/2024	Compliance with Rules of Convocation	For
PGE Polska Grupa Energetyczna SA	31/01/2024	Agenda	For
PGE Polska Grupa Energetyczna SA	31/01/2024	Resignation from the Election of Scrutiny Commission	For
PGE Polska Grupa Energetyczna SA	31/01/2024	Shareholder Proposal Regarding Changes to Supervisory Board Composition	Abstain
PGE Polska Grupa Energetyczna SA	31/01/2024	Shareholder Proposal Regarding Coverage of Meeting Costs	For

Accenture plc	31/01/2024	Elect Jaime Ardila	For
Accenture plc	31/01/2024	Elect Martin Bruder Müller	For
Accenture plc	31/01/2024	Elect Alan Jope	For
Accenture plc	31/01/2024	Elect Nancy McKinstry	Against
Accenture plc	31/01/2024	Elect Beth E. Mooney	For
Accenture plc	31/01/2024	Elect Gilles Pélisson	Against
Accenture plc	31/01/2024	Elect Paula A. Price	For
Accenture plc	31/01/2024	Elect Venkata Renduchintala	For
Accenture plc	31/01/2024	Elect Arun Sarin	For
Accenture plc	31/01/2024	Elect Julie Sweet	For
Accenture plc	31/01/2024	Elect Tracey T. Travis	Against
Accenture plc	31/01/2024	Advisory Vote on Executive Compensation	Against
Accenture plc	31/01/2024	Amendment to the 2010 Share Incentive Plan	For
Accenture plc	31/01/2024	Amendment to the 2010 Employee Stock Purchase Plan	For
Accenture plc	31/01/2024	Appointment of Auditor and Authority to Set Fees	For
Accenture plc	31/01/2024	Authority to Issue Shares	For
Accenture plc	31/01/2024	Authority to Issue Shares w/o Preemptive Rights	For
Accenture plc	31/01/2024	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For
Sage Group plc	01/02/2024	Accounts and Reports	For
Sage Group plc	01/02/2024	Remuneration Report	Against
Sage Group plc	01/02/2024	Final Dividend	For
Sage Group plc	01/02/2024	Elect Roisin Donnelly	For
Sage Group plc	01/02/2024	Elect Andrew J. Duff	For
Sage Group plc	01/02/2024	Elect Sangeeta Anand	For
Sage Group plc	01/02/2024	Elect Dr. John Bates	For
Sage Group plc	01/02/2024	Elect Jonathan Bewes	For
Sage Group plc	01/02/2024	Elect Maggie Chan Jones	For
Sage Group plc	01/02/2024	Elect Annette Court	For
Sage Group plc	01/02/2024	Elect Derek Harding	Against
Sage Group plc	01/02/2024	Elect Steve Hare	For
Sage Group plc	01/02/2024	Elect Jonathan Howell	For
Sage Group plc	01/02/2024	Appointment of Auditor	For
Sage Group plc	01/02/2024	Authority to Set Auditor's Fees	For
Sage Group plc	01/02/2024	Authorisation of Political Donations	For
Sage Group plc	01/02/2024	Authority to Issue Shares w/ Preemptive Rights	For
Sage Group plc	01/02/2024	Authority to Issue Shares w/o Preemptive Rights	For
Sage Group plc	01/02/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Sage Group plc	01/02/2024	Authority to Repurchase Shares	For
Sage Group plc	01/02/2024	Authority to Set General Meeting Notice Period at 14 Days	For
thyssenkrupp AG	02/02/2024	Allocation of Dividends	For
thyssenkrupp AG	02/02/2024	Ratify Miguel Ángel López Borrego	For
thyssenkrupp AG	02/02/2024	Ratify Oliver Burkhard	For
thyssenkrupp AG	02/02/2024	Ratify Klaus Keysberg	For
thyssenkrupp AG	02/02/2024	Ratify Martina Merz	For
thyssenkrupp AG	02/02/2024	Ratify Siegfried Russwurm	For

thyssenkrupp AG	02/02/2024	Ratify Jürgen Kerner	For
thyssenkrupp AG	02/02/2024	Ratify Birgit A. Behrendt	For
thyssenkrupp AG	02/02/2024	Ratify Patrick Berard	For
thyssenkrupp AG	02/02/2024	Ratify Stefan Erwin Buchner	For
thyssenkrupp AG	02/02/2024	Ratify Wolfgang Colberg	For
thyssenkrupp AG	02/02/2024	Ratify Ursula Gather	For
thyssenkrupp AG	02/02/2024	Ratify Angelika Gifford	For
thyssenkrupp AG	02/02/2024	Ratify Bernhard Günther	For
thyssenkrupp AG	02/02/2024	Ratify Achim Hass	For
thyssenkrupp AG	02/02/2024	Ratify Tanja Jacquemin	For
thyssenkrupp AG	02/02/2024	Ratify Daniela Jansen	For
thyssenkrupp AG	02/02/2024	Ratify Christian Julius	For
thyssenkrupp AG	02/02/2024	Ratify Thorsten Koch	For
thyssenkrupp AG	02/02/2024	Ratify Katrin Krawinkel	For
thyssenkrupp AG	02/02/2024	Ratify Ingo Luge	For
thyssenkrupp AG	02/02/2024	Ratify Tekin Nasikkol	For
thyssenkrupp AG	02/02/2024	Ratify Verena Volpert	For
thyssenkrupp AG	02/02/2024	Ratify Ulrich Wilsberg	For
thyssenkrupp AG	02/02/2024	Ratify Kirstin Zeidler	For
thyssenkrupp AG	02/02/2024	Ratify Friederike Helfer	For
thyssenkrupp AG	02/02/2024	Ratify Peter Remmler	For
thyssenkrupp AG	02/02/2024	Ratify Dirk Sievers	For
thyssenkrupp AG	02/02/2024	Ratify Isolde Würz	For
thyssenkrupp AG	02/02/2024	Appointment of Auditor	For
thyssenkrupp AG	02/02/2024	Remuneration Report	For
thyssenkrupp AG	02/02/2024	Elect Verena Volpert as Supervisory Board Member	For
thyssenkrupp AG	02/02/2024	Supervisory Board Remuneration Policy	For
Fermentalg	02/02/2024	Elect Theodore Nixon as Censor	Against
Fermentalg	02/02/2024	Amendment to 2023 Remuneration Policy (CEO, Severance Agreement)	For
Fermentalg	02/02/2024	Authority to List Shares on the Euronext Growth Paris	For
Fermentalg	02/02/2024	Amendment to the Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Strategic Partners and Investment Funds)	Against
Fermentalg	02/02/2024	Employee Stock Purchase Plan	For
Fermentalg	02/02/2024	Authorisation of Legal Formalities	For
Powszechna Kasa Oszczednosci Bank P	02/02/2024	Election of Presiding Chair	For
Powszechna Kasa Oszczednosci Bank P	02/02/2024	Compliance with Rules of Convocation	For
Powszechna Kasa Oszczednosci Bank P	02/02/2024	Agenda	For
Powszechna Kasa Oszczednosci Bank P	02/02/2024	Supervisory Board Composition	Abstain
Powszechna Kasa Oszczednosci Bank P	02/02/2024	Shareholder Proposal Regarding Approval of Assessment of Collegial Suitability of Supervisory Board Members	Abstain
Powszechna Kasa Oszczednosci Bank P	02/02/2024	Shareholder Proposal Regarding Coverage of Meeting Costs	For
Exel Industries	06/02/2024	Accounts and Reports	For
Exel Industries	06/02/2024	Consolidated Accounts and Reports	For
Exel Industries	06/02/2024	Allocation of Profits/Dividends	For
Exel Industries	06/02/2024	Elect Marc Ballu	For



Exel Industries	06/02/2024	Elect Pascale Auger	Against
Exel Industries	06/02/2024	2024 Directors' Fees	For
Exel Industries	06/02/2024	2024 Remuneration Policy (CEO)	Against
Exel Industries	06/02/2024	2024 Remuneration Policy (Deputy CEOs)	For
Exel Industries	06/02/2024	2024 Remuneration Policy (Chair)	For
Exel Industries	06/02/2024	2024 Remuneration Policy (Board of Directors)	For
Exel Industries	06/02/2024	2023 Remuneration Report	For
Exel Industries	06/02/2024	2023 Remuneration of Patrick Ballu, Chair	For
Exel Industries	06/02/2024	2023 Remuneration of Yves Belegaud, CEO	For
Exel Industries	06/02/2024	2023 Remuneration of Marc Ballu, Deputy CEO	For
Exel Industries	06/02/2024	2023 Remuneration of Cyril Ballu, Deputy CEO	For
Exel Industries	06/02/2024	2023 Remuneration of Daniel Tragus, Deputy CEO	Against
Exel Industries	06/02/2024	Special Auditors Report on Regulated Agreements	For
Exel Industries	06/02/2024	Authority to Repurchase and Reissue Shares	For
Exel Industries	06/02/2024	Authorisation of Legal Formalities	For
Emerson Electric Co.	06/02/2024	Elect Mark A. Blinn	For
Emerson Electric Co.	06/02/2024	Elect Leticia Gonçalves Lourenco	For
Emerson Electric Co.	06/02/2024	Elect James M. McKelvey	For
Emerson Electric Co.	06/02/2024	Elect James S. Turley	Against
Emerson Electric Co.	06/02/2024	Advisory Vote on Executive Compensation	Against
Emerson Electric Co.	06/02/2024	Repeal of Classified Board	For
Emerson Electric Co.	06/02/2024	Approval of the 2024 Equity Incentive Plan	For
Emerson Electric Co.	06/02/2024	Ratification of Auditor	For
Emerson Electric Co.	06/02/2024	Vote	For
Rockwell Automation Inc	06/02/2024	Elect Alice L. Jolla	For
Rockwell Automation Inc	06/02/2024	Elect Lisa A. Payne	For
Rockwell Automation Inc	06/02/2024	Advisory Vote on Executive Compensation	Against
Rockwell Automation Inc	06/02/2024	Ratification of Auditor	For
Atmos Energy Corp.	07/02/2024	Elect J. Kevin Akers	For
Atmos Energy Corp.	07/02/2024	Elect John C. Ale	For
Atmos Energy Corp.	07/02/2024	Elect Kim R. Cocklin	For
Atmos Energy Corp.	07/02/2024	Elect Kelly H. Compton	For
Atmos Energy Corp.	07/02/2024	Elect Sean Donohue	For
Atmos Energy Corp.	07/02/2024	Elect Rafael G. Garza	For
Atmos Energy Corp.	07/02/2024	Elect Richard K. Gordon	Against
Atmos Energy Corp.	07/02/2024	Elect Nancy K. Quinn	Against
Atmos Energy Corp.	07/02/2024	Elect Richard A. Sampson	Against
Atmos Energy Corp.	07/02/2024	Elect Diana J. Walters	For
Atmos Energy Corp.	07/02/2024	Elect Frank Yoho	For
Atmos Energy Corp.	07/02/2024	Ratification of Auditor	For
Atmos Energy Corp.	07/02/2024	Advisory Vote on Executive Compensation	For
Siemens AG	08/02/2024	Allocation of Dividends	For
Siemens AG	08/02/2024	Ratify Roland Busch	For
Siemens AG	08/02/2024	Ratify Cedrik Neike	For
Siemens AG	08/02/2024	Ratify Matthias Rebellius	For
Siemens AG	08/02/2024	Ratify Ralf P. Thomas	For
Siemens AG	08/02/2024	Ratify Judith Wiese	For
Siemens AG	08/02/2024	Ratify Jim Hagemann Snabe	For

Siemens AG	08/02/2024	Ratify Birgit Steinborn	For
Siemens AG	08/02/2024	Ratify Werner Brandt	For
Siemens AG	08/02/2024	Ratify Tobias Bäuml	For
Siemens AG	08/02/2024	Ratify Michael Diekmann	For
Siemens AG	08/02/2024	Ratify Regina E. Dugan	For
Siemens AG	08/02/2024	Ratify Andrea Fehrmann	For
Siemens AG	08/02/2024	Ratify Bettina Haller	For
Siemens AG	08/02/2024	Ratify Oliver Hartmann	For
Siemens AG	08/02/2024	Ratify Keryn Lee James	For
Siemens AG	08/02/2024	Ratify Harald Kern	For
Siemens AG	08/02/2024	Ratify Jürgen Kerner	For
Siemens AG	08/02/2024	Ratify Martina Merz	For
Siemens AG	08/02/2024	Ratify Christian Pfeiffer	For
Siemens AG	08/02/2024	Ratify Benoît Potier	For
Siemens AG	08/02/2024	Ratify Hagen Reimer	For
Siemens AG	08/02/2024	Ratify Norbert Reithofer	For
Siemens AG	08/02/2024	Ratify Kasper Rørsted	For
Siemens AG	08/02/2024	Ratify Baroness Nemat Shafik	For
Siemens AG	08/02/2024	Ratify Nathalie von Siemens	For
Siemens AG	08/02/2024	Ratify Michael Sigmund	For
Siemens AG	08/02/2024	Ratify Dorothea Simon	For
Siemens AG	08/02/2024	Ratify Grazia Vittadini	For
Siemens AG	08/02/2024	Ratify Matthias Zachert	For
Siemens AG	08/02/2024	Ratify Gunnar Zukunft	For
Siemens AG	08/02/2024	Appointment of Auditor	For
Siemens AG	08/02/2024	Management Board Remuneration Policy	Against
Siemens AG	08/02/2024	Remuneration Report	For
Siemens AG	08/02/2024	Increase in Authorised Capital	For
Siemens AG	08/02/2024	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Compass Group Plc	08/02/2024	Accounts and Reports	For
Compass Group Plc	08/02/2024	Remuneration Report	For
Compass Group Plc	08/02/2024	Final Dividend	For
Compass Group Plc	08/02/2024	Elect Petros Parras	For
Compass Group Plc	08/02/2024	Elect Leanne Wood	For
Compass Group Plc	08/02/2024	Elect Ian K. Meakins	For
Compass Group Plc	08/02/2024	Elect Dominic Blakemore	For
Compass Group Plc	08/02/2024	Elect Palmer Brown	For
Compass Group Plc	08/02/2024	Elect Stefan Bomhard	Against
Compass Group Plc	08/02/2024	Elect John A. Bryant	For
Compass Group Plc	08/02/2024	Elect Arlene Isaacs-Lowe	For
Compass Group Plc	08/02/2024	Elect Anne-Francoise Nesmes	Against
Compass Group Plc	08/02/2024	Elect Sundar Raman	For
Compass Group Plc	08/02/2024	Elect Nelson Luíz Costa Silva	For
Compass Group Plc	08/02/2024	Elect Ireena Vittal	For
Compass Group Plc	08/02/2024	Appointment of Auditor	For
Compass Group Plc	08/02/2024	Authority to Set Auditor's Fees	For
Compass Group Plc	08/02/2024	Authorisation of Political Donations	For
Compass Group Plc	08/02/2024	Authority to Issue Shares w/ Preemptive Rights	For
Compass Group Plc	08/02/2024	Authority to Issue Shares w/o Preemptive Rights	For

Compass Group Plc	08/02/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Compass Group Plc	08/02/2024	Authority to Repurchase Shares	For
Compass Group Plc	08/02/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Easyjet plc	08/02/2024	Accounts and Reports	For
Easyjet plc	08/02/2024	Remuneration Report	Against
Easyjet plc	08/02/2024	Final Dividend	For
Easyjet plc	08/02/2024	Elect Stephen Hester	For
Easyjet plc	08/02/2024	Elect Johan Lundgren	For
Easyjet plc	08/02/2024	Elect Kenton Jarvis	For
Easyjet plc	08/02/2024	Elect Catherine Bradley	For
Easyjet plc	08/02/2024	Elect Ryanne van der Eijk	For
Easyjet plc	08/02/2024	Elect Harald Eisenächer	For
Easyjet plc	08/02/2024	Elect Moni Mannings	For
Easyjet plc	08/02/2024	Elect David Robbie	For
Easyjet plc	08/02/2024	Elect Detlef Trefzger	For
Easyjet plc	08/02/2024	Elect Susan M. Clark	For
Easyjet plc	08/02/2024	Appointment of Auditor	For
Easyjet plc	08/02/2024	Authority to Set Auditor's Fees	For
Easyjet plc	08/02/2024	Authorisation of Political Donations	For
Easyjet plc	08/02/2024	Authority to Issue Shares w/ Preemptive Rights	For
Easyjet plc	08/02/2024	Authority to Issue Shares w/o Preemptive Rights	For
Easyjet plc	08/02/2024	Authority to Repurchase Shares	For
Easyjet plc	08/02/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Victrex plc	09/02/2024	Accounts and Reports	For
Victrex plc	09/02/2024	Remuneration Report	For
Victrex plc	09/02/2024	Final Dividend	For
Victrex plc	09/02/2024	Elect Vivienne Cox	For
Victrex plc	09/02/2024	Elect Jane Toogood	For
Victrex plc	09/02/2024	Elect Janet Ashdown	For
Victrex plc	09/02/2024	Elect Brendan Connolly	For
Victrex plc	09/02/2024	Elect David J. Thomas	For
Victrex plc	09/02/2024	Elect Rosalind C. Rivaz	For
Victrex plc	09/02/2024	Elect Jakob Sigurdsson	For
Victrex plc	09/02/2024	Elect Ian Melling	For
Victrex plc	09/02/2024	Appointment of Auditor	For
Victrex plc	09/02/2024	Authority to Set Auditor's Fees	For
Victrex plc	09/02/2024	Authorisation of Political Donations	For
Victrex plc	09/02/2024	Authority to Issue Shares w/ Preemptive Rights	For
Victrex plc	09/02/2024	Authority to Issue Shares w/o Preemptive Rights	For
Victrex plc	09/02/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Victrex plc	09/02/2024	Authority to Repurchase Shares	For
Victrex plc	09/02/2024	Authority to Set General Meeting Notice Period at 14 Days	For
SC Fondul Proprietatea SA	13/02/2024	Authority to Repurchase Shares	For
SC Fondul Proprietatea SA	13/02/2024	Sale of Stake in Engie Romania S.A.	For

SC Fondul Proprietatea SA	13/02/2024	Approval of Sale of Stakes in Company's Portfolio Companies in 2024	For
SC Fondul Proprietatea SA	13/02/2024	Approval of Ex-Date and Registration Date	For
KGHM Polska Miedz S.A.	13/02/2024	Election of Presiding Chair	For
KGHM Polska Miedz S.A.	13/02/2024	Compliance with Rules of Convocation	For
KGHM Polska Miedz S.A.	13/02/2024	Agenda	For
KGHM Polska Miedz S.A.	13/02/2024	Shareholder Proposal Regarding Changes to Supervisory Board Composition	Abstain
KGHM Polska Miedz S.A.	13/02/2024	Shareholder Proposal Regarding Coverage of Meeting Costs	For
Powszechny Zaklad Ubezpieczen SA	15/02/2024	Election of Presiding Chair	For
Powszechny Zaklad Ubezpieczen SA	15/02/2024	Compliance with Rules of Convocation	For
Powszechny Zaklad Ubezpieczen SA	15/02/2024	Agenda	For
Powszechny Zaklad Ubezpieczen SA	15/02/2024	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Abstain
Powszechny Zaklad Ubezpieczen SA	15/02/2024	Shareholder Proposal Regarding Approval of Assessment of Collegial Suitability of Supervisory Board Members	Abstain
Powszechny Zaklad Ubezpieczen SA	15/02/2024	Shareholder Proposal Regarding Coverage of Meeting Costs	For
Lazard Convertible Global Sicav	15/02/2024	Accounts and Reports; Ratification of Acts	For
Lazard Convertible Global Sicav	15/02/2024	Allocation of Profits/Dividends	For
Lazard Convertible Global Sicav	15/02/2024	Special Auditors Report on Regulated Agreements	Against
Lazard Convertible Global Sicav	15/02/2024	2023 Directors' Fees	For
Lazard Convertible Global Sicav	15/02/2024	Elect Arnaud Brillois	For
Lazard Convertible Global Sicav	15/02/2024	Elect Paul Castello	For
Lazard Convertible Global Sicav	15/02/2024	Non-Renewal of Jean-Jacques de Gournay	For
Lazard Convertible Global Sicav	15/02/2024	Elect Lazard Frères Gestion SAS (François-Marc Durand)	For
Lazard Convertible Global Sicav	15/02/2024	Elect Colin Faivre	For
Lazard Convertible Global Sicav	15/02/2024	Elect Monica Nescout	For
Lazard Convertible Global Sicav	15/02/2024	Elect Cipav (Kévin Cepa)	For
Lazard Convertible Global Sicav	15/02/2024	Elect Geneviève Werner	For
Lazard Convertible Global Sicav	15/02/2024	Elect Jean-Luc Chauchard	For
Lazard Convertible Global Sicav	15/02/2024	Non-Renewal of AGPM Vie	For
Lazard Convertible Global Sicav	15/02/2024	Elect Caisse de Retraite des Notaires (Jean-Paul Muller)	For
Lazard Convertible Global Sicav	15/02/2024	Elect Sylvain Mortera	For
Lazard Convertible Global Sicav	15/02/2024	Elect Guilaine Perche	For
Lazard Convertible Global Sicav	15/02/2024	Elect France Mutualiste (Boris Jacquet)	For
Lazard Convertible Global Sicav	15/02/2024	Elect Crédit Agricole Assurance (Pierrick Louis)	For
Lazard Convertible Global Sicav	15/02/2024	Elect Marc Wendling as Censor	Against
Lazard Convertible Global Sicav	15/02/2024	Elect Didier Rigaut	For
Lazard Convertible Global Sicav	15/02/2024	Authorisation of Legal Formalities	For
OVH Groupe	15/02/2024	Accounts and Reports	For
OVH Groupe	15/02/2024	Consolidated Accounts and Reports	For
OVH Groupe	15/02/2024	Non Tax-Deductible Expenses	For
OVH Groupe	15/02/2024	Allocation of Profits	For
OVH Groupe	15/02/2024	Special Auditors Report on Regulated Agreements	For
OVH Groupe	15/02/2024	Elect Henryk Kłaba	For

OVH Groupe	15/02/2024	Elect Sophie Stabile	For
OVH Groupe	15/02/2024	2023 Remuneration of Octave Klabi, Chair	For
OVH Groupe	15/02/2024	2023 Remuneration of Michel Paulin, CEO	For
OVH Groupe	15/02/2024	2023 Remuneration Report	For
OVH Groupe	15/02/2024	2024 Remuneration Policy (Chair)	For
OVH Groupe	15/02/2024	2024 Remuneration Policy (CEO)	Against
OVH Groupe	15/02/2024	2024 Remuneration Policy (Board of Directors)	For
OVH Groupe	15/02/2024	Authority to Repurchase and Reissue Shares	For
OVH Groupe	15/02/2024	Authority to Cancel Shares and Reduce Capital	For
OVH Groupe	15/02/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
OVH Groupe	15/02/2024	w/o Preemptive Rights	Against
OVH Groupe	15/02/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
OVH Groupe	15/02/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
OVH Groupe	15/02/2024	Authority to Set Offering Price of Shares	Against
OVH Groupe	15/02/2024	Authority to Increase Capital Through Capitalisations	For
OVH Groupe	15/02/2024	Greenshoe	Against
OVH Groupe	15/02/2024	Employee Stock Purchase Plan	For
OVH Groupe	15/02/2024	Authority to Grant Stock Options	Against
OVH Groupe	15/02/2024	Authority to Issue Performance Shares	Against
OVH Groupe	15/02/2024	Authorisation of Legal Formalities	For
Lyxor International AM	15/02/2024	Merger by Absorption of AMUNDI ETF MSCI SPAIN UCITS ETF by AMUNDI IBEX 35 UCITS ETF	Abstain
Lyxor International AM	15/02/2024	Merger by Absorption of AMUNDI ETF SHORT CAC 40 DAILY UCITS ETF by AMUNDI CAC 40 DAILY (-1X) INVERSE UCITS ETF	Abstain
Lyxor International AM	15/02/2024	Merger by Absorption of AMUNDI ETF SHORT EURO STOXX 50 DAILY UCITS ETF by AMUNDI EURO STOXX 50 DAILY (-1X) INVERSE UCITS ETF	Abstain
Lyxor International AM	15/02/2024	Authorisation of Legal Formalities	Abstain
CD Projekt S.A.	20/02/2024	Election of Presiding Chair	For
CD Projekt S.A.	20/02/2024	Compliance with Rules of Convocation	For
CD Projekt S.A.	20/02/2024	Agenda	For
CD Projekt S.A.	20/02/2024	Approval of Earnings Condition in the Incentive Program B	For
Healthpeak OP LLC	21/02/2024	Physicians Realty Transaction	For
Healthpeak OP LLC	21/02/2024	Increase in Authorized Common Stock	For
Healthpeak OP LLC	21/02/2024	Right to Adjourn Meeting	For
Aristocrat Leisure	22/02/2024	Re-elect Neil Chatfield	For
Aristocrat Leisure	22/02/2024	Elect Jennifer Aument	For
Aristocrat Leisure	22/02/2024	Equity Grant (MD/CEO Trevor Croker)	For
Aristocrat Leisure	22/02/2024	Approve NED Rights Plan	For
Aristocrat Leisure	22/02/2024	Remuneration Report	For
Infineon Technologies AG	23/02/2024	Allocation of Dividends	For
Infineon Technologies AG	23/02/2024	Ratify Jochen Hanebeck	For
Infineon Technologies AG	23/02/2024	Ratify Constanze Hufenbecher	For
Infineon Technologies AG	23/02/2024	Ratify Sven Schneider	For
Infineon Technologies AG	23/02/2024	Ratify Andreas Urschitz	For

Infineon Technologies AG	23/02/2024	Ratify Rutger Wijburg	For
Infineon Technologies AG	23/02/2024	Ratify Herbert Diess	For
Infineon Technologies AG	23/02/2024	Ratify Xiaoqun Clever-Steg	For
Infineon Technologies AG	23/02/2024	Ratify Johann Dechant	For
Infineon Technologies AG	23/02/2024	Ratify Wolfgang Eder	For
Infineon Technologies AG	23/02/2024	Ratify Friedrich Eichiner	For
Infineon Technologies AG	23/02/2024	Ratify Annette Engelfried	For
Infineon Technologies AG	23/02/2024	Ratify Peter Gruber	For
Infineon Technologies AG	23/02/2024	Ratify Klaus Helmrich	For
Infineon Technologies AG	23/02/2024	Ratify Hans-Ulrich Holdenried	For
Infineon Technologies AG	23/02/2024	Ratify Susanne Lachenmann	For
Infineon Technologies AG	23/02/2024	Ratify Géraldine Picaud	For
Infineon Technologies AG	23/02/2024	Ratify Manfred Puffer	For
Infineon Technologies AG	23/02/2024	Ratify Melanie Riedl	For
Infineon Technologies AG	23/02/2024	Ratify Jürgen Scholz	For
Infineon Technologies AG	23/02/2024	Ratify Ulrich Spiesshofer	For
Infineon Technologies AG	23/02/2024	Ratify Margret Suckale	For
Infineon Technologies AG	23/02/2024	Ratify Mirco Synde	For
Infineon Technologies AG	23/02/2024	Ratify Diana Vitale	For
Infineon Technologies AG	23/02/2024	Ratify Ute Wolf	For
Infineon Technologies AG	23/02/2024	Appointment of Auditor	For
Infineon Technologies AG	23/02/2024	Elect Ute Wolf	For
Infineon Technologies AG	23/02/2024	Elect Hermann Eul	For
Infineon Technologies AG	23/02/2024	Supervisory Board Remuneration Policy	For
Infineon Technologies AG	23/02/2024	Increase in Authorised Capital	For
Infineon Technologies AG	23/02/2024	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Infineon Technologies AG	23/02/2024	Remuneration Report	For
Amundi Luxembourg S.A	23/02/2024	Accounts and Reports	Abstain
Amundi Luxembourg S.A	23/02/2024	Allocation of Profits/Dividends	Abstain
Amundi Luxembourg S.A	23/02/2024	Ratification of Board Acts	Abstain
Amundi Luxembourg S.A	23/02/2024	Elect Nicolas Vauleon	For
Amundi Luxembourg S.A	23/02/2024	Elect Mehdi Balafrej	For
Amundi Luxembourg S.A	23/02/2024	Elect Pierre Jond	Against
Amundi Luxembourg S.A	23/02/2024	Elect Alan Guy	Against
Amundi Luxembourg S.A	23/02/2024	Appointment of Auditor	Abstain
Amundi Luxembourg S.A	23/02/2024	Elect Pierre Jond	For
Amundi Luxembourg S.A	23/02/2024	Elect Alan Guy	For
Lyxor Asset Management Luxembourg	23/02/2024	Accounts and Reports	Abstain
Lyxor Asset Management Luxembourg	23/02/2024	Allocation of Profits/Dividends	Abstain
Lyxor Asset Management Luxembourg	23/02/2024	Ratification of Board Acts	Abstain
Lyxor Asset Management Luxembourg	23/02/2024	Elect Nicolas Vauleon	For
Lyxor Asset Management Luxembourg	23/02/2024	Elect Mehdi Balafrej	For
Lyxor Asset Management Luxembourg	23/02/2024	Elect Pierre Jond	Against
Lyxor Asset Management Luxembourg	23/02/2024	Elect Alan Guy	Against
Lyxor Asset Management Luxembourg	23/02/2024	Appointment of Auditor	Abstain
Fountaine Pajot	26/02/2024	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Fountaine Pajot	26/02/2024	Consolidated Accounts and Reports	For
Fountaine Pajot	26/02/2024	Allocation of Profits/Dividends	For

Fountaine Pajot	26/02/2024	Special Auditors Report on Regulated Agreements	For
Fountaine Pajot	26/02/2024	Authority to Repurchase and Reissue Shares	For
Fountaine Pajot	26/02/2024	2023/2024 Directors' Fees	For
Fountaine Pajot	26/02/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Fountaine Pajot	26/02/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights; Authority to Increase Capital Through Capitalisations	For
Fountaine Pajot	26/02/2024	Greenshoe	Against
Fountaine Pajot	26/02/2024	Authority to Issue Restricted Shares	Against
Fountaine Pajot	26/02/2024	Authority to Grant Stock Options	Against
Fountaine Pajot	26/02/2024	Employee Stock Purchase Plan	For
Fountaine Pajot	26/02/2024	Authorisation of Legal Formalities	For
Lyxor International AM	27/02/2024	Accounts and Reports	Abstain
Lyxor International AM	27/02/2024	Special Auditors Report on Regulated Agreements	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits/Dividends (AMUNDI BEL 20 TR UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Losses (AMUNDI ITALY BTP DAILY (-2X) INVERSE UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Losses (AMUNDI US TREASURY 10Y DAILY (-2X) INVERSE UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits (AMUNDI FTSE ITALIA PMI PIR 2020 UCITS ETF) (DR) UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits (AMUNDI MDAX UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits (AMUNDI MSCI CHINA A UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Losses (AMUNDI MSCI WORLD EX EMU SRI CLIMATE NET ZERO AMBITION PAB UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits (AMUNDI DJ GLOBAL TITANS 50 UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Losses (AMUNDI SMI DAILY (-2X) INVERSE UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Losses (AMUNDI SHORTDAX DAILY (-2X) INVERSE UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Losses (AMUNDI IBEX 35 DOBLE APALANCADO DIARIO (2X) UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Losses (AMUNDI IBEX 35 DOBLE INVERSO DIARIO (-2X) UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Losses (AMUNDI NASDAQ-100 DAILY (2X) LEVERAGED UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits (LYXOR RUSSELL 1000 GROWTH UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits (LYXOR CAC 40 DAILY (2X) LEVERAGED UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Losses (AMUNDI CAC 40 DAILY (-2X) INVERSE UCITS ETF)	Abstain

Lyxor International AM	27/02/2024	Allocation of Losses (AMUNDI CAC 40 DAILY (-1X) INVERSE UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Losses (AMUNDI EUR OVERNIGHT RETURN UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits/Dividends (AMUNDI MSCI WATER ESG SCREENED UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Losses (AMUNDI EURO STOXX 50 DAILY (-2X) INVERSE UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits (AMUNDI EURO STOXX 50 DAILY (2X) LEVERAGED UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Losses (AMUNDI EURO STOXX 50 DAILY (-1X) INVERSE UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Losses (AMUNDI FTSE MIB DAILY (-2X) INVERSE UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits (AMUNDI FTSE MIB DAILY (2X) LEVERAGED UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Losses (AMUNDI FTSE MIB DAILY (-1X) INVERSE UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Losses (AMUNDI GERMAN BUND DAILY (-2X) INVERSE UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits/Dividends (AMUNDI FTSE MIB UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits/Dividends (AMUNDI IBEX 35 UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits (AMUNDI MSCI WOLRD II UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	MARKETS III UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits/Dividends (AMUNDI CAC 40 UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits (AMUNDI EURO STOXX 50 II UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Losses (AMUNDI PEA OBLIGATIONS D'ETAT EURO UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits/Dividends (AMUNDI MSCI GREECE UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits/Dividends (LYXOR NEW ENERGY ESG SCREENED UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits (LYXOR GREEN BOND INDICIEL)	Abstain
Lyxor International AM	27/02/2024	Allocation of Losses (PLANET MONDE)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits/Dividends (AMUNDI CAC MID 60 (DR) UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits (LYXOR JAPAN (TOPIX) (DR) UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits (LYXOR MSCI EUROPE II UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits (LYXOR MSCI USA ESG BROAD CTB (DR) UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Allocation of Profits (LYXOR MSCI INDIA UCITS ETF)	Abstain
Lyxor International AM	27/02/2024	Ratification of Co-Optation of Yannic Raulin	Abstain
Lyxor International AM	27/02/2024	Authorisation of Legal Formalities	Abstain
Elior Group	28/02/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Elior Group	28/02/2024	Consolidated Accounts and Reports	For
Elior Group	28/02/2024	Allocation of Losses	For



Elior Group	28/02/2024	Special Auditors Report on Regulated Agreements	For
Elior Group	28/02/2024	2023 Remuneration Report	For
Elior Group	28/02/2024	2023 Remuneration of Bernard Gault, Former Chair and CEO (Until April 18, 2023)	For
Elior Group	28/02/2024	2023 Remuneration of Daniel Derichebourg, Chair and CEO (Since April 18, 2023)	For
Elior Group	28/02/2024	2024 Remuneration Policy (Corporate Officers)	For
Elior Group	28/02/2024	2024 Remuneration Policy (Board of Directors)	For
Elior Group	28/02/2024	Appointment of Auditor (Ernst & Young)	For
Elior Group	28/02/2024	Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou)	For
Elior Group	28/02/2024	Elect Denis Hennequin	For
Elior Group	28/02/2024	Elect Inés Cuatrecasas	For
Elior Group	28/02/2024	Elect Catherine Ottaway	For
Elior Group	28/02/2024	Authority to Repurchase and Reissue Shares	For
Elior Group	28/02/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Elior Group	28/02/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights; In Case of Exchange Offer	For
Elior Group	28/02/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Elior Group	28/02/2024	Authority to Set Offering Price of Shares	For
Elior Group	28/02/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Elior Group	28/02/2024	Authority to Increase Capital Through Capitalisations	For
Elior Group	28/02/2024	Employee Stock Purchase Plan	For
Elior Group	28/02/2024	Authority to Cancel Shares and Reduce Capital	For
Elior Group	28/02/2024	Authorisation of Legal Formalities	For
Focus Entertainment	28/02/2024	Elect Didier Crespel	For
Focus Entertainment	28/02/2024	Amendments to Articles Regarding Company Name	For
Focus Entertainment	28/02/2024	Amendments to Articles Regarding Corporate Purpose	For
Focus Entertainment	28/02/2024	Authorisation of Legal Formalities	For
S.P.E.E.H. Hidroelectrica S.A.	28/02/2024	Income and Expenditure Budget 2024	For
S.P.E.E.H. Hidroelectrica S.A.	28/02/2024	Authorization of Legal Formalities	For
Apple Inc	28/02/2024	Elect Wanda M. Austin	For
Apple Inc	28/02/2024	Elect Timothy D. Cook	For
Apple Inc	28/02/2024	Elect Alex Gorsky	For
Apple Inc	28/02/2024	Elect Andrea Jung	Against
Apple Inc	28/02/2024	Elect Arthur D. Levinson	For
Apple Inc	28/02/2024	Elect Monica C. Lozano	For
Apple Inc	28/02/2024	Elect Ronald D. Sugar	Against
Apple Inc	28/02/2024	Elect Susan L. Wagner	For
Apple Inc	28/02/2024	Ratification of Auditor	For
Apple Inc	28/02/2024	Advisory Vote on Executive Compensation	For
Apple Inc	28/02/2024	Shareholder Proposal Regarding EEO Policy Risk Report	Against

Apple Inc	28/02/2024	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	For
Apple Inc	28/02/2024	and Racial Pay Equity Report	For
Apple Inc	28/02/2024	Artificial Intelligence	For
Apple Inc	28/02/2024	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	Abstain
Catana Group	29/02/2024	Expenses	For
Catana Group	29/02/2024	Consolidated Accounts and Reports	For
Catana Group	29/02/2024	Allocation of Profits/Dividends	For
Catana Group	29/02/2024	Special Auditors Report on Regulated Agreements	For
Catana Group	29/02/2024	2024 Remuneration Policy (Chair and CEO)	For
Catana Group	29/02/2024	2024 Remuneration Policy (Deputy CEO)	Against
Catana Group	29/02/2024	2024 Remuneration Policy (Board of Directors)	For
Catana Group	29/02/2024	2023 Remuneration Report	For
Catana Group	29/02/2024	2023 Remuneration of Olivier Poncin, chair and CEO (until May 14, 2023)	For
Catana Group	29/02/2024	2023 Remuneration of Aurélien Poncin, Deputy CEO (Until May 21, 2023) and Chair and CEO (Since May 22, 2023)	For
Catana Group	29/02/2024	2023 Remuneration of David Etien, Deputy CEO (Since May 22, 2023)	For
Catana Group	29/02/2024	Elect David Etien	For
Catana Group	29/02/2024	Elect Aurélien Poncin	Against
Catana Group	29/02/2024	Authority to Repurchase and Reissue Shares	Against
Catana Group	29/02/2024	Authority to Cancel Shares and Reduce Capital	For
Catana Group	29/02/2024	Authority to Increase Capital Through Capitalisations	Against
Catana Group	29/02/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Catana Group	29/02/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Catana Group	29/02/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Catana Group	29/02/2024	Authority to Set Offering Price of Shares	Against
Catana Group	29/02/2024	Greenshoe	Against
Catana Group	29/02/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Catana Group	29/02/2024	Textual References Applicable in Case of Regulation Updates	For
Kone Corp.	29/02/2024	Accounts and Reports	For
Kone Corp.	29/02/2024	Allocation of Profits/Dividends	For
Kone Corp.	29/02/2024	Ratification of Board and CEO Acts	For
Kone Corp.	29/02/2024	Remuneration Report	Against
Kone Corp.	29/02/2024	Remuneration Policy	Against
Kone Corp.	29/02/2024	Directors' Fees	For
Kone Corp.	29/02/2024	Board Size	For
Kone Corp.	29/02/2024	Elect Matti Alahuhta	For
Kone Corp.	29/02/2024	Elect Susan Duinhoven	For
Kone Corp.	29/02/2024	Elect Marika Fredriksson	For
Kone Corp.	29/02/2024	Elect Antti Herlin	For
Kone Corp.	29/02/2024	Elect Iiris Herlin	For

Kone Corp.	29/02/2024	Elect Jussi Herlin	Against
Kone Corp.	29/02/2024	Elect Timo Ihamuotila	For
Kone Corp.	29/02/2024	Elect Ravi Kant	For
Kone Corp.	29/02/2024	Elect Krishna Mikkilineni	For
Kone Corp.	29/02/2024	Authority to Set Auditor's Fees	For
Kone Corp.	29/02/2024	Number of Auditors	For
Kone Corp.	29/02/2024	Appointment of Auditor	For
Kone Corp.	29/02/2024	Authority to Repurchase Shares	For
Kone Corp.	29/02/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
SNGN Romgaz SA	01/03/2024	Income and Expenditure Budget 2024	For
SNGN Romgaz SA	01/03/2024	Presentation of Income and Expense Budget 2023 (Consolidated)	For
SNGN Romgaz SA	01/03/2024	Presentation of Lease Contract	For
SNGN Romgaz SA	01/03/2024	Presentation of Related Party Transactions	For
SNGN Romgaz SA	01/03/2024	Authorization of Legal Formalities	For
Piraeus Port Authority S.A	04/03/2024	Amendments to Arrangements Framework and Outstanding Debt Settings (Ship Repair Base)	For
Qualcomm, Inc.	05/03/2024	Elect Sylvia Acevedo	For
Qualcomm, Inc.	05/03/2024	Elect Cristiano R. Amon	For
Qualcomm, Inc.	05/03/2024	Elect Mark Fields	For
Qualcomm, Inc.	05/03/2024	Elect Jeffrey W. Henderson	For
Qualcomm, Inc.	05/03/2024	Elect Gregory N. Johnson	For
Qualcomm, Inc.	05/03/2024	Elect Ann M. Livermore	For
Qualcomm, Inc.	05/03/2024	Elect Mark D. McLaughlin	For
Qualcomm, Inc.	05/03/2024	Elect Jamie S. Miller	For
Qualcomm, Inc.	05/03/2024	Elect Irene B. Rosenfeld	For
Qualcomm, Inc.	05/03/2024	Elect Kornelis Smit	For
Qualcomm, Inc.	05/03/2024	Elect Jean-Pascal Tricoire	For
Qualcomm, Inc.	05/03/2024	Elect Anthony J. Vinciguerra	For
Qualcomm, Inc.	05/03/2024	Ratification of Auditor	For
Qualcomm, Inc.	05/03/2024	Advisory Vote on Executive Compensation	Against
Qualcomm, Inc.	05/03/2024	Amendment to the 2023 Long-Term Incentive Plan	For
Qualcomm, Inc.	05/03/2024	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
Qualcomm, Inc.	05/03/2024	Amendment to Bylaws to Add Federal Forum Selection Provision	Against
Hologic, Inc.	07/03/2024	Elect Stephen P. MacMillan	For
Hologic, Inc.	07/03/2024	Elect Sally W. Crawford	Against
Hologic, Inc.	07/03/2024	Elect Charles J. Dockendorff	For
Hologic, Inc.	07/03/2024	Elect Scott T. Garrett	Against
Hologic, Inc.	07/03/2024	Elect Ludwig N. Hantson	For
Hologic, Inc.	07/03/2024	Elect Nanaz Mohtashami	For
Hologic, Inc.	07/03/2024	Elect Christina Stamoulis	For
Hologic, Inc.	07/03/2024	Elect Stacey D. Stewart	For
Hologic, Inc.	07/03/2024	Elect Amy M. Wendell	For
Hologic, Inc.	07/03/2024	Advisory Vote on Executive Compensation	Against
Hologic, Inc.	07/03/2024	Ratification of Auditor	For
Applied Materials Inc.	07/03/2024	Elect Rani Borkar	For
Applied Materials Inc.	07/03/2024	Elect Judy Bruner	For
Applied Materials Inc.	07/03/2024	Elect Xun Chen	For

Applied Materials Inc.	07/03/2024	Elect Aart J. de Geus	Against
Applied Materials Inc.	07/03/2024	Elect Gary E. Dickerson	For
Applied Materials Inc.	07/03/2024	Elect Thomas J. Iannotti	Against
Applied Materials Inc.	07/03/2024	Elect Alexander A. Karsner	For
Applied Materials Inc.	07/03/2024	Elect Kevin P. March	For
Applied Materials Inc.	07/03/2024	Elect Yvonne McGill	For
Applied Materials Inc.	07/03/2024	Elect Scott A. McGregor	For
Applied Materials Inc.	07/03/2024	Advisory Vote on Executive Compensation	Against
Applied Materials Inc.	07/03/2024	Ratification of Auditor	For
Applied Materials Inc.	07/03/2024	Shareholder Proposal Regarding Lobbying Report	For
Applied Materials Inc.	07/03/2024	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Abstain
Lyxor International AM	11/03/2024	Merger by Absorption of AMUNDI RUSSEL 1000 GROWTH UCITS ETF OF SICAV MULTI UNITS FRANCE by AMUNDI RUSSEL 1000 GROWTH UCITS ETF OF SICAV AMUNDI ETF	Abstain
Lyxor International AM	11/03/2024	Merger by Absorption of AMUNDI FTSE ITALIA ALL CAP PIR 2020 UCITS ETF OF SICAV MULTI UNITS LUXEMBOURG by AMUNDI FTSE ITALIA PMI PIR 2020 UCITS ETF OF SICAV MULTI UNITS FRANCE	Abstain
Lyxor International AM	11/03/2024	Authorisation of Legal Formalities	Abstain
Lyxor International AM	11/03/2024	Merger by Absorption of AMUNDI RUSSEL 1000 GROWTH UCITS ETF OF SICAV MULTI UNITS FRANCE by AMUNDI RUSSEL 1000 GROWTH UCITS ETF OF SICAV AMUNDI ETF	Abstain
Lyxor International AM	11/03/2024	Merger by Absorption of AMUNDI FTSE ITALIA ALL CAP PIR 2020 UCITS ETF OF SICAV MULTI UNITS LUXEMBOURG by AMUNDI FTSE ITALIA PMI PIR 2020 UCITS ETF OF SICAV MULTI UNITS FRANCE	Abstain
Lyxor International AM	11/03/2024	Authorisation of Legal Formalities	Abstain
Genmab	13/03/2024	Accounts and Reports; Ratification of Board and Management Acts	For
Genmab	13/03/2024	Allocation of Profits/Dividends	For
Genmab	13/03/2024	Remuneration Report	For
Genmab	13/03/2024	Elect Deirdre P. Connelly	For
Genmab	13/03/2024	Elect Pernille Erenbjerg	For
Genmab	13/03/2024	Elect Rolf Hoffman	For
Genmab	13/03/2024	Elect Elizabeth O'Farrell	For
Genmab	13/03/2024	Elect Paolo Paoletti	For
Genmab	13/03/2024	Elect Anders Gersel Pedersen	Against
Genmab	13/03/2024	Appointment of Auditor	For
Genmab	13/03/2024	Directors' Fees	For
Genmab	13/03/2024	Indemnification of Directors	For
Genmab	13/03/2024	Directors)	For
Genmab	13/03/2024	Remuneration Policy	For
Genmab	13/03/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Genmab	13/03/2024	Issuance of Warrants w/o Preemptive Rights	For
Genmab	13/03/2024	Authority to Repurchase Shares	For
Genmab	13/03/2024	Authorization of Legal Formalities	For
TietoEVRY Corporation	13/03/2024	Accounts and Reports	For

TietoEVRY Corporation	13/03/2024	Allocation of Profits/Dividends	For
TietoEVRY Corporation	13/03/2024	Ratification of Board and CEO Acts	For
TietoEVRY Corporation	13/03/2024	Remuneration Report	Against
TietoEVRY Corporation	13/03/2024	Remuneration Policy	For
TietoEVRY Corporation	13/03/2024	Directors' Fees	For
TietoEVRY Corporation	13/03/2024	Board Size	For
TietoEVRY Corporation	13/03/2024	Election of Directors	For
TietoEVRY Corporation	13/03/2024	Authority to Set Auditor's Fees	For
TietoEVRY Corporation	13/03/2024	Appointment of Auditor	For
TietoEVRY Corporation	13/03/2024	Fees	For
TietoEVRY Corporation	13/03/2024	Appointment of Auditor for Sustainability Reporting	For
TietoEVRY Corporation	13/03/2024	Authority to Repurchase Shares	For
TietoEVRY Corporation	13/03/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
TietoEVRY Corporation	13/03/2024	Forfeiture of Unregistered Shares	For
Johnson Controls International plc	13/03/2024	Elect Timothy M. Archer	Against
Johnson Controls International plc	13/03/2024	Elect Jean S. Blackwell	For
Johnson Controls International plc	13/03/2024	Elect Pierre E. Cohade	For
Johnson Controls International plc	13/03/2024	Elect W. Roy Dunbar	For
Johnson Controls International plc	13/03/2024	Elect Gretchen R. Haggerty	For
Johnson Controls International plc	13/03/2024	Elect Ayesha Khanna	For
Johnson Controls International plc	13/03/2024	Elect Seetarama S. Kotagiri	Against
Johnson Controls International plc	13/03/2024	Elect Simone Menne	For
Johnson Controls International plc	13/03/2024	Elect George R. Oliver	For
Johnson Controls International plc	13/03/2024	Elect Carl Jürgen Tinggren	For
Johnson Controls International plc	13/03/2024	Elect Mark P. Vergnano	For
Johnson Controls International plc	13/03/2024	Elect John D. Young	For
Johnson Controls International plc	13/03/2024	Ratification of Auditor	For
Johnson Controls International plc	13/03/2024	Authority to Set Auditor's Fees	For
Johnson Controls International plc	13/03/2024	Authority to Repurchase Shares	For
Johnson Controls International plc	13/03/2024	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For
Johnson Controls International plc	13/03/2024	Advisory Vote on Executive Compensation	Against
Johnson Controls International plc	13/03/2024	Authority to Issue Shares w/ Preemptive Rights	For
Johnson Controls International plc	13/03/2024	Authority to Issue Shares w/o Preemptive Rights	For
Starbucks Corp.	13/03/2024	Elect Management Nominee Richard E. Allison, Jr.	For
Starbucks Corp.	13/03/2024	Elect Management Nominee Andrew Champion	For
Starbucks Corp.	13/03/2024	Elect Management Nominee Beth E. Ford	For
Starbucks Corp.	13/03/2024	Elect Management Nominee Mellody Hobson	Against
Starbucks Corp.	13/03/2024	Elect Management Nominee Jørgen Vig Knudstorp	Against
Starbucks Corp.	13/03/2024	Elect Management Nominee Neal Mohan	For
Starbucks Corp.	13/03/2024	Elect Management Nominee Satya Nadella	Against
Starbucks Corp.	13/03/2024	Elect Management Nominee Laxman Narasimhan	For
Starbucks Corp.	13/03/2024	Elect Management Nominee Daniel Servitje Montull	Against
Starbucks Corp.	13/03/2024	Elect Management Nominee Mike Sievert	Against
Starbucks Corp.	13/03/2024	Elect Management Nominee Wei Zhang	For

Starbucks Corp.	13/03/2024	Elect Dissident Nominee Maria Echaveste	For
Starbucks Corp.	13/03/2024	Elect Dissident Nominee Hon. Joshua Gotbaum	For
Starbucks Corp.	13/03/2024	Elect Dissident Nominee Wilma B. Liebman	For
Starbucks Corp.	13/03/2024	Advisory Vote on Executive Compensation	Against
Starbucks Corp.	13/03/2024	Ratification of Auditor	For
Starbucks Corp.	13/03/2024	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Abstain
Starbucks Corp.	13/03/2024	Shareholder Proposal Regarding Non-Discrimination Audit	Abstain
Starbucks Corp.	13/03/2024	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Abstain
DSV AS	14/03/2024	Accounts and Reports	For
DSV AS	14/03/2024	Allocation of Profits/Dividends	For
DSV AS	14/03/2024	Directors' Fees	For
DSV AS	14/03/2024	Remuneration Report	Against
DSV AS	14/03/2024	Elect Thomas Plenborg	For
DSV AS	14/03/2024	Elect Jørgen Møller	For
DSV AS	14/03/2024	Elect Marie-Louise Aamund	For
DSV AS	14/03/2024	Elect Beat Walti	For
DSV AS	14/03/2024	Elect Niels Smedegaard	For
DSV AS	14/03/2024	Elect Tarek Sultan Al-Essa	For
DSV AS	14/03/2024	Elect Benedikte Leroy	Against
DSV AS	14/03/2024	Elect Helle Østergaard Kristiansen	For
DSV AS	14/03/2024	Appointment of Auditor	For
DSV AS	14/03/2024	Authority to Reduce Share Capital	For
DSV AS	14/03/2024	Authority to Repurchase Shares	For
DSV AS	14/03/2024	Indemnification of Directors	For
DSV AS	14/03/2024	Amendments to Articles	For
DSV AS	14/03/2024	Shareholder Proposal Regarding Reporting on Human Rights	For
Invesco Markets III plc	14/03/2024	Accounts and Reports	For
Invesco Markets III plc	14/03/2024	Appointment of Auditor	For
Invesco Markets III plc	14/03/2024	Authority to Set Auditor's Fees	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Accounts and Reports	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Report on Non-Financial Information	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Allocation of Dividends	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Ratification of Board Acts	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Elect José Miguel Andrés Torrecillas	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Elect Jaime Félix Caruana Lacorte	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Elect Belén Garijo López	Against
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Elect Ana Cristina Peralta Moreno	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Elect Jan Verplancke	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Elect Enrique Casanueva Nárdiz	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Elect Cristina de Parias Halcón	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Authority to Cancel Treasury Shares and Reduce Capital	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Maximum Variable Pay Ratio	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Authorisation of Legal Formalities	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Remuneration Report	Against
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Accounts and Reports	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Report on Non-Financial Information	For

Banco Bilbao Vizcaya Argentaria.	14/03/2024	Allocation of Dividends	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Ratification of Board Acts	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Elect José Miguel Andrés Torrecillas	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Elect Jaime Félix Caruana Lacorte	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Elect Belén Garijo López	Against
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Elect Ana Cristina Peralta Moreno	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Elect Jan Verplancke	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Elect Enrique Casanueva Nárdiz	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Elect Cristina de Parias Halcón	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Authority to Cancel Treasury Shares and Reduce Capital	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Maximum Variable Pay Ratio	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Authorisation of Legal Formalities	For
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Remuneration Report	Against
Pepco Group N.V.	15/03/2024	Remuneration Report	Against
Pepco Group N.V.	15/03/2024	Accounts and Reports	Against
Pepco Group N.V.	15/03/2024	Ratification of Management Acts	Abstain
Pepco Group N.V.	15/03/2024	Ratification of Non-Executives' Acts	Abstain
Pepco Group N.V.	15/03/2024	Authority to Repurchase Shares	For
Pepco Group N.V.	15/03/2024	Authority to Issue Shares w/o Preemptive Rights	For
Pepco Group N.V.	15/03/2024	Cancellation of Shares	For
Pepco Group N.V.	15/03/2024	Elect Sean Mahoney to the Board of Directors	For
Pepco Group N.V.	15/03/2024	Elect Neil Brown to the Board of Directors	For
Pepco Group N.V.	15/03/2024	Elect María Fernanda Mejía to the Board of Directors	Against
Pepco Group N.V.	15/03/2024	Elect Brendan Connolly to the Board of Directors	For
Pepco Group N.V.	15/03/2024	Elect Grazyna Piotrowska-Oliwa to the Board of Directors	For
Pepco Group N.V.	15/03/2024	Elect Paul Soldatos to the Board of Directors	For
Pepco Group N.V.	15/03/2024	Appointment of Auditor	For
Pepco Group N.V.	15/03/2024	AMENDMENTS TO THE LONG-TERM INCENTIVE PLAN	Against
Pepco Group N.V.	15/03/2024	Non-Executive Remuneration Policy	For
Stora Enso Oyj	20/03/2024	Accounts and Reports	For
Stora Enso Oyj	20/03/2024	Allocation of Profits/Dividends	For
Stora Enso Oyj	20/03/2024	Ratification of Board and CEO Acts	For
Stora Enso Oyj	20/03/2024	Remuneration Report	For
Stora Enso Oyj	20/03/2024	Directors' Fees	For
Stora Enso Oyj	20/03/2024	Board Size	For
Stora Enso Oyj	20/03/2024	Election of Directors	For
Stora Enso Oyj	20/03/2024	Authority to Set Auditor's Fees	For
Stora Enso Oyj	20/03/2024	Appointment of Auditor	For
Stora Enso Oyj	20/03/2024	Authority to Repurchase Shares	For
Stora Enso Oyj	20/03/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Orion OSJ	20/03/2024	Accounts and Reports	For
Orion OSJ	20/03/2024	Allocation of Profits/Dividends	For
Orion OSJ	20/03/2024	Ratification of Board and CEO Acts	For
Orion OSJ	20/03/2024	Remuneration Report	For
Orion OSJ	20/03/2024	Remuneration Policy	Against

Orion OSJ	20/03/2024	Directors' Fees	For
Orion OSJ	20/03/2024	Board Size	For
Orion OSJ	20/03/2024	Election of Directors	For
Orion OSJ	20/03/2024	Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fees	For
Orion OSJ	20/03/2024	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
Orion OSJ	20/03/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Enagas SA	20/03/2024	Accounts and Reports	For
Enagas SA	20/03/2024	Report on Non-Financial Information	For
Enagas SA	20/03/2024	Allocation of Dividends	For
Enagas SA	20/03/2024	Ratification of Board Acts	For
Enagas SA	20/03/2024	Appointment of Auditor	For
Enagas SA	20/03/2024	Elect Sociedad Estatal de Participaciones Industriales - SEPI (Bartolomé Lora Toro)	For
Enagas SA	20/03/2024	Elect José Blanco López	For
Enagas SA	20/03/2024	Elect José Montilla Aguilera	For
Enagas SA	20/03/2024	Elect Cristóbal José Gallego Castillo	For
Enagas SA	20/03/2024	Board Size	For
Enagas SA	20/03/2024	Remuneration Policy	For
Enagas SA	20/03/2024	Remuneration Report	For
Enagas SA	20/03/2024	Authorisation of Legal Formalities	For
Novo Nordisk	21/03/2024	Accounts and Reports	For
Novo Nordisk	21/03/2024	Allocation of Profits/Dividends	For
Novo Nordisk	21/03/2024	Remuneration Report	Against
Novo Nordisk	21/03/2024	Directors' Fees	For
Novo Nordisk	21/03/2024	Indemnification of the Board of Directors	For
Novo Nordisk	21/03/2024	Indemnification of the Executive Management	For
Novo Nordisk	21/03/2024	Amendments to Articles	For
Novo Nordisk	21/03/2024	Remuneration Policy	Against
Novo Nordisk	21/03/2024	Election of Helge Lund as Chair	For
Novo Nordisk	21/03/2024	Election of Henrik Poulsen as Vice Chair	Against
Novo Nordisk	21/03/2024	Elect Laurence Debroux	For
Novo Nordisk	21/03/2024	Elect Andreas Fibig	For
Novo Nordisk	21/03/2024	Elect Sylvie Grégoire	For
Novo Nordisk	21/03/2024	Elect Kasim Kutay	For
Novo Nordisk	21/03/2024	Elect Christina Choi Lai Law	For
Novo Nordisk	21/03/2024	Elect Martin Mackay	Against
Novo Nordisk	21/03/2024	Appointment of Auditor	For
Novo Nordisk	21/03/2024	Cancellation of Shares	For
Novo Nordisk	21/03/2024	Authority to Repurchase Shares	For
Novo Nordisk	21/03/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Valmet Corporation	21/03/2024	Accounts and Reports	For
Valmet Corporation	21/03/2024	Allocation of Profits/Dividends	For
Valmet Corporation	21/03/2024	Ratification of Board and CEO Acts	For
Valmet Corporation	21/03/2024	Remuneration Policy	Against
Valmet Corporation	21/03/2024	Remuneration Report	Against
Valmet Corporation	21/03/2024	Directors' Fees	For
Valmet Corporation	21/03/2024	Board Size	For
Valmet Corporation	21/03/2024	Election of Directors	For



Valmet Corporation	21/03/2024	Authority to Set Auditor's Fees	For
Valmet Corporation	21/03/2024	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
Valmet Corporation	21/03/2024	Authority to Repurchase Shares	For
Valmet Corporation	21/03/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Carl Zeiss Meditec A G	21/03/2024	Allocation of Dividends	For
Carl Zeiss Meditec A G	21/03/2024	Ratification of Management Board Acts	For
Carl Zeiss Meditec A G	21/03/2024	Ratification of Supervisory Board Acts	For
Carl Zeiss Meditec A G	21/03/2024	Appointment of Auditor	For
Carl Zeiss Meditec A G	21/03/2024	Authority to Repurchase and Reissue Shares	For
Carl Zeiss Meditec A G	21/03/2024	Amendments to Articles (Record Date)	For
Carl Zeiss Meditec A G	21/03/2024	Elect Stefan Müller as Supervisory Board Member	For
Carl Zeiss Meditec A G	21/03/2024	Remuneration Report	Against
CaixaBank, S.A	21/03/2024	Accounts and Reports	For
CaixaBank, S.A	21/03/2024	Report on Non-Financial Information	For
CaixaBank, S.A	21/03/2024	Ratification of Board Acts	For
CaixaBank, S.A	21/03/2024	Allocation of Dividends	For
CaixaBank, S.A	21/03/2024	Appointment of Auditor	For
CaixaBank, S.A	21/03/2024	Elect María Verónica Fisas Vergés	For
CaixaBank, S.A	21/03/2024	First Authority to Cancel Treasury Shares and Reduce Capital	For
CaixaBank, S.A	21/03/2024	Second Authority to Cancel Treasury Shares and Reduce Capital	For
CaixaBank, S.A	21/03/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
CaixaBank, S.A	21/03/2024	Authority to Issue Convertible Securities w/ or w/o Preemptive Rights	For
CaixaBank, S.A	21/03/2024	Amendment to the Remuneration Policy	For
CaixaBank, S.A	21/03/2024	Authority to Issue Share Pursuant to Equity Remuneration Plan	For
CaixaBank, S.A	21/03/2024	Maximum Variable Pay Ratio	For
CaixaBank, S.A	21/03/2024	Remuneration Report	For
CaixaBank, S.A	21/03/2024	Authorisation of Legal Formalities	For
Banco Santander S.A.	21/03/2024	Accounts and Reports	For
Banco Santander S.A.	21/03/2024	Report on Non-Financial Information	For
Banco Santander S.A.	21/03/2024	Ratification of Board Acts	For
Banco Santander S.A.	21/03/2024	Allocation of Dividends	For
Banco Santander S.A.	21/03/2024	Board Size	For
Banco Santander S.A.	21/03/2024	Elect Juan Carlos Barrabés Cónsul	For
Banco Santander S.A.	21/03/2024	Elect Antonio Francesco Weiss	For
Banco Santander S.A.	21/03/2024	Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea	For
Banco Santander S.A.	21/03/2024	Elect Germán de la Fuente Escamilla	For
Banco Santander S.A.	21/03/2024	Elect Henrique de Castro	For
Banco Santander S.A.	21/03/2024	Elect José Antonio Álvarez Álvarez	For
Banco Santander S.A.	21/03/2024	Elect Belén Romana García	For
Banco Santander S.A.	21/03/2024	Appointment of Auditor	For
Banco Santander S.A.	21/03/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Banco Santander S.A.	21/03/2024	Authority to Cancel Treasury Shares (Buy-Back Programme)	For

Banco Santander S.A.	21/03/2024	Authority to Cancel Treasury Shares	For
Banco Santander S.A.	21/03/2024	Remuneration Policy	For
Banco Santander S.A.	21/03/2024	Directors' Fees	For
Banco Santander S.A.	21/03/2024	Maximum Variable Pay Ratio	For
Banco Santander S.A.	21/03/2024	Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander S.A.	21/03/2024	Buy-Out Policy	For
Banco Santander S.A.	21/03/2024	Remuneration Report	For
Banco Santander S.A.	21/03/2024	Authorisation of Legal Formalities	For
Tryg AS	21/03/2024	Accounts and Reports	For
Tryg AS	21/03/2024	Ratification of Board and Management Acts	For
Tryg AS	21/03/2024	Allocation of Profits/Dividends	For
Tryg AS	21/03/2024	Remuneration Report	For
Tryg AS	21/03/2024	Directors' Fees	For
Tryg AS	21/03/2024	Cancellation of Shares	For
Tryg AS	21/03/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Tryg AS	21/03/2024	Authority to Repurchase Shares	For
Tryg AS	21/03/2024	Indemnification of Directors/Officers	For
Tryg AS	21/03/2024	Remuneration Policy	Against
Tryg AS	21/03/2024	Elect Jukka Pertola	Against
Tryg AS	21/03/2024	Elect Carl-Viggo Östlund	For
Tryg AS	21/03/2024	Elect Mengmeng Du	For
Tryg AS	21/03/2024	Elect Thomas Hofman-Bang	For
Tryg AS	21/03/2024	Elect Steffen Kragh	For
Tryg AS	21/03/2024	Elect Benedicte Bakke Agerup	For
Tryg AS	21/03/2024	Appointment of Auditor	For
Tryg AS	21/03/2024	Authorization of Legal Formalities	For
Nordea Bank Abp	21/03/2024	Accounts and Reports	For
Nordea Bank Abp	21/03/2024	Allocation of Profits/Dividends	For
Nordea Bank Abp	21/03/2024	Ratification of Board and CEO Acts	For
Nordea Bank Abp	21/03/2024	Remuneration Report	Against
Nordea Bank Abp	21/03/2024	Remuneration Policy	For
Nordea Bank Abp	21/03/2024	Directors' Fees	For
Nordea Bank Abp	21/03/2024	Board Size	For
Nordea Bank Abp	21/03/2024	Elect Stephen Hester	For
Nordea Bank Abp	21/03/2024	Elect Petra van Hoeken	For
Nordea Bank Abp	21/03/2024	Elect John Maltby	For
Nordea Bank Abp	21/03/2024	Elect Risto Murto	For
Nordea Bank Abp	21/03/2024	Elect Lene Skole	For
Nordea Bank Abp	21/03/2024	Elect Per Strömberg	For
Nordea Bank Abp	21/03/2024	Elect Jonas Synnergren	For
Nordea Bank Abp	21/03/2024	Elect Arja Talma	For
Nordea Bank Abp	21/03/2024	Elect Kjersti Wiklund	For
Nordea Bank Abp	21/03/2024	Elect Lars Rohde	For
Nordea Bank Abp	21/03/2024	Authority to Set Auditor's Fees	For
Nordea Bank Abp	21/03/2024	Appointment of Auditor	For
Nordea Bank Abp	21/03/2024	Authority to Set Sustainability Reporting Auditor's Fees	For
Nordea Bank Abp	21/03/2024	Appointment of Auditor for Sustainability Reporting	For

Nordea Bank Abp	21/03/2024	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	For
Nordea Bank Abp	21/03/2024	Authority to Trade in Company Stock (Repurchase)	For
Nordea Bank Abp	21/03/2024	Authority to Trade in Company Stock (Transfer)	For
Nordea Bank Abp	21/03/2024	Authority to Repurchase Shares	For
Nordea Bank Abp	21/03/2024	Issuance of Treasury Shares	For
Nordea Bank Abp	21/03/2024	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	For
Bankinter SA	21/03/2024	Accounts and Reports	For
Bankinter SA	21/03/2024	Report on Non-Financial Information	For
Bankinter SA	21/03/2024	Ratification of Board Acts	For
Bankinter SA	21/03/2024	Allocation of Dividends	For
Bankinter SA	21/03/2024	Appointment of Auditor	For
Bankinter SA	21/03/2024	Elect Gloria Ortiz Portero	For
Bankinter SA	21/03/2024	Elect Teresa Paz-Ares Rodríguez	For
Bankinter SA	21/03/2024	Board Size	For
Bankinter SA	21/03/2024	Creation of Capitalisation Reserve	For
Bankinter SA	21/03/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Bankinter SA	21/03/2024	Authority to Issue Convertible Debt Instruments	For
Bankinter SA	21/03/2024	Remuneration Policy	Against
Bankinter SA	21/03/2024	Authority to Transfer Shares Pursuant to Annual Variable Plan	For
Bankinter SA	21/03/2024	Maximum Variable Pay Ratio	For
Bankinter SA	21/03/2024	Authorisation of Legal Formalities	For
Bankinter SA	21/03/2024	Remuneration Report	Against
Andritz AG	21/03/2024	Allocation of Dividends	For
Andritz AG	21/03/2024	Ratification of Management Board Acts	For
Andritz AG	21/03/2024	Ratification of Supervisory Board Acts	For
Andritz AG	21/03/2024	Supervisory Board Members' Fees	For
Andritz AG	21/03/2024	Appointment of Auditor	For
Andritz AG	21/03/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Andritz AG	21/03/2024	Elect Regina Prehofer	For
Andritz AG	21/03/2024	Elect Elisabeth Stadler	For
Andritz AG	21/03/2024	Remuneration Report	Against
Andritz AG	21/03/2024	Amendments to Articles (General Meeting)	For
Andritz AG	21/03/2024	Additional or Amended Shareholder Proposals	Abstain
Andritz AG	21/03/2024	Additional or Amended Board Proposals	Against
Banco Santander S.A.	22/03/2024	Accounts and Reports	For
Banco Santander S.A.	22/03/2024	Report on Non-Financial Information	For
Banco Santander S.A.	22/03/2024	Ratification of Board Acts	For
Banco Santander S.A.	22/03/2024	Allocation of Dividends	For
Banco Santander S.A.	22/03/2024	Board Size	For
Banco Santander S.A.	22/03/2024	Elect Juan Carlos Barrabés Cónsul	For
Banco Santander S.A.	22/03/2024	Elect Antonio Francesco Weiss	For
Banco Santander S.A.	22/03/2024	Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea	For
Banco Santander S.A.	22/03/2024	Elect Germán de la Fuente Escamilla	For

Banco Santander S.A.	22/03/2024	Elect Henrique de Castro	For
Banco Santander S.A.	22/03/2024	Elect José Antonio Álvarez Álvarez	For
Banco Santander S.A.	22/03/2024	Elect Belén Romana García	For
Banco Santander S.A.	22/03/2024	Appointment of Auditor	For
Banco Santander S.A.	22/03/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Banco Santander S.A.	22/03/2024	Authority to Cancel Treasury Shares (Buy-Back Programme)	For
Banco Santander S.A.	22/03/2024	Authority to Cancel Treasury Shares	For
Banco Santander S.A.	22/03/2024	Remuneration Policy	For
Banco Santander S.A.	22/03/2024	Directors' Fees	For
Banco Santander S.A.	22/03/2024	Maximum Variable Pay Ratio	For
Banco Santander S.A.	22/03/2024	Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander S.A.	22/03/2024	Buy-Out Policy	For
Banco Santander S.A.	22/03/2024	Remuneration Report	For
Banco Santander S.A.	22/03/2024	Authorisation of Legal Formalities	For
S.P.E.E.H. Hidroeléctrica S.A.	25/03/2024	Approval of Key Performance Indicators	Against
S.P.E.E.H. Hidroeléctrica S.A.	25/03/2024	Approval of Variable Remuneration (Supervisory Board)	Against
S.P.E.E.H. Hidroeléctrica S.A.	25/03/2024	Addendum to Directors' Agreement	Against
S.P.E.E.H. Hidroeléctrica S.A.	25/03/2024	Approval of Maximum Remuneration Limits (Management Board)	For
S.P.E.E.H. Hidroeléctrica S.A.	25/03/2024	Authorization of Legal Formalities (Addendum)	Against
S.P.E.E.H. Hidroeléctrica S.A.	25/03/2024	Authorization of Legal Formalities	For
Kesko Oyj	26/03/2024	Accounts and Reports	For
Kesko Oyj	26/03/2024	Allocation of Profits/Dividends	For
Kesko Oyj	26/03/2024	Ratification of Board and CEO Acts	For
Kesko Oyj	26/03/2024	Remuneration Report	Against
Kesko Oyj	26/03/2024	Remuneration Policy	Against
Kesko Oyj	26/03/2024	Directors' Fees	For
Kesko Oyj	26/03/2024	Board Size	For
Kesko Oyj	26/03/2024	Election of Directors	For
Kesko Oyj	26/03/2024	Authority to Set Auditor's Fees	For
Kesko Oyj	26/03/2024	Appointment of Auditor	For
Kesko Oyj	26/03/2024	Authority to Set Sustainability Reporting Auditor's Fees	For
Kesko Oyj	26/03/2024	Appointment of Auditor for Sustainability Reporting	For
Kesko Oyj	26/03/2024	Amendments to Articles	Against
Kesko Oyj	26/03/2024	Authority to Repurchase Shares	For
Kesko Oyj	26/03/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Kesko Oyj	26/03/2024	Charitable Donations	For
Randstad NV	26/03/2024	Remuneration Report	For
Randstad NV	26/03/2024	Accounts and Reports	For
Randstad NV	26/03/2024	Allocation of Dividends	For
Randstad NV	26/03/2024	Allocation of Special Dividend	For
Randstad NV	26/03/2024	Ratification of Management Board Acts	Abstain
Randstad NV	26/03/2024	Ratification of Supervisory Board Acts	Abstain
Randstad NV	26/03/2024	Elect Dimitra Manis to the Supervisory Board	Against

Randstad NV	26/03/2024	Elect Philippe Vimard to the Supervisory Board	For
Randstad NV	26/03/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Randstad NV	26/03/2024	Authority to Repurchase Shares	For
Randstad NV	26/03/2024	Cancellation of Shares	For
SC Fondul Proprietatea SA	26/03/2024	Amendments to Management Agreement with the Fund Manager	For
SC Fondul Proprietatea SA	26/03/2024	Amendments to Remuneration Policy	For
SC Fondul Proprietatea SA	26/03/2024	Revenue and Expense Budget 2024	For
SC Fondul Proprietatea SA	26/03/2024	Elect Nicholas Paris	For
SC Fondul Proprietatea SA	26/03/2024	Elect Marian Cristian Mocanu	Abstain
SC Fondul Proprietatea SA	26/03/2024	Elect Dorin Alexandru Badea	Abstain
SC Fondul Proprietatea SA	26/03/2024	Elect Raluca Ana-Maria Nicolescu	Abstain
SC Fondul Proprietatea SA	26/03/2024	Elect Marian Cristian Mocanu	Against
SC Fondul Proprietatea SA	26/03/2024	Elect Marius Alin Andries	Against
SC Fondul Proprietatea SA	26/03/2024	Elect Daniela Nemoianu	Against
SC Fondul Proprietatea SA	26/03/2024	Elect Raluca Ana-Maria Nicolescu	For
SC Fondul Proprietatea SA	26/03/2024	Shareholder Counter-motion Regarding the Amendments to Management Agreement with the Fund Manager	Abstain
SC Fondul Proprietatea SA	26/03/2024	Shareholder Proposal Regarding the Amendments to Remuneration Policy	Abstain
SC Fondul Proprietatea SA	26/03/2024	Shareholder Proposal Regarding Approval of Strategy	Abstain
SC Fondul Proprietatea SA	26/03/2024	Approval of Ex-Date and Registration Date; Authorization of Legal Formalities	For
Lyxor International AM	26/03/2024	Merger by Absorption of AMUNDI RUSSEL 1000 GROWTH UCITS ETF OF SICAV MULTI UNITS FRANCE by AMUNDI RUSSEL 1000 GROWTH UCITS ETF OF SICAV AMUNDI ETF	Abstain
Lyxor International AM	26/03/2024	Merger by Absorption of AMUNDI FTSE ITALIA ALL CAP PIR 2020 UCITS ETF OF SICAV MULTI UNITS LUXEMBOURG by AMUNDI FTSE ITALIA PMI PIR 2020 UCITS ETF OF SICAV MULTI UNITS FRANCE	Abstain
Lyxor International AM	26/03/2024	Authorisation of Legal Formalities	Abstain
Neste OYJ	27/03/2024	Accounts and Reports	For
Neste OYJ	27/03/2024	Allocation of Profits/Dividends	For
Neste OYJ	27/03/2024	Ratification of Board and CEO Acts	For
Neste OYJ	27/03/2024	Remuneration Report	Against
Neste OYJ	27/03/2024	Remuneration Policy	Against
Neste OYJ	27/03/2024	Directors' Fees	For
Neste OYJ	27/03/2024	Board Size	For
Neste OYJ	27/03/2024	Election of Directors	For
Neste OYJ	27/03/2024	Authority to Set Auditor's Fees	For
Neste OYJ	27/03/2024	Appointment of Auditor	For
Neste OYJ	27/03/2024	Approve Payment of Fees to Sustainability Auditor	For
Neste OYJ	27/03/2024	Appointment of Auditor for Sustainability Reporting	For
Neste OYJ	27/03/2024	Authority to Repurchase Shares	For
Neste OYJ	27/03/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For

Neste OYJ	27/03/2024	Amendments to Articles Regarding Sustainability Auditor	For
Neste OYJ	27/03/2024	Amendment of Nomination Committee Guidelines	For
MBank S.A	27/03/2024	Election of Presiding Chair	For
MBank S.A	27/03/2024	Election of Vote Counting Commission	For
MBank S.A	27/03/2024	Presentation of Management Board Reports	For
MBank S.A	27/03/2024	Presentation of Supervisory Board Report	For
MBank S.A	27/03/2024	Presentation of Management Board Report (Group)	For
MBank S.A	27/03/2024	Presentation of Financial Statements (Group)	For
MBank S.A	27/03/2024	Management Board Report	For
MBank S.A	27/03/2024	Financial Statements	For
MBank S.A	27/03/2024	Allocation of Profits	For
MBank S.A	27/03/2024	Allocation of Retained Earnings	For
MBank S.A	27/03/2024	Ratify Cezary Stypulkowski	Abstain
MBank S.A	27/03/2024	Ratify Cezary Kocik	Abstain
MBank S.A	27/03/2024	Ratify Adam Pers	Abstain
MBank S.A	27/03/2024	Ratify Krzysztof Dabrowski	Abstain
MBank S.A	27/03/2024	Ratify Andreas Böger	Abstain
MBank S.A	27/03/2024	Ratify Marek Lusztyn	Abstain
MBank S.A	27/03/2024	Ratify Julia Nusser	Abstain
MBank S.A	27/03/2024	Ratify Pascal Ruhland	Abstain
MBank S.A	27/03/2024	Ratify Co-Option of Bernhard Spalt to the Supervisory Board	Against
MBank S.A	27/03/2024	Ratify Agnieszka Slomka-Golebiowska	Abstain
MBank S.A	27/03/2024	Ratify Bettina Orlopp	Abstain
MBank S.A	27/03/2024	Ratify Marcus Chromik	Abstain
MBank S.A	27/03/2024	Ratify Tomasz Bieske	Abstain
MBank S.A	27/03/2024	Ratify Mirosław Godlewski	Abstain
MBank S.A	27/03/2024	Ratify Aleksandra Gren	Abstain
MBank S.A	27/03/2024	Ratify Arno Walter	Abstain
MBank S.A	27/03/2024	Ratify Thomas Schaufler	Abstain
MBank S.A	27/03/2024	Ratify Hans-Georg Beyer	Abstain
MBank S.A	27/03/2024	Financial Statements (Consolidated)	For
MBank S.A	27/03/2024	Amendments to Articles	For
MBank S.A	27/03/2024	Supervisory Board Report on Remuneration Policy Assessment	For
MBank S.A	27/03/2024	Approval of Policy on Assessment of Suitability of Supervisory Board Members, Management and Key Employees	For
MBank S.A	27/03/2024	Assessment of Suitability of the Supervisory Board Members	For
MBank S.A	27/03/2024	Remuneration Report	Against
MBank S.A	27/03/2024	Remuneration Policy	Against
MBank S.A	27/03/2024	Board Size	Abstain
MBank S.A	27/03/2024	Changes to the Supervisory Board Composition	For
MBank S.A	27/03/2024	Supervisory Board Fees	For
MBank S.A	27/03/2024	Appointment of Auditor	For
MBank S.A	27/03/2024	Authority to Issue Shares w/ Preemptive Rights	For

MBank S.A	27/03/2024	Amendments to the General Meeting Regulations	For
Bank Millennium S.A.	27/03/2024	Voting Method	For
Bank Millennium S.A.	27/03/2024	Election of Presiding Chair	For
Bank Millennium S.A.	27/03/2024	Compliance with Rules of Convocation	For
Bank Millennium S.A.	27/03/2024	Agenda	For
Bank Millennium S.A.	27/03/2024	Election of Voting Committee	For
Bank Millennium S.A.	27/03/2024	Accounts and Reports	For
Bank Millennium S.A.	27/03/2024	Financial Statements (Group)	For
Bank Millennium S.A.	27/03/2024	Supervisory Board Report (Management Board Report)	For
Bank Millennium S.A.	27/03/2024	Supervisory Board Report (Allocation of Profits)	For
Bank Millennium S.A.	27/03/2024	Supervisory Board Report (Information, Reports and Evaluations)	For
Bank Millennium S.A.	27/03/2024	Allocation of Profits	For
Bank Millennium S.A.	27/03/2024	Ratification of Management and Supervisory Board Acts	Abstain
Bank Millennium S.A.	27/03/2024	Supervisory Board Report on Remuneration Policy Assessment	For
Bank Millennium S.A.	27/03/2024	Remuneration Report	Against
Bank Millennium S.A.	27/03/2024	Approval of Policy on Assessment of Suitability of Supervisory Board Members	For
Bank Millennium S.A.	27/03/2024	Assessment of Suitability of the Supervisory Board Members	For
Bank Millennium S.A.	27/03/2024	Amendments to Articles	For
Kirin Holdings Co., Ltd.	28/03/2024	Allocation of Profits/Dividends	For
Kirin Holdings Co., Ltd.	28/03/2024	Amendments to Articles	For
Kirin Holdings Co., Ltd.	28/03/2024	Elect Yoshinori Isozaki	For
Kirin Holdings Co., Ltd.	28/03/2024	Elect Takeshi Minakata	For
Kirin Holdings Co., Ltd.	28/03/2024	Elect Junko Tsuboi	For
Kirin Holdings Co., Ltd.	28/03/2024	Elect Toru Yoshimura	For
Kirin Holdings Co., Ltd.	28/03/2024	Elect Shinjiro Akieda	For
Kirin Holdings Co., Ltd.	28/03/2024	Elect Masakatsu Mori	For
Kirin Holdings Co., Ltd.	28/03/2024	Elect Hiroyuki Yanagi	For
Kirin Holdings Co., Ltd.	28/03/2024	Elect Noriko Shiono	For
Kirin Holdings Co., Ltd.	28/03/2024	Elect Roderick Ian Eddington	For
Kirin Holdings Co., Ltd.	28/03/2024	Elect George Olcott	For
Kirin Holdings Co., Ltd.	28/03/2024	Elect Shinya Katanozaka	For
Kirin Holdings Co., Ltd.	28/03/2024	Elect Yoshiko Ando	For
Kirin Holdings Co., Ltd.	28/03/2024	Elect Kaoru Kashima @ Kaoru Taya	For
Kirin Holdings Co., Ltd.	28/03/2024	Elect Yoko Dochi	For
Anima Holding SPA	28/03/2024	Accounts and Reports	For
Anima Holding SPA	28/03/2024	Allocation of Dividends	For
Anima Holding SPA	28/03/2024	Remuneration Policy	For
Anima Holding SPA	28/03/2024	Remuneration Report	Against
Anima Holding SPA	28/03/2024	2024-2026 Long-Term Incentive Plan	For
Anima Holding SPA	28/03/2024	Authority to Repurchase and Reissue Shares	For
Anima Holding SPA	28/03/2024	Cancellation of Shares	For
Anima Holding SPA	28/03/2024	Authority to Issue Shares w/o Preemptive Rights to Service 2024-2026 Long-Term Incentive Plan	For
Anima Holding SPA	28/03/2024	Amendments to Articles	For

Biotallys NV	29/03/2024	Continuation of the Company's Activities	For
Biotallys NV	29/03/2024	Elect Kevin Helash	For
Thermador Groupe	02/04/2024	Accounts and Reports	For
Thermador Groupe	02/04/2024	Consolidated Accounts and Reports	For
Thermador Groupe	02/04/2024	Allocation of Profits/Dividends	For
Thermador Groupe	02/04/2024	Elect Frank Bourgois	For
Thermador Groupe	02/04/2024	2023 Remuneration of Guillaume Robin, Chair and CEO	Against
Thermador Groupe	02/04/2024	2023 Remuneration of Patrick Mavigner, Deputy CEO	Against
Thermador Groupe	02/04/2024	2023 Remuneration of Lionel Monroe, Deputy CEO	Against
Thermador Groupe	02/04/2024	2024 Remuneration Policy (Board of Directors)	For
Thermador Groupe	02/04/2024	2023 Remuneration Report	Against
Thermador Groupe	02/04/2024	2024 Remuneration Policy (Chair and CEO)	Against
Thermador Groupe	02/04/2024	2024 Remuneration Policy (Patricia Mavigner, Deputy CEO)	Against
Thermador Groupe	02/04/2024	2024 Remuneration Policy (Lionel Monroe, Deputy CEO)	Against
Thermador Groupe	02/04/2024	2024 Directors' Fees	For
Thermador Groupe	02/04/2024	Special Auditors Report on Regulated Agreements	For
Thermador Groupe	02/04/2024	Authority to Repurchase and Reissue Shares	For
Thermador Groupe	02/04/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Thermador Groupe	02/04/2024	Authority to Issue Restricted Shares and Performance Shares (Employees)	For
Thermador Groupe	02/04/2024	Authority to Issue Restricted Shares and Performance Shares (Corporate Officers)	Against
Thermador Groupe	02/04/2024	Authority to Increase Capital Through Capitalisations	For
Thermador Groupe	02/04/2024	Authorisation of Legal Formalities	For
Naturgy Energy Group S.A.	02/04/2024	Individual Accounts and Reports	For
Naturgy Energy Group S.A.	02/04/2024	Consolidated Accounts and Reports	For
Naturgy Energy Group S.A.	02/04/2024	Report on Non-Financial Information	For
Naturgy Energy Group S.A.	02/04/2024	Allocation of Dividends	For
Naturgy Energy Group S.A.	02/04/2024	Ratification of Board Acts	For
Naturgy Energy Group S.A.	02/04/2024	Remuneration Report	Against
Naturgy Energy Group S.A.	02/04/2024	Appointment of Auditor	For
Naturgy Energy Group S.A.	02/04/2024	Authority to Repurchase and Reissue Shares	For
Naturgy Energy Group S.A.	02/04/2024	Authority to Set General Meeting Notice Period at 15 days	Against
Naturgy Energy Group S.A.	02/04/2024	Authorisation of Legal Formalities	For
Econocom Group SE	02/04/2024	Accounts and Reports	For
Econocom Group SE	02/04/2024	Allocation of Profits	For
Econocom Group SE	02/04/2024	Ratification of Board Acts	For
Econocom Group SE	02/04/2024	Ratification of Auditor's Acts	For
Econocom Group SE	02/04/2024	Remuneration Report	Against
Econocom Group SE	02/04/2024	Elect Jean-Louis Bouchard to the Board of Directors	For
Econocom Group SE	02/04/2024	Elect Jean-Philippe Roesch to the Board of Directors	For



Econocom Group SE	02/04/2024	Elect Marie-Christine Levet to the Board of Directors	Against
Econocom Group SE	02/04/2024	Resignation of Adeline Challon-Kemoun	For
Econocom Group SE	02/04/2024	Elect Philippe Capron to the Board of Directors	For
Econocom Group SE	02/04/2024	Elect Chantal De Vrieze to the Board of Directors	For
Econocom Group SE	02/04/2024	Authorization of Legal Formalities	For
Econocom Group SE	02/04/2024	Allocation of Dividends	For
Econocom Group SE	02/04/2024	Authorization of Legal Formalities	For
Nokia Corp	03/04/2024	Accounts and Reports	For
Nokia Corp	03/04/2024	Allocation of Profits/Dividends	For
Nokia Corp	03/04/2024	Ratification of Board and CEO Acts	For
Nokia Corp	03/04/2024	Remuneration Report	Against
Nokia Corp	03/04/2024	Remuneration Policy	For
Nokia Corp	03/04/2024	Directors' Fees	For
Nokia Corp	03/04/2024	Board Size	For
Nokia Corp	03/04/2024	Elect Timo Ahopelto	For
Nokia Corp	03/04/2024	Elect Sari Baldauf	For
Nokia Corp	03/04/2024	Elect Elizabeth Crain	For
Nokia Corp	03/04/2024	Elect Thomas Dannenfeldt	For
Nokia Corp	03/04/2024	Elect Lisa Hook	For
Nokia Corp	03/04/2024	Elect Michael E. McNamara	For
Nokia Corp	03/04/2024	Elect Thomas Saueressig	For
Nokia Corp	03/04/2024	Elect Søren Skou	For
Nokia Corp	03/04/2024	Elect Carla Smits-Nusteling	For
Nokia Corp	03/04/2024	Elect Kai Öistämö	For
Nokia Corp	03/04/2024	Authority to Set Auditor's Fees	For
Nokia Corp	03/04/2024	Appointment of Auditor	For
Nokia Corp	03/04/2024	Authority to Set Sustainability Reporting Auditor's Fees	For
Nokia Corp	03/04/2024	Appointment of Auditor for Sustainability Reporting	For
Nokia Corp	03/04/2024	Authority to Repurchase Shares	For
Nokia Corp	03/04/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Nokia Corp	03/04/2024	Amendments to Articles Regarding Company Object	For
Nokia Corp	03/04/2024	Amendments to Articles Regarding Auditor	For
Nokia Corp	03/04/2024	Amendments to Articles Regarding Virtual Only Meetings	For
Nokia Corp	03/04/2024	Amendments to Articles Regarding Matters at the AGM	For
UPM-Kymmene Oyj	04/04/2024	Accounts and Reports	For
UPM-Kymmene Oyj	04/04/2024	Allocation of Profits/Dividends	For
UPM-Kymmene Oyj	04/04/2024	Ratification of Board and CEO Acts	For
UPM-Kymmene Oyj	04/04/2024	Remuneration Report	Against
UPM-Kymmene Oyj	04/04/2024	Remuneration Policy	For
UPM-Kymmene Oyj	04/04/2024	Directors' Fees	For
UPM-Kymmene Oyj	04/04/2024	Board Size	For
UPM-Kymmene Oyj	04/04/2024	Election of Directors	For
UPM-Kymmene Oyj	04/04/2024	Authority to Set Auditor's Fees	For
UPM-Kymmene Oyj	04/04/2024	Appointment of Auditor	For

UPM-Kymmene Oyj	04/04/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
UPM-Kymmene Oyj	04/04/2024	Authority to Repurchase Shares	For
UPM-Kymmene Oyj	04/04/2024	Charitable Donations	For
SNGN Romgaz SA	04/04/2024	Liability Action Against Former CEO	For
SNGN Romgaz SA	04/04/2024	Authorization of Legal Formalities	For
Raiffeisen Bank International AG	04/04/2024	Allocation of Dividends	For
Raiffeisen Bank International AG	04/04/2024	Remuneration Report	Against
Raiffeisen Bank International AG	04/04/2024	Management Board Remuneration Policy	Against
Raiffeisen Bank International AG	04/04/2024	Ratification of Management Board Acts	For
Raiffeisen Bank International AG	04/04/2024	Ratification of Supervisory Board Acts	For
Raiffeisen Bank International AG	04/04/2024	Elect Martin Schaller as Supervisory Board Member	Against
Raiffeisen Bank International AG	04/04/2024	Supervisory Board Remuneration Policy	For
Raiffeisen Bank International AG	04/04/2024	Appointment of Auditor for Sustainability Reporting	For
Raiffeisen Bank International AG	04/04/2024	Appointment of Auditor	For
Raiffeisen Bank International AG	04/04/2024	Increase in Authorised Capital	Against
Raiffeisen Bank International AG	04/04/2024	Authority to Repurchase and Reissue Shares	For
Raiffeisen Bank International AG	04/04/2024	Authority to Repurchase Shares For Trading Purposes	For
SES SA	04/04/2024	Increase in Authorised Capital	For
SES SA	04/04/2024	Accounts and Reports	For
SES SA	04/04/2024	Allocation of Dividends	For
SES SA	04/04/2024	Ratification of Board Acts	Abstain
SES SA	04/04/2024	Board Size	For
SES SA	04/04/2024	Elect Jennifer Coyle Byrne	For
SES SA	04/04/2024	Elect Katrin Wehr-Seiter	For
SES SA	04/04/2024	Elect Carlo Fassbinder	For
SES SA	04/04/2024	Remuneration Policy	For
SES SA	04/04/2024	Directors' Fees FY2024	For
SES SA	04/04/2024	Remuneration Report	Against
SES SA	04/04/2024	Appointment of Auditor and Authority to Set Fees	For
SES SA	04/04/2024	Authority to Repurchase Shares	For
SES SA	04/04/2024	SHP regarding Misc. Capital Issue	For
Unicaja Banco S.A	05/04/2024	Individual Accounts and Reports	For
Unicaja Banco S.A	05/04/2024	Consolidated Accounts and Reports	For
Unicaja Banco S.A	05/04/2024	Report on Non Financial Information	For
Unicaja Banco S.A	05/04/2024	Ratification of Board Acts	For
Unicaja Banco S.A	05/04/2024	Allocation of Dividends	For
Unicaja Banco S.A	05/04/2024	Ratify Co-Option and Elect José Sevilla Álvarez	For
Unicaja Banco S.A	05/04/2024	Elect María Luisa Arjonilla López	For
Unicaja Banco S.A	05/04/2024	Elect Víctor Covián Regales	For
Unicaja Banco S.A	05/04/2024	Authority to Cancel Treasury Shares and Reduce Capital	For
Unicaja Banco S.A	05/04/2024	Remuneration Report	Against
Unicaja Banco S.A	05/04/2024	Authorisation of Legal Formalities	For
Generalfinance S.p.A	05/04/2024	Accounts and Reports	For
Generalfinance S.p.A	05/04/2024	Allocation of Dividends	For
Generalfinance S.p.A	05/04/2024	Remuneration Policy	For

Generalfinance S.p.A	05/04/2024	Remuneration Report	For
Generalfinance S.p.A	05/04/2024	Ratification of Co-option of Two Directors	For
Generalfinance S.p.A	05/04/2024	Appointment of Auditor and Authority to Set Fees	For
Claranova	05/04/2024	2023 Remuneration Policy (CEO)	For
Claranova	05/04/2024	2024 Remuneration Policy (Deputy CEO)	For
Claranova	05/04/2024	2023 Remuneration Policy (Board of Directors)	For
Claranova	05/04/2024	2023 Remuneration Policy (Chair)	For
Claranova	05/04/2024	Authority to Issue Performance Shares (Deputy CEO)	For
Claranova	05/04/2024	Authority to Issue Performance Shares (Corporate Officers)	For
Claranova	05/04/2024	Authority to Grant Stock Options	For
Claranova	05/04/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Claranova	05/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Claranova	05/04/2024	Authority to Issue Convertible Securities	For
Claranova	05/04/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Claranova	05/04/2024	Authority to Set Offering Price of Shares	Against
Claranova	05/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Claranova	05/04/2024	Greenshoe	Against
Claranova	05/04/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Claranova	05/04/2024	Authority to Increase Capital in Case of Exchange Offers	Against
Claranova	05/04/2024	Authority to Grant Warrants (BSA)	For
Claranova	05/04/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Claranova	05/04/2024	Employee Stock Purchase Plan	For
Claranova	05/04/2024	Amendments to Articles Regarding Deliberations of the Board	For
Claranova	05/04/2024	Shareholder Proposal Regarding the Removal of Francis Meston	Abstain
Claranova	05/04/2024	Shareholder Proposal Regarding the Removal of Roger Bloxberg	Abstain
Claranova	05/04/2024	Shareholder Proposal Regarding the Election of Cyrille Crocquevieille	Abstain
Claranova	05/04/2024	Authorisation of Legal Formalities	For
Vinci	09/04/2024	Consolidated Accounts and Reports	For
Vinci	09/04/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Vinci	09/04/2024	Allocation of Profits/Dividends	For
Vinci	09/04/2024	Elect Benoit Bazin	Against
Vinci	09/04/2024	Appointment of Auditor for Sustainability Reporting (PwC)	For
Vinci	09/04/2024	Authority to Repurchase and Reissue Shares	For
Vinci	09/04/2024	2024 Remuneration Policy (Board of Directors)	For
Vinci	09/04/2024	2024 Remuneration Policy (Executives)	For
Vinci	09/04/2024	2023 Remuneration Report	For

Vinci	09/04/2024	2023 Remuneration of Xavier Huillard, Chair and CEO	For
Vinci	09/04/2024	Authority to Cancel Shares and Reduce Capital	For
Vinci	09/04/2024	Employee Stock Purchase Plan	Against
Vinci	09/04/2024	Stock Purchase Plan for Overseas Employees	Against
Vinci	09/04/2024	Authorisation of Legal Formalities	For
Ctac NV	09/04/2024	Accounts and Reports	For
Ctac NV	09/04/2024	Allocation of Dividends	For
Ctac NV	09/04/2024	Ratification of Management Acts	Abstain
Ctac NV	09/04/2024	Ratification of Supervisory Board Acts	Abstain
Ctac NV	09/04/2024	Remuneration Report	For
Ctac NV	09/04/2024	Appointment of Auditor	For
Ctac NV	09/04/2024	Authority to Repurchase Shares	For
Ctac NV	09/04/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Bank Of New York Mellon Corp	09/04/2024	Elect Linda Z. Cook	Against
Bank Of New York Mellon Corp	09/04/2024	Elect Joseph J. Echevarria	For
Bank Of New York Mellon Corp	09/04/2024	Elect M. Amy Gilliland	For
Bank Of New York Mellon Corp	09/04/2024	Elect Jeffrey A. Goldstein	For
Bank Of New York Mellon Corp	09/04/2024	Elect K. Guru Gowrappan	For
Bank Of New York Mellon Corp	09/04/2024	Elect Ralph Izzo	For
Bank Of New York Mellon Corp	09/04/2024	Elect Sandie O'Connor	For
Bank Of New York Mellon Corp	09/04/2024	Elect Elizabeth E. Robinson	For
Bank Of New York Mellon Corp	09/04/2024	Elect Rakefet Russak-Aminoach	For
Bank Of New York Mellon Corp	09/04/2024	Elect Robin A. Vince	For
Bank Of New York Mellon Corp	09/04/2024	Elect Alfred W. Zollar	For
Bank Of New York Mellon Corp	09/04/2024	Advisory Vote on Executive Compensation	Against
Bank Of New York Mellon Corp	09/04/2024	Ratification of Auditor	For
Bank Of New York Mellon Corp	09/04/2024	Shareholder Proposal Regarding Lobbying Report	For
Bank Of New York Mellon Corp	09/04/2024	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For
Rockwool AS	10/04/2024	Accounts and Reports; Ratification of Board and Management Acts	For
Rockwool AS	10/04/2024	Remuneration Report	Against
Rockwool AS	10/04/2024	Directors' Fees	For
Rockwool AS	10/04/2024	Allocation of Profits/Dividends	For
Rockwool AS	10/04/2024	Elect Jes Munk Hansen	For
Rockwool AS	10/04/2024	Elect Ilse Irene Henne	Against
Rockwool AS	10/04/2024	Elect Rebekka Glasser Herlofsen	For
Rockwool AS	10/04/2024	Elect Carsten Kähler	For
Rockwool AS	10/04/2024	Elect Thomas Kähler	Against
Rockwool AS	10/04/2024	Elect Jørgen Tang-Jensen	For
Rockwool AS	10/04/2024	Appointment of Auditor	For
Rockwool AS	10/04/2024	Authority to Repurchase Shares	For
Rockwool AS	10/04/2024	Remuneration Policy	Against
Rockwool AS	10/04/2024	Charitable Donations	For
Airbus SE	10/04/2024	Accounts and Reports	For
Airbus SE	10/04/2024	Allocation of Dividends	For
Airbus SE	10/04/2024	Special Dividend	For
Airbus SE	10/04/2024	Ratification of Non-Executives' Acts	Abstain

Airbus SE	10/04/2024	Ratification of Executive Directors' Acts	Abstain
Airbus SE	10/04/2024	Appointment of Auditor	For
Airbus SE	10/04/2024	Remuneration Report	Against
Airbus SE	10/04/2024	Remuneration Policy	Against
Airbus SE	10/04/2024	Elect René Obermann to the Board of Directors	For
Airbus SE	10/04/2024	Elect Victor Chu Lap Lik to the Board of Directors	For
Airbus SE	10/04/2024	Elect Jean-Pierre Clamadieu to the Board of Directors	For
Airbus SE	10/04/2024	Elect Amparo Moraleda to the Board of Directors	For
Airbus SE	10/04/2024	Elect Feiyu Xu to the Board of Directors	For
Airbus SE	10/04/2024	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For
Airbus SE	10/04/2024	Additional Authority to Issue Shares w/ or w/o Preemptive Rights	For
Airbus SE	10/04/2024	Authority to Repurchase Shares	For
Airbus SE	10/04/2024	Cancellation of Shares	For
Koninklijke Ahold Delhaize N.V.	10/04/2024	Accounts and Reports	For
Koninklijke Ahold Delhaize N.V.	10/04/2024	Allocation of Dividends	For
Koninklijke Ahold Delhaize N.V.	10/04/2024	Remuneration Report	For
Koninklijke Ahold Delhaize N.V.	10/04/2024	Ratification of Management Board Acts	Abstain
Koninklijke Ahold Delhaize N.V.	10/04/2024	Ratification of Supervisory Board Acts	Abstain
Koninklijke Ahold Delhaize N.V.	10/04/2024	Elect Bill McEwan to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	10/04/2024	Elect Helen A. Weir to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	10/04/2024	Elect Frank van Zanten to the Supervisory Board	Against
Koninklijke Ahold Delhaize N.V.	10/04/2024	Elect Robert Jan van de Kraats to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	10/04/2024	Elect Laura M. Miller to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	10/04/2024	Appointment of Auditor	For
Koninklijke Ahold Delhaize N.V.	10/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
Koninklijke Ahold Delhaize N.V.	10/04/2024	Authority to Suppress Preemptive Rights	For
Koninklijke Ahold Delhaize N.V.	10/04/2024	Authority to Repurchase Shares	For
Koninklijke Ahold Delhaize N.V.	10/04/2024	Cancellation of Shares	For
Deutsche Telekom AG	10/04/2024	Allocation of Dividends	For
Deutsche Telekom AG	10/04/2024	Ratification of Management Board Acts	For
Deutsche Telekom AG	10/04/2024	Ratification of Supervisory Board Acts	For
Deutsche Telekom AG	10/04/2024	Appointment of Auditor	For
Deutsche Telekom AG	10/04/2024	Elect Lars Hinrichs	For
Deutsche Telekom AG	10/04/2024	Elect Karl-Heinz Streibich	For
Deutsche Telekom AG	10/04/2024	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Deutsche Telekom AG	10/04/2024	Supervisory Board Remuneration Policy	For
Deutsche Telekom AG	10/04/2024	Remuneration Report	Against
EDP-Energias DE Portugal S.A.	10/04/2024	Accounts and Reports	For
EDP-Energias DE Portugal S.A.	10/04/2024	Remuneration Report	For
EDP-Energias DE Portugal S.A.	10/04/2024	Assessment of Progress Report on 2030 Climate Change Commitment	For
EDP-Energias DE Portugal S.A.	10/04/2024	Allocation of Profits	For
EDP-Energias DE Portugal S.A.	10/04/2024	Allocation of Dividends	For

EDP-Energias DE Portugal S.A.	10/04/2024	Ratification of Executive Board Acts	For
EDP-Energias DE Portugal S.A.	10/04/2024	Ratification of General and Supervisory Board Acts	For
EDP-Energias DE Portugal S.A.	10/04/2024	Ratification of Auditor Acts	For
EDP-Energias DE Portugal S.A.	10/04/2024	Authority to Repurchase and Reissue Shares	For
EDP-Energias DE Portugal S.A.	10/04/2024	Authority to Trade in Company Debt Instruments	For
EDP-Energias DE Portugal S.A.	10/04/2024	Amendments to Articles	For
EDP-Energias DE Portugal S.A.	10/04/2024	Remuneration Policy	For
EDP-Energias DE Portugal S.A.	10/04/2024	Corporate Bodies' Fees	For
EDP-Energias DE Portugal S.A.	10/04/2024	Election of General and Supervisory Board	Abstain
EDP-Energias DE Portugal S.A.	10/04/2024	Election of Executive Board	For
EDP-Energias DE Portugal S.A.	10/04/2024	Appointment of Auditor	For
EDP-Energias DE Portugal S.A.	10/04/2024	Election of Board of the General Shareholders' Meeting	For
EDP-Energias DE Portugal S.A.	10/04/2024	Election of Remuneration Committee	For
EDP-Energias DE Portugal S.A.	10/04/2024	Remuneration Committee Fees	For
Synopsys, Inc.	10/04/2024	Elect Aart J. de Geus	For
Synopsys, Inc.	10/04/2024	Elect Roy A. Vallee	For
Synopsys, Inc.	10/04/2024	Elect Sassine Ghazi	For
Synopsys, Inc.	10/04/2024	Elect Luis A Borgen	For
Synopsys, Inc.	10/04/2024	Elect Marc N. Casper	Against
Synopsys, Inc.	10/04/2024	Elect Janice D. Chaffin	Against
Synopsys, Inc.	10/04/2024	Elect Bruce R. Chizen	For
Synopsys, Inc.	10/04/2024	Elect Mercedes Johnson	For
Synopsys, Inc.	10/04/2024	Elect Robert G. Painter	Against
Synopsys, Inc.	10/04/2024	Elect Jeannine P. Sargent	For
Synopsys, Inc.	10/04/2024	Elect John G. Schwarz	Against
Synopsys, Inc.	10/04/2024	Amendment to the 2006 Employee Equity Incentive Plan	For
Synopsys, Inc.	10/04/2024	Advisory Vote on Executive Compensation	Against
Synopsys, Inc.	10/04/2024	Ratification of Auditor	For
Synopsys, Inc.	10/04/2024	Shareholder Proposal Regarding Independent Chair	For
Davide Campari	11/04/2024	Remuneration Report	Against
Davide Campari	11/04/2024	Accounts and Reports	For
Davide Campari	11/04/2024	Allocation of Dividends	For
Davide Campari	11/04/2024	Ratification of Executive Directors Acts	Abstain
Davide Campari	11/04/2024	Ratification of Non-Executives' Acts	Abstain
Davide Campari	11/04/2024	Elect Matteo Fantacchiotti to the Board of Directors	For
Davide Campari	11/04/2024	Elect Robert Kunze-Concewitz to the Board of Directors	For
Davide Campari	11/04/2024	Remuneration Policy	Against
Davide Campari	11/04/2024	Approval of the Long-Term Incentive Plan (Leadership Members)	For
Davide Campari	11/04/2024	Approval of the Long-Term Incentive Plan (Selected Beneficiaries)	For
Davide Campari	11/04/2024	Approval of the CFOO Last Mile Incentive plan	Against
Davide Campari	11/04/2024	Authority to Repurchase Shares	Against
Astrazeneca plc	11/04/2024	Accounts and Reports	For
Astrazeneca plc	11/04/2024	Allocation of Profits/Dividends	For
Astrazeneca plc	11/04/2024	Appointment of Auditor	For

Astrazeneca plc	11/04/2024	Authority to Set Auditor's Fees	For
Astrazeneca plc	11/04/2024	Elect Michel Demaré	For
Astrazeneca plc	11/04/2024	Elect Pascal Soriot	For
Astrazeneca plc	11/04/2024	Elect Aradhana Sarin	For
Astrazeneca plc	11/04/2024	Elect Philip Broadley	For
Astrazeneca plc	11/04/2024	Elect Euan Ashley	For
Astrazeneca plc	11/04/2024	Elect Deborah DiSanzo	For
Astrazeneca plc	11/04/2024	Elect Diana Layfield	For
Astrazeneca plc	11/04/2024	Elect Anna Manz	For
Astrazeneca plc	11/04/2024	Elect Sherilyn S. McCoy	For
Astrazeneca plc	11/04/2024	Elect Tony Mok	For
Astrazeneca plc	11/04/2024	Elect Nazneen Rahman	For
Astrazeneca plc	11/04/2024	Elect Andreas Rummelt	For
Astrazeneca plc	11/04/2024	Elect Marcus Wallenberg	For
Astrazeneca plc	11/04/2024	Remuneration Report	For
Astrazeneca plc	11/04/2024	Remuneration Policy	For
Astrazeneca plc	11/04/2024	Amendment to Performance Share Plan	For
Astrazeneca plc	11/04/2024	Authorisation of Political Donations	For
Astrazeneca plc	11/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
Astrazeneca plc	11/04/2024	Authority to Issue Shares w/o Preemptive Rights	For
Astrazeneca plc	11/04/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Astrazeneca plc	11/04/2024	Authority to Repurchase Shares	For
Astrazeneca plc	11/04/2024	Authority to Set General Meeting Notice Period at 14 Days	For
SNGN Romgaz SA	11/04/2024	Amendments to Articles (M-I Petrogas Services Romania SRL)	For
SNGN Romgaz SA	11/04/2024	Authorization of Legal Formalities (M-I Petrogas Services Romania SRL)	For
SNGN Romgaz SA	11/04/2024	Authorization of Legal Formalities	For
SNGN Romgaz SA	11/04/2024	Approval of Procurement of Legal Services	For
SNGN Romgaz SA	11/04/2024	Authorization of Legal Formalities	For
Telefonica S.A	11/04/2024	Accounts and Reports	For
Telefonica S.A	11/04/2024	Report on Non-Financial Information	For
Telefonica S.A	11/04/2024	Ratification of Board Acts	For
Telefonica S.A	11/04/2024	Allocation of Profits/Dividends	For
Telefonica S.A	11/04/2024	Appointment of Auditor	For
Telefonica S.A	11/04/2024	Elect Isidro Fainé Casas	For
Telefonica S.A	11/04/2024	Elect José Javier Echenique Landiribar	For
Telefonica S.A	11/04/2024	Elect Peter Löscher	For
Telefonica S.A	11/04/2024	Elect Verónica María Pascual Boé	For
Telefonica S.A	11/04/2024	Elect Claudia Sender Ramírez	For
Telefonica S.A	11/04/2024	Ratify Co-Option and Elect Solange Sobral Targa	For
Telefonica S.A	11/04/2024	Ratify Co-Option and Elect Alejandro Reynal Ample	For
Telefonica S.A	11/04/2024	Cancellation of Shares	For
Telefonica S.A	11/04/2024	Special Dividend	For
Telefonica S.A	11/04/2024	Approval of Long-Term Incentive Plan	For
Telefonica S.A	11/04/2024	Authorisation of Legal Formalities	For
Telefonica S.A	11/04/2024	Remuneration Report	For

Royal Bank Of Canada	11/04/2024	Elect Mirko Bibic	Against
Royal Bank Of Canada	11/04/2024	Elect Andrew A. Chisholm	For
Royal Bank Of Canada	11/04/2024	Elect Jacynthe Côté	For
Royal Bank Of Canada	11/04/2024	Elect Toos N. Daruvala	For
Royal Bank Of Canada	11/04/2024	Elect Cynthia Devine	For
Royal Bank Of Canada	11/04/2024	Elect Roberta Jamieson	For
Royal Bank Of Canada	11/04/2024	Elect David I. McKay	For
Royal Bank Of Canada	11/04/2024	Elect Amanda Norton	For
Royal Bank Of Canada	11/04/2024	Elect Barry V. Perry	For
Royal Bank Of Canada	11/04/2024	Elect Maryann Turcke	For
Royal Bank Of Canada	11/04/2024	Elect Thierry Vandal	For
Royal Bank Of Canada	11/04/2024	Elect Frank Vettese	For
Royal Bank Of Canada	11/04/2024	Elect Jeffery W. Yabuki	For
Royal Bank Of Canada	11/04/2024	Appointment of Auditor	For
Royal Bank Of Canada	11/04/2024	Advisory Vote on Executive Compensation	Against
Royal Bank Of Canada	11/04/2024	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For
Royal Bank Of Canada	11/04/2024	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	For
Royal Bank Of Canada	11/04/2024	Shareholder Proposal Regarding Pay Ratio Disclosure	For
Royal Bank Of Canada	11/04/2024	Shareholder Proposal Regarding In-Person Shareholder Meetings	Abstain
Royal Bank Of Canada	11/04/2024	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Abstain
Royal Bank Of Canada	11/04/2024	Shareholder Proposal Regarding Reporting Circular Economy Loans	For
Royal Bank Of Canada	11/04/2024	Shareholder Proposal Regarding Say on Climate	For
Elisa Oyj	12/04/2024	Accounts and Reports	For
Elisa Oyj	12/04/2024	Allocation of Profits/Dividends	For
Elisa Oyj	12/04/2024	Ratification of Board and CEO Acts	For
Elisa Oyj	12/04/2024	Remuneration Report	Against
Elisa Oyj	12/04/2024	Remuneration Policy	Against
Elisa Oyj	12/04/2024	Directors' Fees	For
Elisa Oyj	12/04/2024	Board Size	For
Elisa Oyj	12/04/2024	Election of Directors	For
Elisa Oyj	12/04/2024	Authority to Set Auditor's Fees	For
Elisa Oyj	12/04/2024	Appointment of Auditor	For
Elisa Oyj	12/04/2024	Authority to Repurchase Shares	For
Elisa Oyj	12/04/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Elisa Oyj	12/04/2024	Forfeiture of Unclaimed Merger Consideration (Kymen Puhelin Oy)	For
Elisa Oyj	12/04/2024	Forfeiture of Unclaimed Merger Consideration (Telekarelia Oy)	For
Vicat	12/04/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Vicat	12/04/2024	Consolidated Accounts and Reports	For
Vicat	12/04/2024	Allocation of Profits/Dividends	For
Vicat	12/04/2024	Ratification of Board Acts	For
Vicat	12/04/2024	Special Auditors Report on Regulated Agreements	For
Vicat	12/04/2024	Authority to Repurchase and Reissue Shares	For



Vicat	12/04/2024	Elect Bruno Salmon	For
Vicat	12/04/2024	Elect Éléonore Sidos	Against
Vicat	12/04/2024	Elect Caroline Ginon	For
Vicat	12/04/2024	2024 Remuneration Policy (Corporate Officers)	Against
Vicat	12/04/2024	2023 Remuneration Report	Against
Vicat	12/04/2024	2023 Remuneration of Guy Sidos, Chair and CEO	For
Vicat	12/04/2024	2023 Remuneration of Didier Petetin, Deputy CEO	Against
Vicat	12/04/2024	2023 Remuneration of Lukas Epple, Deputy CEO	For
Vicat	12/04/2024	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For
Vicat	12/04/2024	Authorisation of Legal Formalities	For
Unicredit Spa	12/04/2024	Accounts and Reports	For
Unicredit Spa	12/04/2024	Allocation of Dividends	For
Unicredit Spa	12/04/2024	Elimination of Negative Reserves	For
Unicredit Spa	12/04/2024	Authority to Repurchase Shares	For
Unicredit Spa	12/04/2024	Board Size	For
Unicredit Spa	12/04/2024	List Presented by Board of Directors	Abstain
Unicredit Spa	12/04/2024	List Presented by Group of Institutional Investors Representing 1.41% of Share Capital	For
Unicredit Spa	12/04/2024	Directors' Fees	For
Unicredit Spa	12/04/2024	Remuneration Policy	Abstain
Unicredit Spa	12/04/2024	Remuneration Report	Abstain
Unicredit Spa	12/04/2024	2024 GROUP INCENTIVE SYSTEM	For
Unicredit Spa	12/04/2024	Approval of the Employee Share Ownership Plan	For
Unicredit Spa	12/04/2024	Authority to Issue Shares to Implement 2022 Group Incentive System	For
Unicredit Spa	12/04/2024	Authority to Issue Shares to Implement 2023 Group Incentive System	For
Unicredit Spa	12/04/2024	Authority to Issue Shares to Implement 2020-2023 Long-Term Incentive Plan	For
Unicredit Spa	12/04/2024	Cancellation of Shares	For
Stellantis N.V	16/04/2024	Remuneration Report	Against
Stellantis N.V	16/04/2024	Accounts and Reports	For
Stellantis N.V	16/04/2024	Allocation of Dividends	For
Stellantis N.V	16/04/2024	Ratification of Board Acts	Abstain
Stellantis N.V	16/04/2024	Elect Claudia Parzani to the Board of Directors	For
Stellantis N.V	16/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
Stellantis N.V	16/04/2024	Authority to Suppress Preemptive Rights	For
Stellantis N.V	16/04/2024	Authority to Repurchase Shares	For
Stellantis N.V	16/04/2024	Cancellation of Shares (Ordinary Shares)	For
Stellantis N.V	16/04/2024	Cancellation of Shares (Special Voting Shares)	For
IQVIA Holdings Inc	16/04/2024	Elect Ari Bousbib	For
IQVIA Holdings Inc	16/04/2024	Elect Carol J. Burt	For
IQVIA Holdings Inc	16/04/2024	Elect Colleen A. Goggins	For
IQVIA Holdings Inc	16/04/2024	Elect John M. Leonard	Against

IQVIA Holdings Inc	16/04/2024	Elect Todd B. Sisitsky	Against
IQVIA Holdings Inc	16/04/2024	Elect Sheila A. Stamps	For
IQVIA Holdings Inc	16/04/2024	Advisory Vote on Executive Compensation	Against
IQVIA Holdings Inc	16/04/2024	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
IQVIA Holdings Inc	16/04/2024	Ratification of Auditor	For
Northern Trust Corp.	16/04/2024	Elect Linda Walker Bynoe	Against
Northern Trust Corp.	16/04/2024	Elect Susan Crown	For
Northern Trust Corp.	16/04/2024	Elect Dean M. Harrison	For
Northern Trust Corp.	16/04/2024	Elect Jay L. Henderson	Against
Northern Trust Corp.	16/04/2024	Elect Marcy S. Klevorn	For
Northern Trust Corp.	16/04/2024	Elect Siddharth N. Mehta	For
Northern Trust Corp.	16/04/2024	Elect Michael G. O'Grady	Against
Northern Trust Corp.	16/04/2024	Elect Martin P. Slark	For
Northern Trust Corp.	16/04/2024	Elect David H. B. Smith, Jr.	For
Northern Trust Corp.	16/04/2024	Elect Donald Thompson	For
Northern Trust Corp.	16/04/2024	Elect Charles A. Tribbett III	For
Northern Trust Corp.	16/04/2024	Advisory Vote on Executive Compensation	Against
Northern Trust Corp.	16/04/2024	Ratification of Auditor	For
Northern Trust Corp.	16/04/2024	Shareholder Proposal Regarding Client Voting Preferences	Abstain
Public Service Enterprise Group Inc.	16/04/2024	Elect Ralph A. LaRossa	For
Public Service Enterprise Group Inc.	16/04/2024	Elect Susan Tomasky	Against
Public Service Enterprise Group Inc.	16/04/2024	Elect Willie A. Deese	For
Public Service Enterprise Group Inc.	16/04/2024	Elect Jamie M. Gentoso	For
Public Service Enterprise Group Inc.	16/04/2024	Elect Barry H. Ostrowsky	For
Public Service Enterprise Group Inc.	16/04/2024	Elect Ricardo G. Pérez	For
Public Service Enterprise Group Inc.	16/04/2024	Elect Valerie A. Smith	For
Public Service Enterprise Group Inc.	16/04/2024	Elect Scott G. Stephenson	For
Public Service Enterprise Group Inc.	16/04/2024	Elect Laura A. Sugg	For
Public Service Enterprise Group Inc.	16/04/2024	Elect John P. Surma	For
Public Service Enterprise Group Inc.	16/04/2024	Elect Kenneth Y Tanji	For
Public Service Enterprise Group Inc.	16/04/2024	Advisory Vote on Executive Compensation	Against
Public Service Enterprise Group Inc.	16/04/2024	Elimination of Supermajority Requirement Regarding Business Combinations	For
Public Service Enterprise Group Inc.	16/04/2024	Elimination of Supermajority Requirement to Remove Directors Without Cause	For
Public Service Enterprise Group Inc.	16/04/2024	Elimination of Supermajority Requirement to Make certain Bylaw amendments	For
Public Service Enterprise Group Inc.	16/04/2024	Ratification of Auditor	For
Stellantis N.V	16/04/2024	Remuneration Report	Against
Stellantis N.V	16/04/2024	Accounts and Reports	For
Stellantis N.V	16/04/2024	Allocation of Dividends	For
Stellantis N.V	16/04/2024	Ratification of Board Acts	Abstain
Stellantis N.V	16/04/2024	Elect Claudia Parzani to the Board of Directors	For
Stellantis N.V	16/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
Stellantis N.V	16/04/2024	Authority to Suppress Preemptive Rights	For
Stellantis N.V	16/04/2024	Authority to Repurchase Shares	For
Stellantis N.V	16/04/2024	Cancellation of Shares (Ordinary Shares)	For
Stellantis N.V	16/04/2024	Cancellation of Shares (Special Voting Shares)	For

Television Francaise (T.F.1)	17/04/2024	Accounts and Reports	For
Television Francaise (T.F.1)	17/04/2024	Consolidated Accounts and Reports	For
Television Francaise (T.F.1)	17/04/2024	Allocation of Profits/Dividends	For
Television Francaise (T.F.1)	17/04/2024	Special Auditors Report on Regulated Agreements	Against
Television Francaise (T.F.1)	17/04/2024	2023 Remuneration of Rodolphe Belmer, CEO (until February 13, 2023)	Against
Television Francaise (T.F.1)	17/04/2024	2023 Remuneration of Rodolphe Belmer, chair and CEO (from February 13, 2023)	Against
Television Francaise (T.F.1)	17/04/2024	2023 Remuneration Report	Against
Television Francaise (T.F.1)	17/04/2024	2024 Remuneration Policy (Chair and CEO)	For
Television Francaise (T.F.1)	17/04/2024	2024 Remuneration Policy (Board of Directors)	For
Television Francaise (T.F.1)	17/04/2024	Elect SCDM (Charlotte Bouygues)	Against
Television Francaise (T.F.1)	17/04/2024	Elect Bouygues (Pascal Grangé)	Against
Television Francaise (T.F.1)	17/04/2024	Acknowledgement of the Election of Employee Representatives	For
Television Francaise (T.F.1)	17/04/2024	Elect Marie-Aude Morel (Employee Shareholder Representative)	For
Television Francaise (T.F.1)	17/04/2024	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For
Television Francaise (T.F.1)	17/04/2024	Authority to Repurchase and Reissue Shares	Against
Television Francaise (T.F.1)	17/04/2024	Authority to Cancel Shares and Reduce Capital	For
Television Francaise (T.F.1)	17/04/2024	Authorisation of Legal Formalities	For
Koninklijke KPN NV	17/04/2024	Accounts and Reports	For
Koninklijke KPN NV	17/04/2024	Remuneration Report	For
Koninklijke KPN NV	17/04/2024	Allocation of Dividends	For
Koninklijke KPN NV	17/04/2024	Ratification of Management Board Acts	Abstain
Koninklijke KPN NV	17/04/2024	Ratification of Supervisory Board Acts	Abstain
Koninklijke KPN NV	17/04/2024	Appointment of Auditor	For
Koninklijke KPN NV	17/04/2024	Management Board Remuneration Policy	For
Koninklijke KPN NV	17/04/2024	Supervisory Board Remuneration Policy	For
Koninklijke KPN NV	17/04/2024	Authority to Repurchase Shares	For
Koninklijke KPN NV	17/04/2024	Cancellation of Shares	For
Koninklijke KPN NV	17/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
Koninklijke KPN NV	17/04/2024	Authority to Suppress Preemptive Rights	For
Covivio S.A	17/04/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Covivio S.A	17/04/2024	Consolidated Accounts and Reports	For
Covivio S.A	17/04/2024	Allocation of Dividends	For
Covivio S.A	17/04/2024	Scrip Dividend	For
Covivio S.A	17/04/2024	Special Auditors Report on Regulated Agreements	For
Covivio S.A	17/04/2024	2023 Remuneration Report	For
Covivio S.A	17/04/2024	2023 Remuneration of Jean-Luc Biamonti, Chair	For
Covivio S.A	17/04/2024	2023 Remuneration of Christophe Kullmann, CEO	For
Covivio S.A	17/04/2024	2023 Remuneration of Olivier Estève, Deputy CEO	For
Covivio S.A	17/04/2024	2024 Remuneration Policy (Chair)	For
Covivio S.A	17/04/2024	2024 Remuneration Policy (CEO)	For

Covivio S.A	17/04/2024	2024 Remuneration Policy (Deputy CEO)	For
Covivio S.A	17/04/2024	2024 Remuneration Policy (Board of Directors)	For
Covivio S.A	17/04/2024	Elect Christophe Kullmann	For
Covivio S.A	17/04/2024	Elect Catherine Soubie	For
Covivio S.A	17/04/2024	Elect Patricia Savin	For
Covivio S.A	17/04/2024	Appointment of Auditor (KPMG)	For
Covivio S.A	17/04/2024	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For
Covivio S.A	17/04/2024	Authority to Repurchase and Reissue Shares	For
Covivio S.A	17/04/2024	Authority to Increase Capital Through Capitalisations	For
Covivio S.A	17/04/2024	Authority to Cancel Shares and Reduce Capital	For
Covivio S.A	17/04/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Covivio S.A	17/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights w/ Priority Subscription	For
Covivio S.A	17/04/2024	Authority to Increase Capital in Case of Exchange Offers	For
Covivio S.A	17/04/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Covivio S.A	17/04/2024	Authority to Increase Capital in Case of Exchange Offers (Covivio Hotels Shares)	For
Covivio S.A	17/04/2024	Employee Stock Purchase Plan	For
Covivio S.A	17/04/2024	Amendments to Articles Regarding Company Purpose and Mission	For
Covivio S.A	17/04/2024	Authorisation of Legal Formalities	For
Ferrari N.V.	17/04/2024	Remuneration Report	For
Ferrari N.V.	17/04/2024	Accounts and Reports	For
Ferrari N.V.	17/04/2024	Allocation of Dividends	For
Ferrari N.V.	17/04/2024	Ratification of Board Acts	Abstain
Ferrari N.V.	17/04/2024	Elect John Elkann to the Board of Directors	Against
Ferrari N.V.	17/04/2024	Elect Benedetto Vigna to the Board of Directors	For
Ferrari N.V.	17/04/2024	Elect Piero Ferrari to the Board of Directors	For
Ferrari N.V.	17/04/2024	Elect Delphine Arnault to the Board of Directors	Against
Ferrari N.V.	17/04/2024	Elect Francesca Bellettini to the Board of Directors	For
Ferrari N.V.	17/04/2024	Elect Eduardo H. Cue to the Board of Directors	For
Ferrari N.V.	17/04/2024	Elect Sergio Duca to the Board of Directors	For
Ferrari N.V.	17/04/2024	Elect John Galantic to the Board of Directors	For
Ferrari N.V.	17/04/2024	Elect Maria Patrizia Grieco to the Board of Directors	For
Ferrari N.V.	17/04/2024	Elect Adam P.C. Keswick to the Board of Directors	Against
Ferrari N.V.	17/04/2024	Elect Michelangelo Volpi to the Board of Directors	For
Ferrari N.V.	17/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
Ferrari N.V.	17/04/2024	Authority to Suppress Preemptive Rights	For
Ferrari N.V.	17/04/2024	Remuneration Policy	For
Ferrari N.V.	17/04/2024	Authority to Repurchase Shares	For

Ferrari N.V.	17/04/2024	Appointment of Auditor	For
Ferrari N.V.	17/04/2024	Equity Grant	For
Covestro AG	17/04/2024	Ratification of Management Board Acts	For
Covestro AG	17/04/2024	Ratification of Supervisory Board Acts	For
Covestro AG	17/04/2024	Remuneration Report	For
Covestro AG	17/04/2024	Appointment of Auditor	For
Covestro AG	17/04/2024	Authority to Repurchase and Reissue Shares	For
Covestro AG	17/04/2024	Approval of Intra-Company Control Agreements	For
Iveco Group N.V	17/04/2024	Accounts and Reports	For
Iveco Group N.V	17/04/2024	Allocation of Dividends	For
Iveco Group N.V	17/04/2024	Remuneration Report	For
Iveco Group N.V	17/04/2024	Ratification of Executives' Acts	Abstain
Iveco Group N.V	17/04/2024	Ratification of Non-Executives' Acts	Abstain
Iveco Group N.V	17/04/2024	Elect Suzanne Heywood to the Board of directors	Against
Iveco Group N.V	17/04/2024	Elect Gerrit A. Marx to the Board of directors	For
Iveco Group N.V	17/04/2024	Elect Judy Curran to the Board of directors	For
Iveco Group N.V	17/04/2024	Elect Tufan Erginbilgic to the Board of directors	Against
Iveco Group N.V	17/04/2024	Elect Essimari Kairisto to the Board of directors	For
Iveco Group N.V	17/04/2024	Elect Linda Knoll to the Board of directors	For
Iveco Group N.V	17/04/2024	Elect Alessandro Nasi to the Board of directors	Against
Iveco Group N.V	17/04/2024	Elect Olof Persson to the Board of directors	For
Iveco Group N.V	17/04/2024	Elect Lorenzo Simonelli to the Board of directors	Against
Iveco Group N.V	17/04/2024	Appointment of Auditor	For
Iveco Group N.V	17/04/2024	Authority to Repurchase Shares	For
Bank Polska Kasa Opieki SA	17/04/2024	Election of Presiding Chair	For
Bank Polska Kasa Opieki SA	17/04/2024	Compliance with Rules of Convocation	For
Bank Polska Kasa Opieki SA	17/04/2024	Agenda	For
Bank Polska Kasa Opieki SA	17/04/2024	Presentation of Management Board Report	For
Bank Polska Kasa Opieki SA	17/04/2024	Presentation of Financial Statements	For
Bank Polska Kasa Opieki SA	17/04/2024	Presentation of Financial Statements (Consolidated)	For
Bank Polska Kasa Opieki SA	17/04/2024	Presentation of Profit Allocation Proposal	For
Bank Polska Kasa Opieki SA	17/04/2024	Presentation of Supervisory Board Report	For
Bank Polska Kasa Opieki SA	17/04/2024	Management Board Report	For
Bank Polska Kasa Opieki SA	17/04/2024	Financial Statements	For
Bank Polska Kasa Opieki SA	17/04/2024	Financial Statements (Consolidated)	For
Bank Polska Kasa Opieki SA	17/04/2024	Allocation of Dividends	For
Bank Polska Kasa Opieki SA	17/04/2024	Supervisory Board Report	For
Bank Polska Kasa Opieki SA	17/04/2024	Assessment of Individual and Collective Suitability of the Supervisory Board	For
Bank Polska Kasa Opieki SA	17/04/2024	Ratification of Management Acts	Abstain
Bank Polska Kasa Opieki SA	17/04/2024	Ratification of Supervisory Board Acts	Abstain
Bank Polska Kasa Opieki SA	17/04/2024	Report on Remuneration Policy Assessment	For
Bank Polska Kasa Opieki SA	17/04/2024	Remuneration Report	Against
Bank Polska Kasa Opieki SA	17/04/2024	Adequacy Assessment of Supervisory Board Regulations	For

Bank Polska Kasa Opieki SA	17/04/2024	Presentation of Supervisory Board Report on Assessment of Compliance with Corporate Governance Principles for Supervised Institutions	For
Bank Polska Kasa Opieki SA	17/04/2024	Changes to the Supervisory Board Composition	Against
Bank Polska Kasa Opieki SA	17/04/2024	Assessment of Collective Suitability of the Supervisory Board (New Composition)	Against
Bank Polska Kasa Opieki SA	17/04/2024	Amendments to Articles	For
Regions Financial Corp.	17/04/2024	Elect Mark A. Crosswhite	For
Regions Financial Corp.	17/04/2024	Elect Noopur Davis	For
Regions Financial Corp.	17/04/2024	Elect Zhanna Golodryga	For
Regions Financial Corp.	17/04/2024	Elect J. Thomas Hill	Against
Regions Financial Corp.	17/04/2024	Elect Joia M. Johnson	For
Regions Financial Corp.	17/04/2024	Elect Ruth Ann Marshall	Against
Regions Financial Corp.	17/04/2024	Elect James T. Prokopanko	For
Regions Financial Corp.	17/04/2024	Elect Alison S. Rand	For
Regions Financial Corp.	17/04/2024	Elect William C. Rhodes, III	Against
Regions Financial Corp.	17/04/2024	Elect Lee J. Styslinger III	For
Regions Financial Corp.	17/04/2024	Elect José S. Suquet	For
Regions Financial Corp.	17/04/2024	Elect John M. Turner, Jr.	For
Regions Financial Corp.	17/04/2024	Elect Timothy Vines	For
Regions Financial Corp.	17/04/2024	Ratification of Auditor	For
Regions Financial Corp.	17/04/2024	Advisory Vote on Executive Compensation	For
Regions Financial Corp.	17/04/2024	Frequency of Advisory Vote on Executive Compensation	For
Regions Financial Corp.	17/04/2024	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For
Adobe Inc	17/04/2024	Elect Cristiano R. Amon	Against
Adobe Inc	17/04/2024	Elect Amy L. Banse	Against
Adobe Inc	17/04/2024	Elect Brett Biggs	For
Adobe Inc	17/04/2024	Elect Melanie Boulden	For
Adobe Inc	17/04/2024	Elect Frank A. Calderoni	Against
Adobe Inc	17/04/2024	Elect Laura B. Desmond	For
Adobe Inc	17/04/2024	Elect Shantanu Narayen	For
Adobe Inc	17/04/2024	Elect Spencer Neumann	For
Adobe Inc	17/04/2024	Elect Kathleen Oberg	For
Adobe Inc	17/04/2024	Elect Dheeraj Pandey	For
Adobe Inc	17/04/2024	Elect David A. Ricks	Against
Adobe Inc	17/04/2024	Elect Daniel Rosensweig	Against
Adobe Inc	17/04/2024	Amendment to the 2019 Equity Incentive Plan	For
Adobe Inc	17/04/2024	Ratification of Auditor	For
Adobe Inc	17/04/2024	Advisory Vote on Executive Compensation	Against
Adobe Inc	17/04/2024	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
Adobe Inc	17/04/2024	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	For
Lvmh Moet Hennessy Louis Vuitton SE	18/04/2024	Accounts and Reports	For
Lvmh Moet Hennessy Louis Vuitton SE	18/04/2024	Consolidated Accounts and Reports	For
Lvmh Moet Hennessy Louis Vuitton SE	18/04/2024	Allocation of Profits/Dividends	For
Lvmh Moet Hennessy Louis Vuitton SE	18/04/2024	Special Auditors Report on Regulated Agreements	Against

Lvmh Moet Hennessy Louis Vuitton SE	18/04/2024	Elect Antoine Arnault	For
Lvmh Moet Hennessy Louis Vuitton SE	18/04/2024	Elect Henri de Castries	For
Lvmh Moet Hennessy Louis Vuitton SE	18/04/2024	Elect Alexandre Arnault	For
Lvmh Moet Hennessy Louis Vuitton SE	18/04/2024	Elect Frédéric Arnault	For
Lvmh Moet Hennessy Louis Vuitton SE	18/04/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Lvmh Moet Hennessy Louis Vuitton SE	18/04/2024	2023 Remuneration Report	Against
Lvmh Moet Hennessy Louis Vuitton SE	18/04/2024	2023 Remuneration of Bernard Arnault, Chair and CEO	Against
Lvmh Moet Hennessy Louis Vuitton SE	18/04/2024	2023 Remuneration of Antonio Belloni, Deputy CEO	Against
Lvmh Moet Hennessy Louis Vuitton SE	18/04/2024	2024 Remuneration Policy (Board of Directors)	For
Lvmh Moet Hennessy Louis Vuitton SE	18/04/2024	2024 Remuneration Policy (Chair and CEO)	Against
Lvmh Moet Hennessy Louis Vuitton SE	18/04/2024	2024 Remuneration Policy (Deputy CEO)	Against
Lvmh Moet Hennessy Louis Vuitton SE	18/04/2024	Authority to Repurchase and Reissue Shares	For
Lvmh Moet Hennessy Louis Vuitton SE	18/04/2024	Authority to Cancel Shares and Reduce Capital	For
Lvmh Moet Hennessy Louis Vuitton SE	18/04/2024	Authority to Issue Performance Shares	Against
Lvmh Moet Hennessy Louis Vuitton SE	18/04/2024	Employee Stock Purchase Plan	For
Lvmh Moet Hennessy Louis Vuitton SE	18/04/2024	Stock Purchase Plan for Overseas Employees	For
Siemens Healthineers AG	18/04/2024	Allocation of Dividends	For
Siemens Healthineers AG	18/04/2024	Ratify Bernhard Montag	For
Siemens Healthineers AG	18/04/2024	Ratify Jochen Schmitz	For
Siemens Healthineers AG	18/04/2024	Ratify Darleen Caron	For
Siemens Healthineers AG	18/04/2024	Ratify Elisabeth Staudinger-Leibrecht	For
Siemens Healthineers AG	18/04/2024	Ratify Ralf P. Thomas	For
Siemens Healthineers AG	18/04/2024	Ratify Karl-Heinz Streibich	For
Siemens Healthineers AG	18/04/2024	Ratify Veronika Bienert	For
Siemens Healthineers AG	18/04/2024	Ratify Roland Busch	For
Siemens Healthineers AG	18/04/2024	Ratify Norbert Gaus	For
Siemens Healthineers AG	18/04/2024	Ratify Marion Helmes	For
Siemens Healthineers AG	18/04/2024	Ratify Andreas C. Hoffman	For
Siemens Healthineers AG	18/04/2024	Ratify Peter Körte	For
Siemens Healthineers AG	18/04/2024	Ratify Sarena Lin	For
Siemens Healthineers AG	18/04/2024	Ratify Philipp Rösler	For
Siemens Healthineers AG	18/04/2024	Ratify Peer M. Schatz	For
Siemens Healthineers AG	18/04/2024	Ratify Gregory Sorensen	For
Siemens Healthineers AG	18/04/2024	Ratify Nathalie von Siemens	For
Siemens Healthineers AG	18/04/2024	Ratify Dow R. Wilson	For
Siemens Healthineers AG	18/04/2024	Appointment of Auditor	For
Siemens Healthineers AG	18/04/2024	Remuneration Report	For
Siemens Healthineers AG	18/04/2024	Amendment to Corporate Purpose	For
Siemens Healthineers AG	18/04/2024	Amendments to Articles (Supervisory Board)	For
Siemens Healthineers AG	18/04/2024	Elect Ralf P. Thomas as Supervisory Board Chair	Against
Siemens Healthineers AG	18/04/2024	Elect Karl-Heinz Streibich	For
Siemens Healthineers AG	18/04/2024	Elect Roland Busch	For
Siemens Healthineers AG	18/04/2024	Elect Marion Helmes	For
Siemens Healthineers AG	18/04/2024	Elect Sarena S. Lin	For
Siemens Healthineers AG	18/04/2024	Elect Peer M. Schatz	For
Siemens Healthineers AG	18/04/2024	Elect Nathalie von Siemens	For

Siemens Healthineers AG	18/04/2024	Elect Dow R. Wilson	For
Siemens Healthineers AG	18/04/2024	Elect Veronika Bienert	Against
Siemens Healthineers AG	18/04/2024	Elect Peter Körte	For
Beiersdorf AG	18/04/2024	Allocation of Dividends	For
Beiersdorf AG	18/04/2024	Ratification of Management Board Acts	For
Beiersdorf AG	18/04/2024	Ratification of Supervisory Board Acts	For
Beiersdorf AG	18/04/2024	Appointment of Auditor	For
Beiersdorf AG	18/04/2024	Remuneration Report	Against
Beiersdorf AG	18/04/2024	Elect Donya-Florence Amer	For
Beiersdorf AG	18/04/2024	Elect Hong Chow	For
Beiersdorf AG	18/04/2024	Elect Wolfgang Herz	Against
Beiersdorf AG	18/04/2024	Elect Uta Kemmerich-Keil	For
Beiersdorf AG	18/04/2024	Elect Frédéric Pflanz	For
Beiersdorf AG	18/04/2024	Elect Reinhard Pöllath	Against
Beiersdorf AG	18/04/2024	Elect Beatrice Dreyfus as Substitute Member	For
Beiersdorf AG	18/04/2024	Amendments to Articles (Record Date)	For
Aena S.M.E. S.A.	18/04/2024	Individual Accounts and Reports	For
Aena S.M.E. S.A.	18/04/2024	Consolidated Accounts and Reports	For
Aena S.M.E. S.A.	18/04/2024	Allocation of Profits/Dividends	For
Aena S.M.E. S.A.	18/04/2024	Transfer of Reserves	For
Aena S.M.E. S.A.	18/04/2024	Report on Non-Financial Information	For
Aena S.M.E. S.A.	18/04/2024	Ratification of Board Acts	For
Aena S.M.E. S.A.	18/04/2024	Ratify Co-Option and Elect Beatriz Alcocer Pinilla	For
Aena S.M.E. S.A.	18/04/2024	Ratify Co-Option and Elect Ángel Faus Alcaraz	For
Aena S.M.E. S.A.	18/04/2024	Ratify Co-Option and Elect Ainhoa Morondo Quintano	For
Aena S.M.E. S.A.	18/04/2024	Remuneration Report	For
Aena S.M.E. S.A.	18/04/2024	Approval of Climate Action Plan	For
Aena S.M.E. S.A.	18/04/2024	Authorisation of Legal Formalities	For
Christian Dior SE	18/04/2024	Accounts and Reports	For
Christian Dior SE	18/04/2024	Consolidated Accounts and Reports	For
Christian Dior SE	18/04/2024	Allocation of Profits/Dividends	For
Christian Dior SE	18/04/2024	Special Auditors Report on Regulated Agreements	For
Christian Dior SE	18/04/2024	Elect Delphine Arnault	Against
Christian Dior SE	18/04/2024	Elect Hélène Desmarais	Against
Christian Dior SE	18/04/2024	Elect Jaime de Marichalar y Saenz de Tejadato as Censor	Abstain
Christian Dior SE	18/04/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Christian Dior SE	18/04/2024	2023 Remuneration Report	For
Christian Dior SE	18/04/2024	2023 Remuneration of Bernard Arnault, Chair	Against
Christian Dior SE	18/04/2024	2023 Remuneration of Antoine Arnault, CEO	Against
Christian Dior SE	18/04/2024	2024 Remuneration Policy (Board of Directors)	For
Christian Dior SE	18/04/2024	2024 Remuneration Policy (Chair)	Against
Christian Dior SE	18/04/2024	2023 Remuneration Policy (CEO)	For
Christian Dior SE	18/04/2024	Authority to Repurchase and Reissue Shares	For
Christian Dior SE	18/04/2024	Authority to Cancel Shares and Reduce Capital	For
Christian Dior SE	18/04/2024	Authority to Increase Capital Through Capitalisations	For



Christian Dior SE	18/04/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Christian Dior SE	18/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Christian Dior SE	18/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Christian Dior SE	18/04/2024	Greenshoe	Against
Christian Dior SE	18/04/2024	Authority to Increase Capital in Case of Exchange Offers	Against
Christian Dior SE	18/04/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Christian Dior SE	18/04/2024	Authority to Grant Stock Options	Against
Christian Dior SE	18/04/2024	Employee Stock Purchase Plan	For
Christian Dior SE	18/04/2024	Authority to Issue Performance Shares	Against
Christian Dior SE	18/04/2024	Global Ceiling on Capital Increases	For
Segro Plc	18/04/2024	Accounts and Reports	For
Segro Plc	18/04/2024	Final Dividend	For
Segro Plc	18/04/2024	Remuneration Report	For
Segro Plc	18/04/2024	Elect Andy Harrison	For
Segro Plc	18/04/2024	Elect Mary Barnard	Against
Segro Plc	18/04/2024	Elect Sue Clayton	For
Segro Plc	18/04/2024	Elect Soumen Das	For
Segro Plc	18/04/2024	Elect Carol Fairweather	For
Segro Plc	18/04/2024	Elect Simon Fraser	For
Segro Plc	18/04/2024	Elect David Sleath	For
Segro Plc	18/04/2024	Elect Linda Yueh	For
Segro Plc	18/04/2024	Appointment of Auditor	For
Segro Plc	18/04/2024	Authority to Set Auditor's Fees	For
Segro Plc	18/04/2024	Authorisation of Political Donations	For
Segro Plc	18/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
Segro Plc	18/04/2024	Scrip Dividend	For
Segro Plc	18/04/2024	Authority to Issue Shares w/o Preemptive Rights	For
Segro Plc	18/04/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Segro Plc	18/04/2024	Authority to Repurchase Shares	For
Segro Plc	18/04/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Banco BPM S.p.A	18/04/2024	Accounts and Reports	For
Banco BPM S.p.A	18/04/2024	Allocation of Profits/Dividends	For
Banco BPM S.p.A	18/04/2024	Appointment of Auditor and Authority to Set Fees (Deloitte & Touche; Preferred Option)	For
Banco BPM S.p.A	18/04/2024	Remuneration Policy	Against
Banco BPM S.p.A	18/04/2024	Remuneration Report	Against
Banco BPM S.p.A	18/04/2024	2024 Short Term Incentive Plan	For
Banco BPM S.p.A	18/04/2024	2024-2026 Long-Term Incentive Plan	Against
Banco BPM S.p.A	18/04/2024	Authority to Repurchase and Reissue Shares to Service Variable Incentive Plans	For
Jeronimo Martins - S.G.P.S., S.A.	18/04/2024	Accounts and Reports; Remuneration Report	Against
Jeronimo Martins - S.G.P.S., S.A.	18/04/2024	Allocation of Profits/Dividends	For
Jeronimo Martins - S.G.P.S., S.A.	18/04/2024	Ratification of Board Acts	For
Jeronimo Martins - S.G.P.S., S.A.	18/04/2024	Amendments to Articles	For

Prysmian S.p.A.	18/04/2024	Accounts and Reports	For
Prysmian S.p.A.	18/04/2024	Allocation of Dividends	For
Prysmian S.p.A.	18/04/2024	Board Size	For
Prysmian S.p.A.	18/04/2024	Board Term Length	For
Prysmian S.p.A.	18/04/2024	List Presented by Board of Directors	Abstain
Prysmian S.p.A.	18/04/2024	List presented by Group of Institutional Investors representing 2.76% of Share Capital	For
Prysmian S.p.A.	18/04/2024	Directors' Fees	For
Prysmian S.p.A.	18/04/2024	Authority to Repurchase and Reissue Shares	For
Prysmian S.p.A.	18/04/2024	Appointment of Auditor and Authority to Set Fees	For
Prysmian S.p.A.	18/04/2024	Remuneration Policy	For
Prysmian S.p.A.	18/04/2024	Remuneration Report	For
Orkla ASA	18/04/2024	Opening of Meeting; Election of Presiding Chair	For
Orkla ASA	18/04/2024	Accounts and Reports; Allocation of Profits and Dividends	For
Orkla ASA	18/04/2024	Remuneration Report	Against
Orkla ASA	18/04/2024	Authority to Repurchase Shares and Issue Treasury Shares (Incentive Plans)	For
Orkla ASA	18/04/2024	Authority to Repurchase Shares for Cancellation	For
Orkla ASA	18/04/2024	Elect Stein Erik Hagen	For
Orkla ASA	18/04/2024	Elect Liselott Kilaas	For
Orkla ASA	18/04/2024	Elect Peter Agnefjäll	For
Orkla ASA	18/04/2024	Elect Christina Fagerberg	For
Orkla ASA	18/04/2024	Elect Rolv Erik Ryssdal	For
Orkla ASA	18/04/2024	Elect Caroline Marie Hagen Kjos	For
Orkla ASA	18/04/2024	Elect Bengt Arve Rem	For
Orkla ASA	18/04/2024	Elect Stein Erik Hagen as Chair	For
Orkla ASA	18/04/2024	Elect Anders Christian Stray Ryssdal	Against
Orkla ASA	18/04/2024	Elect Rebekka Glasser Herlofsen	For
Orkla ASA	18/04/2024	Elect Kjetil Houg	For
Orkla ASA	18/04/2024	Elect Elect Anders Christian Stray Ryssdal as Chair of the Nomination Committee	Against
Orkla ASA	18/04/2024	Directors' Fees	For
Orkla ASA	18/04/2024	Nomination Committee Fees	For
Orkla ASA	18/04/2024	Authority to Set Auditor's Fees	For
Santander Bank Polska S. A.	18/04/2024	Election of Presiding Chair	For
Santander Bank Polska S. A.	18/04/2024	Compliance with Rules of Convocation	For
Santander Bank Polska S. A.	18/04/2024	Agenda	For
Santander Bank Polska S. A.	18/04/2024	Financial Statements	For
Santander Bank Polska S. A.	18/04/2024	Financial Statements (Consolidated)	For
Santander Bank Polska S. A.	18/04/2024	Management Board Report	For
Santander Bank Polska S. A.	18/04/2024	Allocation of Dividends	For
Santander Bank Polska S. A.	18/04/2024	Ratification of Management Acts	Abstain
Santander Bank Polska S. A.	18/04/2024	Remuneration Report	Against
Santander Bank Polska S. A.	18/04/2024	Supervisory Board Report on its Activities	For
Santander Bank Polska S. A.	18/04/2024	Supervisory Board Report on Financial Statements (Separate and Consolidated)	For
Santander Bank Polska S. A.	18/04/2024	Supervisory Board Evaluation of Management Board	
Santander Bank Polska S. A.	18/04/2024	Profit Distribution Proposal	For

Santander Bank Polska S. A.	18/04/2024	Supervisory Board Report on Group Performance	For
Santander Bank Polska S. A.	18/04/2024	Supervisory Board Assessment of Compliance with Corporate Governance Rules	For
Santander Bank Polska S. A.	18/04/2024	Ratification of Supervisory Board Acts	For
Santander Bank Polska S. A.	18/04/2024	Assessment of Individual and Collective Suitability of the Supervisory Board	For
Santander Bank Polska S. A.	18/04/2024	Election of Supervisory Board Members	For
Santander Bank Polska S. A.	18/04/2024	Elect Antonio Escamez Torres as the Supervisory Board Chair	For
Santander Bank Polska S. A.	18/04/2024	Directors' Fees	For
Santander Bank Polska S. A.	18/04/2024	Amendments to Articles (Article 7.2.3)	For
Santander Bank Polska S. A.	18/04/2024	Authority to Repurchase Shares (Incentive Plan VII)	For
Santander Bank Polska S. A.	18/04/2024	Presentation of Information on Share Repurchase (Incentive Plan VII)	For
BFF Bank S.p.A.	18/04/2024	Accounts and Reports	For
BFF Bank S.p.A.	18/04/2024	Allocation of Dividends	For
BFF Bank S.p.A.	18/04/2024	Remuneration Policy	For
BFF Bank S.p.A.	18/04/2024	Severance Agreements	For
BFF Bank S.p.A.	18/04/2024	Remuneration Report	For
BFF Bank S.p.A.	18/04/2024	Authority to Repurchase and Reissue Shares	For
BFF Bank S.p.A.	18/04/2024	Board Size	For
BFF Bank S.p.A.	18/04/2024	Board Term Length	For
BFF Bank S.p.A.	18/04/2024	List Presented by Board of Directors	Abstain
BFF Bank S.p.A.	18/04/2024	List presented by Group of Institutional Investors representing 4.11% Share Capital	For
BFF Bank S.p.A.	18/04/2024	Elect Ranieri De Marchis as Chair of Board	For
BFF Bank S.p.A.	18/04/2024	Directors' Fees	For
BFF Bank S.p.A.	18/04/2024	List presented by Group of Institutional Investors representing 4.11% Share Capital	For
BFF Bank S.p.A.	18/04/2024	Statutory Auditors' Fees	For
BFF Bank S.p.A.	18/04/2024	Amendments to Articles	For
Banca I.F.I.S Spa	18/04/2024	Accounts and Reports	For
Banca I.F.I.S Spa	18/04/2024	Allocation of Dividends	For
Banca I.F.I.S Spa	18/04/2024	Remuneration Policy	Against
Banca I.F.I.S Spa	18/04/2024	Remuneration Report	Against
Banca I.F.I.S Spa	18/04/2024	Elect Nicola Borri	For
Owens Corning	18/04/2024	Elect Brian D. Chambers	For
Owens Corning	18/04/2024	Elect Eduardo E. Cordeiro	For
Owens Corning	18/04/2024	Elect Adrienne D. Elsner	Against
Owens Corning	18/04/2024	Elect Alfred E. Festa	For
Owens Corning	18/04/2024	Elect Edward F. Lonergan	Against
Owens Corning	18/04/2024	Elect Maryann T. Mannen	For
Owens Corning	18/04/2024	Elect Paul E. Martin	For
Owens Corning	18/04/2024	Elect W. Howard Morris	For
Owens Corning	18/04/2024	Elect Suzanne P. Nimocks	Against
Owens Corning	18/04/2024	Elect John D. Williams	For
Owens Corning	18/04/2024	Ratification of Auditor	For
Owens Corning	18/04/2024	Advisory Vote on Executive Compensation	Against
Toronto Dominion Bank	18/04/2024	Elect Ayman Antoun	For
Toronto Dominion Bank	18/04/2024	Elect Cherie L. Brant	For

Toronto Dominion Bank	18/04/2024	Elect Amy W. Brinkley	For
Toronto Dominion Bank	18/04/2024	Elect Brian C. Ferguson	For
Toronto Dominion Bank	18/04/2024	Elect Colleen A. Goggins	For
Toronto Dominion Bank	18/04/2024	Elect Alan N. MacGibbon	For
Toronto Dominion Bank	18/04/2024	Elect John B. Macintyre	For
Toronto Dominion Bank	18/04/2024	Elect Karen E. Maidment	Against
Toronto Dominion Bank	18/04/2024	Elect Keith G. Martell	For
Toronto Dominion Bank	18/04/2024	Elect Bharat B. Masrani	For
Toronto Dominion Bank	18/04/2024	Elect Claude Mongeau	For
Toronto Dominion Bank	18/04/2024	Elect S. Jane Rowe	For
Toronto Dominion Bank	18/04/2024	Elect Nancy G. Tower	For
Toronto Dominion Bank	18/04/2024	Elect Ajay K. Virmani	Against
Toronto Dominion Bank	18/04/2024	Elect Mary A. Winston	For
Toronto Dominion Bank	18/04/2024	Appointment of Auditor	For
Toronto Dominion Bank	18/04/2024	Advisory Vote on Executive Compensation	Against
Toronto Dominion Bank	18/04/2024	Amendments to By-Law no.1	For
Toronto Dominion Bank	18/04/2024	Amendments to By-Law no.1	For
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Pay Ratio Disclosure	For
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Disclosure of Transition Activities for Financing	For
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	For
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Abstain
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Say on Climate	For
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Disclosure of Out-of-Court Settlements	Abstain
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Creation of Out-of-Court Settlements Committee	Abstain
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Employee Benefit Credits	Abstain
CF Industries Holdings Inc	18/04/2024	Elect Javed Ahmed	For
CF Industries Holdings Inc	18/04/2024	Elect Robert C. Arzbaecher	For
CF Industries Holdings Inc	18/04/2024	Elect Christopher D. Bohn	For
CF Industries Holdings Inc	18/04/2024	Elect Deborah L. DeHaas	For
CF Industries Holdings Inc	18/04/2024	Elect John W. Eaves	Against
CF Industries Holdings Inc	18/04/2024	Elect Susan A. Ellerbusch	For
CF Industries Holdings Inc	18/04/2024	Elect Stephen J. Hagge	For
CF Industries Holdings Inc	18/04/2024	Elect Jesus Madrazo Yris	For
CF Industries Holdings Inc	18/04/2024	Elect Anne P. Noonan	Against
CF Industries Holdings Inc	18/04/2024	Elect Michael J. Toelle	For
CF Industries Holdings Inc	18/04/2024	Elect Theresa E. Wagler	For
CF Industries Holdings Inc	18/04/2024	Elect Celso L. White	For
CF Industries Holdings Inc	18/04/2024	Elect W. Anthony Will	For
CF Industries Holdings Inc	18/04/2024	Advisory Vote on Executive Compensation	Against
CF Industries Holdings Inc	18/04/2024	Ratification of Auditor	For
PPG Industries, Inc.	18/04/2024	Elect Michael W. Lamach	For
PPG Industries, Inc.	18/04/2024	Elect Martin H. Richenhagen	For
PPG Industries, Inc.	18/04/2024	Elect Christopher Roberts III	For

PPG Industries, Inc.	18/04/2024	Elect Catherine R. Smith	For
PPG Industries, Inc.	18/04/2024	Advisory Vote on Executive Compensation	For
PPG Industries, Inc.	18/04/2024	Adoption of Right to Call a Special Meeting	For
PPG Industries, Inc.	18/04/2024	Amendment to Articles of Incorporation Regarding Officer Exculpation	Against
PPG Industries, Inc.	18/04/2024	Ratification of Auditor	For
De Longhi	19/04/2024	Accounts and Reports	For
De Longhi	19/04/2024	Allocation of Dividends	For
De Longhi	19/04/2024	Remuneration Policy	Against
De Longhi	19/04/2024	Remuneration Report	Against
De Longhi	19/04/2024	2024-2026 Performance Shares Plan	Against
De Longhi	19/04/2024	Authority to Repurchase and Reissue Shares	For
De Longhi	19/04/2024	Amendments to Articles	Against
De Longhi	19/04/2024	Authority to Issue Shares to Service 2024-2026 Performance Shares Plan	Against
BlackRock Asset Management Ireland	19/04/2024	Accounts and Reports	For
BlackRock Asset Management Ireland	19/04/2024	Appointment of Auditor	For
BlackRock Asset Management Ireland	19/04/2024	Authority to Set Auditor's Fees	For
BlackRock Asset Management Ireland	19/04/2024	Elect Ros O'Shea	For
BlackRock Asset Management Ireland	19/04/2024	Elect Padraig Kenny	For
BlackRock Asset Management Ireland	19/04/2024	Elect Deirdre Somers	For
BlackRock Asset Management Ireland	19/04/2024	Elect William McKechnie	For
BlackRock Asset Management Ireland	19/04/2024	Elect Peter Vivian	For
iShares II Public Limited Company - iSh	19/04/2024	Accounts and Reports	For
iShares II Public Limited Company - iSh	19/04/2024	Appointment of Auditor	For
iShares II Public Limited Company - iSh	19/04/2024	Authority to Set Auditor's Fees	For
iShares II Public Limited Company - iSh	19/04/2024	Elect Ros O'Shea	For
iShares II Public Limited Company - iSh	19/04/2024	Elect Padraig Kenny	For
iShares II Public Limited Company - iSh	19/04/2024	Elect Deirdre Somers	For
iShares II Public Limited Company - iSh	19/04/2024	Elect William McKechnie	For
iShares II Public Limited Company - iSh	19/04/2024	Elect Peter Vivian	For
iShares V Plc	19/04/2024	Accounts and Reports	For
iShares V Plc	19/04/2024	Appointment of Auditor	For
iShares V Plc	19/04/2024	Authority to Set Auditor's Fees	For
iShares V Plc	19/04/2024	Elect Ros O'Shea	For
iShares V Plc	19/04/2024	Elect Padraig Kenny	For
iShares V Plc	19/04/2024	Elect Deirdre Somers	For
iShares V Plc	19/04/2024	Elect William McKechnie	For
iShares V Plc	19/04/2024	Elect Peter Vivian	For
Deutsche Bank Luxembourg S.A.	19/04/2024	Board and Auditor Reports	For
Deutsche Bank Luxembourg S.A.	19/04/2024	Accounts and Reports	For
Deutsche Bank Luxembourg S.A.	19/04/2024	Allocation of Profits/Dividends	For
Deutsche Bank Luxembourg S.A.	19/04/2024	Appointment of Auditor	For
Deutsche Bank Luxembourg S.A.	19/04/2024	Ratification of Board Acts	Abstain
Deutsche Bank Luxembourg S.A.	19/04/2024	Elect Philippe Ah-Sun to the Board of Directors	For
Deutsche Bank Luxembourg S.A.	19/04/2024	Elect Alfred Francois Brausch to the Board of Directors	For
Deutsche Bank Luxembourg S.A.	19/04/2024	Elect Thilo H. Wendenburg to the Board of Directors	For
Deutsche Bank Luxembourg S.A.	19/04/2024	Elect Stefan Kreuzkamp to the Board of Directors	Against

Deutsche Bank Luxembourg S.A.	19/04/2024	Elect Simon Klein to the Board of Directors	For
Deutsche Bank Luxembourg S.A.	19/04/2024	Directors' Fees (Alfred F. Brausch, Thilo Wendenburg, and Stefan Kreuzkamp)	For
Deutsche Bank Luxembourg S.A.	19/04/2024	Board and Auditor Reports	For
Deutsche Bank Luxembourg S.A.	19/04/2024	Accounts and Reports	For
Deutsche Bank Luxembourg S.A.	19/04/2024	Allocation of Profits/Dividends	For
Deutsche Bank Luxembourg S.A.	19/04/2024	Appointment of Auditor	For
Deutsche Bank Luxembourg S.A.	19/04/2024	Ratification of Board Acts	Abstain
Deutsche Bank Luxembourg S.A.	19/04/2024	Elect Philippe Ah-Sun to the Board of Directors	For
Deutsche Bank Luxembourg S.A.	19/04/2024	Elect Alfred Francois Brausch to the Board of Directors	For
Deutsche Bank Luxembourg S.A.	19/04/2024	Elect Thilo H. Wendenburg to the Board of Directors	For
Deutsche Bank Luxembourg S.A.	19/04/2024	Elect Stefan Kreuzkamp to the Board of Directors	Against
Deutsche Bank Luxembourg S.A.	19/04/2024	Elect Simon Klein to the Board of Directors	For
Deutsche Bank Luxembourg S.A.	19/04/2024	Directors' Fees (Alfred F. Brausch, Thilo Wendenburg, and Stefan Kreuzkamp)	For
Deutsche Bank Luxembourg S.A.	19/04/2024	Elect Stefan Kreuzkamp to the Board of Directors	For
Sygnia Itrix (RF) Proprietary Ltd	19/04/2024	Board and Auditor Reports	For
Sygnia Itrix (RF) Proprietary Ltd	19/04/2024	Accounts and Reports	For
Sygnia Itrix (RF) Proprietary Ltd	19/04/2024	Allocation of Profits/Dividends	For
Sygnia Itrix (RF) Proprietary Ltd	19/04/2024	Appointment of Auditor	For
Sygnia Itrix (RF) Proprietary Ltd	19/04/2024	Ratification of Board Acts	Abstain
Sygnia Itrix (RF) Proprietary Ltd	19/04/2024	Elect Philippe Ah-Sun to the Board of Directors	For
Sygnia Itrix (RF) Proprietary Ltd	19/04/2024	Elect Alfred Francois Brausch to the Board of Directors	For
Sygnia Itrix (RF) Proprietary Ltd	19/04/2024	Elect Thilo H. Wendenburg to the Board of Directors	For
Sygnia Itrix (RF) Proprietary Ltd	19/04/2024	Elect Stefan Kreuzkamp to the Board of Directors	For
Sygnia Itrix (RF) Proprietary Ltd	19/04/2024	Elect Simon Klein to the Board of Directors	For
Sygnia Itrix (RF) Proprietary Ltd	19/04/2024	Directors' Fees (Alfred F. Brausch, Thilo Wendenburg, and Stefan Kreuzkamp)	For
Orange Polska Spolka Akcyjna	19/04/2024	Election of Presiding Chair	For
Orange Polska Spolka Akcyjna	19/04/2024	Compliance with Rules of Convocation	For
Orange Polska Spolka Akcyjna	19/04/2024	Presentation of Financial Statements	For
Orange Polska Spolka Akcyjna	19/04/2024	Presentation of Allocation of Profits Proposal	For
Orange Polska Spolka Akcyjna	19/04/2024	Presentation of Management Board Report and Consolidated Financial Statements	For
Orange Polska Spolka Akcyjna	19/04/2024	Presentation of Supervisory Board Report	For
Orange Polska Spolka Akcyjna	19/04/2024	Financial Statements	For
Orange Polska Spolka Akcyjna	19/04/2024	Allocation of Dividends	For
Orange Polska Spolka Akcyjna	19/04/2024	Management Board Report	For
Orange Polska Spolka Akcyjna	19/04/2024	Financial Statements (Consolidated)	For
Orange Polska Spolka Akcyjna	19/04/2024	Supervisory Board Report	For
Orange Polska Spolka Akcyjna	19/04/2024	Ratification of Management and Supervisory Board Acts	Abstain
Orange Polska Spolka Akcyjna	19/04/2024	Remuneration Report	For
Orange Polska Spolka Akcyjna	19/04/2024	Remuneration Policy	For

Orange Polska Spolka Akcyjna	19/04/2024	Changes to the Supervisory Board Composition	For
ING Groep N.V.	22/04/2024	Remuneration Report	Against
ING Groep N.V.	22/04/2024	Accounts and Reports	For
ING Groep N.V.	22/04/2024	Allocation of Dividends	For
ING Groep N.V.	22/04/2024	Ratification of Management Board Acts	Abstain
ING Groep N.V.	22/04/2024	Ratification of Supervisory Board Acts	Abstain
ING Groep N.V.	22/04/2024	Appointment of Auditor	For
ING Groep N.V.	22/04/2024	Management Board Remuneration Policy	For
ING Groep N.V.	22/04/2024	Supervisory Board Remuneration Policy	For
ING Groep N.V.	22/04/2024	Elect Juan Colombás to the Supervisory Board	For
ING Groep N.V.	22/04/2024	Elect Herman Hulst to the Supervisory Board	For
ING Groep N.V.	22/04/2024	Elect Harold Naus to the Supervisory Board	For
ING Groep N.V.	22/04/2024	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For
ING Groep N.V.	22/04/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
ING Groep N.V.	22/04/2024	Authority to Repurchase Shares	For
ING Groep N.V.	22/04/2024	Cancellation of Shares/Authorities to Issue Shares	For
Henkel AG & Co. KGAA	22/04/2024	Accounts and Reports	For
Henkel AG & Co. KGAA	22/04/2024	Allocation of Dividends	For
Henkel AG & Co. KGAA	22/04/2024	Ratification of General Partner Acts	For
Henkel AG & Co. KGAA	22/04/2024	Ratification of Supervisory Board Acts	For
Henkel AG & Co. KGAA	22/04/2024	Ratification of Shareholders' Committee Acts	For
Henkel AG & Co. KGAA	22/04/2024	Appointment of Auditor	For
Henkel AG & Co. KGAA	22/04/2024	Elect Simone Bagel-Trah	Against
Henkel AG & Co. KGAA	22/04/2024	Elect Lutz Bunnenberg	For
Henkel AG & Co. KGAA	22/04/2024	Elect Vinzenz Peter Gruber	For
Henkel AG & Co. KGAA	22/04/2024	Elect Benedikt-Richard Freiherr von Herman	For
Henkel AG & Co. KGAA	22/04/2024	Elect Barbara Kux	For
Henkel AG & Co. KGAA	22/04/2024	Elect Anja Langenbacher	For
Henkel AG & Co. KGAA	22/04/2024	Elect Laurent Martinez	For
Henkel AG & Co. KGAA	22/04/2024	Elect Simone Menne	For
Henkel AG & Co. KGAA	22/04/2024	Elect Paul Achleitner	For
Henkel AG & Co. KGAA	22/04/2024	Elect Simone Bagel-Trah	Against
Henkel AG & Co. KGAA	22/04/2024	Elect Alexander Birken	For
Henkel AG & Co. KGAA	22/04/2024	Elect Kaspar von Braun	For
Henkel AG & Co. KGAA	22/04/2024	Elect Christoph Kneip	For
Henkel AG & Co. KGAA	22/04/2024	Elect Thomas Manchot	For
Henkel AG & Co. KGAA	22/04/2024	Elect James Rowan	For
Henkel AG & Co. KGAA	22/04/2024	Elect Konstantin von Unger	For
Henkel AG & Co. KGAA	22/04/2024	Elect Jean-François M. L. van Boxmeer	For
Henkel AG & Co. KGAA	22/04/2024	Elect Poul Weihrauch	For
Henkel AG & Co. KGAA	22/04/2024	Remuneration Report	Against
Henkel AG & Co. KGAA	22/04/2024	Supervisory Board Remuneration Policy	For
Henkel AG & Co. KGAA	22/04/2024	Approval of Profit-and-Loss Transfer Agreements	For
Recordati SpA	22/04/2024	Accounts and Reports	For
Recordati SpA	22/04/2024	Allocation of Dividends	For
Recordati SpA	22/04/2024	Remuneration Policy	Against
Recordati SpA	22/04/2024	Remuneration Report	For

Recordati SpA	22/04/2024	Authority to Repurchase and Reissue Shares	For
Cy4gate S.p.a.	22/04/2024	Accounts and Reports	For
Cy4gate S.p.a.	22/04/2024	Allocation of Losses	For
Cy4gate S.p.a.	22/04/2024	Remuneration Policy	Against
Cy4gate S.p.a.	22/04/2024	Remuneration Report	Against
Cy4gate S.p.a.	22/04/2024	Elect Alessandro Chimenton	For
Cy4gate S.p.a.	22/04/2024	Elect Alberto Trabucchi as Alternate Statutory Auditor	For
Cy4gate S.p.a.	22/04/2024	Statutory Auditors' Fees	For
Sogefi Spa	22/04/2024	Accounts and Reports	For
Sogefi Spa	22/04/2024	Allocation of Dividends	For
Sogefi Spa	22/04/2024	Authority to Repurchase and Reissue Shares	For
Sogefi Spa	22/04/2024	Remuneration Policy	Against
Sogefi Spa	22/04/2024	Remuneration Report	Against
Sogefi Spa	22/04/2024	List presented by CIR S.p.A.	Abstain
Sogefi Spa	22/04/2024	List presented by Navig S.a.s.	For
Sogefi Spa	22/04/2024	Statutory Auditors' Fees	For
Sogefi Spa	22/04/2024	2024 Stock Grant Plan	Against
Sogefi Spa	22/04/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	Against
Ascential plc	22/04/2024	Tender Offer	For
Ascential plc	22/04/2024	Share Consolidation	For
Corticeira Amorim - S.G.P.S., S.A.	22/04/2024	Individual Accounts and Reports	Abstain
Corticeira Amorim - S.G.P.S., S.A.	22/04/2024	Consolidated Accounts and Reports	Abstain
Corticeira Amorim - S.G.P.S., S.A.	22/04/2024	Corporate Governance Report; Remuneration Report	Against
Corticeira Amorim - S.G.P.S., S.A.	22/04/2024	Report on Non-Financial Information	Abstain
Corticeira Amorim - S.G.P.S., S.A.	22/04/2024	Allocation of Profits/Dividends	Abstain
Corticeira Amorim - S.G.P.S., S.A.	22/04/2024	Ratification of Corporate Bodies' Acts	Abstain
Corticeira Amorim - S.G.P.S., S.A.	22/04/2024	Authority to Repurchase Shares	For
Corticeira Amorim - S.G.P.S., S.A.	22/04/2024	Authority to Issue Treasury Shares	For
Corticeira Amorim - S.G.P.S., S.A.	22/04/2024	Remuneration Policy	For
Corticeira Amorim - S.G.P.S., S.A.	22/04/2024	Election of Corporate Bodies	For
Corticeira Amorim - S.G.P.S., S.A.	22/04/2024	Appointment of Auditor	For
Corticeira Amorim - S.G.P.S., S.A.	22/04/2024	Establish Appointments, Evaluation and Remuneration Committee	For
Corticeira Amorim - S.G.P.S., S.A.	22/04/2024	Election of Appointments, Evaluation and Remuneration Committee Members	For
Broadcom Inc	22/04/2024	Elect Diane M. Bryant	For
Broadcom Inc	22/04/2024	Elect Gayla J. Delly	For
Broadcom Inc	22/04/2024	Elect Kenneth Y. Hao	For
Broadcom Inc	22/04/2024	Elect Eddy W. Hartenstein	For
Broadcom Inc	22/04/2024	Elect Check Kian Low	For
Broadcom Inc	22/04/2024	Elect Justine F. Page	For
Broadcom Inc	22/04/2024	Elect Henry S. Samuelli	For
Broadcom Inc	22/04/2024	Elect Hock E. Tan	For
Broadcom Inc	22/04/2024	Elect Harry L. You	For
Broadcom Inc	22/04/2024	Ratification of Auditor	For
Broadcom Inc	22/04/2024	Advisory Vote on Executive Compensation	Against
L'Oreal	23/04/2024	Accounts and Reports	For
L'Oreal	23/04/2024	Consolidated Accounts and Reports	For
L'Oreal	23/04/2024	Allocation of Profits/Dividends	For



L'Oreal	23/04/2024	Elect Jacques Ripoll	For
L'Oreal	23/04/2024	Elect Beatrice Guillaume-Grabisch	For
L'Oreal	23/04/2024	Elect Ilham Kadri	Against
L'Oreal	23/04/2024	Elect Jean-Victor Meyers	For
L'Oreal	23/04/2024	Elect Nicolas Meyers	For
L'Oreal	23/04/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
L'Oreal	23/04/2024	Appointment of Auditor for Sustainability Reporting (EY)	For
L'Oreal	23/04/2024	2023 Remuneration Report	For
L'Oreal	23/04/2024	2023 Remuneration of Jean-Paul Agon, Chair	For
L'Oreal	23/04/2024	2023 Remuneration of Nicolas Hieronimus, CEO	For
L'Oreal	23/04/2024	2024 Remuneration Policy (Board of Directors)	For
L'Oreal	23/04/2024	2024 Remuneration Policy (Chair)	For
L'Oreal	23/04/2024	2024 Remuneration Policy (CEO)	For
L'Oreal	23/04/2024	Authority to Repurchase and Reissue Shares	For
L'Oreal	23/04/2024	Authority to Cancel Shares and Reduce Capital	For
L'Oreal	23/04/2024	Authority to Issue Performance Shares	For
L'Oreal	23/04/2024	Employee Stock Purchase Plan	For
L'Oreal	23/04/2024	Stock Purchase Plan for Overseas Employees	For
L'Oreal	23/04/2024	Authorisation of Legal Formalities	For
Axa	23/04/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Axa	23/04/2024	Consolidated Accounts and Reports	For
Axa	23/04/2024	Allocation of Profits/Dividends	For
Axa	23/04/2024	2023 Remuneration Report	For
Axa	23/04/2024	2023 Remuneration of Antoine Gosset-Grainville, Chair	For
Axa	23/04/2024	2023 Remuneration of Thomas Buberl, CEO	For
Axa	23/04/2024	2024 Remuneration Policy (Chair)	For
Axa	23/04/2024	2024 Remuneration Policy (CEO)	For
Axa	23/04/2024	2024 Remuneration Policy (Board of Directors)	For
Axa	23/04/2024	Special Auditors Report on Regulated Agreements	For
Axa	23/04/2024	Elect Antoine Gosset-Grainville	For
Axa	23/04/2024	Elect Clotilde Delbos	For
Axa	23/04/2024	Elect Isabel Hudson	For
Axa	23/04/2024	Elect Angélien Kemna	For
Axa	23/04/2024	Elect Marie-France Tschudin	For
Axa	23/04/2024	Elect Helen Browne (Employee Shareholder Representatives)	For
Axa	23/04/2024	Appointment of Auditor (KPMG)	For
Axa	23/04/2024	Non-Renewal of Alternate Auditor (Patrice Morot)	For
Axa	23/04/2024	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For
Axa	23/04/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Axa	23/04/2024	Authority to Repurchase and Reissue Shares	For
Axa	23/04/2024	Employee Stock Purchase Plan	For

Axa	23/04/2024	Stock Purchase Plan for Overseas Employees	For
Axa	23/04/2024	Authority to Cancel Shares and Reduce Capital	For
Axa	23/04/2024	Authorisation of Legal Formalities	For
Axa	23/04/2024	Elect Stefan Bolliger (Employee Shareholder Representatives)	Against
Axa	23/04/2024	Elect Olivier Eugène (Employee Shareholder Representatives)	Against
Axa	23/04/2024	Elect Benjamin Saunière (Employee Shareholder Representatives)	Against
Axa	23/04/2024	Elect Mark Sundrakes (Employee Shareholder Representatives)	Against
Axa	23/04/2024	Elect Detlef Thedieck (Employee Shareholder Representatives)	Against
M6 - Metropole Television	23/04/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
M6 - Metropole Television	23/04/2024	Consolidated Accounts and Reports	For
M6 - Metropole Television	23/04/2024	Allocation of Profits/Dividends	For
M6 - Metropole Television	23/04/2024	Special Auditors Report on Regulated Agreements	For
M6 - Metropole Television	23/04/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
M6 - Metropole Television	23/04/2024	Elect Elmar Heggen	Against
M6 - Metropole Television	23/04/2024	Elect Philippe Delusinne	Against
M6 - Metropole Television	23/04/2024	Elect CMA CMG (Véronique Albertini-Saadé)	Against
M6 - Metropole Television	23/04/2024	2023 Remuneration Report	Against
M6 - Metropole Television	23/04/2024	2023 Remuneration of Nicolas de Tavernost, Management Board Chair	Against
M6 - Metropole Television	23/04/2024	2024 Remuneration Policy (Management Board Chair)	For
M6 - Metropole Television	23/04/2024	2023 Remuneration of David Larramendy, Management Board Member	Against
M6 - Metropole Television	23/04/2024	2023 Remuneration of Karine Blouët, Management Board Member (Since February 13, 2023)	Against
M6 - Metropole Television	23/04/2024	2023 Remuneration of Guillaume Charles, Management Board Member (Since February 13, 2023)	Against
M6 - Metropole Television	23/04/2024	2023 Remuneration of Henri de Fontaines, Management Board Member (Since February 13, 2023)	Against
M6 - Metropole Television	23/04/2024	2023 Remuneration of Thomas Valentin, Management Board Member (Until February 13, 2023)	Against
M6 - Metropole Television	23/04/2024	2023 Remuneration of Régis Ravanans, Management Board Member (Until February 13, 2023)	Against
M6 - Metropole Television	23/04/2024	2023 Remuneration of Jérôme Lefébure, Management Board Member (Until February 13, 2023)	Against
M6 - Metropole Television	23/04/2024	2024 Remuneration Policy (Management Board Members)	For
M6 - Metropole Television	23/04/2024	2023 Remuneration of Elmar Heggen, Supervisory Board Chair	For
M6 - Metropole Television	23/04/2024	2024 Remuneration Policy (Supervisory Board Members)	For
M6 - Metropole Television	23/04/2024	Authority to Repurchase and Reissue Shares	For

M6 - Metropole Television	23/04/2024	Authority to Cancel Shares and Reduce Capital	For
M6 - Metropole Television	23/04/2024	Authority to Increase Capital Through Capitalisations	For
M6 - Metropole Television	23/04/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Abstain
M6 - Metropole Television	23/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Abstain
M6 - Metropole Television	23/04/2024	Greenshoe	Abstain
M6 - Metropole Television	23/04/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
M6 - Metropole Television	23/04/2024	Approval of the Employee Stock Purchase Plan	For
M6 - Metropole Television	23/04/2024	Global Ceiling on Capital Increases	For
M6 - Metropole Television	23/04/2024	Authorisation of Legal Formalities	For
NatWest Group Plc	23/04/2024	Accounts and Reports	For
NatWest Group Plc	23/04/2024	Remuneration Report	For
NatWest Group Plc	23/04/2024	Final Dividend	For
NatWest Group Plc	23/04/2024	Elect Richard Haythornthwaite	For
NatWest Group Plc	23/04/2024	Elect Paul Thwaite	For
NatWest Group Plc	23/04/2024	Elect Katie Murray	For
NatWest Group Plc	23/04/2024	Elect Frank E. Dangeard	For
NatWest Group Plc	23/04/2024	Elect Roisin Donnelly	For
NatWest Group Plc	23/04/2024	Elect Patrick Flynn	For
NatWest Group Plc	23/04/2024	Elect Yasmin Jetha	For
NatWest Group Plc	23/04/2024	Elect Stuart Lewis	For
NatWest Group Plc	23/04/2024	Elect Mark Seligman	For
NatWest Group Plc	23/04/2024	Elect Lena Wilson	For
NatWest Group Plc	23/04/2024	Appointment of Auditor	For
NatWest Group Plc	23/04/2024	Authority to Set Auditor's Fees	For
NatWest Group Plc	23/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
NatWest Group Plc	23/04/2024	Authority to Issue Shares w/o Preemptive Rights	For
NatWest Group Plc	23/04/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
NatWest Group Plc	23/04/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
NatWest Group Plc	23/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
NatWest Group Plc	23/04/2024	Authority to Set General Meeting Notice Period at 14 Days	For
NatWest Group Plc	23/04/2024	Authorisation of Political Donations	For
NatWest Group Plc	23/04/2024	Authority to Repurchase Shares	For
NatWest Group Plc	23/04/2024	Amendment to Authority to Repurchase Shares from HM Treasury	For
NatWest Group Plc	23/04/2024	Authority to Repurchase Shares from HM Treasury	For
NatWest Group Plc	23/04/2024	Authority to Repurchase Preference Shares	For
NatWest Group Plc	23/04/2024	Approval of the Employee Share Plan	For
NatWest Group Plc	23/04/2024	Scrip Dividend	For
Taylor Wimpey	23/04/2024	Accounts and Reports	For
Taylor Wimpey	23/04/2024	Final Dividend	For
Taylor Wimpey	23/04/2024	Elect Robert M. Noel	For

Taylor Wimpey	23/04/2024	Elect Jennie Daly	For
Taylor Wimpey	23/04/2024	Elect Chris Carney	For
Taylor Wimpey	23/04/2024	Elect Humphrey S.M. Singer	For
Taylor Wimpey	23/04/2024	Elect Irene M. Dorner	For
Taylor Wimpey	23/04/2024	Elect Lord Jitesh K. Gadhia	For
Taylor Wimpey	23/04/2024	Elect Scilla Grimble	Against
Taylor Wimpey	23/04/2024	Elect Mark Castle	For
Taylor Wimpey	23/04/2024	Elect Clodagh Moriarty	For
Taylor Wimpey	23/04/2024	Appointment of Auditor	For
Taylor Wimpey	23/04/2024	Authority to Set Auditor's Fees	For
Taylor Wimpey	23/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
Taylor Wimpey	23/04/2024	Authority to Issue Shares w/o Preemptive Rights	For
Taylor Wimpey	23/04/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Taylor Wimpey	23/04/2024	Authority to Repurchase Shares	For
Taylor Wimpey	23/04/2024	Remuneration Report	Against
Taylor Wimpey	23/04/2024	Authorisation of Political Donations	For
Taylor Wimpey	23/04/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Biotallys NV	23/04/2024	Reduction in Authorised Capital	For
Biotallys NV	23/04/2024	Increase in Authorised Capital	Against
Biotallys NV	23/04/2024	Authority to Issue Shares w/ Pre-emptive Rights (ESOP V)	Against
Biotallys NV	23/04/2024	Authority to Suppress Preemptive Rights (ESOP V)	Against
Biotallys NV	23/04/2024	Power of Attorney (ESOP V)	Against
Biotallys NV	23/04/2024	Capital Proposal to Implement Equity Plan (ESOP V)	Against
Biotallys NV	23/04/2024	Cancellation of Shares/Authorities to Issue Shares	Against
Biotallys NV	23/04/2024	Accounts and Reports; Allocation of Losses	For
Biotallys NV	23/04/2024	Remuneration Report	For
Biotallys NV	23/04/2024	Ratify Michiel M. Van Lookeren Campagne	For
Biotallys NV	23/04/2024	Ratify Simon Moroney	For
Biotallys NV	23/04/2024	Ratify Johan Cardoen	For
Biotallys NV	23/04/2024	Ratify Markus Heldt	For
Biotallys NV	23/04/2024	Ratify Catherine Moukheibir	For
Biotallys NV	23/04/2024	Ratify Patrice Selles	For
Biotallys NV	23/04/2024	Ratify Patrick Van Beneden	For
Biotallys NV	23/04/2024	Ratify Pieter Bevernage	For
Biotallys NV	23/04/2024	Ratify Patrik Haesen	For
Biotallys NV	23/04/2024	Ratify Kevin Helash	For
Biotallys NV	23/04/2024	Ratification of Auditor's Acts	For
Biotallys NV	23/04/2024	Change in Control Clause (Stock Option Plan)	Against
Moneta Money Bank	23/04/2024	Election of Presiding Chair and Other Meeting Officials	For
Moneta Money Bank	23/04/2024	Amendments to Articles (Management Board Size)	For
Moneta Money Bank	23/04/2024	Financial Statements (Consolidated)	For
Moneta Money Bank	23/04/2024	Financial Statements	For
Moneta Money Bank	23/04/2024	Allocation of Dividends	For

Moneta Money Bank	23/04/2024	Appointment of Auditor	For
Moneta Money Bank	23/04/2024	Remuneration Report	For
Moneta Money Bank	23/04/2024	Remuneration Policy	For
Avio S.p.A	23/04/2024	Accounts and Reports	For
Avio S.p.A	23/04/2024	Allocation of Dividends	For
Avio S.p.A	23/04/2024	Special Dividend	For
Avio S.p.A	23/04/2024	Remuneration Policy	Against
Avio S.p.A	23/04/2024	Remuneration Report	Against
Avio S.p.A	23/04/2024	2024-2026 Performance Share Plan	For
Avio S.p.A	23/04/2024	2024-2026 Restricted Shares Plan	For
Avio S.p.A	23/04/2024	Authority to Repurchase Shares	For
Gefran Spa	23/04/2024	Accounts and Reports	For
Gefran Spa	23/04/2024	Allocation of Dividends	For
Gefran Spa	23/04/2024	Allocation of Profits	For
Gefran Spa	23/04/2024	Remuneration Report	Against
Gefran Spa	23/04/2024	Remuneration Policy	Against
Gefran Spa	23/04/2024	List presented by Fingefran S.r.l.	Abstain
Gefran Spa	23/04/2024	List presented by Group of Shareholders representing 3.62% of Share Capital	For
Gefran Spa	23/04/2024	Statutory Auditors' Fees	For
Gefran Spa	23/04/2024	Appointment of Auditor	For
Gefran Spa	23/04/2024	Authority to Set Auditor's Fees	For
Gefran Spa	23/04/2024	Authority to Repurchase and Reissue Shares	For
Gefran Spa	23/04/2024	Amendments to Articles	Against
Tinexta	23/04/2024	Accounts and Reports	For
Tinexta	23/04/2024	Allocation of Dividends	For
Tinexta	23/04/2024	Remuneration Policy	For
Tinexta	23/04/2024	Remuneration Report	For
Tinexta	23/04/2024	Board Size	For
Tinexta	23/04/2024	Board Term Length	For
Tinexta	23/04/2024	List presented by Tecno Holding S.p.A.	Abstain
Tinexta	23/04/2024	List presented by Group of Institutional Investors representing 4.98% Share Capital	For
Tinexta	23/04/2024	Elect Enrico Salza as Chair of the Board	For
Tinexta	23/04/2024	Directors' Fees	For
Tinexta	23/04/2024	List presented by Tecno Holding S.p.A.	Abstain
Tinexta	23/04/2024	List presented by Group of Institutional Investors representing 4.98% Share Capital	For
Tinexta	23/04/2024	Election of Chair of Board of Statutory Auditors	For
Tinexta	23/04/2024	Statutory Auditors' Fees	For
Tinexta	23/04/2024	Appointment of Auditor and Authority to Set Fees	For
Tinexta	23/04/2024	Authority to Repurchase and Reissue Shares	For
Reply Spa	23/04/2024	Accounts and Reports	For
Reply Spa	23/04/2024	Allocation of Dividends	For
Reply Spa	23/04/2024	Board Size; Board Term Length	For
Reply Spa	23/04/2024	List presented by ALIKA S.r.l.	Abstain
Reply Spa	23/04/2024	List presented by Group of Institutional Investors representing 4.98% Share Capital	For
Reply Spa	23/04/2024	Election of Chair of Board	For

Reply Spa	23/04/2024	Directors' Fees	For
Reply Spa	23/04/2024	List presented by ALIKA S.r.l.	Abstain
Reply Spa	23/04/2024	List presented by Group of Institutional Investors representing 4.98% Share Capital	For
Reply Spa	23/04/2024	Statutory Auditors' Fees	For
Reply Spa	23/04/2024	Authority to Repurchase and Reissue Shares	For
Reply Spa	23/04/2024	Remuneration Policy	For
Reply Spa	23/04/2024	Remuneration Report	For
Infrastructure Wireless Italiana S.p.A.	23/04/2024	Accounts and Reports	For
Infrastructure Wireless Italiana S.p.A.	23/04/2024	Allocation of Dividends	For
Infrastructure Wireless Italiana S.p.A.	23/04/2024	Remuneration Policy	For
Infrastructure Wireless Italiana S.p.A.	23/04/2024	Remuneration Report	For
Infrastructure Wireless Italiana S.p.A.	23/04/2024	Increase in Auditor's Fees (FY2023)	For
Infrastructure Wireless Italiana S.p.A.	23/04/2024	Appointment of Auditor and Authority to Set Fees (KPMG; Preferred Option)	For
Infrastructure Wireless Italiana S.p.A.	23/04/2024	List presented by Daphne 3 S.p.A.	Abstain
Infrastructure Wireless Italiana S.p.A.	23/04/2024	List presented by Central Tower Holding Company B.V.	Abstain
Infrastructure Wireless Italiana S.p.A.	23/04/2024	List Presented by Group of Institutional Investors Representing 1.10% of Share Capital	For
Infrastructure Wireless Italiana S.p.A.	23/04/2024	Election of Statutory Auditors (Appointment to Comply with Gender Quotas)	Abstain
Infrastructure Wireless Italiana S.p.A.	23/04/2024	Election of Chair of Board of Statutory Auditors	For
Infrastructure Wireless Italiana S.p.A.	23/04/2024	Statutory Auditors' Fees	For
Truist Financial Corporation	23/04/2024	Elect Jennifer S. Banner	For
Truist Financial Corporation	23/04/2024	Elect K. David Boyer, Jr.	For
Truist Financial Corporation	23/04/2024	Elect Agnes Bundy Scanlan	For
Truist Financial Corporation	23/04/2024	Elect Dallas S. Clement	For
Truist Financial Corporation	23/04/2024	Elect Patrick C. Graney III	For
Truist Financial Corporation	23/04/2024	Elect Linnie M. Haynesworth	For
Truist Financial Corporation	23/04/2024	Elect Donna S. Morea	For
Truist Financial Corporation	23/04/2024	Elect Charles A. Patton	For
Truist Financial Corporation	23/04/2024	Elect William H. Rogers, Jr.	For
Truist Financial Corporation	23/04/2024	Elect Thomas E. Skains	Against
Truist Financial Corporation	23/04/2024	Elect Laurence Stein	For
Truist Financial Corporation	23/04/2024	Elect Bruce L. Tanner	For
Truist Financial Corporation	23/04/2024	Elect Steven C. Voorhees	For
Truist Financial Corporation	23/04/2024	Ratification of Auditor	For
Truist Financial Corporation	23/04/2024	Advisory Vote on Executive Compensation	For
Truist Financial Corporation	23/04/2024	Shareholder Proposal Regarding Lobbying Report	For
Truist Financial Corporation	23/04/2024	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For
MSCI Inc	23/04/2024	Elect Henry A. Fernandez	For
MSCI Inc	23/04/2024	Elect Robert G. Ashe	Against
MSCI Inc	23/04/2024	Elect Chirantan J. Desai	For
MSCI Inc	23/04/2024	Elect Wayne Edmunds	For
MSCI Inc	23/04/2024	Elect Robin L. Matlock	For
MSCI Inc	23/04/2024	Elect Jacques P. Perold	For
MSCI Inc	23/04/2024	Elect C.D. Baer Pettit	For
MSCI Inc	23/04/2024	Elect Sandy C. Rattray	For
MSCI Inc	23/04/2024	Elect Linda H. Riefler	Against

MSCI Inc	23/04/2024	Elect Marcus L. Smith	For
MSCI Inc	23/04/2024	Elect Rajat Taneja	For
MSCI Inc	23/04/2024	Elect Paula Volent	For
MSCI Inc	23/04/2024	Advisory Vote on Executive Compensation	For
MSCI Inc	23/04/2024	Ratification of Auditor	For
MSCI Inc	23/04/2024	Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices	For
Hong Kong Exchanges and Clearing Ltd	24/04/2024	Accounts and Reports	For
Hong Kong Exchanges and Clearing Ltd	24/04/2024	Elect Nicholas Charles Allen	For
Hong Kong Exchanges and Clearing Ltd	24/04/2024	Elect Anna CHEUNG Ming Ming	For
Hong Kong Exchanges and Clearing Ltd	24/04/2024	Elect ZHANG Yichen	For
Hong Kong Exchanges and Clearing Ltd	24/04/2024	Appointment of Auditor and Authority to Set Fees	For
Hong Kong Exchanges and Clearing Ltd	24/04/2024	Authority to Repurchase Shares	For
Hong Kong Exchanges and Clearing Ltd	24/04/2024	Authority to Issue Shares w/o Preemptive Rights	For
ASML Holding NV	24/04/2024	Remuneration Report	For
ASML Holding NV	24/04/2024	Accounts and Reports	For
ASML Holding NV	24/04/2024	Allocation of Dividends	For
ASML Holding NV	24/04/2024	Ratification of Management Board Acts	Abstain
ASML Holding NV	24/04/2024	Ratification of Supervisory Board Acts	Abstain
ASML Holding NV	24/04/2024	Long-Term Incentive Plan; Authority to Issue Shares	For
ASML Holding NV	24/04/2024	Elect Annet P. Aris to the Supervisory Board	For
ASML Holding NV	24/04/2024	Elect D. Mark Durcan to the Supervisory Board	For
ASML Holding NV	24/04/2024	Elect Warren A. East to the Supervisory Board	For
ASML Holding NV	24/04/2024	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For
ASML Holding NV	24/04/2024	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For
ASML Holding NV	24/04/2024	Authority to Repurchase Shares	For
ASML Holding NV	24/04/2024	Cancellation of Shares	For
Vitesco Technologies Group AG	24/04/2024	Allocation of Dividends	For
Vitesco Technologies Group AG	24/04/2024	Ratify Andreas Wolf	For
Vitesco Technologies Group AG	24/04/2024	Ratify Werner Volz	For
Vitesco Technologies Group AG	24/04/2024	Ratify Sabine Nitzsche	For
Vitesco Technologies Group AG	24/04/2024	Ratify Ingo Holstein	For
Vitesco Technologies Group AG	24/04/2024	Ratify Stephan Rölleke	For
Vitesco Technologies Group AG	24/04/2024	Ratify Klaus Hau	For
Vitesco Technologies Group AG	24/04/2024	Ratify Thomas Stierle	For
Vitesco Technologies Group AG	24/04/2024	Ratify Siegfried Wolf	For
Vitesco Technologies Group AG	24/04/2024	Ratify Carsten Bruns	For
Vitesco Technologies Group AG	24/04/2024	Ratify Hans-Jörg Bullinger	For
Vitesco Technologies Group AG	24/04/2024	Ratify Kerstin Dickert	For
Vitesco Technologies Group AG	24/04/2024	Ratify Manfred Eibeck	For
Vitesco Technologies Group AG	24/04/2024	Ratify Lothar Galli	For
Vitesco Technologies Group AG	24/04/2024	Ratify Yvonne Hartmetz	For
Vitesco Technologies Group AG	24/04/2024	Ratify Susanne Heckelsberger	For
Vitesco Technologies Group AG	24/04/2024	Ratify Lisa Hinrichsen	For
Vitesco Technologies Group AG	24/04/2024	Ratify Joachim Hirsch	For

Vitesco Technologies Group AG	24/04/2024	Ratify Sabina Jeschke	For
Vitesco Technologies Group AG	24/04/2024	Ratify Michael Köppl	For
Vitesco Technologies Group AG	24/04/2024	Ratify Erwin Löffler	For
Vitesco Technologies Group AG	24/04/2024	Ratify Klaus Rosenfeld	For
Vitesco Technologies Group AG	24/04/2024	Ratify Georg F. W. Schaeffler	For
Vitesco Technologies Group AG	24/04/2024	Ratify Ralf Schamel	For
Vitesco Technologies Group AG	24/04/2024	Ratify Kirsten Vörkel	For
Vitesco Technologies Group AG	24/04/2024	Ratify Anne Zeumer	For
Vitesco Technologies Group AG	24/04/2024	Appointment of Auditor	For
Vitesco Technologies Group AG	24/04/2024	Remuneration Report	Against
Vitesco Technologies Group AG	24/04/2024	Management Board Remuneration Policy	Against
Vitesco Technologies Group AG	24/04/2024	Supervisory Board Remuneration Policy	For
Vitesco Technologies Group AG	24/04/2024	Merger with Schaeffler AG	For
Koninklijke Vopak	24/04/2024	Remuneration Report	Against
Koninklijke Vopak	24/04/2024	Accounts and Reports	For
Koninklijke Vopak	24/04/2024	Allocation of Dividends	For
Koninklijke Vopak	24/04/2024	Ratification of Management Board Acts	Abstain
Koninklijke Vopak	24/04/2024	Ratification of Supervisory Board Acts	Abstain
Koninklijke Vopak	24/04/2024	Elect Ben J. Noteboom to the Supervisory Board	Against
Koninklijke Vopak	24/04/2024	Elect Richard L. De Visser to the Supervisory Board	For
Koninklijke Vopak	24/04/2024	Amendments to Articles of Association	Against
Koninklijke Vopak	24/04/2024	Authority to Repurchase Shares	For
Koninklijke Vopak	24/04/2024	Appointment of Auditor	For
Koninklijke Vopak	24/04/2024	Cancellation of Shares	For
Eiffage	24/04/2024	Accounts and Reports	For
Eiffage	24/04/2024	Consolidated Accounts and Reports	For
Eiffage	24/04/2024	Allocation of Profits/Dividends	For
Eiffage	24/04/2024	Special Auditors Report on Regulated Agreements	For
Eiffage	24/04/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Eiffage	24/04/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Eiffage	24/04/2024	Elect Méka Brunel	For
Eiffage	24/04/2024	2024 Remuneration Policy (Board of Directors)	For
Eiffage	24/04/2024	2024 Remuneration Policy (Chair and CEO)	For
Eiffage	24/04/2024	2023 Remuneration Report	For
Eiffage	24/04/2024	2023 Remuneration of Benoît de Ruffray, Chair and CEO	For
Eiffage	24/04/2024	Authority to Repurchase and Reissue Shares	For
Eiffage	24/04/2024	Authority to Cancel Shares and Reduce Capital	For
Eiffage	24/04/2024	Authority to Increase Capital Through Capitalisations	For
Eiffage	24/04/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Eiffage	24/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	For



Eiffage	24/04/2024	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For
Eiffage	24/04/2024	Greenshoe	For
Eiffage	24/04/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Eiffage	24/04/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Eiffage	24/04/2024	Employee Stock Purchase Plan	For
Eiffage	24/04/2024	Authority to Issue Performance Shares	For
Eiffage	24/04/2024	Authorisation of Legal Formalities	For
Diasorin S.p.A.	24/04/2024	Accounts and Reports	For
Diasorin S.p.A.	24/04/2024	Allocation of Dividends	For
Diasorin S.p.A.	24/04/2024	Remuneration Policy	Against
Diasorin S.p.A.	24/04/2024	Remuneration Report	Against
Diasorin S.p.A.	24/04/2024	Appointment of Auditor and Authority to Set Fees	For
ABN AMRO Bank N.V.	24/04/2024	Remuneration Report	For
ABN AMRO Bank N.V.	24/04/2024	Accounts and Reports	For
ABN AMRO Bank N.V.	24/04/2024	Allocation of Dividends	For
ABN AMRO Bank N.V.	24/04/2024	Ratification of Management Board Acts	Abstain
ABN AMRO Bank N.V.	24/04/2024	Ratification of Supervisory Board Acts	Abstain
ABN AMRO Bank N.V.	24/04/2024	Appointment of Auditor	For
ABN AMRO Bank N.V.	24/04/2024	Supervisory Board Remuneration Policy	For
ABN AMRO Bank N.V.	24/04/2024	Management Board Remuneration Policy	For
ABN AMRO Bank N.V.	24/04/2024	Elect Laetitia Griffith to the Supervisory Board	For
ABN AMRO Bank N.V.	24/04/2024	Elect Arjen Dorland to the Supervisory Board	For
ABN AMRO Bank N.V.	24/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
ABN AMRO Bank N.V.	24/04/2024	Authority to Suppress Preemptive Rights	For
ABN AMRO Bank N.V.	24/04/2024	Authority to Repurchase Shares	For
ABN AMRO Bank N.V.	24/04/2024	Cancellation of Shares	For
OMV Petrom SA	24/04/2024	Financial Statements	For
OMV Petrom SA	24/04/2024	Financial Statements (Consolidated)	For
OMV Petrom SA	24/04/2024	Annual Report	For
OMV Petrom SA	24/04/2024	Allocation of Profits/Dividends	For
OMV Petrom SA	24/04/2024	Appointment of Payment Agent (Dividends)	For
OMV Petrom SA	24/04/2024	2024 Revenue and Expenditure Budget	For
OMV Petrom SA	24/04/2024	Ratification of Management and Supervisory Board Acts	Abstain
OMV Petrom SA	24/04/2024	Election of Supervisory Board	Abstain
OMV Petrom SA	24/04/2024	Remuneration Report	Against
OMV Petrom SA	24/04/2024	Supervisory Board Fees	For
OMV Petrom SA	24/04/2024	Appointment of Auditor	For
OMV Petrom SA	24/04/2024	Authority to Set Auditor's Fees	For
OMV Petrom SA	24/04/2024	Approval of Ex-Date and Registration Date	For
OMV Petrom SA	24/04/2024	Approval of Payment Date	For
OMV Petrom SA	24/04/2024	Authorization of Legal Formalities	For
Abrdn Plc	24/04/2024	Accounts and Reports	For
Abrdn Plc	24/04/2024	Final Dividend	For
Abrdn Plc	24/04/2024	Appointment of Auditor	For
Abrdn Plc	24/04/2024	Authority to Set Auditor's Fees	For

Abrdn Plc	24/04/2024	Remuneration Report	Against
Abrdn Plc	24/04/2024	Elect Sir Douglas J. Flint	Against
Abrdn Plc	24/04/2024	Elect Jonathan Asquith	For
Abrdn Plc	24/04/2024	Elect Stephen Bird	For
Abrdn Plc	24/04/2024	Elect John Devine	For
Abrdn Plc	24/04/2024	Elect Hannah Grove	For
Abrdn Plc	24/04/2024	Elect Pam Kaur	For
Abrdn Plc	24/04/2024	Elect Michael O'Brien	For
Abrdn Plc	24/04/2024	Elect Cathleen Raffaeli	For
Abrdn Plc	24/04/2024	Elect Jason M. Windsor	For
Abrdn Plc	24/04/2024	Authorisation of Political Donations	For
Abrdn Plc	24/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
Abrdn Plc	24/04/2024	Authority to Issue Shares w/o Preemptive Rights	For
Abrdn Plc	24/04/2024	Authority to Repurchase Shares	For
Abrdn Plc	24/04/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Abrdn Plc	24/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Abrdn Plc	24/04/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Abrdn Plc	24/04/2024	Sharesave Plan	For
Abrdn Plc	24/04/2024	Employee Share Plan	For
Abrdn Plc	24/04/2024	Long-Term Incentive Plan	For
Anheuser-Busch InBev SA/NV	24/04/2024	Accounts and Reports; Allocation of Dividends	For
Anheuser-Busch InBev SA/NV	24/04/2024	Ratification of Board Acts	For
Anheuser-Busch InBev SA/NV	24/04/2024	Ratification of Auditor's Acts	For
Anheuser-Busch InBev SA/NV	24/04/2024	Elect M. Michele Burns to the Board of Directors	For
Anheuser-Busch InBev SA/NV	24/04/2024	Elect Paul Cornet de Ways-Ruart to the Board of Directors	Against
Anheuser-Busch InBev SA/NV	24/04/2024	Elect Grégoire de Spoelberch to the Board of Directors	Against
Anheuser-Busch InBev SA/NV	24/04/2024	Elect Paulo Alberto Lemann to the Board of Directors	For
Anheuser-Busch InBev SA/NV	24/04/2024	Elect Alexandre Van Damme to the Board of Directors	Against
Anheuser-Busch InBev SA/NV	24/04/2024	Elect Martin J. Barrington to the Board of Directors	Against
Anheuser-Busch InBev SA/NV	24/04/2024	Elect Salvatore Mancuso to the Board of Directors	For
Anheuser-Busch InBev SA/NV	24/04/2024	Elect Alejandro Santo Domingo to the Board of Directors	For
Anheuser-Busch InBev SA/NV	24/04/2024	Appointment of Auditor for Sustainability Reporting (FY2024)	For
Anheuser-Busch InBev SA/NV	24/04/2024	Remuneration Report	Against
Anheuser-Busch InBev SA/NV	24/04/2024	Authorisation of Legal Formalities	For
Unipol Gruppo S.p.A.	24/04/2024	Accounts and Reports	For
Unipol Gruppo S.p.A.	24/04/2024	Allocation of Dividends	For
Unipol Gruppo S.p.A.	24/04/2024	Remuneration Policy	Against
Unipol Gruppo S.p.A.	24/04/2024	Remuneration Report	For
Unipol Gruppo S.p.A.	24/04/2024	Authority to Repurchase and Reissue Shares	For

Fincobank SpA	24/04/2024	Accounts and Reports	For
Fincobank SpA	24/04/2024	Allocation of Dividends	For
Fincobank SpA	24/04/2024	Remuneration Policy	For
Fincobank SpA	24/04/2024	Remuneration Report	For
Fincobank SpA	24/04/2024	2024 Incentive System for Identified Staff	For
Fincobank SpA	24/04/2024	2024-2026 Long-Term Incentive Plan for Employees	For
Fincobank SpA	24/04/2024	2024 Incentive System for Personal Financial Advisors	For
Fincobank SpA	24/04/2024	Authority to Repurchase and Reissue Shares to Service 2024 Incentive System for Personal Financial Advisors	For
Fincobank SpA	24/04/2024	Authority to Issue Shares w/o Preemptive Rights to Implement 2024 Incentive System for Identified Staff	For
Fincobank SpA	24/04/2024	Authority to Issue Shares w/o Preemptive Rights to Implement 2023 Incentive System for Identified Staff	For
Fincobank SpA	24/04/2024	Authority to Issue Shares w/o Preemptive Rights to Implement 2024-2026 Long-Term Incentive Plan	For
Moncler SPA	24/04/2024	Accounts and Reports	For
Moncler SPA	24/04/2024	Allocation of Dividends	For
Moncler SPA	24/04/2024	Remuneration Report	Against
Moncler SPA	24/04/2024	Authority to Repurchase and Reissue Shares	For
Moncler SPA	24/04/2024	2024 Performance Shares Plan	Against
A2A Spa	24/04/2024	Accounts and Reports	For
A2A Spa	24/04/2024	Allocation of Dividends	For
A2A Spa	24/04/2024	Remuneration Policy	For
A2A Spa	24/04/2024	Remuneration Report	For
A2A Spa	24/04/2024	Authority to Repurchase and Reissue Shares	For
Intesa Sanpaolo Spa	24/04/2024	Accounts and Reports	For
Intesa Sanpaolo Spa	24/04/2024	Allocation of Dividends	For
Intesa Sanpaolo Spa	24/04/2024	Remuneration Policy	For
Intesa Sanpaolo Spa	24/04/2024	Remuneration Report	For
Intesa Sanpaolo Spa	24/04/2024	2024 Annual Incentive Plan	For
Intesa Sanpaolo Spa	24/04/2024	Authority to Repurchase Shares	For
Intesa Sanpaolo Spa	24/04/2024	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For
Intesa Sanpaolo Spa	24/04/2024	Authority to Repurchase and Reissue Shares	For
Intesa Sanpaolo Spa	24/04/2024	Cancellation of Shares	For
Arnoldo Mondadori Editore Spa	24/04/2024	Accounts and Reports	For
Arnoldo Mondadori Editore Spa	24/04/2024	Allocation of Profits	For
Arnoldo Mondadori Editore Spa	24/04/2024	Allocation of Dividends	For
Arnoldo Mondadori Editore Spa	24/04/2024	Remuneration Policy	For
Arnoldo Mondadori Editore Spa	24/04/2024	Remuneration Report	Against
Arnoldo Mondadori Editore Spa	24/04/2024	Authority to Repurchase and Reissue Shares	For
Arnoldo Mondadori Editore Spa	24/04/2024	2024-2026 Performance Share Plan	For
Arnoldo Mondadori Editore Spa	24/04/2024	2024 Short-Term Incentive Plan	For
Arnoldo Mondadori Editore Spa	24/04/2024	Board Size	For
Arnoldo Mondadori Editore Spa	24/04/2024	Board Term Length	For
Arnoldo Mondadori Editore Spa	24/04/2024	Directors' Fees	For
Arnoldo Mondadori Editore Spa	24/04/2024	List Presented by Fininvest S.p.A.	Abstain

Arnoldo Mondadori Editore Spa	24/04/2024	List Presented by Group of Institutional Investors Representing 5.99% of Share Capital	For
Arnoldo Mondadori Editore Spa	24/04/2024	Statutory Auditors' Fees	For
Arnoldo Mondadori Editore Spa	24/04/2024	List Presented by Fininvest S.p.A.	Abstain
Arnoldo Mondadori Editore Spa	24/04/2024	List Presented by Group of Institutional Investors Representing 5.99% of Share Capital	For
Arnoldo Mondadori Editore Spa	24/04/2024	Authority to Issue Shares w/ Preemptive Rights	Against
Arnoldo Mondadori Editore Spa	24/04/2024	Authority to Issue Convertible Bonds w/ Preemptive Rights	For
Arnoldo Mondadori Editore Spa	24/04/2024	Authority to Issue Shares w/o Preemptive Rights	Against
Compagnie Plastic Omnium SE	24/04/2024	Accounts and Reports	For
Compagnie Plastic Omnium SE	24/04/2024	Allocation of Profits/Dividends	For
Compagnie Plastic Omnium SE	24/04/2024	Consolidated Accounts and Reports	For
Compagnie Plastic Omnium SE	24/04/2024	Special Auditors Report on Regulated Agreements (Previously Approved)	For
Compagnie Plastic Omnium SE	24/04/2024	Authority to Repurchase and Reissue Shares	For
Compagnie Plastic Omnium SE	24/04/2024	Elect Laurent Burelle	Against
Compagnie Plastic Omnium SE	24/04/2024	Elect Laurent Favre	For
Compagnie Plastic Omnium SE	24/04/2024	Elect Paul Henry Lemarié	For
Compagnie Plastic Omnium SE	24/04/2024	Elect Anne-Marie Couderc	Against
Compagnie Plastic Omnium SE	24/04/2024	Elect Lucie Maurel-Aubert	For
Compagnie Plastic Omnium SE	24/04/2024	Elect Alexandre Mérieux	For
Compagnie Plastic Omnium SE	24/04/2024	Non-Renewal of Éliane Lemarié	For
Compagnie Plastic Omnium SE	24/04/2024	Ratification of Co-Option of Gonzalve Bich	Against
Compagnie Plastic Omnium SE	24/04/2024	Elect Gonzalve Bich	Against
Compagnie Plastic Omnium SE	24/04/2024	2024 Remuneration Policy (Chair)	For
Compagnie Plastic Omnium SE	24/04/2024	2024 Remuneration Policy (CEO)	For
Compagnie Plastic Omnium SE	24/04/2024	2024 Remuneration Policy (Deputy CEO)	For
Compagnie Plastic Omnium SE	24/04/2024	2024 Remuneration Policy (Board of Directors)	For
Compagnie Plastic Omnium SE	24/04/2024	2023 Remuneration Report	Against
Compagnie Plastic Omnium SE	24/04/2024	2023 Remuneration of Laurent Burelle, Chair	For
Compagnie Plastic Omnium SE	24/04/2024	2023 Remuneration of Laurent Favre, CEO	Against
Compagnie Plastic Omnium SE	24/04/2024	2023 Remuneration of Félicie Burelle, Deputy CEO	Against
Compagnie Plastic Omnium SE	24/04/2024	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For
Compagnie Plastic Omnium SE	24/04/2024	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For
Compagnie Plastic Omnium SE	24/04/2024	Authority to Grant Stock Options	Against
Compagnie Plastic Omnium SE	24/04/2024	Authority to Issue Performance Shares	Against
Compagnie Plastic Omnium SE	24/04/2024	Textual References Applicable in Case of Regulation Updates	For
Compagnie Plastic Omnium SE	24/04/2024	Amendments to Articles Regarding Company Name	For
Compagnie Plastic Omnium SE	24/04/2024	Authorisation of Legal Formalities	For
Energy Spa	24/04/2024	Accounts and Reports	For
Energy Spa	24/04/2024	Allocation of Profits	For
Warehouses De Pauw SA	24/04/2024	Increase in Authorised Capital I	For
Warehouses De Pauw SA	24/04/2024	Increase in Authorised Capital II (Optional Dividend)	For
Warehouses De Pauw SA	24/04/2024	Increase in Authorised Capital III	For

Warehouses De Pauw SA	24/04/2024	Authority to Coordinate Articles	For
Warehouses De Pauw SA	24/04/2024	Accounts and Reports; Allocation of Dividends	For
Warehouses De Pauw SA	24/04/2024	Ratification of Board Acts	For
Warehouses De Pauw SA	24/04/2024	Ratification of Auditor's Acts	For
Warehouses De Pauw SA	24/04/2024	Accounts and Reports; Allocation of Dividends (Sigmo NV/SA)	For
Warehouses De Pauw SA	24/04/2024	Ratification of Board Acts (Sigmo NV/SA)	For
Warehouses De Pauw SA	24/04/2024	Ratification of Auditor's Acts (Sigmo NV/SA)	For
Warehouses De Pauw SA	24/04/2024	Elect Patrick O to the Board of Directors	For
Warehouses De Pauw SA	24/04/2024	Authority to Depart from Performance Period Requirements	Against
Warehouses De Pauw SA	24/04/2024	Remuneration Policy	For
Warehouses De Pauw SA	24/04/2024	Remuneration Report	Against
Warehouses De Pauw SA	24/04/2024	Change in Control Clause I	For
Warehouses De Pauw SA	24/04/2024	Change in Control Clause II	Against
Defence Tech Holding S.p.a	24/04/2024	Accounts and Reports	For
Defence Tech Holding S.p.a	24/04/2024	Allocation of Losses	For
Defence Tech Holding S.p.a	24/04/2024	Board Size	For
Defence Tech Holding S.p.a	24/04/2024	Board Term Length	For
Defence Tech Holding S.p.a	24/04/2024	Election of Directors	Abstain
Defence Tech Holding S.p.a	24/04/2024	Election of Chair of the Board	Abstain
Defence Tech Holding S.p.a	24/04/2024	Directors' Fees	Abstain
Defence Tech Holding S.p.a	24/04/2024	Board of Statutory Auditors' Size (Effective Auditors)	For
Defence Tech Holding S.p.a	24/04/2024	Election of Statutory Auditors	Abstain
Defence Tech Holding S.p.a	24/04/2024	Election of Chair of Board of Statutory Auditors	Abstain
Defence Tech Holding S.p.a	24/04/2024	Statutory Auditors' Fees	Abstain
Defence Tech Holding S.p.a	24/04/2024	Appointment of Auditor and Authority to Set Fees	For
Cigna Group (The)	24/04/2024	Elect David M. Cordani	For
Cigna Group (The)	24/04/2024	Elect William J. DeLaney	For
Cigna Group (The)	24/04/2024	Elect Eric J. Foss	For
Cigna Group (The)	24/04/2024	Elect Elder Granger	For
Cigna Group (The)	24/04/2024	Elect Neesha Hathi	For
Cigna Group (The)	24/04/2024	Elect George Kurian	Against
Cigna Group (The)	24/04/2024	Elect Kathleen M. Mazarella	For
Cigna Group (The)	24/04/2024	Elect Mark B. McClellan	For
Cigna Group (The)	24/04/2024	Elect Philip O. Ozuah	For
Cigna Group (The)	24/04/2024	Elect Kimberly A. Ross	For
Cigna Group (The)	24/04/2024	Elect Eric C. Wiseman	Against
Cigna Group (The)	24/04/2024	Elect Donna F. Zarcone	Against
Cigna Group (The)	24/04/2024	Advisory Vote on Executive Compensation	Against
Cigna Group (The)	24/04/2024	Ratification of Auditor	For
Cigna Group (The)	24/04/2024	Shareholder Proposal Regarding Right to Call Special Meeting	For
Cigna Group (The)	24/04/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	Against
Goldman Sachs Group, Inc.	24/04/2024	Elect M. Michele Burns	For
Goldman Sachs Group, Inc.	24/04/2024	Elect Mark Flaherty	For
Goldman Sachs Group, Inc.	24/04/2024	Elect Kimberley Harris	For
Goldman Sachs Group, Inc.	24/04/2024	Elect Kevin R. Johnson	For

Goldman Sachs Group, Inc.	24/04/2024	Elect Ellen J. Kullman	For
Goldman Sachs Group, Inc.	24/04/2024	Elect Lakshmi N. Mittal	Against
Goldman Sachs Group, Inc.	24/04/2024	Elect Thomas K. Montag	For
Goldman Sachs Group, Inc.	24/04/2024	Elect Peter Oppenheimer	For
Goldman Sachs Group, Inc.	24/04/2024	Elect David M. Solomon	For
Goldman Sachs Group, Inc.	24/04/2024	Elect Jan E. Tighe	For
Goldman Sachs Group, Inc.	24/04/2024	Elect David A. Viniar	Against
Goldman Sachs Group, Inc.	24/04/2024	Advisory Vote on Executive Compensation	Against
Goldman Sachs Group, Inc.	24/04/2024	Ratification of Auditor	For
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Independent Chair	For
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Lobbying Report	For
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Report on Harassment and Discrimination	For
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Environmental Justice Impact Assessment	For
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Proxy Voting Review	For
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Abstain
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Abstain
Aptiv PLC	24/04/2024	Elect Kevin P. Clark	For
Aptiv PLC	24/04/2024	Elect Nancy E. Cooper	For
Aptiv PLC	24/04/2024	Elect Joseph L. Hooley	For
Aptiv PLC	24/04/2024	Elect Vasumati P. Jakkal	For
Aptiv PLC	24/04/2024	Elect Merit E. Janow	For
Aptiv PLC	24/04/2024	Elect Sean O. Mahoney	For
Aptiv PLC	24/04/2024	Elect Paul M. Meister	For
Aptiv PLC	24/04/2024	Elect Robert K. Ortberg	For
Aptiv PLC	24/04/2024	Elect Colin J. Parris	For
Aptiv PLC	24/04/2024	Elect Ana G. Pinczuk	For
Aptiv PLC	24/04/2024	Appointment of Auditor and Authority to Set Fees	For
Aptiv PLC	24/04/2024	Approval of the 2024 Long-Term Incentive Plan	For
Aptiv PLC	24/04/2024	Advisory Vote on Executive Compensation	Against
Aptiv PLC	24/04/2024	Frequency of Advisory Vote on Executive Compensation	For
Newmont Corp	24/04/2024	Elect Philip Aiken	For
Newmont Corp	24/04/2024	Elect Gregory H. Boyce	For
Newmont Corp	24/04/2024	Elect Bruce R. Brook	Against
Newmont Corp	24/04/2024	Elect Maura J. Clark	For
Newmont Corp	24/04/2024	Elect Emma Fitzgerald	For
Newmont Corp	24/04/2024	Elect Sally-Anne Layman	For
Newmont Corp	24/04/2024	Elect José Manuel Madero Garza	For
Newmont Corp	24/04/2024	Elect René Medori	For
Newmont Corp	24/04/2024	Elect Jane Nelson	For

Newmont Corp	24/04/2024	Elect Thomas Palmer	For
Newmont Corp	24/04/2024	Elect Julio M. Quintana	For
Newmont Corp	24/04/2024	Elect Susan N. Story	For
Newmont Corp	24/04/2024	Advisory Vote on Executive Compensation	Against
Newmont Corp	24/04/2024	Ratification of Auditor	For
Bank Of America Corp.	24/04/2024	Elect Sharon L. Allen	Against
Bank Of America Corp.	24/04/2024	Elect José E. Almeida	Against
Bank Of America Corp.	24/04/2024	Elect Pierre J. P. de Weck	For
Bank Of America Corp.	24/04/2024	Elect Arnold W. Donald	For
Bank Of America Corp.	24/04/2024	Elect Linda P. Hudson	For
Bank Of America Corp.	24/04/2024	Elect Monica C. Lozano	Against
Bank Of America Corp.	24/04/2024	Elect Brian T. Moynihan	For
Bank Of America Corp.	24/04/2024	Elect Lionel L. Nowell, III	Against
Bank Of America Corp.	24/04/2024	Elect Denise L. Ramos	For
Bank Of America Corp.	24/04/2024	Elect Clayton S. Rose	For
Bank Of America Corp.	24/04/2024	Elect Michael D. White	For
Bank Of America Corp.	24/04/2024	Elect Thomas D. Woods	For
Bank Of America Corp.	24/04/2024	Elect Maria T. Zuber	For
Bank Of America Corp.	24/04/2024	Advisory Vote on Executive Compensation	Against
Bank Of America Corp.	24/04/2024	Ratification of Auditor	For
Bank Of America Corp.	24/04/2024	Amendment to the Bank of America Corporation Equity Plan	For
Bank Of America Corp.	24/04/2024	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For
Bank Of America Corp.	24/04/2024	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	For
Bank Of America Corp.	24/04/2024	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For
Bank Of America Corp.	24/04/2024	Shareholder Proposal Regarding Right to Act by Written Consent	Abstain
Bank Of America Corp.	24/04/2024	Shareholder Proposal Regarding Independent Chair	For
Bank Of America Corp.	24/04/2024	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Abstain
West Fraser Timber Co., Ltd.	24/04/2024	Board Size	For
West Fraser Timber Co., Ltd.	24/04/2024	Elect Henry H. (Hank) Ketcham	For
West Fraser Timber Co., Ltd.	24/04/2024	Elect Doyle N. Beneby	For
West Fraser Timber Co., Ltd.	24/04/2024	Elect Eric L. Butler	For
West Fraser Timber Co., Ltd.	24/04/2024	Elect Reid E. Carter	For
West Fraser Timber Co., Ltd.	24/04/2024	Elect John N. Floren	For
West Fraser Timber Co., Ltd.	24/04/2024	Elect Ellis Ketcham Johnson	For
West Fraser Timber Co., Ltd.	24/04/2024	Elect Brian G. Kenning	For
West Fraser Timber Co., Ltd.	24/04/2024	Elect Marian Lawson	For
West Fraser Timber Co., Ltd.	24/04/2024	Elect Sean McLaren	For
West Fraser Timber Co., Ltd.	24/04/2024	Elect Colleen M. McMorrow	For
West Fraser Timber Co., Ltd.	24/04/2024	Elect Janice G. Rennie	For
West Fraser Timber Co., Ltd.	24/04/2024	Elect Gillian D. Winckler	For
West Fraser Timber Co., Ltd.	24/04/2024	Appointment of Auditor and Authority to Set Fees	For
West Fraser Timber Co., Ltd.	24/04/2024	Advisory Vote on Executive Compensation	For
Canadian Pacific Kansas City Limited	24/04/2024	Appointment of Auditor	For
Canadian Pacific Kansas City Limited	24/04/2024	Advisory Vote on Executive Compensation	Against

Canadian Pacific Kansas City Limited	24/04/2024	Advisory Vote on Approach to Climate Change	For
Canadian Pacific Kansas City Limited	24/04/2024	Elect John R. Baird	For
Canadian Pacific Kansas City Limited	24/04/2024	Elect Isabelle Courville	For
Canadian Pacific Kansas City Limited	24/04/2024	Elect Keith E. Creel	For
Canadian Pacific Kansas City Limited	24/04/2024	Elect Antonio Garza	For
Canadian Pacific Kansas City Limited	24/04/2024	Elect Edward R. Hamberger	For
Canadian Pacific Kansas City Limited	24/04/2024	Elect Janet H. Kennedy	For
Canadian Pacific Kansas City Limited	24/04/2024	Elect Henry J. Maier	For
Canadian Pacific Kansas City Limited	24/04/2024	Elect Matthew H. Paull	For
Canadian Pacific Kansas City Limited	24/04/2024	Elect Jane L. Peverett	For
Canadian Pacific Kansas City Limited	24/04/2024	Elect Andrea Robertson	For
Canadian Pacific Kansas City Limited	24/04/2024	Elect Gordon T. Trafton	For
Canadian Pacific Kansas City Limited	24/04/2024	Shareholder Proposal Regarding Paid Sick Leave	For
Metso Corp.	25/04/2024	Accounts and Reports	For
Metso Corp.	25/04/2024	Allocation of Profits/Dividends	For
Metso Corp.	25/04/2024	Ratification of Board and CEO Acts	For
Metso Corp.	25/04/2024	Remuneration Policy	For
Metso Corp.	25/04/2024	Remuneration Report	For
Metso Corp.	25/04/2024	Directors' Fees	For
Metso Corp.	25/04/2024	Board Size	For
Metso Corp.	25/04/2024	Election of Directors	For
Metso Corp.	25/04/2024	Authority to Set Auditor's and Sustainability Auditor's Fees	For
Metso Corp.	25/04/2024	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
Metso Corp.	25/04/2024	Authority to Repurchase Shares	For
Metso Corp.	25/04/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Metso Corp.	25/04/2024	Charitable Donations	For
Umicore	25/04/2024	Remuneration Report	Against
Umicore	25/04/2024	Accounts and Reports; Allocation of Dividends	For
Umicore	25/04/2024	Ratification of Supervisory Board Acts	For
Umicore	25/04/2024	Ratification of Auditor's Acts	For
Umicore	25/04/2024	Elect Thomas Leysen to the Supervisory Board	Against
Umicore	25/04/2024	Elect Koenraad Debackere to the Supervisory Board	For
Umicore	25/04/2024	Elect Mark Garrett to the Supervisory Board	For
Umicore	25/04/2024	Elect Birgit Behrendt to the Supervisory Board	For
Umicore	25/04/2024	Elect Frédéric Oudéa to the Supervisory Board	For
Umicore	25/04/2024	Elect Philip Eykerman to the Supervisory Board	Against
Umicore	25/04/2024	Supervisory Board Remuneration Policy	For
Umicore	25/04/2024	Appointment of Auditor and Authority to Set Fees	For
Umicore	25/04/2024	Appointment of Auditor for Sustainability Reporting	For
Umicore	25/04/2024	Change in Control Clause (Province of Ontario)	For
Umicore	25/04/2024	Change in Control Clause (Financial Institutions)	For
Umicore	25/04/2024	Change in Control Clause (European Investment Bank)	For



Gecina Nom.	25/04/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Gecina Nom.	25/04/2024	Consolidated Accounts and Reports	For
Gecina Nom.	25/04/2024	Allocation of Dividends	For
Gecina Nom.	25/04/2024	Scrip Dividend	For
Gecina Nom.	25/04/2024	Special Auditors Report on Regulated Agreements	For
Gecina Nom.	25/04/2024	2023 Remuneration Report	For
Gecina Nom.	25/04/2024	2023 Remuneration of Jérôme Brunel, Chair	For
Gecina Nom.	25/04/2024	2023 Remuneration of Beñat Ortega, CEO	For
Gecina Nom.	25/04/2024	2024 Remuneration Policy (Board of Directors)	For
Gecina Nom.	25/04/2024	2024 Remuneration Policy (Chair)	For
Gecina Nom.	25/04/2024	2024 Remuneration Policy (CEO)	Against
Gecina Nom.	25/04/2024	Elect Nathalie Charles as Censor	For
Gecina Nom.	25/04/2024	Elect Jérôme Brunel	For
Gecina Nom.	25/04/2024	Elect Audrey Camus	For
Gecina Nom.	25/04/2024	Elect Nathalie Charles	For
Gecina Nom.	25/04/2024	Advisory Vote on the Company's Ambition to Reduce GHG Emissions of its Buildings in Operation	For
Gecina Nom.	25/04/2024	Authority to Repurchase and Reissue Shares	For
Gecina Nom.	25/04/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Gecina Nom.	25/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Gecina Nom.	25/04/2024	Authority to Increase Capital in Case of Exchange Offers (France)	For
Gecina Nom.	25/04/2024	Greenshoe	For
Gecina Nom.	25/04/2024	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For
Gecina Nom.	25/04/2024	Authority to Increase Capital Through Capitalisations	For
Gecina Nom.	25/04/2024	Employee Stock Purchase Plan	For
Gecina Nom.	25/04/2024	Authority to Issue Restricted Shares	For
Gecina Nom.	25/04/2024	Authority to Cancel Shares and Reduce Capital	For
Gecina Nom.	25/04/2024	Authorisation of Legal Formalities	For
Kering	25/04/2024	Accounts and Reports	For
Kering	25/04/2024	Consolidated Accounts and Reports	For
Kering	25/04/2024	Allocation of Profits/Dividends	For
Kering	25/04/2024	Ratification of Co-Option of Maureen Chiquet	For
Kering	25/04/2024	Election Jean-Pierre Denis	Against
Kering	25/04/2024	Elect Rachel Duan	For
Kering	25/04/2024	Elect Giovanna Melandri	For
Kering	25/04/2024	Elect Dominique D'Hinnin	For
Kering	25/04/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Kering	25/04/2024	Appointment of Auditor for Sustainability Reporting (PwC)	For
Kering	25/04/2024	Related Party Transactions (Maureen Chiquet)	For
Kering	25/04/2024	2023 Remuneration Report	For

Kering	25/04/2024	2023 Remuneration of François-Henri Pinault, Chair and CEO	Against
Kering	25/04/2024	2023 Remuneration of Jean-François Palus, Former Deputy CEO (Until October 3, 2023)	For
Kering	25/04/2024	2024 Remuneration Policy (Executive)	Against
Kering	25/04/2024	2024 Remuneration Policy (Board of Directors)	For
Kering	25/04/2024	Authority to Repurchase and Reissue Shares	For
Kering	25/04/2024	Authority to Issue Performance Shares	Against
Kering	25/04/2024	Employee Stock Purchase Plan	For
Kering	25/04/2024	Stock Purchase Plan for Overseas Employees	For
Kering	25/04/2024	Authorisation of Legal Formalities	For
Danone	25/04/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Danone	25/04/2024	Consolidated Accounts and Reports	For
Danone	25/04/2024	Allocation of Profits/Dividends	For
Danone	25/04/2024	Elect Gilbert Ghostine	For
Danone	25/04/2024	Elect Lise Kingo	For
Danone	25/04/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Danone	25/04/2024	2023 Remuneration Report	For
Danone	25/04/2024	2023 Remuneration of Antoine Saint-Affrique, CEO	For
Danone	25/04/2024	2023 Remuneration of Gilles Schnepf, Chair	For
Danone	25/04/2024	2024 Remuneration Policy (Executives)	For
Danone	25/04/2024	2024 Remuneration Policy (Chair)	For
Danone	25/04/2024	2024 Remuneration Policy (Board of Directors)	For
Danone	25/04/2024	Authority to Repurchase and Reissue Shares	For
Danone	25/04/2024	Stock Purchase Plan for Overseas Employees	For
Danone	25/04/2024	Amendment to Articles Regarding the Removal of Voting Rights Cap	For
Danone	25/04/2024	Authorisation of Legal Formalities	For
Veolia Environnement S.A.	25/04/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Veolia Environnement S.A.	25/04/2024	Consolidated Accounts and Reports	For
Veolia Environnement S.A.	25/04/2024	Allocation of Profits/Dividends	For
Veolia Environnement S.A.	25/04/2024	Special Auditors Report on Regulated Agreements	For
Veolia Environnement S.A.	25/04/2024	Elect Isabelle Courville	For
Veolia Environnement S.A.	25/04/2024	Elect Guillaume Texier	Against
Veolia Environnement S.A.	25/04/2024	Elect Julia Marton-Lefèvre	For
Veolia Environnement S.A.	25/04/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Veolia Environnement S.A.	25/04/2024	Appointment of Auditor for Sustainability Reporting (EY)	For
Veolia Environnement S.A.	25/04/2024	2023 Remuneration of Antoine Frérot, Chair	For
Veolia Environnement S.A.	25/04/2024	2023 Remuneration of Estelle Brachlianoff, CEO	Against
Veolia Environnement S.A.	25/04/2024	2023 Remuneration Report	Against
Veolia Environnement S.A.	25/04/2024	2024 Remuneration Policy (Chair)	Against
Veolia Environnement S.A.	25/04/2024	2023 Remuneration Policy (CEO)	Against
Veolia Environnement S.A.	25/04/2024	2024 Remuneration Policy (Non-executive Directors)	For

Veolia Environnement S.A.	25/04/2024	Authority to Repurchase and Reissue Shares	For
Veolia Environnement S.A.	25/04/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Veolia Environnement S.A.	25/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Veolia Environnement S.A.	25/04/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Veolia Environnement S.A.	25/04/2024	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For
Veolia Environnement S.A.	25/04/2024	Greenshoe	For
Veolia Environnement S.A.	25/04/2024	Authority to Increase Capital Through Capitalisations	For
Veolia Environnement S.A.	25/04/2024	Employee Stock Purchase Plan	For
Veolia Environnement S.A.	25/04/2024	Stock Purchase Plan for Overseas Employees	For
Veolia Environnement S.A.	25/04/2024	Authority to Issue Performance Shares	For
Veolia Environnement S.A.	25/04/2024	Authority to Cancel Shares and Reduce Capital	For
Veolia Environnement S.A.	25/04/2024	Amendments to Articles Regarding the Suppression of Double Voting Rights and the Introduction of a Cap to Voting Rights	For
Veolia Environnement S.A.	25/04/2024	Authorisation of Legal Formalities	For
BP plc	25/04/2024	Accounts and Reports	For
BP plc	25/04/2024	Remuneration Report	For
BP plc	25/04/2024	Elect Helge Lund	For
BP plc	25/04/2024	Elect Murray Auchincloss	For
BP plc	25/04/2024	Elect Katherine Anne Thomson	For
BP plc	25/04/2024	Elect Melody B. Meyer	For
BP plc	25/04/2024	Elect Tushar Morzaria	For
BP plc	25/04/2024	Elect Amanda J. Blanc	Against
BP plc	25/04/2024	Elect Pamela Daley	For
BP plc	25/04/2024	Elect Hina Nagarajan	Against
BP plc	25/04/2024	Elect Satish Pai	Against
BP plc	25/04/2024	Elect Karen A. Richardson	For
BP plc	25/04/2024	Elect Johannes Teysen	For
BP plc	25/04/2024	Appointment of Auditor	For
BP plc	25/04/2024	Authority to Set Auditor's Fees	For
BP plc	25/04/2024	Authorisation of Political Donations	For
BP plc	25/04/2024	Renewal of Scrip Dividend	For
BP plc	25/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
BP plc	25/04/2024	Authority to Issue Shares w/o Preemptive Rights	For
BP plc	25/04/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
BP plc	25/04/2024	Authority to Repurchase Shares	For
BP plc	25/04/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Bouygues	25/04/2024	Accounts and Reports	For
Bouygues	25/04/2024	Consolidated Accounts and Reports	For
Bouygues	25/04/2024	Allocation of Profits/Dividends	For
Bouygues	25/04/2024	Special Auditors Report on Regulated Agreements	Against
Bouygues	25/04/2024	2024 Directors' Fees	For

Bouygues	25/04/2024	2024 Remuneration Policy (Board of Directors)	For
Bouygues	25/04/2024	2024 Remuneration Policy (Chair)	For
Bouygues	25/04/2024	2024 Remuneration Policy (CEO and Deputy CEOs)	Against
Bouygues	25/04/2024	2023 Remuneration Report	Against
Bouygues	25/04/2024	2023 Remuneration of Martin Bouygues, Chair	For
Bouygues	25/04/2024	2023 Remuneration of Olivier Roussat, CEO	Against
Bouygues	25/04/2024	2023 Remuneration of Pascal Grangé, Deputy CEO	Against
Bouygues	25/04/2024	2023 Remuneration of Edward Bouygues, Deputy CEO	Against
Bouygues	25/04/2024	Elect Martin Bouygues	For
Bouygues	25/04/2024	Elect Pascaline de Dreuzy	For
Bouygues	25/04/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Bouygues	25/04/2024	Appointment of Auditor for Sustainability Reporting (EY)	For
Bouygues	25/04/2024	Authority to Repurchase and Reissue Shares	Against
Bouygues	25/04/2024	Authority to Cancel Shares and Reduce Capital	For
Bouygues	25/04/2024	Employee Stock Purchase Plan	Against
Bouygues	25/04/2024	Authority to Issue Restricted Shares	Against
Bouygues	25/04/2024	Authority to Issue Warrants as a Takeover Defense	Against
Bouygues	25/04/2024	Authorisation of Legal Formalities	For
RELX Plc	25/04/2024	Accounts and Reports	For
RELX Plc	25/04/2024	Remuneration Report	Against
RELX Plc	25/04/2024	Final Dividend	For
RELX Plc	25/04/2024	Appointment of Auditor	For
RELX Plc	25/04/2024	Authority to Set Auditor's Fees	For
RELX Plc	25/04/2024	Elect Bianca Tetteroo	For
RELX Plc	25/04/2024	Elect Paul A. Walker	For
RELX Plc	25/04/2024	Elect Erik Engstrom	For
RELX Plc	25/04/2024	Elect Nicholas Luff	For
RELX Plc	25/04/2024	Elect Alistair Cox	For
RELX Plc	25/04/2024	Elect June Felix	For
RELX Plc	25/04/2024	Elect Charlotte Hogg	For
RELX Plc	25/04/2024	Elect Robert J. MacLeod	For
RELX Plc	25/04/2024	Elect Andrew J. Sukawaty	For
RELX Plc	25/04/2024	Elect Suzanne Wood	For
RELX Plc	25/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
RELX Plc	25/04/2024	Authority to Issue Shares w/o Preemptive Rights	For
RELX Plc	25/04/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
RELX Plc	25/04/2024	Authority to Repurchase Shares	For
RELX Plc	25/04/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Akzo Nobel N.V.	25/04/2024	Accounts and Reports	For
Akzo Nobel N.V.	25/04/2024	Allocation of Dividends	For
Akzo Nobel N.V.	25/04/2024	Remuneration Report	For

Akzo Nobel N.V.	25/04/2024	Ratification of Management Board Acts	Abstain
Akzo Nobel N.V.	25/04/2024	Ratification of Supervisory Board Acts	Abstain
Akzo Nobel N.V.	25/04/2024	Management Board Remuneration Policy	For
Akzo Nobel N.V.	25/04/2024	Supervisory Board Remuneration Policy	For
Akzo Nobel N.V.	25/04/2024	Elect Jaska Marianne de Bakker to the Supervisory Board	For
Akzo Nobel N.V.	25/04/2024	Elect Ute Wolf to the Supervisory Board	For
Akzo Nobel N.V.	25/04/2024	Elect Wouter Kolk to the Supervisory Board	Against
Akzo Nobel N.V.	25/04/2024	Elect Byron Grote to the Supervisory Board	For
Akzo Nobel N.V.	25/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
Akzo Nobel N.V.	25/04/2024	Authority to Suppress Preemptive Rights	For
Akzo Nobel N.V.	25/04/2024	Authority to Repurchase Shares	For
Akzo Nobel N.V.	25/04/2024	Cancellation of Shares	For
Hochtief AG	25/04/2024	Allocation of Dividends	For
Hochtief AG	25/04/2024	Ratification of Management Board Acts	For
Hochtief AG	25/04/2024	Ratification of Supervisory Board Acts	For
Hochtief AG	25/04/2024	Appointment of Auditor	For
Hochtief AG	25/04/2024	Remuneration Report	For
Hochtief AG	25/04/2024	Elect Cristina Aldámiz-Echevarría González de Durana as Supervisory Board Member	Against
Hochtief AG	25/04/2024	Management Board Remuneration Policy	For
Basf SE	25/04/2024	Allocation of Dividends	For
Basf SE	25/04/2024	Ratification of Supervisory Board Acts	For
Basf SE	25/04/2024	Ratification of Management Board Acts	For
Basf SE	25/04/2024	Appointment of Auditor	For
Basf SE	25/04/2024	Elect Stefan Asenkerschbaumer	For
Basf SE	25/04/2024	Elect Kurt Bock	For
Basf SE	25/04/2024	Elect Thomas Carell	For
Basf SE	25/04/2024	Elect Liming Chen	For
Basf SE	25/04/2024	Elect Alessandra Genco	For
Basf SE	25/04/2024	Elect Tamara Weinert	For
Basf SE	25/04/2024	Increase in Authorised Capital	For
Basf SE	25/04/2024	Management Board Remuneration Policy	Against
Basf SE	25/04/2024	Supervisory Board Remuneration Policy	For
Basf SE	25/04/2024	Remuneration Report	Against
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Allocation of Dividends	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Joachim Wenning	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Thomas Blunck	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Nicholas Gartside	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Stefan Golling	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Christoph Jurecka	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Achim Kassow	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Michael Kerner	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Clarisse Kopff	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Mari-Lizette Malherbe	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Markus Rieß	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Nikolaus von Bomhard	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Anne Horstmann	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Ann-Kristin Achleitner	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Clement B. Booth	For

Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Ruth Brown	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Stephan Eberl	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Frank Fassin	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Ursula Gather	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Gerhard Häusler	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Angelika Judith Herzog	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Renata Jungo Brüngger	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Stefan Kaindl	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Carinne Knoche-Brouillon	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Gabriele Mücke	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Ulrich Plottke	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Manfred Rassy	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Carsten Spohr	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Karl-Heinz Streibich	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Markus Wagner	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Ratify Maximilian Zimmerer	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Appointment of Auditor	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Appointment of Auditor for Sustainability Reporting	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Remuneration Report	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Elect Nikolaus von Bomhard	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Elect Clement B. Booth	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Elect Roland Busch	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Elect Julia Jaekel	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Elect Renata Jungo Brüngger	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Elect Carinne Knoche-Brouillon	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Elect Victoria E. Ossadnik	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Elect Carsten Spohr	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Elect Jens Weidmann	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Elect Maximilian Zimmerer	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Supervisory Board Remuneration Policy	For
Muenchener Rueckversicherungs-Gesellschaft AG	25/04/2024	Authority to Repurchase and Reissue Shares	For
Be Semiconductor Industries NV	25/04/2024	Accounts and Reports	For
Be Semiconductor Industries NV	25/04/2024	Allocation of Dividends	For
Be Semiconductor Industries NV	25/04/2024	Ratification of Management Board Acts	Abstain
Be Semiconductor Industries NV	25/04/2024	Ratification of Supervisory Board Acts	Abstain
Be Semiconductor Industries NV	25/04/2024	Remuneration Report	Against
Be Semiconductor Industries NV	25/04/2024	Remuneration Policy of the Supervisory Board	For
Be Semiconductor Industries NV	25/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
Be Semiconductor Industries NV	25/04/2024	Authority to Suppress Preemptive Rights	For
Be Semiconductor Industries NV	25/04/2024	Authority to Repurchase Shares	For
Be Semiconductor Industries NV	25/04/2024	Cancellation of Shares	For
OCI N.V.	25/04/2024	Divestiture of Fertigllobe PLC	For
OCI N.V.	25/04/2024	Transfer of Reserves	For
BRD-Groupe Societe Generale	25/04/2024	Designation of Secretariat	For
BRD-Groupe Societe Generale	25/04/2024	Approval to Maintain General Meeting Decisions	For
BRD-Groupe Societe Generale	25/04/2024	Amendments to Articles	For
BRD-Groupe Societe Generale	25/04/2024	Approval of Ex-Date	For
BRD-Groupe Societe Generale	25/04/2024	Approval of Registration Date	For

Mercialys	25/04/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Mercialys	25/04/2024	Consolidated Accounts and Reports	For
Mercialys	25/04/2024	Allocation of Profits/Dividends	For
Mercialys	25/04/2024	Elect Victoire Boissier	For
Mercialys	25/04/2024	Elect Dominique Dudan	For
Mercialys	25/04/2024	Elect Jean-Louis Constanza	For
Mercialys	25/04/2024	Elect Vincent Ravat	For
Mercialys	25/04/2024	2023 Remuneration Report	For
Mercialys	25/04/2024	2023 Remuneration of Éric Le Gentil, Chair	For
Mercialys	25/04/2024	2023 Remuneration of Vincent Ravat, CEO	For
Mercialys	25/04/2024	2023 Remuneration of Elizabeth Blaise, Deputy CEO	For
Mercialys	25/04/2024	2024 Remuneration Policy (Board of Directors)	For
Mercialys	25/04/2024	2024 Remuneration Policy (Chair)	For
Mercialys	25/04/2024	2024 Remuneration Policy (CEO)	For
Mercialys	25/04/2024	2024 Remuneration Policy (Deputy CEO)	For
Mercialys	25/04/2024	Special Auditors Report on Regulated Agreements	For
Mercialys	25/04/2024	Authority to Repurchase and Reissue Shares	For
Mercialys	25/04/2024	Authorisation of Legal Formalities	For
Savencia S.A.	25/04/2024	Accounts and Reports	For
Savencia S.A.	25/04/2024	Consolidated Accounts and Reports	For
Savencia S.A.	25/04/2024	Allocation of Profits/Dividends	For
Savencia S.A.	25/04/2024	Special Auditors Report on Regulated Agreements	For
Savencia S.A.	25/04/2024	Elect Alex Bongrain	For
Savencia S.A.	25/04/2024	Elect Armand Bongrain	For
Savencia S.A.	25/04/2024	Elect Anne-Marie Cambourieu	For
Savencia S.A.	25/04/2024	Elect Clare Chatfield	Against
Savencia S.A.	25/04/2024	Elect Sophie de Roux	For
Savencia S.A.	25/04/2024	Elect Xavier Govare	For
Savencia S.A.	25/04/2024	Elect Malika Haimeur	For
Savencia S.A.	25/04/2024	Elect Martine Liautaud	For
Savencia S.A.	25/04/2024	Elect Annette Messemer	Against
Savencia S.A.	25/04/2024	Elect Christian Mouillon	For
Savencia S.A.	25/04/2024	Elect Ignacio Osborne	For
Savencia S.A.	25/04/2024	Elect Robert Roeder	For
Savencia S.A.	25/04/2024	Ratification of the Co-option of Bruno Witvoet	For
Savencia S.A.	25/04/2024	Elect Bruno Witvoet	For
Savencia S.A.	25/04/2024	Elect François Wolfovski	For
Savencia S.A.	25/04/2024	Elect Savencia Holding (Xavier Cruse)	For
Savencia S.A.	25/04/2024	Elect Philippe Gorce (Employee Shareholder Representative)	For
Savencia S.A.	25/04/2024	2024 Remuneration Policy (Board of Directors)	For
Savencia S.A.	25/04/2024	2024 Remuneration Policy (Chair, CEO and Deputy CEO)	For
Savencia S.A.	25/04/2024	2023 Remuneration Report	For
Savencia S.A.	25/04/2024	2023 Remuneration of Alex Bongrain, Chair	Against
Savencia S.A.	25/04/2024	2023 Remuneration of Olivier Delaméa, CEO	For
Savencia S.A.	25/04/2024	Authority to Repurchase and Reissue Shares	For

Savencia S.A.	25/04/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Savencia S.A.	25/04/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Savencia S.A.	25/04/2024	Authority to Increase Capital Through Capitalisations	For
Savencia S.A.	25/04/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Abstain
Savencia S.A.	25/04/2024	Employee Stock Purchase Plan	For
Savencia S.A.	25/04/2024	Authority to Issue Restricted Shares	Against
Savencia S.A.	25/04/2024	Authorisation of Legal Formalities	For
CRH Plc	25/04/2024	Elect Richard Boucher	For
CRH Plc	25/04/2024	Elect Caroline Dowling	For
CRH Plc	25/04/2024	Elect Richard H. Fearon	For
CRH Plc	25/04/2024	Elect Johan Karlström	For
CRH Plc	25/04/2024	Elect Shaun Kelly	For
CRH Plc	25/04/2024	Elect Badar Khan	Against
CRH Plc	25/04/2024	Elect H. Lamar McKay	For
CRH Plc	25/04/2024	Elect Albert Manifold	For
CRH Plc	25/04/2024	Elect Jim Mintern	For
CRH Plc	25/04/2024	Elect Gillian L. Platt	For
CRH Plc	25/04/2024	Elect Mary K. Rhinehart	For
CRH Plc	25/04/2024	Elect Siobhán Talbot	For
CRH Plc	25/04/2024	Elect Christina Verchere	Against
CRH Plc	25/04/2024	Advisory Vote on Executive Compensation	Against
CRH Plc	25/04/2024	Appointment of Auditor	For
CRH Plc	25/04/2024	Authority to Set Auditor's Fees	For
CRH Plc	25/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
CRH Plc	25/04/2024	Authority to Issue Shares w/o Preemptive Rights	For
CRH Plc	25/04/2024	Authority to Repurchase Shares	For
CRH Plc	25/04/2024	Authority to Set Price Range for Reissuance of Treasury Shares	For
La Francaise Des Jeux S.A.	25/04/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
La Francaise Des Jeux S.A.	25/04/2024	Consolidated Accounts and Reports	For
La Francaise Des Jeux S.A.	25/04/2024	Allocation of Profits/Dividends	For
La Francaise Des Jeux S.A.	25/04/2024	Special Auditors Report on Regulated Agreements	For
La Francaise Des Jeux S.A.	25/04/2024	Elect Stéphane Pallez	For
La Francaise Des Jeux S.A.	25/04/2024	Elect UBFT (Olivier Roussel)	For
La Francaise Des Jeux S.A.	25/04/2024	Elect FNAM (Jacques Sonnet)	For
La Francaise Des Jeux S.A.	25/04/2024	Elect Predica (Florence Barjou)	Against
La Francaise Des Jeux S.A.	25/04/2024	Elect David Chianese	For
La Francaise Des Jeux S.A.	25/04/2024	Elect Frédéric Martins	Against
La Francaise Des Jeux S.A.	25/04/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
La Francaise Des Jeux S.A.	25/04/2024	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For
La Francaise Des Jeux S.A.	25/04/2024	2023 Remuneration Report	For
La Francaise Des Jeux S.A.	25/04/2024	2023 Remuneration of Stéphane Pallez, Chair and CEO	For



La Francaise Des Jeux S.A.	25/04/2024	2023 Remuneration of Charles Lantieri, Deputy CEO	For
La Francaise Des Jeux S.A.	25/04/2024	2024 Remuneration Policy (Corporate Officers)	For
La Francaise Des Jeux S.A.	25/04/2024	Authority to Repurchase and Reissue Shares	For
La Francaise Des Jeux S.A.	25/04/2024	Authority to Cancel Shares and Reduce Capital	For
La Francaise Des Jeux S.A.	25/04/2024	Authorisation of Legal Formalities	For
Cellnex Telecom S.A.	25/04/2024	Accounts and Reports	For
Cellnex Telecom S.A.	25/04/2024	Report on Non-Financial Information	For
Cellnex Telecom S.A.	25/04/2024	Allocation of Profits/Dividends	For
Cellnex Telecom S.A.	25/04/2024	Ratification of Board Acts	For
Cellnex Telecom S.A.	25/04/2024	Appointment of Auditor	For
Cellnex Telecom S.A.	25/04/2024	Elect Alexandra Reich	For
Cellnex Telecom S.A.	25/04/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Cellnex Telecom S.A.	25/04/2024	Authority to Issue Convertible Debt Instruments	For
Cellnex Telecom S.A.	25/04/2024	Authorisation of Legal Formalities	For
Cellnex Telecom S.A.	25/04/2024	Remuneration Report	Against
Admiral Group	25/04/2024	Accounts and Reports	For
Admiral Group	25/04/2024	Remuneration Report	For
Admiral Group	25/04/2024	Remuneration Policy	For
Admiral Group	25/04/2024	Final Dividend	For
Admiral Group	25/04/2024	Elect Mike Rogers	For
Admiral Group	25/04/2024	Elect Milena Mondini-De-Focatiis	For
Admiral Group	25/04/2024	Elect Geraint Jones	For
Admiral Group	25/04/2024	Elect Evelyn Bourke	For
Admiral Group	25/04/2024	Elect Michael Brierley	For
Admiral Group	25/04/2024	Elect Andrew Crossley	For
Admiral Group	25/04/2024	Elect Karen Green	For
Admiral Group	25/04/2024	Elect Fiona Muldoon	For
Admiral Group	25/04/2024	Elect Jayaprakasa Rangaswami	For
Admiral Group	25/04/2024	Elect Justine Roberts	For
Admiral Group	25/04/2024	Elect Bill Roberts	For
Admiral Group	25/04/2024	Appointment of Auditor	For
Admiral Group	25/04/2024	Authority to Set Auditor's Fees	For
Admiral Group	25/04/2024	Authorisation of Political Donations	For
Admiral Group	25/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
Admiral Group	25/04/2024	Authority to Issue Shares w/o Preemptive Rights	For
Admiral Group	25/04/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Admiral Group	25/04/2024	Authority to Repurchase Shares	For
Admiral Group	25/04/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Banca Transilvania	25/04/2024	Accounts and Reports	For
Banca Transilvania	25/04/2024	Ratification of Board Acts	Abstain
Banca Transilvania	25/04/2024	2024 Revenue and Expenditure Budget and Investment Plan	For
Banca Transilvania	25/04/2024	Allocation of Dividends	For
Banca Transilvania	25/04/2024	Directors' Fees	For

Banca Transilvania	25/04/2024	Approval of Ex-Date and Registration Date	For
Banca Transilvania	25/04/2024	Approval of Payment Date	For
Banca Transilvania	25/04/2024	Authorization of Legal Formalities	For
Schroders	25/04/2024	Accounts and Reports	For
Schroders	25/04/2024	Final Dividend	For
Schroders	25/04/2024	Remuneration Report	Against
Schroders	25/04/2024	Elect Iain J. Mackay	For
Schroders	25/04/2024	Elect Richard Oldfield	For
Schroders	25/04/2024	Elect Annette Thomas	For
Schroders	25/04/2024	Elect Frederic Wakeman	For
Schroders	25/04/2024	Elect Elizabeth Corley	For
Schroders	25/04/2024	Elect Peter Harrison	For
Schroders	25/04/2024	Elect Ian G. King	For
Schroders	25/04/2024	Elect Rakhi (Parekh) Goss-Custard	For
Schroders	25/04/2024	Elect Deborah Waterhouse	For
Schroders	25/04/2024	Elect Matthew Westerman	For
Schroders	25/04/2024	Elect Claire Fitzalan Howard	For
Schroders	25/04/2024	Elect Leonie Schroder	For
Schroders	25/04/2024	Appointment of Auditor	For
Schroders	25/04/2024	Authority to Set Auditor's Fees	For
Schroders	25/04/2024	Authorisation of Political Donations	For
Schroders	25/04/2024	Waiver of Mandatory Takeover Requirement	For
Schroders	25/04/2024	Authority to Repurchase Shares	For
Schroders	25/04/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Eurofins Scientific S.E.	25/04/2024	Board Report	For
Eurofins Scientific S.E.	25/04/2024	Special Board Report on Authorised Share Capital	For
Eurofins Scientific S.E.	25/04/2024	Auditor Report	For
Eurofins Scientific S.E.	25/04/2024	Consolidated Accounts and Reports	For
Eurofins Scientific S.E.	25/04/2024	Accounts and Reports	For
Eurofins Scientific S.E.	25/04/2024	Allocation of Dividends	For
Eurofins Scientific S.E.	25/04/2024	Ratification of Board Acts	Abstain
Eurofins Scientific S.E.	25/04/2024	Ratification of Auditor's Acts	Abstain
Eurofins Scientific S.E.	25/04/2024	Remuneration Policy	For
Eurofins Scientific S.E.	25/04/2024	Remuneration Report	For
Eurofins Scientific S.E.	25/04/2024	Elect Gilles G. Martin to the Board of Directors	For
Eurofins Scientific S.E.	25/04/2024	Elect Yves-Loïc Martin to the Board of Directors	For
Eurofins Scientific S.E.	25/04/2024	Elect Valérie Hanote to the Board of Directors	For
Eurofins Scientific S.E.	25/04/2024	Elect Pascal Rakovsky to the Board of Directors	For
Eurofins Scientific S.E.	25/04/2024	Elect Patrizia Luchettato to the Board of Directors	For
Eurofins Scientific S.E.	25/04/2024	Elect Evie Roos to the Board of Directors	For
Eurofins Scientific S.E.	25/04/2024	Elect Erica Monfardini to the Board of Directors	For
Eurofins Scientific S.E.	25/04/2024	Appointment of Auditor	For
Eurofins Scientific S.E.	25/04/2024	Directors' Fees	For
Eurofins Scientific S.E.	25/04/2024	Report on Share Buy-Back Programme	For
Eurofins Scientific S.E.	25/04/2024	Authority to Repurchase and Reissue Shares	For

Eurofins Scientific S.E.	25/04/2024	Authorization of Legal Formalities	For
Eurofins Scientific S.E.	25/04/2024	Cancellation of Shares	For
Eurofins Scientific S.E.	25/04/2024	Increase in Authorised Capital	Against
Eurofins Scientific S.E.	25/04/2024	Authorization of Legal Formalities	For
Societatea Energetica Electrica SA	25/04/2024	Authority to Issue Bonds and Set Limit	For
Societatea Energetica Electrica SA	25/04/2024	Shareholder Proposal Regarding Cancellation of Shares	Abstain
Societatea Energetica Electrica SA	25/04/2024	Shareholder Proposal Regarding Decrease in Capital	Abstain
Societatea Energetica Electrica SA	25/04/2024	Shareholder Proposal Regarding Decrease in Social Parts of Shares	Abstain
Societatea Energetica Electrica SA	25/04/2024	Shareholder Proposal Regarding Amendments to Articles	Abstain
Societatea Energetica Electrica SA	25/04/2024	Shareholder Proposal Regarding Authorisation of Legal Authorities (Articles)	Abstain
Societatea Energetica Electrica SA	25/04/2024	Authorization of Legal Formalities	For
Schoeller-Bleckmann Oilfield Equipme	25/04/2024	Allocation of Dividends	For
Schoeller-Bleckmann Oilfield Equipme	25/04/2024	Ratification of Management Board Acts	For
Schoeller-Bleckmann Oilfield Equipme	25/04/2024	Ratification of Supervisory Board Acts	For
Schoeller-Bleckmann Oilfield Equipme	25/04/2024	Appointment of Auditor	For
Schoeller-Bleckmann Oilfield Equipme	25/04/2024	Appointment of Auditor for Sustainability Reporting	For
Schoeller-Bleckmann Oilfield Equipme	25/04/2024	Elect Brigitte Ederer	For
Schoeller-Bleckmann Oilfield Equipme	25/04/2024	Elect Simon Eyers	For
Schoeller-Bleckmann Oilfield Equipme	25/04/2024	Remuneration Report	Against
Schoeller-Bleckmann Oilfield Equipme	25/04/2024	Supervisory Board Remuneration Policy	For
Schoeller-Bleckmann Oilfield Equipme	25/04/2024	Supervisory Board Remuneration	For
Schoeller-Bleckmann Oilfield Equipme	25/04/2024	Increase in Authorized Capital	For
Schoeller-Bleckmann Oilfield Equipme	25/04/2024	Authority to Repurchase and Reissue Shares	For
SNGN Romgaz SA	25/04/2024	Directors' Report	For
SNGN Romgaz SA	25/04/2024	Auditor's Report	For
SNGN Romgaz SA	25/04/2024	Auditor's Report (Consolidated)	For
SNGN Romgaz SA	25/04/2024	Financial Statements	For
SNGN Romgaz SA	25/04/2024	Financial Statements (Consolidated)	For
SNGN Romgaz SA	25/04/2024	Option 1	Against
SNGN Romgaz SA	25/04/2024	Option 2	For
SNGN Romgaz SA	25/04/2024	Option 1	Against
SNGN Romgaz SA	25/04/2024	Option 2	For
SNGN Romgaz SA	25/04/2024	Option 1	Against
SNGN Romgaz SA	25/04/2024	Option 2	For
SNGN Romgaz SA	25/04/2024	Option 1	Against
SNGN Romgaz SA	25/04/2024	Option 2	For
SNGN Romgaz SA	25/04/2024	Option 1	Against
SNGN Romgaz SA	25/04/2024	Option 2	For
SNGN Romgaz SA	25/04/2024	Approval of Payment Date	For
SNGN Romgaz SA	25/04/2024	Employees' Participation in Profit	For
SNGN Romgaz SA	25/04/2024	Remuneration Report	Against
SNGN Romgaz SA	25/04/2024	Ratification of Board Acts	Abstain
SNGN Romgaz SA	25/04/2024	Report on Payments Made to Governments in 2023	For
SNGN Romgaz SA	25/04/2024	Appointment of Auditor	For
SNGN Romgaz SA	25/04/2024	Auditor Term Length	For

SNGN Romgaz SA	25/04/2024	Approval of Natural Gas Sales Contract	For
SNGN Romgaz SA	25/04/2024	Presentation of Related Party Transactions (Public Companies)	For
SNGN Romgaz SA	25/04/2024	Approval of Registration Date	For
SNGN Romgaz SA	25/04/2024	Approval of Ex-Date	For
SNGN Romgaz SA	25/04/2024	Authorization of Legal Formalities	For
Banca Transilvania	25/04/2024	Bonus Share Issuance	For
Banca Transilvania	25/04/2024	Authority to Repurchase Shares	For
Banca Transilvania	25/04/2024	Approval of Ex-Date and Registration Date	For
Banca Transilvania	25/04/2024	Approval of Payment Date	For
Banca Transilvania	25/04/2024	Presentation on the Purchase of Shares in OTP Romania	For
Banca Transilvania	25/04/2024	Authorization of Legal Formalities	For
Sampo Plc	25/04/2024	Accounts and Reports	For
Sampo Plc	25/04/2024	Allocation of Profits/Dividends	For
Sampo Plc	25/04/2024	Ratification of Board and CEO Acts	For
Sampo Plc	25/04/2024	Remuneration Report	For
Sampo Plc	25/04/2024	Remuneration Policy	Against
Sampo Plc	25/04/2024	Directors' Fees	For
Sampo Plc	25/04/2024	Board Size	For
Sampo Plc	25/04/2024	Election of Directors	For
Sampo Plc	25/04/2024	Authority to Set Auditor's Fees	For
Sampo Plc	25/04/2024	Appointment of Auditor	For
Sampo Plc	25/04/2024	Authority to Repurchase Shares	For
Sampo Plc	25/04/2024	Authority to Issue Shares (Share Split)	For
Societatea Energetica Electrica SA	25/04/2024	Financial Statements	For
Societatea Energetica Electrica SA	25/04/2024	Financial Statements (Consolidated)	For
Societatea Energetica Electrica SA	25/04/2024	Financial Statements (Consolidated IFRS)	For
Societatea Energetica Electrica SA	25/04/2024	Allocation of Dividends	For
Societatea Energetica Electrica SA	25/04/2024	Ratification of Board Acts	Abstain
Societatea Energetica Electrica SA	25/04/2024	2024 Income and Expenses Budget	For
Societatea Energetica Electrica SA	25/04/2024	2024 Income and Expenses Budget (Consolidated)	For
Societatea Energetica Electrica SA	25/04/2024	Remuneration Report	Against
Societatea Energetica Electrica SA	25/04/2024	Approval of Registration Date	For
Societatea Energetica Electrica SA	25/04/2024	Approval of Ex-Date	For
Societatea Energetica Electrica SA	25/04/2024	Shareholder Proposal Regarding Civil Damage Action Against Former Director (Cristodorescu George)	For
Societatea Energetica Electrica SA	25/04/2024	Shareholder Proposal Regarding Authorisation of Legal Authorities	For
Greek Organisation Of Football Progn	25/04/2024	Accounts and Reports	For
Greek Organisation Of Football Progn	25/04/2024	Ratification of Board and Auditor's Acts	For
Greek Organisation Of Football Progn	25/04/2024	Appointment of Auditor	For
Greek Organisation Of Football Progn	25/04/2024	Allocation of Dividends	For
Greek Organisation Of Football Progn	25/04/2024	2023 Annual Bonus Plan	For
Greek Organisation Of Football Progn	25/04/2024	Remuneration Report	For
Greek Organisation Of Football Progn	25/04/2024	Authority to Increase Capital through Capitalizations	For
Greek Organisation Of Football Progn	25/04/2024	Capital Repayment; Decrease in Share Par Value	For
Greek Organisation Of Football Progn	25/04/2024	Amendments to Article 5 (Share Capital)	For
BRD-Groupe Societe Generale	25/04/2024	Designation of Secretariat	For

BRD-Groupe Societe Generale	25/04/2024	Accounts and Reports	For
BRD-Groupe Societe Generale	25/04/2024	Remuneration Report	For
BRD-Groupe Societe Generale	25/04/2024	Ratification of Board Acts	For
BRD-Groupe Societe Generale	25/04/2024	Allocation of Dividends (Board)	For
BRD-Groupe Societe Generale	25/04/2024	Shareholder Counter-motion Regarding Allocation of Dividend	Abstain
BRD-Groupe Societe Generale	25/04/2024	Income and Expenses Budget and Business Plan 2024	For
BRD-Groupe Societe Generale	25/04/2024	Remuneration Policy	For
BRD-Groupe Societe Generale	25/04/2024	Directors' Fees	For
BRD-Groupe Societe Generale	25/04/2024	Elect Delphine Mirelle Garcin Meunier	For
BRD-Groupe Societe Generale	25/04/2024	Elect Maria Rousseva	For
BRD-Groupe Societe Generale	25/04/2024	Elect Mathieu Jacques Paul Michael Mary Vedrenne	For
BRD-Groupe Societe Generale	25/04/2024	Elect Valerie Marcelle Paule Villafranca	For
BRD-Groupe Societe Generale	25/04/2024	Shareholder Proposal Regarding Election of Jean Pierre Georges Vigroux	For
BRD-Groupe Societe Generale	25/04/2024	Shareholder Proposal Regarding Designation of Jean Pierre Georges Vigroux as Independent Director	For
BRD-Groupe Societe Generale	25/04/2024	Appointment of Auditor	For
BRD-Groupe Societe Generale	25/04/2024	Approval of Ex-Date	For
BRD-Groupe Societe Generale	25/04/2024	Approval of Registration Date	For
Healthpeak OP LLC	25/04/2024	Elect Scott M. Brinker	For
Healthpeak OP LLC	25/04/2024	Elect Katherine M. Sandstrom	Against
Healthpeak OP LLC	25/04/2024	Elect John T. Thomas	For
Healthpeak OP LLC	25/04/2024	Elect Brian G. Cartwright	For
Healthpeak OP LLC	25/04/2024	Elect James B. Connor	For
Healthpeak OP LLC	25/04/2024	Elect R. Kent Griffin Jr.	For
Healthpeak OP LLC	25/04/2024	Elect Pamela J. Kessler	For
Healthpeak OP LLC	25/04/2024	Elect Sara Grootwassink Lewis	For
Healthpeak OP LLC	25/04/2024	Elect Ava E. Lias-Booker	For
Healthpeak OP LLC	25/04/2024	Elect Tommy G. Thompson	For
Healthpeak OP LLC	25/04/2024	Elect Richard A. Weiss	For
Healthpeak OP LLC	25/04/2024	Advisory Vote on Executive Compensation	For
Healthpeak OP LLC	25/04/2024	Ratification of Auditor	For
HCA Healthcare Inc	25/04/2024	Elect Thomas F. Frist III	For
HCA Healthcare Inc	25/04/2024	Elect Samuel N. Hazen	For
HCA Healthcare Inc	25/04/2024	Elect Meg G. Crofton	For
HCA Healthcare Inc	25/04/2024	Elect Robert J. Dennis	For
HCA Healthcare Inc	25/04/2024	Elect Nancy-Ann DeParle	For
HCA Healthcare Inc	25/04/2024	Elect William R. Frist	For
HCA Healthcare Inc	25/04/2024	Elect Hugh F. Johnston	For
HCA Healthcare Inc	25/04/2024	Elect Michael W. Michelson	For
HCA Healthcare Inc	25/04/2024	Elect Wayne J. Riley	For
HCA Healthcare Inc	25/04/2024	Elect Andrea B. Smith	For
HCA Healthcare Inc	25/04/2024	Ratification of Auditor	For
HCA Healthcare Inc	25/04/2024	Advisory Vote on Executive Compensation	For
HCA Healthcare Inc	25/04/2024	Frequency of Advisory Vote on Executive Compensation	For
HCA Healthcare Inc	25/04/2024	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	Against

HCA Healthcare Inc	25/04/2024	Shareholder Proposal Regarding Report Regarding Patient Feedback on Quality of Care	For
HCA Healthcare Inc	25/04/2024	Shareholder Proposal Regarding Report on Improving Maternal Health Outcomes	For
Texas Instruments Inc.	25/04/2024	Elect Mark A. Blinn	For
Texas Instruments Inc.	25/04/2024	Elect Todd M. Bluedorn	For
Texas Instruments Inc.	25/04/2024	Elect Janet F. Clark	For
Texas Instruments Inc.	25/04/2024	Elect Carrie S. Cox	For
Texas Instruments Inc.	25/04/2024	Elect Martin S. Craighead	For
Texas Instruments Inc.	25/04/2024	Elect Reginald DesRoches	For
Texas Instruments Inc.	25/04/2024	Elect Curtis C. Farmer	Against
Texas Instruments Inc.	25/04/2024	Elect Jean M. Hobby	For
Texas Instruments Inc.	25/04/2024	Elect Haviv Ilan	For
Texas Instruments Inc.	25/04/2024	Elect Ronald Kirk	For
Texas Instruments Inc.	25/04/2024	Elect Pamela H. Patsley	For
Texas Instruments Inc.	25/04/2024	Elect Robert E. Sanchez	Against
Texas Instruments Inc.	25/04/2024	Elect Richard K. Templeton	For
Texas Instruments Inc.	25/04/2024	Approval of the 2024 Long-Term Incentive Plan	For
Texas Instruments Inc.	25/04/2024	Advisory Vote on Executive Compensation	Against
Texas Instruments Inc.	25/04/2024	Ratification of Auditor	For
Texas Instruments Inc.	25/04/2024	Shareholder Proposal Regarding Right to Call Special Meeting	For
Texas Instruments Inc.	25/04/2024	Shareholder Proposal Regarding Report on Customer Due Diligence	For
Citizens Financial Group Inc	25/04/2024	Elect Bruce Van Saun	For
Citizens Financial Group Inc	25/04/2024	Elect Lee Alexander	For
Citizens Financial Group Inc	25/04/2024	Elect Tracy A. Atkinson	For
Citizens Financial Group Inc	25/04/2024	Elect Christine M. Cumming	For
Citizens Financial Group Inc	25/04/2024	Elect Kevin Cummings	For
Citizens Financial Group Inc	25/04/2024	Elect William P. Hankowsky	For
Citizens Financial Group Inc	25/04/2024	Elect Edward J. Kelly, III	For
Citizens Financial Group Inc	25/04/2024	Elect Robert G. Leary	For
Citizens Financial Group Inc	25/04/2024	Elect Terrance J. Lillis	For
Citizens Financial Group Inc	25/04/2024	Elect Michele N. Siekerka	For
Citizens Financial Group Inc	25/04/2024	Elect Christopher J. Swift	Against
Citizens Financial Group Inc	25/04/2024	Elect Wendy A. Watson	Against
Citizens Financial Group Inc	25/04/2024	Elect Marita Zuraitis	Against
Citizens Financial Group Inc	25/04/2024	Amendment to the 2014 Non-Employee Directors Compensation Plan	For
Citizens Financial Group Inc	25/04/2024	Advisory Vote on Executive Compensation	Against
Citizens Financial Group Inc	25/04/2024	Amendment to the 2014 Omnibus Incentive Plan	For
Citizens Financial Group Inc	25/04/2024	Amendment to the 2014 Employee Stock Purchase Plan	For
Citizens Financial Group Inc	25/04/2024	Ratification of Auditor	For
Pfizer Inc.	25/04/2024	Elect Ronald E. Blaylock	For
Pfizer Inc.	25/04/2024	Elect Albert Bourla	For
Pfizer Inc.	25/04/2024	Elect Susan Desmond-Hellmann	For
Pfizer Inc.	25/04/2024	Elect Joseph J. Echevarria	For
Pfizer Inc.	25/04/2024	Elect Scott Gottlieb	For
Pfizer Inc.	25/04/2024	Elect Helen H. Hobbs	For

Pfizer Inc.	25/04/2024	Elect Susan Hockfield	For
Pfizer Inc.	25/04/2024	Elect Dan R. Littman	For
Pfizer Inc.	25/04/2024	Elect Shantanu Narayen	Against
Pfizer Inc.	25/04/2024	Elect Suzanne Nora Johnson	Against
Pfizer Inc.	25/04/2024	Elect James Quincey	Against
Pfizer Inc.	25/04/2024	Elect James C. Smith	For
Pfizer Inc.	25/04/2024	Ratification of Auditor	For
Pfizer Inc.	25/04/2024	Amendment to the 2019 Stock Plan	For
Pfizer Inc.	25/04/2024	Advisory Vote on Executive Compensation	Against
Pfizer Inc.	25/04/2024	Shareholder Proposal Regarding Independent Chair	For
Pfizer Inc.	25/04/2024	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Pfizer Inc.	25/04/2024	Shareholder Proposal Regarding Director Resignation Policy	Abstain
Pfizer Inc.	25/04/2024	Shareholder Proposal Regarding Corporate Contributions Disclosure	Against
Fastenal Co.	25/04/2024	Elect Scott A. Satterlee	For
Fastenal Co.	25/04/2024	Elect Michael J. Ancius	Against
Fastenal Co.	25/04/2024	Elect Stephen L. Eastman	For
Fastenal Co.	25/04/2024	Elect Daniel L. Florness	For
Fastenal Co.	25/04/2024	Elect Rita J. Heise	Against
Fastenal Co.	25/04/2024	Elect Hsenghung Sam Hsu	For
Fastenal Co.	25/04/2024	Elect Daniel L. Johnson	For
Fastenal Co.	25/04/2024	Elect Nicholas J. Lundquist	For
Fastenal Co.	25/04/2024	Elect Sarah N. Nielsen	For
Fastenal Co.	25/04/2024	Elect Irene A. Quarshie	For
Fastenal Co.	25/04/2024	Elect Reyne K. Wisecup	For
Fastenal Co.	25/04/2024	Ratification of Auditor	For
Fastenal Co.	25/04/2024	Advisory Vote on Executive Compensation	Against
Fastenal Co.	25/04/2024	Elimination of Supermajority Requirement	For
Fastenal Co.	25/04/2024	Shareholder Proposal Regarding Simple Majority Vote	Abstain
Agnico Eagle Mines Ltd	26/04/2024	Elect Leona Aglukkaq	For
Agnico Eagle Mines Ltd	26/04/2024	Elect Ammar Al-Joundi	For
Agnico Eagle Mines Ltd	26/04/2024	Elect Sean Boyd	For
Agnico Eagle Mines Ltd	26/04/2024	Elect Martine A. Celej	For
Agnico Eagle Mines Ltd	26/04/2024	Elect Jonathan Gill	For
Agnico Eagle Mines Ltd	26/04/2024	Elect Peter Grosskopf	For
Agnico Eagle Mines Ltd	26/04/2024	Elect Elizabeth Lewis-Gray	For
Agnico Eagle Mines Ltd	26/04/2024	Elect Deborah McCombe	For
Agnico Eagle Mines Ltd	26/04/2024	Elect Jeffrey Parr	For
Agnico Eagle Mines Ltd	26/04/2024	Elect J. Merfyn Roberts	For
Agnico Eagle Mines Ltd	26/04/2024	Elect Jamie C. Sokalsky	For
Agnico Eagle Mines Ltd	26/04/2024	Appointment of Auditor and Authority to Set Fees	For
Agnico Eagle Mines Ltd	26/04/2024	Amendment to the Incentive Share Purchase Plan	For
Agnico Eagle Mines Ltd	26/04/2024	Advisory Vote on Executive Compensation	For
Kingspan Group Plc	26/04/2024	Accounts and Reports	For
Kingspan Group Plc	26/04/2024	Final Dividend	For
Kingspan Group Plc	26/04/2024	Elect Jost Massenberg	For

Kingspan Group Plc	26/04/2024	Elect Gene M. Murtagh	For
Kingspan Group Plc	26/04/2024	Elect Geoff P. Doherty	For
Kingspan Group Plc	26/04/2024	Elect Russell Shiels	For
Kingspan Group Plc	26/04/2024	Elect Gilbert McCarthy	For
Kingspan Group Plc	26/04/2024	Elect Linda Hickey	Against
Kingspan Group Plc	26/04/2024	Elect Anne Heraty	For
Kingspan Group Plc	26/04/2024	Elect Éimear Moloney	For
Kingspan Group Plc	26/04/2024	Elect Paul Murtagh	For
Kingspan Group Plc	26/04/2024	Elect Senan Murphy	For
Kingspan Group Plc	26/04/2024	Elect Louise Phelan	For
Kingspan Group Plc	26/04/2024	Authority to Set Auditor's Fees	For
Kingspan Group Plc	26/04/2024	Remuneration Report	For
Kingspan Group Plc	26/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
Kingspan Group Plc	26/04/2024	Authority to Issue Shares w/o Preemptive Rights	For
Kingspan Group Plc	26/04/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Kingspan Group Plc	26/04/2024	Authority to Repurchase Shares	For
Kingspan Group Plc	26/04/2024	Authority to Set Price Range for Reissuance of Treasury Shares	For
Kingspan Group Plc	26/04/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Merck KGAA	26/04/2024	Accounts and Reports	For
Merck KGAA	26/04/2024	Allocation of Dividends	For
Merck KGAA	26/04/2024	Ratification of Management Board Acts	For
Merck KGAA	26/04/2024	Ratification of Supervisory Board Acts	For
Merck KGAA	26/04/2024	Appointment of Auditor	For
Merck KGAA	26/04/2024	Remuneration Report	For
Merck KGAA	26/04/2024	Elect Katja Garcia Garcia Vila	For
Merck KGAA	26/04/2024	Elect Michael Kleinemeier	For
Merck KGAA	26/04/2024	Elect Carla Kriwet	For
Merck KGAA	26/04/2024	Elect Barbara Lambert	For
Merck KGAA	26/04/2024	Elect Stefan Palzer	For
Merck KGAA	26/04/2024	Elect Susanne Schaffert	For
Merck KGAA	26/04/2024	Supervisory Board Remuneration Policy	For
Merck KGAA	26/04/2024	Amendments to Articles (Technical Amendment)	For
Continental AG	26/04/2024	Allocation of Dividends	For
Continental AG	26/04/2024	Ratify Nikolai Setzer	For
Continental AG	26/04/2024	Ratify Katja Garcia Vila	For
Continental AG	26/04/2024	Ratify Philipp von Hirschheydt	For
Continental AG	26/04/2024	Ratify Christian Kötz	For
Continental AG	26/04/2024	Ratify Philip Nelles	For
Continental AG	26/04/2024	Ratify Ariane Reinhart	For
Continental AG	26/04/2024	Ratify Olaf Schick	For
Continental AG	26/04/2024	Ratify Wolfgang Reitzle	For
Continental AG	26/04/2024	Ratify Hasan Allak	For
Continental AG	26/04/2024	Ratify Christiane Benner	For
Continental AG	26/04/2024	Ratify Dorothea von Boxberg	For
Continental AG	26/04/2024	Ratify Stefan Erwin Buchner	For
Continental AG	26/04/2024	Ratify Gunter Dunkel	For



Continental AG	26/04/2024	Ratify Francesco Grioli	For
Continental AG	26/04/2024	Ratify Michael Iglhaut	For
Continental AG	26/04/2024	Ratify Satish Khatu	For
Continental AG	26/04/2024	Ratify Isable Corinna Knauf	For
Continental AG	26/04/2024	Ratify Carmen Löffler	For
Continental AG	26/04/2024	Ratify Sabine Neuß	For
Continental AG	26/04/2024	Ratify Rolf Nonnenmacher	For
Continental AG	26/04/2024	Ratify Dirk Nordmann	For
Continental AG	26/04/2024	Ratify Lorenz Pfau	For
Continental AG	26/04/2024	Ratify Klaus Rosenfeld	For
Continental AG	26/04/2024	Ratify Georg F. W. Schaeffler	For
Continental AG	26/04/2024	Ratify Jörg Schönfelder	For
Continental AG	26/04/2024	Ratify Stefan Scholz	For
Continental AG	26/04/2024	Ratify Elke Volkmann	For
Continental AG	26/04/2024	Appointment of Auditor	For
Continental AG	26/04/2024	Appointment of Auditor for Interim Statements	For
Continental AG	26/04/2024	Remuneration Report	Against
Continental AG	26/04/2024	Management Board Remuneration Policy	For
Continental AG	26/04/2024	Supervisory Board Remuneration Policy	For
Continental AG	26/04/2024	Elect Gunter Dunkel	For
Continental AG	26/04/2024	Elect Satish Khatu	For
Continental AG	26/04/2024	Elect Sabine Neuß	For
Continental AG	26/04/2024	Elect Wolfgang Reitzle	Against
Continental AG	26/04/2024	Elect Georg F. W. Schaeffler	Against
Continental AG	26/04/2024	Elect Dorothea von Boxberg	For
Continental AG	26/04/2024	Elect Stefan Erwin Buchner	For
Continental AG	26/04/2024	Elect Isabel Corinna Knauf	For
Continental AG	26/04/2024	Elect Rolf Nonnenmacher	For
Continental AG	26/04/2024	Elect Klaus Rosenfeld	Against
Continental AG	26/04/2024	Amendments to Articles (Supervisory Board Chair and Vice Chair)	For
Continental AG	26/04/2024	Amendments to Articles (Proof of Shareholding)	For
Randstad NV	26/04/2024	Elect Hélène Auriol-Potier to the Supervisory Board	For
Bayer AG	26/04/2024	Allocation of Dividends	For
Bayer AG	26/04/2024	Ratification of Management Board Acts	For
Bayer AG	26/04/2024	Ratification of Supervisory Board Acts	For
Bayer AG	26/04/2024	Elect Horst Baier	For
Bayer AG	26/04/2024	Elect Ertharin Cousin	For
Bayer AG	26/04/2024	Elect Lori A. Schechter	For
Bayer AG	26/04/2024	Elect Nancy A. Simonian	For
Bayer AG	26/04/2024	Elect Jeffrey W. Ubben	For
Bayer AG	26/04/2024	Management Board Remuneration Policy	For
Bayer AG	26/04/2024	Remuneration Report	For
Bayer AG	26/04/2024	Authority to Repurchase and Reissue Shares	For
Bayer AG	26/04/2024	Authority to Repurchase Shares Using Equity Derivatives	For
Bayer AG	26/04/2024	Approval of Intra-Company Control Agreement	For
Bayer AG	26/04/2024	Appointment of Auditor	For

Bayer AG	26/04/2024	Additional or Amended Shareholder Proposals	Abstain
Smurfit Kappa Group Plc	26/04/2024	Accounts and Reports	For
Smurfit Kappa Group Plc	26/04/2024	Remuneration Report	For
Smurfit Kappa Group Plc	26/04/2024	Remuneration Policy	For
Smurfit Kappa Group Plc	26/04/2024	Final Dividend	For
Smurfit Kappa Group Plc	26/04/2024	Elect Irial Finan	For
Smurfit Kappa Group Plc	26/04/2024	Elect Anthony Smurfit	For
Smurfit Kappa Group Plc	26/04/2024	Elect Ken Bowles	For
Smurfit Kappa Group Plc	26/04/2024	Elect Anne Anderson	For
Smurfit Kappa Group Plc	26/04/2024	Elect Frits Beurskens	For
Smurfit Kappa Group Plc	26/04/2024	Elect Carol Fairweather	For
Smurfit Kappa Group Plc	26/04/2024	Elect Mary Lynn Ferguson-McHugh	For
Smurfit Kappa Group Plc	26/04/2024	Elect Kaisa Hietala	For
Smurfit Kappa Group Plc	26/04/2024	Elect James A. Lawrence	For
Smurfit Kappa Group Plc	26/04/2024	Elect Lourdes Melgar	For
Smurfit Kappa Group Plc	26/04/2024	Elect Jørgen Buhl Rasmussen	For
Smurfit Kappa Group Plc	26/04/2024	Authority to Set Auditor's Fees	For
Smurfit Kappa Group Plc	26/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
Smurfit Kappa Group Plc	26/04/2024	Authority to Issue Shares w/o Preemptive Rights	For
Smurfit Kappa Group Plc	26/04/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Smurfit Kappa Group Plc	26/04/2024	Authority to Repurchase Shares	For
Smurfit Kappa Group Plc	26/04/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Seche Environnement	26/04/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Seche Environnement	26/04/2024	Consolidated Accounts and Reports	For
Seche Environnement	26/04/2024	Allocation of Profits/Dividends	For
Seche Environnement	26/04/2024	Special Auditors Report on Regulated Agreements	For
Seche Environnement	26/04/2024	Elect Maxime Séché	For
Seche Environnement	26/04/2024	Non-Renewal of Auditor (KPMG)	For
Seche Environnement	26/04/2024	Non-Renewal of Auditor (MAZARS)	For
Seche Environnement	26/04/2024	Appointment of Auditor (PricewaterhouseCoopers)	For
Seche Environnement	26/04/2024	Appointment of Auditor (RMS)	For
Seche Environnement	26/04/2024	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For
Seche Environnement	26/04/2024	2024 Remuneration Policy (Board of Directors)	For
Seche Environnement	26/04/2024	2024 Remuneration Policy (Chair)	Against
Seche Environnement	26/04/2024	2024 Remuneration Policy (CEO)	Against
Seche Environnement	26/04/2024	2024 Directors' Fees	For
Seche Environnement	26/04/2024	2023 Remuneration Report	For
Seche Environnement	26/04/2024	2023 Remuneration of Joël Séché, Chair	For
Seche Environnement	26/04/2024	2023 Remuneration of Maxime Séché, CEO	For
Seche Environnement	26/04/2024	Authority to Repurchase and Reissue Shares	For
Seche Environnement	26/04/2024	Authority to Cancel Shares and Reduce Capital	For
Seche Environnement	26/04/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For

Seche Environnement	26/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Seche Environnement	26/04/2024	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Against
Seche Environnement	26/04/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Seche Environnement	26/04/2024	Employee Stock Purchase Plan	For
Seche Environnement	26/04/2024	Global Ceiling on Capital Increases	For
Seche Environnement	26/04/2024	Authorisation of Legal Formalities	For
Lectra SA	26/04/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Lectra SA	26/04/2024	Consolidated Accounts and Reports	For
Lectra SA	26/04/2024	Ratification of Board Acts	For
Lectra SA	26/04/2024	Allocation of Profits/Dividends	For
Lectra SA	26/04/2024	2023 Remuneration Report	Against
Lectra SA	26/04/2024	2023 Remuneration of Daniel Harari, Chair and CEO	Against
Lectra SA	26/04/2024	Elect Daniel Harari	For
Lectra SA	26/04/2024	Elect Nathalie Rossiensky	For
Lectra SA	26/04/2024	Elect Jérôme Viala	For
Lectra SA	26/04/2024	2024 Remuneration Policy (Chair and CEO)	Against
Lectra SA	26/04/2024	2024 Remuneration Policy (Board of Directors)	For
Lectra SA	26/04/2024	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For
Lectra SA	26/04/2024	Authority to Repurchase and Reissue Shares	For
Lectra SA	26/04/2024	Authorisation of Legal Formalities	For
VERALLIA.	26/04/2024	Accounts and Reports	For
VERALLIA.	26/04/2024	Consolidated Accounts and Reports	For
VERALLIA.	26/04/2024	Allocation of Profits/Dividends	For
VERALLIA.	26/04/2024	Special Auditors Report on Regulated Agreements	For
VERALLIA.	26/04/2024	Elect Marie-José Donsion	Against
VERALLIA.	26/04/2024	Elect Pierre Vareille	For
VERALLIA.	26/04/2024	Appointment of Auditor for Sustainability Reporting (PwC)	For
VERALLIA.	26/04/2024	Appointment of Auditor for Sustainability Reporting (BM&A)	For
VERALLIA.	26/04/2024	2024 Remuneration Policy (Chair)	For
VERALLIA.	26/04/2024	2024 Remuneration Policy (CEO)	For
VERALLIA.	26/04/2024	2024 Remuneration Policy (Board of Directors)	For
VERALLIA.	26/04/2024	2023 Remuneration of Michel Giannuzzi, Chair	Against
VERALLIA.	26/04/2024	2023 Remuneration of Patrice Lucas, CEO	Against
VERALLIA.	26/04/2024	2023 Remuneration Report	Against
VERALLIA.	26/04/2024	Authority to Repurchase and Reissue Shares	For
VERALLIA.	26/04/2024	Authority to Cancel Shares and Reduce Capital	For
VERALLIA.	26/04/2024	Authority to Increase Capital Through Capitalisations	For
VERALLIA.	26/04/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against

VERALLIA.	26/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	Against
VERALLIA.	26/04/2024	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights w/o priority subscription	For
VERALLIA.	26/04/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
VERALLIA.	26/04/2024	Authority to Set Offering Price of Shares	For
VERALLIA.	26/04/2024	Greenshoe	For
VERALLIA.	26/04/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
VERALLIA.	26/04/2024	Employee Stock Purchase Plan	For
VERALLIA.	26/04/2024	Stock Purchase Plan for Overseas Employees	For
VERALLIA.	26/04/2024	Authority to Issue Performance Shares	For
VERALLIA.	26/04/2024	Authorisation of Legal Formalities	For
BNP Paribas Asset Management Luxen	26/04/2024	Amendments to Articles Regarding Restrictions on Holding of Shares	Abstain
BNP Paribas Asset Management Luxen	26/04/2024	Amendments to Articles Regarding Annual Fees	Abstain
BNP Paribas Asset Management Luxen	26/04/2024	Amendments to Articles Regarding Dilution Effect of Capital Activity	Abstain
BNP Paribas Asset Management Luxen	26/04/2024	Amendments to Articles Regarding Company Investments	Abstain
BNP Paribas Asset Management Luxen	26/04/2024	Amendments to Articles Regarding Conflicts of Interest	Abstain
BNP Paribas Asset Management Luxen	26/04/2024	Amendments to Articles Regarding the Date of the Annual General Meeting	Abstain
BNP Paribas Asset Management Luxen	26/04/2024	Authority to Coordinate Articles	Abstain
BNP Paribas Asset Management Luxen	26/04/2024	Amendments to Articles (General Improvement and/or Clarification of Terms or Sentences)	Abstain
BNP Paribas Asset Management Luxen	26/04/2024	Transaction of Other Business	Against
BNP Paribas Asset Management Luxen	26/04/2024	Accounts and Reports	Abstain
BNP Paribas Asset Management Luxen	26/04/2024	Ratification of Board Acts	Abstain
BNP Paribas Asset Management Luxen	26/04/2024	Election of Directors; Appointment of Auditor	For
Lisi Group	26/04/2024	Accounts and Reports, Non-Tax Deductible Expenses	For
Lisi Group	26/04/2024	Consolidated Accounts and Reports	For
Lisi Group	26/04/2024	Special Auditors Report on Regulated Agreements	For
Lisi Group	26/04/2024	Ratification of Board and Auditor Acts	For
Lisi Group	26/04/2024	Allocation of Profits/Dividends	For
Lisi Group	26/04/2024	2023 Remuneration Report	Against
Lisi Group	26/04/2024	2023 Remuneration of Jean-Philippe Kohler, Chair	For
Lisi Group	26/04/2024	2023 Remuneration of Emmanuel Viellard, CEO	Against
Lisi Group	26/04/2024	2024 Remuneration Policy (Chair)	For
Lisi Group	26/04/2024	2024 Remuneration Policy (CEO)	For
Lisi Group	26/04/2024	2024 Remuneration Policy (Board of Directors)	For
Lisi Group	26/04/2024	Appointment of Auditor for Sustainability Reporting (RSE France)	For
Lisi Group	26/04/2024	Authority to Repurchase and Reissue Shares	For

Lisi Group	26/04/2024	Authorisation of Legal Formalities	For
Lisi Group	26/04/2024	Elect Pierre-Eric Pommellet	For
Dovalues S.p.A	26/04/2024	Accounts and Reports	For
Dovalues S.p.A	26/04/2024	Allocation of Losses	For
Dovalues S.p.A	26/04/2024	Remuneration Policy	For
Dovalues S.p.A	26/04/2024	Remuneration Report	For
Dovalues S.p.A	26/04/2024	2022-2024 Long-Term Incentive Plan (2024-2026 Cycle)	For
Dovalues S.p.A	26/04/2024	Authority to Repurchase and Reissue Shares	For
Dovalues S.p.A	26/04/2024	Board Size	For
Dovalues S.p.A	26/04/2024	Board Term Length	For
Dovalues S.p.A	26/04/2024	List presented by AVIO S.à r.l and Sankaty European Investments S.à r.l.	Abstain
Dovalues S.p.A	26/04/2024	List presented by Group of Institutional Investors representing 3% of Share Capital	For
Dovalues S.p.A	26/04/2024	Directors' Fees	For
Dovalues S.p.A	26/04/2024	List presented by AVIO S.à r.l and Sankaty European Investments S.à r.l.	Abstain
Dovalues S.p.A	26/04/2024	List presented by Group of Institutional Investors representing 3% of Share Capital	For
Dovalues S.p.A	26/04/2024	Election of Chair of Board of Statutory Auditors	For
Dovalues S.p.A	26/04/2024	Statutory Auditors' Fees	For
Dovalues S.p.A	26/04/2024	Appointment of Auditor and Authority to Set Fees	For
Kellanova Co	26/04/2024	Elect Carter Cast	For
Kellanova Co	26/04/2024	Elect Zack Gund	For
Kellanova Co	26/04/2024	Elect Donald R. Knauss	Against
Kellanova Co	26/04/2024	Elect Mike Schlotman	For
Kellanova Co	26/04/2024	Advisory Vote on Executive Compensation	For
Kellanova Co	26/04/2024	Ratification of Auditor	For
Kellanova Co	26/04/2024	Amendment Regarding Officer Exculpation	Against
Kellanova Co	26/04/2024	Shareholder Proposal Regarding Independent Chair	For
Kellanova Co	26/04/2024	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Kellanova Co	26/04/2024	Shareholder Proposal Regarding Pesticide Reporting	For
Kellanova Co	26/04/2024	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against
Graco Inc.	26/04/2024	Elect Heather L. Anfang	For
Graco Inc.	26/04/2024	Elect Archie C. Black	Against
Graco Inc.	26/04/2024	Elect Brett C.Carter	For
Graco Inc.	26/04/2024	Ratification of Auditor	For
Graco Inc.	26/04/2024	Advisory Vote on Executive Compensation	Against
Graco Inc.	26/04/2024	Amendment to the 2019 Stock Incentive Plan	For
Canadian National Railway Co.	26/04/2024	Elect Shauneen Bruder	For
Canadian National Railway Co.	26/04/2024	Elect Jo-ann dePass Olsovsky	For
Canadian National Railway Co.	26/04/2024	Elect David Freeman	For
Canadian National Railway Co.	26/04/2024	Elect Denise Gray	For
Canadian National Railway Co.	26/04/2024	Elect Justin M. Howell	For
Canadian National Railway Co.	26/04/2024	Elect Susan C. Jones	For
Canadian National Railway Co.	26/04/2024	Elect Robert M. Knight, Jr.	For

Canadian National Railway Co.	26/04/2024	Elect Michel Letellier	Against
Canadian National Railway Co.	26/04/2024	Elect Margaret A. McKenzie	For
Canadian National Railway Co.	26/04/2024	Elect Al Monaco	For
Canadian National Railway Co.	26/04/2024	Elect Tracy Robinson	For
Canadian National Railway Co.	26/04/2024	Appointment of Auditor	For
Canadian National Railway Co.	26/04/2024	Adoption of Advance Notice By-Law	For
Canadian National Railway Co.	26/04/2024	Amendment to the Management Long-Term Incentive Plan	For
Canadian National Railway Co.	26/04/2024	Advisory Vote on Executive Compensation	For
Canadian National Railway Co.	26/04/2024	Advisory Vote on Climate Action Plan	For
Canadian National Railway Co.	26/04/2024	Shareholder Proposal Regarding Paid Sick Leave	For
Agnico Eagle Mines Ltd	26/04/2024	Elect Leona Aglukkaq	For
Agnico Eagle Mines Ltd	26/04/2024	Elect Ammar Al-Joundi	For
Agnico Eagle Mines Ltd	26/04/2024	Elect Sean Boyd	For
Agnico Eagle Mines Ltd	26/04/2024	Elect Martine A. Celej	For
Agnico Eagle Mines Ltd	26/04/2024	Elect Jonathan Gill	For
Agnico Eagle Mines Ltd	26/04/2024	Elect Peter Grosskopf	For
Agnico Eagle Mines Ltd	26/04/2024	Elect Elizabeth Lewis-Gray	For
Agnico Eagle Mines Ltd	26/04/2024	Elect Deborah McCombe	For
Agnico Eagle Mines Ltd	26/04/2024	Elect Jeffrey Parr	For
Agnico Eagle Mines Ltd	26/04/2024	Elect J. Merfyn Roberts	For
Agnico Eagle Mines Ltd	26/04/2024	Elect Jamie C. Sokalsky	For
Agnico Eagle Mines Ltd	26/04/2024	Appointment of Auditor and Authority to Set Fees	For
Agnico Eagle Mines Ltd	26/04/2024	Amendment to the Incentive Share Purchase Plan	For
Agnico Eagle Mines Ltd	26/04/2024	Advisory Vote on Executive Compensation	For
Vivendi SE	29/04/2024	Accounts and Reports	For
Vivendi SE	29/04/2024	Consolidated Accounts and Reports	For
Vivendi SE	29/04/2024	Special Auditors Report on Regulated Agreements	For
Vivendi SE	29/04/2024	Allocation of Profits/Dividends	For
Vivendi SE	29/04/2024	2023 Remuneration Report	Against
Vivendi SE	29/04/2024	2023 Remuneration of Yannick Bolloré, Supervisory Board Chair	Against
Vivendi SE	29/04/2024	2023 Remuneration of Arnaud de Puyfontaine, Management Board Chair	For
Vivendi SE	29/04/2024	2023 Remuneration of Frédéric Crépin, Management Board Member	For
Vivendi SE	29/04/2024	2023 Remuneration of François Laroze, Management Board Member	For
Vivendi SE	29/04/2024	2023 Remuneration of Claire Léost, Management Board Member	For
Vivendi SE	29/04/2024	2023 Remuneration of Céline Merle-Béral, Management Board Member	For
Vivendi SE	29/04/2024	2023 Remuneration of Maxime Saada, Management Board Member	For
Vivendi SE	29/04/2024	2024 Remuneration Policy (Supervisory Board)	Against
Vivendi SE	29/04/2024	2024 Remuneration Policy (Management Board Chair)	Against
Vivendi SE	29/04/2024	2024 Remuneration Policy (Management Board Members)	Against

Vivendi SE	29/04/2024	Elect Yannick Bolloré	For
Vivendi SE	29/04/2024	Elect Laurent Dassault	For
Vivendi SE	29/04/2024	Appointment of Auditor (Grant Thornton)	For
Vivendi SE	29/04/2024	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For
Vivendi SE	29/04/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Vivendi SE	29/04/2024	Authority to Repurchase and Reissue Shares	For
Vivendi SE	29/04/2024	Authority to Cancel Shares and Reduce Capital	For
Vivendi SE	29/04/2024	Employee Stock Purchase Plan	For
Vivendi SE	29/04/2024	Stock Purchase Plan for Overseas Employees	For
Vivendi SE	29/04/2024	Authorisation of Legal Formalities	For
Piovan S.p.a.	29/04/2024	Amendments to Article 11 (Closed-Door Meetings)	Against
Piovan S.p.a.	29/04/2024	Accounts and Reports	For
Piovan S.p.a.	29/04/2024	Allocation of Dividends	For
Piovan S.p.a.	29/04/2024	Remuneration Policy	For
Piovan S.p.a.	29/04/2024	Remuneration Report	Against
Piovan S.p.a.	29/04/2024	Authority to Repurchase and Reissue Shares	For
Piovan S.p.a.	29/04/2024	Board Size	For
Piovan S.p.a.	29/04/2024	Board Term Length	For
Piovan S.p.a.	29/04/2024	List presented by Pentafin S.p.A.	For
Piovan S.p.a.	29/04/2024	Elect Nicola Piovan as Chair of Board	For
Piovan S.p.a.	29/04/2024	Directors' Fees	For
Piovan S.p.a.	29/04/2024	List presented by Pentafin S.p.A.	For
Piovan S.p.a.	29/04/2024	Elect Carmen Pezzuto as Chair of Board of Statutory Auditors	For
Piovan S.p.a.	29/04/2024	Statutory Auditors' Fees	For
Piovan S.p.a.	29/04/2024	Adoption of Meeting Regulations	Against
Lumibird	29/04/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Lumibird	29/04/2024	Allocation of Profits	For
Lumibird	29/04/2024	Consolidated Accounts and Reports	For
Lumibird	29/04/2024	Appointment of Auditor (KPMG)	For
Lumibird	29/04/2024	Elect Etienne de Lasteyrie	Against
Lumibird	29/04/2024	2024 Directors' Fees	For
Lumibird	29/04/2024	Special Auditors Report on Regulated Agreements	For
Lumibird	29/04/2024	2023 Remuneration Report	For
Lumibird	29/04/2024	2023 Remuneration of Marc Le Flohic, Chair and CEO	For
Lumibird	29/04/2024	2024 Remuneration Policy (Board of Directors)	For
Lumibird	29/04/2024	2024 Remuneration Policy (Chair and CEO)	For
Lumibird	29/04/2024	2024 Remuneration Policy (Deputy CEO)	For
Lumibird	29/04/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Lumibird	29/04/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Lumibird	29/04/2024	Authority to Repurchase and Reissue Shares	For
Lumibird	29/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against

Lumibird	29/04/2024	Authorisation of Legal Formalities	For
LU-VE S.p.A.	29/04/2024	Accounts and Reports	For
LU-VE S.p.A.	29/04/2024	Allocation of Dividends	For
LU-VE S.p.A.	29/04/2024	Remuneration Policy	Against
LU-VE S.p.A.	29/04/2024	Remuneration Report	For
LU-VE S.p.A.	29/04/2024	Authority to Repurchase and Reissue Shares	For
LU-VE S.p.A.	29/04/2024	Amendments to Article 12 (Closed-Door Meetings)	Against
S.P.E.E.H. Hidroelectrica S.A.	29/04/2024	Financial Statements	For
S.P.E.E.H. Hidroelectrica S.A.	29/04/2024	Financial Statements (Consolidated O.M.F.P.)	For
S.P.E.E.H. Hidroelectrica S.A.	29/04/2024	Financial Statements (Consolidated IFRS)	For
S.P.E.E.H. Hidroelectrica S.A.	29/04/2024	Annual Report	For
S.P.E.E.H. Hidroelectrica S.A.	29/04/2024	Allocation of Dividends	For
S.P.E.E.H. Hidroelectrica S.A.	29/04/2024	Ratification of Supervisory Board Acts	Abstain
S.P.E.E.H. Hidroelectrica S.A.	29/04/2024	Ratification of Management Acts	Abstain
S.P.E.E.H. Hidroelectrica S.A.	29/04/2024	Remuneration Report	Against
S.P.E.E.H. Hidroelectrica S.A.	29/04/2024	Approval of Registration Date	For
S.P.E.E.H. Hidroelectrica S.A.	29/04/2024	Approval of Ex-Date	For
S.P.E.E.H. Hidroelectrica S.A.	29/04/2024	Approval of Payment Date	For
S.P.E.E.H. Hidroelectrica S.A.	29/04/2024	Appointment of Payment Agent (Dividends)	For
S.P.E.E.H. Hidroelectrica S.A.	29/04/2024	Annual Evaluation Report of Supervisory Board Members	For
S.P.E.E.H. Hidroelectrica S.A.	29/04/2024	Authorization of Legal Formalities	For
Zignago Vetro	29/04/2024	Accounts and Reports	For
Zignago Vetro	29/04/2024	Allocation of Dividends	For
Zignago Vetro	29/04/2024	Remuneration Policy	Against
Zignago Vetro	29/04/2024	Remuneration Report	For
Zignago Vetro	29/04/2024	Authority to Repurchase and Reissue Shares	For
Zignago Vetro	29/04/2024	Elect Biagio Costantini	For
Zignago Vetro	29/04/2024	Appointment of Auditor and Authority to Set Fees	For
Zignago Vetro	29/04/2024	Amendments to Articles (Closed-Door Meetings)	Against
DNB Bank ASA	29/04/2024	Opening of Meeting; Election of Presiding Chair	For
DNB Bank ASA	29/04/2024	Notice of Meeting; Agenda	For
DNB Bank ASA	29/04/2024	Minutes	For
DNB Bank ASA	29/04/2024	Accounts and Reports; Allocation of Profits and Dividends	For
DNB Bank ASA	29/04/2024	Cancellation of Shares	For
DNB Bank ASA	29/04/2024	Authority to Repurchase Shares (Cancellation)	For
DNB Bank ASA	29/04/2024	Authority to Repurchase Shares (Hedging)	For
DNB Bank ASA	29/04/2024	Authority to Issue Debt Instruments	For
DNB Bank ASA	29/04/2024	Remuneration Report	Against
DNB Bank ASA	29/04/2024	Remuneration Policy	Against
DNB Bank ASA	29/04/2024	Corporate Governance Report	For
DNB Bank ASA	29/04/2024	Election of Directors	For
DNB Bank ASA	29/04/2024	Election of Nomination Committee Members	For
DNB Bank ASA	29/04/2024	Directors' and Nomination Committee Fees	For
DNB Bank ASA	29/04/2024	Authority to Set Auditor's Fees	For



DNB Bank ASA	29/04/2024	Shareholder Proposal Regarding Share Program, Monthly Payouts, Wind and EV Investments, and Bitcoin Use	Abstain
OPENJOBMETIS	29/04/2024	Accounts and Reports	For
OPENJOBMETIS	29/04/2024	Allocation of Dividends	For
OPENJOBMETIS	29/04/2024	Allocation of Dividends	For
OPENJOBMETIS	29/04/2024	Remuneration Report	For
OPENJOBMETIS	29/04/2024	Remuneration Policy	For
OPENJOBMETIS	29/04/2024	Board Size	For
OPENJOBMETIS	29/04/2024	Board Term Length	For
OPENJOBMETIS	29/04/2024	List presented by Omniafin S.p.A. and MTI Investimenti S.r.l.	Abstain
OPENJOBMETIS	29/04/2024	List presented by Plavisgas S.r.l.	For
OPENJOBMETIS	29/04/2024	Elect Marco Vittorelli as Chair of the Board	For
OPENJOBMETIS	29/04/2024	Directors' Fees	For
OPENJOBMETIS	29/04/2024	List presented by Omniafin S.p.A. and MTI Investimenti S.r.l.	Abstain
OPENJOBMETIS	29/04/2024	List presented by Plavisgas S.r.l.	For
OPENJOBMETIS	29/04/2024	Election of Chair of Board of Statutory Auditors	For
OPENJOBMETIS	29/04/2024	Statutory Auditors' Fees	For
Philogen S.p.a.	29/04/2024	Accounts and Reports	For
Philogen S.p.a.	29/04/2024	Allocation of Losses	For
Philogen S.p.a.	29/04/2024	Remuneration Policy	Against
Philogen S.p.a.	29/04/2024	Remuneration Report	Against
Philogen S.p.a.	29/04/2024	List presented by Nerbio S.r.l.	Abstain
Philogen S.p.a.	29/04/2024	List presented by Group of Institutional Investors representing 2.85% of Share Capital	For
Philogen S.p.a.	29/04/2024	Election of Chair of Board of Statutory Auditors	For
Philogen S.p.a.	29/04/2024	Statutory Auditors' Fees	For
Philogen S.p.a.	29/04/2024	Approval of the 2027-2029 Stock Grant Plan for Employees	For
Philogen S.p.a.	29/04/2024	Approval of 2024-2026 Stock Option Plan	Against
Philogen S.p.a.	29/04/2024	Authority to Repurchase and Reissue Shares	For
Philogen S.p.a.	29/04/2024	Amendments to Article 11 (Closed-Door Meetings)	Against
Garofalo Health Care S.p.a	29/04/2024	Accounts and Reports	For
Garofalo Health Care S.p.a	29/04/2024	Allocation of Profits	For
Garofalo Health Care S.p.a	29/04/2024	Remuneration Policy	Against
Garofalo Health Care S.p.a	29/04/2024	Remuneration Report	For
Garofalo Health Care S.p.a	29/04/2024	2024-2026 Performance Share Plan	Against
Garofalo Health Care S.p.a	29/04/2024	Authority to Repurchase and Reissue Shares	For
Garofalo Health Care S.p.a	29/04/2024	Board Size	For
Garofalo Health Care S.p.a	29/04/2024	Board Term Length	For
Garofalo Health Care S.p.a	29/04/2024	List presented by Larama 98 S.p.A., Maria Laura Garofalo, and Anrama S.p.A.	Abstain
Garofalo Health Care S.p.a	29/04/2024	List presented by Group of Institutional Investors representing 5.14% of Share Capital	For
Garofalo Health Care S.p.a	29/04/2024	Elect Alessandro Maria Rinaldi as Chair of Board	For
Garofalo Health Care S.p.a	29/04/2024	Directors' Fees	For
Garofalo Health Care S.p.a	29/04/2024	List presented by Larama 98 S.p.A., Maria Laura Garofalo, and Anrama S.p.A.	Abstain

Garofalo Health Care S.p.a	29/04/2024	List presented by Group of Institutional Investors representing 5.14% of Share Capital	For
Garofalo Health Care S.p.a	29/04/2024	Election of Chair of Board of Statutory Auditors	For
Garofalo Health Care S.p.a	29/04/2024	Statutory Auditors' Fees	For
Garofalo Health Care S.p.a	29/04/2024	Amendments to Articles	For
Tamburi Investment Partners	29/04/2024	Accounts and Reports	For
Tamburi Investment Partners	29/04/2024	Allocation of Dividends	For
Tamburi Investment Partners	29/04/2024	List presented by Giovanni Tamburi, Alessandra Gritti and Claudio Berretti	Abstain
Tamburi Investment Partners	29/04/2024	List presented by Group of Institutional Investors representing 2.76% of Share Capital	For
Tamburi Investment Partners	29/04/2024	Statutory Auditors' Fees	For
Tamburi Investment Partners	29/04/2024	Authority to Repurchase and Reissue Shares	For
Tamburi Investment Partners	29/04/2024	Remuneration Policy	Against
Tamburi Investment Partners	29/04/2024	Remuneration Report	Against
Tamburi Investment Partners	29/04/2024	Approval of the 2024 - 2026 Performance Share Plan	Against
Tamburi Investment Partners	29/04/2024	Amendments to Article 7 (Loyalty Shares)	Against
Tamburi Investment Partners	29/04/2024	Amendments to Article 7 (Loyalty Shares)	Against
Tamburi Investment Partners	29/04/2024	Amendments to Article 14 (Closed-Door Meetings)	Against
Tamburi Investment Partners	29/04/2024	Amendments to Articles	For
Seco S.p.a.	29/04/2024	Accounts and Reports	For
Seco S.p.a.	29/04/2024	Allocation of Profits	For
Seco S.p.a.	29/04/2024	Remuneration Policy	Against
Seco S.p.a.	29/04/2024	Remuneration Report	Against
Seco S.p.a.	29/04/2024	Board Size	For
Seco S.p.a.	29/04/2024	Board Term Length	For
Seco S.p.a.	29/04/2024	List presented by DSA S.r.l. and HSE S.r.l.	Abstain
Seco S.p.a.	29/04/2024	List presented by Group of Institutional Investors representing 3.84% of Share Capital	For
Seco S.p.a.	29/04/2024	Elect Daniele Conti as Chair of the Board	For
Seco S.p.a.	29/04/2024	Directors' Fees	For
Seco S.p.a.	29/04/2024	List presented by DSA S.r.l. and HSE S.r.l.	Abstain
Seco S.p.a.	29/04/2024	List presented by Group of Institutional Investors representing 3.84% of Share Capital	For
Seco S.p.a.	29/04/2024	Election of Chair of Board of Statutory Auditors	For
Seco S.p.a.	29/04/2024	Statutory Auditors' Fees	For
Seco S.p.a.	29/04/2024	Authority to Repurchase and Reissue Shares	For
Seco S.p.a.	29/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Hermes International	30/04/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Hermes International	30/04/2024	Consolidated Accounts and Reports	For
Hermes International	30/04/2024	Ratification of Management Acts	For
Hermes International	30/04/2024	Allocation of Profits/Dividends	For
Hermes International	30/04/2024	Special Auditors Report on Regulated Agreements	For
Hermes International	30/04/2024	Authority to Repurchase and Reissue Shares	For
Hermes International	30/04/2024	2023 Remuneration Report	Against
Hermes International	30/04/2024	2023 Remuneration of Axel Dumas, Executive Chair	Against

Hermes International	30/04/2024	2023 Remuneration of Émile Hermès SAS, Managing General Partner	Against
Hermes International	30/04/2024	2023 Remuneration of Éric de Seynes, Supervisory Board Chair	For
Hermes International	30/04/2024	2024 Remuneration Policy (Executive Chair and General Managing Partner)	Against
Hermes International	30/04/2024	2024 Remuneration Policy (Supervisory Board)	For
Hermes International	30/04/2024	Elect Matthieu Dumas	For
Hermes International	30/04/2024	Elect Blaise Guerrand	For
Hermes International	30/04/2024	Elect Olympia Guerrand	For
Hermes International	30/04/2024	Elect Alexandre Viros	For
Hermes International	30/04/2024	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For
Hermes International	30/04/2024	Authority to Cancel Shares and Reduce Capital	For
Hermes International	30/04/2024	Authority to Issue Performance Shares	Against
Hermes International	30/04/2024	Authorisation of Legal Formalities	For
Air Liquide S.A	30/04/2024	Accounts and Reports	For
Air Liquide S.A	30/04/2024	Consolidated Accounts and Reports	For
Air Liquide S.A	30/04/2024	Allocation of Profits/Dividends	For
Air Liquide S.A	30/04/2024	Authority to Repurchase and Reissue Shares	For
Air Liquide S.A	30/04/2024	Elect Kim Ann Mink	For
Air Liquide S.A	30/04/2024	Elect Monica de Virgiliis	For
Air Liquide S.A	30/04/2024	Special Auditors Report on Regulated Agreements	For
Air Liquide S.A	30/04/2024	2023 Remuneration of François Jackow, CEO	For
Air Liquide S.A	30/04/2024	2023 Remuneration of Benoît Potier, Chair	For
Air Liquide S.A	30/04/2024	2023 Remuneration Report	For
Air Liquide S.A	30/04/2024	2024 Remuneration Policy (CEO)	For
Air Liquide S.A	30/04/2024	2024 Remuneration Policy (Chair)	For
Air Liquide S.A	30/04/2024	2024 Remuneration Policy (Board of Directors)	For
Air Liquide S.A	30/04/2024	2024 Directors' Fees	For
Air Liquide S.A	30/04/2024	Appointment of Auditor for Sustainability Reporting (PwC)	For
Air Liquide S.A	30/04/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Air Liquide S.A	30/04/2024	Authority to Cancel Shares and Reduce Capital	For
Air Liquide S.A	30/04/2024	Authority to Increase Capital Through Capitalisations	For
Air Liquide S.A	30/04/2024	Employee Stock Purchase Plan	For
Air Liquide S.A	30/04/2024	Stock Purchase Plan for Overseas Employees	For
Air Liquide S.A	30/04/2024	Amendments to Articles Regarding Director Age Limits	For
Air Liquide S.A	30/04/2024	Amendments to Articles Regarding Chair Age Limits	For
Air Liquide S.A	30/04/2024	Authorisation of Legal Formalities	For
Engie	30/04/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Engie	30/04/2024	Consolidated Accounts and Reports	For
Engie	30/04/2024	Allocation of Profits/Dividends	For
Engie	30/04/2024	Special Auditors Report on Regulated Agreements	For

Engie	30/04/2024	Authority to Repurchase and Reissue Shares	For
Engie	30/04/2024	Elect Fabrice Brégier	For
Engie	30/04/2024	Elect Michel Giannuzzi	For
Engie	30/04/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Engie	30/04/2024	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For
Engie	30/04/2024	2023 Remuneration Report	Against
Engie	30/04/2024	2023 Remuneration of Jean-Pierre Clamadieu, Chair	For
Engie	30/04/2024	2023 Remuneration of Catherine MacGregor, CEO	Against
Engie	30/04/2024	2024 Directors' Fees	For
Engie	30/04/2024	2024 Remuneration Policy (Board of Directors)	For
Engie	30/04/2024	2024 Remuneration Policy (Chair)	For
Engie	30/04/2024	2024 Remuneration Policy (CEO)	Against
Engie	30/04/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Engie	30/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Engie	30/04/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Engie	30/04/2024	Greenshoe	For
Engie	30/04/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Engie	30/04/2024	Global Ceiling on Capital Increases	For
Engie	30/04/2024	Authority to Increase Capital Through Capitalisations	For
Engie	30/04/2024	Authority to Cancel Shares and Reduce Capital	For
Engie	30/04/2024	Employee Stock Purchase Plan	For
Engie	30/04/2024	Stock Purchase Plan for Overseas Employees	For
Engie	30/04/2024	Authority to Issue Restricted Shares	For
Engie	30/04/2024	Authority to Issue Performance Shares	For
Engie	30/04/2024	Authorisation of Legal Formalities	For
Nexi S.p.A.	30/04/2024	Accounts and Reports; Allocation of Losses	For
Nexi S.p.A.	30/04/2024	Remuneration Policy	For
Nexi S.p.A.	30/04/2024	Remuneration Report	For
Nexi S.p.A.	30/04/2024	Authority to Repurchase and Reissue Shares	For
Nexi S.p.A.	30/04/2024	Ratification of Co-Option of Francesco Casiraghi	For
Nexi S.p.A.	30/04/2024	Cancellation of Shares	For
Essilorluxottica	30/04/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Essilorluxottica	30/04/2024	Consolidated Accounts and Reports	For
Essilorluxottica	30/04/2024	Allocation of Profits/Dividends	For
Essilorluxottica	30/04/2024	Special Auditors Report on Regulated Agreements	For
Essilorluxottica	30/04/2024	2023 Remuneration Report	For
Essilorluxottica	30/04/2024	2023 Remuneration of Francesco Milleri, Chair and CEO	For
Essilorluxottica	30/04/2024	2023 Remuneration of Paul du Saillant, Deputy CEO	For

Essilorluxottica	30/04/2024	2024 Remuneration Policy (Board of Directors)	For
Essilorluxottica	30/04/2024	2024 Remuneration Policy (Chair and CEO)	For
Essilorluxottica	30/04/2024	2024 Remuneration Policy (Deputy CEO)	For
Essilorluxottica	30/04/2024	Elect Francesco Milleri	For
Essilorluxottica	30/04/2024	Elect Paul du Saillant	For
Essilorluxottica	30/04/2024	Elect Romolo Bardin	For
Essilorluxottica	30/04/2024	Elect Jean-Luc Biamonti	For
Essilorluxottica	30/04/2024	Elect Marie-Christine Coisne-Roquette	For
Essilorluxottica	30/04/2024	Elect José Gonzalo	For
Essilorluxottica	30/04/2024	Elect Virginie Mercier Pitre	For
Essilorluxottica	30/04/2024	Elect Mario Notari	For
Essilorluxottica	30/04/2024	Elect Swati A. Piramal	For
Essilorluxottica	30/04/2024	Elect Cristina Scocchia	For
Essilorluxottica	30/04/2024	Elect Nathalie von Siemens	For
Essilorluxottica	30/04/2024	Elect Andrea Zappia	For
Essilorluxottica	30/04/2024	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For
Essilorluxottica	30/04/2024	Authority to Repurchase and Reissue Shares	For
Essilorluxottica	30/04/2024	Authority to Cancel Shares and Reduce Capital	For
Essilorluxottica	30/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Essilorluxottica	30/04/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Essilorluxottica	30/04/2024	Greenshoe	For
Essilorluxottica	30/04/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Essilorluxottica	30/04/2024	Authority to Increase Capital in Case of Exchange Offer	For
Essilorluxottica	30/04/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Essilorluxottica	30/04/2024	Employee Stock Purchase Plan	For
Essilorluxottica	30/04/2024	Authority to Issue Performance Shares	For
Essilorluxottica	30/04/2024	Authorisation of Legal Formalities	For
Sanofi	30/04/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Sanofi	30/04/2024	Consolidated Accounts and Reports	For
Sanofi	30/04/2024	Allocation of Profits/Dividends	For
Sanofi	30/04/2024	Elect Rachel Duan	For
Sanofi	30/04/2024	Elect Lise Kingo	For
Sanofi	30/04/2024	Elect Clotilde Delbos	For
Sanofi	30/04/2024	Elect Anne-Françoise Nesmes	For
Sanofi	30/04/2024	Elect John Sundry	For
Sanofi	30/04/2024	2023 Remuneration Report	For
Sanofi	30/04/2024	2023 Remuneration of Serge Weinberg, Chair (until May 25, 2023)	For
Sanofi	30/04/2024	2023 Remuneration of Frédéric Oudéa, Chair (from May 25, 2023)	For
Sanofi	30/04/2024	2023 Remuneration of Paul Hudson, CEO	For
Sanofi	30/04/2024	2024 Remuneration Policy (Board of Directors)	For
Sanofi	30/04/2024	2024 Remuneration Policy (Chair)	For
Sanofi	30/04/2024	2023 Remuneration Policy (CEO)	For

Sanofi	30/04/2024	Appointment of Auditor (Mazars)	For
Sanofi	30/04/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Sanofi	30/04/2024	Appointment of Auditor for Sustainability Reporting (Pricewaterhouse Coopers)	For
Sanofi	30/04/2024	Authority to Repurchase and Reissue Shares	For
Sanofi	30/04/2024	Authority to Issue Performance Shares	For
Sanofi	30/04/2024	Employee Stock Purchase Plan	For
Sanofi	30/04/2024	Stock Purchase Plan for Overseas Employees	For
Sanofi	30/04/2024	Authorisation of Legal Formalities	For
GEA Group AG	30/04/2024	Allocation of Dividends	For
GEA Group AG	30/04/2024	Remuneration Report	For
GEA Group AG	30/04/2024	Ratification of Management Board Acts	For
GEA Group AG	30/04/2024	Ratification of Supervisory Board Acts	For
GEA Group AG	30/04/2024	Appointment of Auditor	For
GEA Group AG	30/04/2024	Elect Andreas Renschler	For
GEA Group AG	30/04/2024	Elect Axel Stepken	For
GEA Group AG	30/04/2024	Amendments to Articles (Record Date)	For
GEA Group AG	30/04/2024	Amendments to Articles (Supervisory Board Terms)	For
GEA Group AG	30/04/2024	Approval of Climate Transition Plan	For
Unibail-Rodamco-Westfield	30/04/2024	Accounts and Reports	For
Unibail-Rodamco-Westfield	30/04/2024	Consolidated Accounts and Reports	For
Unibail-Rodamco-Westfield	30/04/2024	Allocation of Losses	For
Unibail-Rodamco-Westfield	30/04/2024	Use of Reserves (Cash Distribution)	For
Unibail-Rodamco-Westfield	30/04/2024	Special Auditors Report on Regulated Agreements	For
Unibail-Rodamco-Westfield	30/04/2024	2023 Remuneration of Jean-Marie Tritant, Management Board Chair	For
Unibail-Rodamco-Westfield	30/04/2024	2023 Remuneration of Sylvain Montcouquiol, Management Board Member	For
Unibail-Rodamco-Westfield	30/04/2024	2023 Remuneration of Fabrice Mouchel, Management Board Member	For
Unibail-Rodamco-Westfield	30/04/2024	2023 Remuneration of Vincent Rouget, Management Board Member (since June 1, 2023)	For
Unibail-Rodamco-Westfield	30/04/2024	2023 Remuneration of Anne-Sophie Sancerre, Management Board Member (since May 2, 2023)	For
Unibail-Rodamco-Westfield	30/04/2024	2023 Remuneration of Olivier Bossard, Management Board Member (until April 21, 2023)	For
Unibail-Rodamco-Westfield	30/04/2024	2023 Remuneration of Caroline Puechoultres, Management Board Member (until April 21, 2023)	For
Unibail-Rodamco-Westfield	30/04/2024	2023 Remuneration of Léon Bressler, Supervisory Board Chair (until May 11, 2023)	For
Unibail-Rodamco-Westfield	30/04/2024	2023 Remuneration of Jacques Richier, Supervisory Board Chair (since May 11, 2023)	For
Unibail-Rodamco-Westfield	30/04/2024	2023 Remuneration Report	For
Unibail-Rodamco-Westfield	30/04/2024	2024 Remuneration Policy (Management Board Chair)	For
Unibail-Rodamco-Westfield	30/04/2024	2024 Remuneration Policy (Management Board Members)	For

Unibail-Rodamco-Westfield	30/04/2024	2024 Remuneration Policy (Supervisory Board)	For
Unibail-Rodamco-Westfield	30/04/2024	Elect Susana Gallardo Torrededia	For
Unibail-Rodamco-Westfield	30/04/2024	Elect Sara Lucas	For
Unibail-Rodamco-Westfield	30/04/2024	Elect Aline Sylla-Walbaum	For
Unibail-Rodamco-Westfield	30/04/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Unibail-Rodamco-Westfield	30/04/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Unibail-Rodamco-Westfield	30/04/2024	Authority to Repurchase and Reissue Shares	For
Unibail-Rodamco-Westfield	30/04/2024	Authority to Cancel Shares and Reduce Capital	For
Unibail-Rodamco-Westfield	30/04/2024	Employee Stock Purchase Plan	For
Unibail-Rodamco-Westfield	30/04/2024	Authorisation of Legal Formalities	For
Commerzbank AG	30/04/2024	Allocation of Dividends	For
Commerzbank AG	30/04/2024	Ratify Manfred Knof	For
Commerzbank AG	30/04/2024	Ratify Bettina Orlopp	For
Commerzbank AG	30/04/2024	Ratify Marcus Chromik	For
Commerzbank AG	30/04/2024	Ratify Michael Kotzbauer	For
Commerzbank AG	30/04/2024	Ratify Sabine Mlnarsky	For
Commerzbank AG	30/04/2024	Ratify Jörg Oliveri del Castillo-Schulz	For
Commerzbank AG	30/04/2024	Ratify Thomas Schaufler	For
Commerzbank AG	30/04/2024	Ratify Jens Weidmann	For
Commerzbank AG	30/04/2024	Ratify Uwe Tschäge	For
Commerzbank AG	30/04/2024	Ratify Heike Anscheit	For
Commerzbank AG	30/04/2024	Ratify Alexander Boursanoff	For
Commerzbank AG	30/04/2024	Ratify Gunnar de Buhr	For
Commerzbank AG	30/04/2024	Ratify Stefan Burghardt	For
Commerzbank AG	30/04/2024	Ratify Harald Christ	For
Commerzbank AG	30/04/2024	Ratify Frank Czichowski	For
Commerzbank AG	30/04/2024	Ratify Sabine U. Dietrich	For
Commerzbank AG	30/04/2024	Ratify Jutta A. Dönges	For
Commerzbank AG	30/04/2024	Ratify Monika Fink	For
Commerzbank AG	30/04/2024	Ratify Helmut Gottschalk	For
Commerzbank AG	30/04/2024	Ratify Stefan Jennes	For
Commerzbank AG	30/04/2024	Ratify Kerstin Jerchel	For
Commerzbank AG	30/04/2024	Ratify Burkhard Keese	For
Commerzbank AG	30/04/2024	Ratify Alexandra Krieger	For
Commerzbank AG	30/04/2024	Ratify Maxi Leuchters	For
Commerzbank AG	30/04/2024	Ratify Daniela Mattheus	For
Commerzbank AG	30/04/2024	Ratify Nina Olderdissen	For
Commerzbank AG	30/04/2024	Ratify Sandra Persiehl	For
Commerzbank AG	30/04/2024	Ratify Michael Schramm	For
Commerzbank AG	30/04/2024	Ratify Caroline Seifert	For
Commerzbank AG	30/04/2024	Ratify Robin John Stalker	For
Commerzbank AG	30/04/2024	Ratify Gertrude Tumpel-Gugerell	For
Commerzbank AG	30/04/2024	Ratify Sascha Uebel	For
Commerzbank AG	30/04/2024	Ratify Frank Westhoff	For
Commerzbank AG	30/04/2024	Ratify Stefan Wittmann	For
Commerzbank AG	30/04/2024	Appointment of Auditor	For
Commerzbank AG	30/04/2024	Appointment of Auditor for Interim Statements	For

Commerzbank AG	30/04/2024	Remuneration Report	Against
Commerzbank AG	30/04/2024	Authority to Repurchase and Reissue Shares	For
Commerzbank AG	30/04/2024	Authority to Repurchase Shares Using Equity Derivatives	For
Commerzbank AG	30/04/2024	Amendments to Articles (Electronic Shares)	For
Knorr-Bremse AG	30/04/2024	Allocation of Dividends	For
Knorr-Bremse AG	30/04/2024	Ratification of Management Board Acts	For
Knorr-Bremse AG	30/04/2024	Ratification of Supervisory Board Acts	For
Knorr-Bremse AG	30/04/2024	Appointment of Auditor	For
Knorr-Bremse AG	30/04/2024	Management Board Remuneration Policy	For
Knorr-Bremse AG	30/04/2024	Remuneration Report	For
Porr AG	30/04/2024	Allocation of Dividends	For
Porr AG	30/04/2024	Ratification of Management Board Acts	For
Porr AG	30/04/2024	Ratification of Supervisory Board Acts	For
Porr AG	30/04/2024	Appointment of Auditor	For
Porr AG	30/04/2024	Remuneration Report	Against
Porr AG	30/04/2024	Authority to Repurchase Shares	For
Porr AG	30/04/2024	Amendments to Articles	For
Chargeurs	30/04/2024	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Chargeurs	30/04/2024	Consolidated Accounts and Reports	For
Chargeurs	30/04/2024	Allocation of Profits	For
Chargeurs	30/04/2024	Scrip Interim Dividend for Fiscal Year 2024	For
Chargeurs	30/04/2024	Special Auditors Report on Regulated Agreements	For
Chargeurs	30/04/2024	Elect Michaël Fribourg	Against
Chargeurs	30/04/2024	Elect Georges Ralli	For
Chargeurs	30/04/2024	Elect Stéphanie Cassan-Fribourg	For
Chargeurs	30/04/2024	2024 Directors' Fees	For
Chargeurs	30/04/2024	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For
Chargeurs	30/04/2024	2024 Remuneration Policy (Chair and CEO)	Against
Chargeurs	30/04/2024	2024 Remuneration Policy (Board of Directors)	For
Chargeurs	30/04/2024	2023 Remuneration Report	Against
Chargeurs	30/04/2024	2023 Remuneration of Michaël Fribourg, Chair and CEO	Against
Chargeurs	30/04/2024	Authority to Repurchase and Reissue Shares	For
Chargeurs	30/04/2024	Authority to Cancel Shares and Reduce Capital	For
Chargeurs	30/04/2024	Authority to Increase Capital Through Capitalisations	For
Chargeurs	30/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Chargeurs	30/04/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Chargeurs	30/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	For
Chargeurs	30/04/2024	Greenshoe	For
Chargeurs	30/04/2024	Authority to Set Offering Price of Shares	For
Chargeurs	30/04/2024	Authority to Increase Capital in Case of Exchange Offers	For



Chargeurs	30/04/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Chargeurs	30/04/2024	Authority to Issue Restricted Shares	For
Chargeurs	30/04/2024	Employee Stock Purchase Plan	For
Chargeurs	30/04/2024	Global Ceiling on Capital Increases	For
Chargeurs	30/04/2024	Authorisation of Legal Formalities	For
Tenaris S.A.	30/04/2024	Board and Auditor Report	For
Tenaris S.A.	30/04/2024	Consolidated Accounts and Reports	For
Tenaris S.A.	30/04/2024	Accounts and Reports	For
Tenaris S.A.	30/04/2024	Allocation of Dividends	For
Tenaris S.A.	30/04/2024	Ratification of Board Acts	Abstain
Tenaris S.A.	30/04/2024	Election of Directors (Slate)	For
Tenaris S.A.	30/04/2024	Non-Executive Remuneration Policy	For
Tenaris S.A.	30/04/2024	Remuneration Report	Against
Tenaris S.A.	30/04/2024	Remuneration Policy	Against
Tenaris S.A.	30/04/2024	Authority to Set Auditor's Fees	For
Tenaris S.A.	30/04/2024	Authorisation of Electronic Communication	For
Tenaris S.A.	30/04/2024	Cancellation of Shares	For
SC Fondul Proprietatea SA	30/04/2024	Cancellation of Shares	For
SC Fondul Proprietatea SA	30/04/2024	Authority to Reduce Capital (13th Buyback Programme)	For
SC Fondul Proprietatea SA	30/04/2024	Authority to Reduce Capital (14th Buyback Programme)	For
SC Fondul Proprietatea SA	30/04/2024	Approval of Ex-Date and Registration Date; Authorization of Legal Formalities	For
SC Fondul Proprietatea SA	30/04/2024	Accounts and Reports	For
SC Fondul Proprietatea SA	30/04/2024	Remuneration Report	For
SC Fondul Proprietatea SA	30/04/2024	Coverage of Negative Reserves Derived from Cancellation of Treasury Shares	For
SC Fondul Proprietatea SA	30/04/2024	Coverage of 2023 Accounting Loss from Retained Reserves	For
SC Fondul Proprietatea SA	30/04/2024	Allocation of Profits/Dividends	For
SC Fondul Proprietatea SA	30/04/2024	Additional Auditors' Fees	For
SC Fondul Proprietatea SA	30/04/2024	Approval of Ex-Date, Registration Date and Payment Date; Authorization of Legal Formalities	For
Verbund AG	30/04/2024	Allocation of Dividends	For
Verbund AG	30/04/2024	Ratification of Management Board Acts	For
Verbund AG	30/04/2024	Ratification of Supervisory Board Acts	For
Verbund AG	30/04/2024	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
Verbund AG	30/04/2024	Remuneration Report	For
Verbund AG	30/04/2024	Elect Martin Ohneberg	Against
Verbund AG	30/04/2024	Elect Ingrid Hengster	For
Verbund AG	30/04/2024	Elect Eva Eberhartinger	For
Verbund AG	30/04/2024	Elect Gunter Eckhardt Rümmler	For
Verbund AG	30/04/2024	Adoption of New Articles	For
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding Registered Office	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding Sub funds Creation	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding Share Classes Creation	Abstain

Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding Bearer shares	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding US Person Definition	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding Cash on Hand Discounts	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding Redemption Request	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding Convening General Meeting	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding General Meeting Conditions	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding General Meeting	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding General Meeting Requirements	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding Directors Function and General Meeting Powers	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding Chairmanship and Committee Creation	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding Chair Appointment	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding Board Meeting Minutes	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding Persons Whose Signature can Bind the Company to Third Party.	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding Sub Funds Asset Transfer	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding Conflict of Interest	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding Accounting Year	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding Unclaimed Dividends	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding Sub Funds Liquidation	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding Share Class Division	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding Amalgamation	Abstain
Lyxor Asset Management Luxembourg	30/04/2024	Amendments to Articles Regarding Definitions	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding Registered Office	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding Sub funds Creation	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding Share Classes Creation	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding Bearer shares	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding US Person Definition	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding Cash on Hand Discounts	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding Redemption Request	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding Convening General Meeting	Abstain

Lyxor International AM	30/04/2024	Amendments to Articles Regarding General Meeting Conditions	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding General Meeting	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding General Meeting Requirements	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding Directors Function and General Meeting Powers	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding Chairmanship and Committee Creation	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding Chair Appointment	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding Board Meeting Minutes	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding Persons Whose Signature can Bind the Company to Third Party.	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding Sub Funds Asset Transfer	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding Conflict of Interest	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding Accounting Year	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding Unclaimed Dividends	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding Sub Funds Liquidation	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding Share Class Division	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding Amalgamation	Abstain
Lyxor International AM	30/04/2024	Amendments to Articles Regarding Definitions	Abstain
ArcelorMittal SA	30/04/2024	Consolidated Accounts and Reports	For
ArcelorMittal SA	30/04/2024	Accounts and Reports	For
ArcelorMittal SA	30/04/2024	Approve Distribution of Dividends	For
ArcelorMittal SA	30/04/2024	Allocation of Profits and the Remuneration of the Members of the Board of Directors	For
ArcelorMittal SA	30/04/2024	Remuneration Report	Against
ArcelorMittal SA	30/04/2024	Directors' Fees	For
ArcelorMittal SA	30/04/2024	Ratification of Board Acts	Against
ArcelorMittal SA	30/04/2024	Elect Karyn F. Ovelmen to the Board of Directors	For
ArcelorMittal SA	30/04/2024	Elect Clarissa de Araújo Lins to the Board of Directors	For
ArcelorMittal SA	30/04/2024	Authority to Repurchase and Reissue Shares	For
ArcelorMittal SA	30/04/2024	Appointment of Auditor	For
ArcelorMittal SA	30/04/2024	Long-Term Incentive Plan	For
Citigroup Inc	30/04/2024	Elect Ellen M. Costello	For
Citigroup Inc	30/04/2024	Elect Grace E. Dailey	For
Citigroup Inc	30/04/2024	Elect Barbara J. Desoer	For
Citigroup Inc	30/04/2024	Elect John C. Dugan	For
Citigroup Inc	30/04/2024	Elect Jane N. Fraser	For
Citigroup Inc	30/04/2024	Elect Duncan P. Hennes	Against
Citigroup Inc	30/04/2024	Elect Peter B. Henry	For
Citigroup Inc	30/04/2024	Elect S. Leslie Ireland	For

Citigroup Inc	30/04/2024	Elect Renée J. James	For
Citigroup Inc	30/04/2024	Elect Gary M. Reiner	For
Citigroup Inc	30/04/2024	Elect Diana L. Taylor	Against
Citigroup Inc	30/04/2024	Elect James S. Turley	Against
Citigroup Inc	30/04/2024	Elect Casper W. von Koskull	For
Citigroup Inc	30/04/2024	Ratification of Auditor	For
Citigroup Inc	30/04/2024	Advisory Vote on Executive Compensation	Against
Citigroup Inc	30/04/2024	Amendment to the 2019 Stock Incentive Plan	For
Citigroup Inc	30/04/2024	Shareholder Proposal Regarding Independent Chair	Abstain
Citigroup Inc	30/04/2024	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For
Citigroup Inc	30/04/2024	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Abstain
Citigroup Inc	30/04/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	Abstain
Citigroup Inc	30/04/2024	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Abstain
Citigroup Inc	30/04/2024	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	For
International Business Machines Corp.	30/04/2024	Elect Marianne C. Brown	For
International Business Machines Corp.	30/04/2024	Elect Thomas Buberl	Against
International Business Machines Corp.	30/04/2024	Elect David N. Farr	For
International Business Machines Corp.	30/04/2024	Elect Alex Gorsky	For
International Business Machines Corp.	30/04/2024	Elect Michelle Howard	For
International Business Machines Corp.	30/04/2024	Elect Arvind Krishna	For
International Business Machines Corp.	30/04/2024	Elect Andrew N. Liveris	Against
International Business Machines Corp.	30/04/2024	Elect F. William McNabb, III	For
International Business Machines Corp.	30/04/2024	Elect Michael Miebach	Against
International Business Machines Corp.	30/04/2024	Elect Martha E. Pollack	For
International Business Machines Corp.	30/04/2024	Elect Peter R. Voser	For
International Business Machines Corp.	30/04/2024	Elect Frederick H. Waddell	For
International Business Machines Corp.	30/04/2024	Elect Alfred W. Zollar	For
International Business Machines Corp.	30/04/2024	Ratification of Auditor	For
International Business Machines Corp.	30/04/2024	Advisory Vote on Executive Compensation	Against
International Business Machines Corp.	30/04/2024	Shareholder Proposal Regarding Lobbying Report	For
International Business Machines Corp.	30/04/2024	Shareholder Proposal Regarding Report on Corporate Operations with China	For
International Business Machines Corp.	30/04/2024	Shareholder Proposal Regarding Right to Act by Written Consent	For
International Business Machines Corp.	30/04/2024	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	For
International Business Machines Corp.	30/04/2024	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	For
Paccar Inc.	30/04/2024	Elect Mark C. Pigott	For
Paccar Inc.	30/04/2024	Elect Dame Alison J. Carnwath	For
Paccar Inc.	30/04/2024	Elect Franklin Lee Feder	For
Paccar Inc.	30/04/2024	Elect R. Preston Feight	For
Paccar Inc.	30/04/2024	Elect Kirk S. Hachigian	Against
Paccar Inc.	30/04/2024	Elect Barbara B. Hulit	For

Paccar Inc.	30/04/2024	Elect Roderick C. McGeary	Against
Paccar Inc.	30/04/2024	Elect Cynthia A. Niekamp	For
Paccar Inc.	30/04/2024	Elect John M. Pigott	For
Paccar Inc.	30/04/2024	Elect Ganesh Ramaswamy	For
Paccar Inc.	30/04/2024	Elect Mark A. Schulz	Against
Paccar Inc.	30/04/2024	Elect Gregory M. Spierkel	For
Paccar Inc.	30/04/2024	Approval of the Restricted Stock and Deferred Compensation Plan	For
Paccar Inc.	30/04/2024	Advisory Vote on Executive Compensation	Against
Paccar Inc.	30/04/2024	Ratification of Auditor	For
Paccar Inc.	30/04/2024	Frequency of Advisory Vote on Executive Compensation	For
Paccar Inc.	30/04/2024	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
Unilever plc	01/05/2024	Accounts and Reports	For
Unilever plc	01/05/2024	Remuneration Report	Against
Unilever plc	01/05/2024	Remuneration Policy	For
Unilever plc	01/05/2024	Advisory Vote on Climate Transition Action Plan	For
Unilever plc	01/05/2024	Elect Fernando Fernandez	For
Unilever plc	01/05/2024	Elect Adrian Hennah	For
Unilever plc	01/05/2024	Elect Andrea Jung	For
Unilever plc	01/05/2024	Elect Susan Kilsby	For
Unilever plc	01/05/2024	Elect Ruby Lu	For
Unilever plc	01/05/2024	Elect Ian K. Meakins	For
Unilever plc	01/05/2024	Elect Judith McKenna	For
Unilever plc	01/05/2024	Elect Nelson Peltz	For
Unilever plc	01/05/2024	Elect Hein Schumacher	For
Unilever plc	01/05/2024	Appointment of Auditor	For
Unilever plc	01/05/2024	Authority to Set Auditor's Fees	For
Unilever plc	01/05/2024	Authorisation of Political Donations	For
Unilever plc	01/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Unilever plc	01/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
Unilever plc	01/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Unilever plc	01/05/2024	Authority to Repurchase Shares	For
Unilever plc	01/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Unilever plc	01/05/2024	Adoption of New Articles	For
Tritax Big Box Reit Plc	01/05/2024	Accounts and Reports	For
Tritax Big Box Reit Plc	01/05/2024	Remuneration Report	For
Tritax Big Box Reit Plc	01/05/2024	Remuneration Policy	For
Tritax Big Box Reit Plc	01/05/2024	Elect Aubrey Adams	Against
Tritax Big Box Reit Plc	01/05/2024	Elect Elizabeth Brown	For
Tritax Big Box Reit Plc	01/05/2024	Elect Wu Gang	For
Tritax Big Box Reit Plc	01/05/2024	Elect Alastair Hughes	For
Tritax Big Box Reit Plc	01/05/2024	Elect Richard Laing	For
Tritax Big Box Reit Plc	01/05/2024	Elect Karen Whitworth	For
Tritax Big Box Reit Plc	01/05/2024	Appointment of Auditor	For
Tritax Big Box Reit Plc	01/05/2024	Authority to Set Auditor's Fees	For
Tritax Big Box Reit Plc	01/05/2024	Dividend Policy	For

Tritax Big Box Reit Plc	01/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Tritax Big Box Reit Plc	01/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
Tritax Big Box Reit Plc	01/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Tritax Big Box Reit Plc	01/05/2024	Authority to Repurchase Shares	For
Tritax Big Box Reit Plc	01/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Flutter Entertainment Plc	01/05/2024	Elect John A. Bryant	Against
Flutter Entertainment Plc	01/05/2024	Elect Nancy Cruickshank	For
Flutter Entertainment Plc	01/05/2024	Elect Nancy Dubuc	For
Flutter Entertainment Plc	01/05/2024	Elect Paul Edgecliffe-Johnson	For
Flutter Entertainment Plc	01/05/2024	Elect Alfred F. Hurley, Jr.	For
Flutter Entertainment Plc	01/05/2024	Elect Peter Jackson	For
Flutter Entertainment Plc	01/05/2024	Elect Holly K. Koepfel	For
Flutter Entertainment Plc	01/05/2024	Elect Carolan Lennon	For
Flutter Entertainment Plc	01/05/2024	Elect Atif Rafiq	For
Flutter Entertainment Plc	01/05/2024	Remuneration Report	Against
Flutter Entertainment Plc	01/05/2024	Authority to Set Auditor's Fees	For
Flutter Entertainment Plc	01/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Flutter Entertainment Plc	01/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Flutter Entertainment Plc	01/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
Flutter Entertainment Plc	01/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Flutter Entertainment Plc	01/05/2024	Authority to Repurchase Shares	For
Flutter Entertainment Plc	01/05/2024	Authority to Set Price Range for Reissuance of Treasury Shares	For
Flutter Entertainment Plc	01/05/2024	Transfer of Listing	For
Flutter Entertainment Plc	01/05/2024	Adoption of New Articles	For
Tritax Big Box Reit Plc	01/05/2024	Scheme of Arrangement with UK Commercial Property REIT Limited	For
Molina Healthcare Inc	01/05/2024	Elect Barbara L. Brasier	For
Molina Healthcare Inc	01/05/2024	Elect Daniel Cooperman	For
Molina Healthcare Inc	01/05/2024	Elect Stephen H. Lockhart	For
Molina Healthcare Inc	01/05/2024	Elect Steven J. Orlando	Against
Molina Healthcare Inc	01/05/2024	Elect Ronna E. Romney	Against
Molina Healthcare Inc	01/05/2024	Elect Richard M. Schapiro	For
Molina Healthcare Inc	01/05/2024	Elect Dale B. Wolf	Against
Molina Healthcare Inc	01/05/2024	Elect Richard C. Zoretic	For
Molina Healthcare Inc	01/05/2024	Elect Joseph M. Zubretsky	For
Molina Healthcare Inc	01/05/2024	Advisory Vote on Executive Compensation	Against
Molina Healthcare Inc	01/05/2024	Ratification of Auditor	For
Molina Healthcare Inc	01/05/2024	Shareholder Proposal Regarding Simple Majority Vote	Abstain
International Flavors & Fragrances Inc.	01/05/2024	Elect Kathryn J. Boor	For
International Flavors & Fragrances Inc.	01/05/2024	Elect Mark J. Costa	Against
International Flavors & Fragrances Inc.	01/05/2024	Elect Carol Anthony Davidson	For
International Flavors & Fragrances Inc.	01/05/2024	Elect Roger W. Ferguson, Jr.	For
International Flavors & Fragrances Inc.	01/05/2024	Elect John F. Ferraro	For

International Flavors & Fragrances Inc.	01/05/2024	Elect J. Erik Fyrwald	For
International Flavors & Fragrances Inc.	01/05/2024	Elect Christina A. Gold	Against
International Flavors & Fragrances Inc.	01/05/2024	Elect Gary Hu	For
International Flavors & Fragrances Inc.	01/05/2024	Elect Kevin O'Byrne	For
International Flavors & Fragrances Inc.	01/05/2024	Elect Dawn C. Willoughby	For
International Flavors & Fragrances Inc.	01/05/2024	Ratification of Auditor	For
International Flavors & Fragrances Inc.	01/05/2024	Advisory Vote on Executive Compensation	Against
International Flavors & Fragrances Inc.	01/05/2024	Amendment to the 2021 Stock Award and Incentive Plan	For
International Flavors & Fragrances Inc.	01/05/2024	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For
PepsiCo Inc	01/05/2024	Elect Segun Agbaje	Against
PepsiCo Inc	01/05/2024	Elect Jennifer Bailey	For
PepsiCo Inc	01/05/2024	Elect Cesar Conde	For
PepsiCo Inc	01/05/2024	Elect Ian M. Cook	Against
PepsiCo Inc	01/05/2024	Elect Edith W. Cooper	For
PepsiCo Inc	01/05/2024	Elect Susan M. Diamond	For
PepsiCo Inc	01/05/2024	Elect Dina Dublon	For
PepsiCo Inc	01/05/2024	Elect Michelle D. Gass	Against
PepsiCo Inc	01/05/2024	Elect Ramon L. Laguarda	For
PepsiCo Inc	01/05/2024	Elect Dave Lewis	For
PepsiCo Inc	01/05/2024	Elect David C. Page	For
PepsiCo Inc	01/05/2024	Elect Robert C. Pohlad	For
PepsiCo Inc	01/05/2024	Elect Daniel L. Vasella	For
PepsiCo Inc	01/05/2024	Elect Darren Walker	For
PepsiCo Inc	01/05/2024	Elect Alberto Weisser	Against
PepsiCo Inc	01/05/2024	Ratification of Auditor	For
PepsiCo Inc	01/05/2024	Advisory Vote on Executive Compensation	For
PepsiCo Inc	01/05/2024	Amendment to the Long-Term Incentive Plan	For
PepsiCo Inc	01/05/2024	Shareholder Proposal Regarding Severance Approval Policy	For
PepsiCo Inc	01/05/2024	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Abstain
PepsiCo Inc	01/05/2024	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
PepsiCo Inc	01/05/2024	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	For
PepsiCo Inc	01/05/2024	Shareholder Proposal Regarding Report on Biodiversity Loss	For
PepsiCo Inc	01/05/2024	Shareholder Proposal Regarding Racial Equity Audit	For
PepsiCo Inc	01/05/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	Abstain
PepsiCo Inc	01/05/2024	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	For
Coca-Cola Co	01/05/2024	Elect Herbert A. Allen, III	For
Coca-Cola Co	01/05/2024	Elect Marc Bolland	For
Coca-Cola Co	01/05/2024	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Against
Coca-Cola Co	01/05/2024	Elect Christopher C. Davis	For
Coca-Cola Co	01/05/2024	Elect Barry Diller	Against
Coca-Cola Co	01/05/2024	Elect Carolyn N. Everson	For
Coca-Cola Co	01/05/2024	Elect Helene D. Gayle	Against

Coca-Cola Co	01/05/2024	Elect Thomas S. Gayner	Against
Coca-Cola Co	01/05/2024	Elect Alexis M. Herman	For
Coca-Cola Co	01/05/2024	Elect Maria Elena Lagomasino	Against
Coca-Cola Co	01/05/2024	Elect Amity Millhiser	For
Coca-Cola Co	01/05/2024	Elect James Quincey	For
Coca-Cola Co	01/05/2024	Elect Caroline J. Tsay	For
Coca-Cola Co	01/05/2024	Elect David B. Weinberg	For
Coca-Cola Co	01/05/2024	Advisory Vote on Executive Compensation	For
Coca-Cola Co	01/05/2024	Approval of the 2024 Equity Plan	For
Coca-Cola Co	01/05/2024	Approval of the Employee Stock Purchase Plan	For
Coca-Cola Co	01/05/2024	Ratification of Auditor	For
Coca-Cola Co	01/05/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	Abstain
Coca-Cola Co	01/05/2024	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	For
Coca-Cola Co	01/05/2024	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Abstain
S&P Global Inc	01/05/2024	Elect Marco Alverà	For
S&P Global Inc	01/05/2024	Elect Jacques Esculier	For
S&P Global Inc	01/05/2024	Elect Gay Huey Evans	For
S&P Global Inc	01/05/2024	Elect William D. Green	Against
S&P Global Inc	01/05/2024	Elect Stephanie C. Hill	For
S&P Global Inc	01/05/2024	Elect Rebecca Jacoby	For
S&P Global Inc	01/05/2024	Elect Robert P. Kelly	For
S&P Global Inc	01/05/2024	Elect Ian P. Livingston	For
S&P Global Inc	01/05/2024	Elect Maria R. Morris	For
S&P Global Inc	01/05/2024	Elect Douglas L. Peterson	For
S&P Global Inc	01/05/2024	Elect Richard E. Thornburgh	For
S&P Global Inc	01/05/2024	Elect Gregory Washington	For
S&P Global Inc	01/05/2024	Advisory Vote on Executive Compensation	For
S&P Global Inc	01/05/2024	Amendment to the Director Deferred Stock Ownership Plan	For
S&P Global Inc	01/05/2024	Ratification of Auditor	For
KBC Groupe NV	02/05/2024	Accounts and Reports; Allocation of Dividends	For
KBC Groupe NV	02/05/2024	Non-Executive Remuneration Policy	For
KBC Groupe NV	02/05/2024	Remuneration Report	Against
KBC Groupe NV	02/05/2024	Remuneration Policy	Against
KBC Groupe NV	02/05/2024	Ratification of Board Acts	Abstain
KBC Groupe NV	02/05/2024	Ratification of Auditor's Acts	Abstain
KBC Groupe NV	02/05/2024	Statutory Auditors' Fees	For
KBC Groupe NV	02/05/2024	Appointment of Auditor for Sustainability Reporting	For
KBC Groupe NV	02/05/2024	Elect Johan Thijs to the Board of Directors	For
KBC Groupe NV	02/05/2024	Elect Sonja De Becker to the Board of Directors	Against
KBC Groupe NV	02/05/2024	Elect Liesbet Okkerse to the Board of Directors	For
KBC Groupe NV	02/05/2024	Elect Erik Clinck to the Board of Directors	Against
KBC Groupe NV	02/05/2024	Elect Theodoros Roussis to the Board of Directors	Against



KBC Groupe NV	02/05/2024	Elect Diana Rádľ Rogerová to the Board of Directors	For
Moneysupermarket.Com Group Plc	02/05/2024	Accounts and Reports	For
Moneysupermarket.Com Group Plc	02/05/2024	Remuneration Report	Against
Moneysupermarket.Com Group Plc	02/05/2024	Increase in NED Fee Cap	For
Moneysupermarket.Com Group Plc	02/05/2024	Final Dividend	For
Moneysupermarket.Com Group Plc	02/05/2024	Elect Robin Freestone	For
Moneysupermarket.Com Group Plc	02/05/2024	Elect Peter Duffy	For
Moneysupermarket.Com Group Plc	02/05/2024	Elect Sarah Warby	For
Moneysupermarket.Com Group Plc	02/05/2024	Elect Caroline Britton	For
Moneysupermarket.Com Group Plc	02/05/2024	Elect Lesley Jones	For
Moneysupermarket.Com Group Plc	02/05/2024	Elect Rakesh Sharma	For
Moneysupermarket.Com Group Plc	02/05/2024	Elect Niall McBride	For
Moneysupermarket.Com Group Plc	02/05/2024	Elect Mary Beth Christie	For
Moneysupermarket.Com Group Plc	02/05/2024	Appointment of Auditor	For
Moneysupermarket.Com Group Plc	02/05/2024	Authority to Set Auditor's Fees	For
Moneysupermarket.Com Group Plc	02/05/2024	Authorisation of Political Donations	For
Moneysupermarket.Com Group Plc	02/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Moneysupermarket.Com Group Plc	02/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
Moneysupermarket.Com Group Plc	02/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Moneysupermarket.Com Group Plc	02/05/2024	Authority to Repurchase Shares	For
Moneysupermarket.Com Group Plc	02/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
HelloFresh SE	02/05/2024	Allocation of Profits	For
HelloFresh SE	02/05/2024	Ratification of Management Board Acts	For
HelloFresh SE	02/05/2024	Ratification of Supervisory Board Acts	Against
HelloFresh SE	02/05/2024	Appointment of Auditor	For
HelloFresh SE	02/05/2024	Elect Michael Roth as Supervisory Board Member	For
HelloFresh SE	02/05/2024	Remuneration Report	Against
HelloFresh SE	02/05/2024	Increase in Authorised Capital	For
HelloFresh SE	02/05/2024	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
HelloFresh SE	02/05/2024	Authority to Repurchase and Reissue Shares	For
HelloFresh SE	02/05/2024	Amendments to Articles (Record Date)	For
RHI Magnesita N.V.	02/05/2024	Accounts and Reports	For
RHI Magnesita N.V.	02/05/2024	Final Dividend	For
RHI Magnesita N.V.	02/05/2024	Ratification of Board Acts	Abstain
RHI Magnesita N.V.	02/05/2024	Elect Stefan Borgas	For
RHI Magnesita N.V.	02/05/2024	Elect Ian Botha	For
RHI Magnesita N.V.	02/05/2024	Elect Herbert Cordt	Against
RHI Magnesita N.V.	02/05/2024	Elect John Ramsay	For
RHI Magnesita N.V.	02/05/2024	Elect Janet Ashdown	For
RHI Magnesita N.V.	02/05/2024	Elect David A. Schlaff	For
RHI Magnesita N.V.	02/05/2024	Elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg	For
RHI Magnesita N.V.	02/05/2024	Elect Janice M. Brown	For
RHI Magnesita N.V.	02/05/2024	Elect Karl Sevelda	For
RHI Magnesita N.V.	02/05/2024	Elect Marie-Helene Ametsreiter	For
RHI Magnesita N.V.	02/05/2024	Elect Wolfgang Rutenstorfer	For

RHI Magnesita N.V.	02/05/2024	Elect Katarina Lindström	For
RHI Magnesita N.V.	02/05/2024	Appointment of Auditor	For
RHI Magnesita N.V.	02/05/2024	Remuneration Report	For
RHI Magnesita N.V.	02/05/2024	Remuneration Policy	For
RHI Magnesita N.V.	02/05/2024	Directors' Fees	For
RHI Magnesita N.V.	02/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
RHI Magnesita N.V.	02/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
RHI Magnesita N.V.	02/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
RHI Magnesita N.V.	02/05/2024	Authority to Repurchase Shares	For
RHI Magnesita N.V.	02/05/2024	Cancellation of Shares	For
Kerry Group Plc	02/05/2024	Accounts and Reports	For
Kerry Group Plc	02/05/2024	Final Dividend	For
Kerry Group Plc	02/05/2024	Elect Genevieve B Berger	For
Kerry Group Plc	02/05/2024	Elect Catherine Godson	For
Kerry Group Plc	02/05/2024	Elect Liz Hewitt	For
Kerry Group Plc	02/05/2024	Elect Gerry Behan	For
Kerry Group Plc	02/05/2024	Elect Fiona Dawson	For
Kerry Group Plc	02/05/2024	Elect Emer Gilvarry	For
Kerry Group Plc	02/05/2024	Elect Michael T. Kerr	For
Kerry Group Plc	02/05/2024	Elect Marguerite Larkin	For
Kerry Group Plc	02/05/2024	Elect Tom Moran	For
Kerry Group Plc	02/05/2024	Elect Christopher Rogers	For
Kerry Group Plc	02/05/2024	Elect Patrick Rohan	For
Kerry Group Plc	02/05/2024	Elect Edmond Scanlan	For
Kerry Group Plc	02/05/2024	Elect Jinlong Wang	For
Kerry Group Plc	02/05/2024	Authority to Set Auditor's Fees	For
Kerry Group Plc	02/05/2024	Remuneration Report	For
Kerry Group Plc	02/05/2024	Remuneration Policy	For
Kerry Group Plc	02/05/2024	Amendment to Long-Term Incentive Plan	For
Kerry Group Plc	02/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Kerry Group Plc	02/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
Kerry Group Plc	02/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Kerry Group Plc	02/05/2024	Authority to Repurchase Shares	For
Kerry Group Plc	02/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Aviva Plc	02/05/2024	Accounts and Reports	For
Aviva Plc	02/05/2024	Remuneration Report	For
Aviva Plc	02/05/2024	Remuneration Policy	For
Aviva Plc	02/05/2024	Approval of the Company's Climate-related Financial Disclosure	For
Aviva Plc	02/05/2024	Final Dividend	For
Aviva Plc	02/05/2024	Elect Ian E. Clark	For
Aviva Plc	02/05/2024	Elect George Culmer	For
Aviva Plc	02/05/2024	Elect Amanda J. Blanc	For
Aviva Plc	02/05/2024	Elect Charlotte C. Jones	For
Aviva Plc	02/05/2024	Elect Andrea Blance	For
Aviva Plc	02/05/2024	Elect Michael Craston	For

Aviva Plc	02/05/2024	Elect Patrick Flynn	For
Aviva Plc	02/05/2024	Elect Shonaid Jemmett-Page	For
Aviva Plc	02/05/2024	Elect Mohit Joshi	Against
Aviva Plc	02/05/2024	Elect Pippa Lambert	For
Aviva Plc	02/05/2024	Elect Jim McConville	For
Aviva Plc	02/05/2024	Elect Michael Mire	For
Aviva Plc	02/05/2024	Appointment of Auditor	For
Aviva Plc	02/05/2024	Authority to Set Auditor's Fees	For
Aviva Plc	02/05/2024	Authorisation of Political Donations	For
Aviva Plc	02/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Aviva Plc	02/05/2024	Authority to Issue Solvency II Securities w/ Preemptive Rights	For
Aviva Plc	02/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
Aviva Plc	02/05/2024	Authority to Issue Solvency II Securities w/o Preemptive Rights	For
Aviva Plc	02/05/2024	Authority to Repurchase Shares	For
Aviva Plc	02/05/2024	Authority to Repurchase 8 <sup>3/4</sup> % Preference Shares	For
Aviva Plc	02/05/2024	Authority to Repurchase 8 <sup>3/8</sup> % Preference Shares	For
Aviva Plc	02/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Aviva Plc	02/05/2024	Adoption of New Articles	For
Groupe Bruxelles Lambert SA	02/05/2024	Cancellation of Shares	For
Groupe Bruxelles Lambert SA	02/05/2024	Authority to Coordinate Articles	For
Groupe Bruxelles Lambert SA	02/05/2024	Accounts and Reports	For
Groupe Bruxelles Lambert SA	02/05/2024	Ratification of Board Acts	Abstain
Groupe Bruxelles Lambert SA	02/05/2024	Ratification of Auditor's Acts	Abstain
Groupe Bruxelles Lambert SA	02/05/2024	Elect Ian Gallienne to the Board of Directors	Against
Groupe Bruxelles Lambert SA	02/05/2024	Appointment of Auditor and Authority to Set Fees	For
Groupe Bruxelles Lambert SA	02/05/2024	Appointment of Auditor for Sustainability Reporting	For
Groupe Bruxelles Lambert SA	02/05/2024	Remuneration Report	For
Groupe Bruxelles Lambert SA	02/05/2024	Remuneration Policy	Against
Groupe Bruxelles Lambert SA	02/05/2024	Approval of Bank Guarantee for Share Acquisitions	Against
Cadence Design Systems, Inc.	02/05/2024	Elect Mark W. Adams	Against
Cadence Design Systems, Inc.	02/05/2024	Elect Ita M. Brennan	For
Cadence Design Systems, Inc.	02/05/2024	Elect Lewis Chew	For
Cadence Design Systems, Inc.	02/05/2024	Elect Anirudh Devgan	For
Cadence Design Systems, Inc.	02/05/2024	Elect Mary L. Krakauer	For
Cadence Design Systems, Inc.	02/05/2024	Elect Julia Liuson	For
Cadence Design Systems, Inc.	02/05/2024	Elect James D. Plummer	For
Cadence Design Systems, Inc.	02/05/2024	Elect Alberto Sangiovanni Vincentelli	For
Cadence Design Systems, Inc.	02/05/2024	Elect Young K. Sohn	For
Cadence Design Systems, Inc.	02/05/2024	Amendment to the Employee Stock Purchase Plan	For
Cadence Design Systems, Inc.	02/05/2024	Amendment to Articles to Limit the Liability of Certain Officers	Against
Cadence Design Systems, Inc.	02/05/2024	Adoption of Right to Act by Written Consent	For
Cadence Design Systems, Inc.	02/05/2024	Advisory Vote on Executive Compensation	Against

Cadence Design Systems, Inc.	02/05/2024	Ratification of Auditor	For
Cadence Design Systems, Inc.	02/05/2024	Shareholder Proposal Regarding Severance Approval Policy	Abstain
Capital One Financial Corp.	02/05/2024	Elect Richard D. Fairbank	For
Capital One Financial Corp.	02/05/2024	Elect Ime Archibong	For
Capital One Financial Corp.	02/05/2024	Elect Christine R. Detrick	For
Capital One Financial Corp.	02/05/2024	Elect Ann Fritz Hackett	Against
Capital One Financial Corp.	02/05/2024	Elect Suni P. Harford	For
Capital One Financial Corp.	02/05/2024	Elect Peter Thomas Killalea	For
Capital One Financial Corp.	02/05/2024	Elect Eli Leenaars	For
Capital One Financial Corp.	02/05/2024	Elect François Locoh-Donou	Against
Capital One Financial Corp.	02/05/2024	Elect Peter E. Raskind	For
Capital One Financial Corp.	02/05/2024	Elect Eileen M. Serra	For
Capital One Financial Corp.	02/05/2024	Elect Mayo A. Shattuck III	For
Capital One Financial Corp.	02/05/2024	Elect Craig Anthony Williams	For
Capital One Financial Corp.	02/05/2024	Advisory Vote on Executive Compensation	Against
Capital One Financial Corp.	02/05/2024	Amendment to the 2002 Associate Stock Purchase Plan	For
Capital One Financial Corp.	02/05/2024	Ratification of Auditor	For
Capital One Financial Corp.	02/05/2024	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For
Capital One Financial Corp.	02/05/2024	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	For
Capital One Financial Corp.	02/05/2024	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
Kraft Heinz Co	02/05/2024	Elect Carlos Abrams-Rivera	For
Kraft Heinz Co	02/05/2024	Elect Humberto P. Alfonso	For
Kraft Heinz Co	02/05/2024	Elect John T. Cahill	Against
Kraft Heinz Co	02/05/2024	Elect Lori Dickerson Fouché	For
Kraft Heinz Co	02/05/2024	Elect Diane Gherson	For
Kraft Heinz Co	02/05/2024	Elect Timothy Kenesey	Against
Kraft Heinz Co	02/05/2024	Elect Alicia Knapp	For
Kraft Heinz Co	02/05/2024	Elect Elio Leoni Sceti	For
Kraft Heinz Co	02/05/2024	Elect James Park	For
Kraft Heinz Co	02/05/2024	Elect Miguel Patricio	For
Kraft Heinz Co	02/05/2024	Elect John C. Pope	For
Kraft Heinz Co	02/05/2024	Advisory Vote on Executive Compensation	Against
Kraft Heinz Co	02/05/2024	Ratification of Auditor	For
Kraft Heinz Co	02/05/2024	Shareholder Proposal Regarding Report on Plastic Packaging	For
Kraft Heinz Co	02/05/2024	Shareholder Proposal Regarding Gestation Crates	For
Kraft Heinz Co	02/05/2024	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Abstain
Church & Dwight Co., Inc.	02/05/2024	Elect Bradlen S. Cashaw	For
Church & Dwight Co., Inc.	02/05/2024	Elect Matthew T. Farrell	For
Church & Dwight Co., Inc.	02/05/2024	Elect Bradley C. Irwin	For
Church & Dwight Co., Inc.	02/05/2024	Elect Penry W. Price	Against
Church & Dwight Co., Inc.	02/05/2024	Elect Susan G. Saideman	For
Church & Dwight Co., Inc.	02/05/2024	Elect Ravichandra K. Saligram	Against
Church & Dwight Co., Inc.	02/05/2024	Elect Robert K. Shearer	For
Church & Dwight Co., Inc.	02/05/2024	Elect Janet S. Vergis	For
Church & Dwight Co., Inc.	02/05/2024	Elect Arthur B. Winkleblack	Against

Church & Dwight Co., Inc.	02/05/2024	Elect Laurie J. Yoler	For
Church & Dwight Co., Inc.	02/05/2024	Advisory Vote on Executive Compensation	Against
Church & Dwight Co., Inc.	02/05/2024	Ratification of Auditor	For
Church & Dwight Co., Inc.	02/05/2024	Amendment to the Certificate of Incorporation to Allow for Officer Exculpation	Against
Church & Dwight Co., Inc.	02/05/2024	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
United Parcel Service, Inc.	02/05/2024	Elect Carol B. Tomé	For
United Parcel Service, Inc.	02/05/2024	Elect Rodney C. Adkins	For
United Parcel Service, Inc.	02/05/2024	Elect Eva C. Boratto	For
United Parcel Service, Inc.	02/05/2024	Elect Michael J. Burns	For
United Parcel Service, Inc.	02/05/2024	Elect Wayne M. Hewett	For
United Parcel Service, Inc.	02/05/2024	Elect Angela Hwang	For
United Parcel Service, Inc.	02/05/2024	Elect Kate E. Johnson	Against
United Parcel Service, Inc.	02/05/2024	Elect William R. Johnson	Against
United Parcel Service, Inc.	02/05/2024	Elect Franck J. Moison	For
United Parcel Service, Inc.	02/05/2024	Elect Christiana Smith Shi	For
United Parcel Service, Inc.	02/05/2024	Elect Russell Stokes	For
United Parcel Service, Inc.	02/05/2024	Elect Kevin M. Warsh	For
United Parcel Service, Inc.	02/05/2024	Advisory Vote on Executive Compensation	For
United Parcel Service, Inc.	02/05/2024	Ratification of Auditor	For
United Parcel Service, Inc.	02/05/2024	Shareholder Proposal Regarding Recapitalization	For
United Parcel Service, Inc.	02/05/2024	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against
United Parcel Service, Inc.	02/05/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	For
HSBC Holdings plc	03/05/2024	Accounts and Reports	For
HSBC Holdings plc	03/05/2024	Remuneration Report	Against
HSBC Holdings plc	03/05/2024	Maximum Variable Pay Ratio	For
HSBC Holdings plc	03/05/2024	Elect Ann F. Godbehere	For
HSBC Holdings plc	03/05/2024	Elect Brendan R. Nelson	For
HSBC Holdings plc	03/05/2024	Elect Swee Lian Teo	For
HSBC Holdings plc	03/05/2024	Elect Geraldine Buckingham	For
HSBC Holdings plc	03/05/2024	Elect Rachel Duan	For
HSBC Holdings plc	03/05/2024	Elect Georges Elhedery	For
HSBC Holdings plc	03/05/2024	Elect Dame Carolyn Fairbairn	For
HSBC Holdings plc	03/05/2024	Elect James A. Forese	For
HSBC Holdings plc	03/05/2024	Elect Steven Guggenheimer	For
HSBC Holdings plc	03/05/2024	Elect José Antonio Meade Kuribreña	For
HSBC Holdings plc	03/05/2024	Elect Kalpana Morparia	For
HSBC Holdings plc	03/05/2024	Elect Eileen Murray	For
HSBC Holdings plc	03/05/2024	Elect Noel Quinn	For
HSBC Holdings plc	03/05/2024	Elect Mark E. Tucker	For
HSBC Holdings plc	03/05/2024	Appointment of Auditor	For
HSBC Holdings plc	03/05/2024	Authority to Set Auditor's Fees	For
HSBC Holdings plc	03/05/2024	Authorisation of Political Donations	For
HSBC Holdings plc	03/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
HSBC Holdings plc	03/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
HSBC Holdings plc	03/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For

HSBC Holdings plc	03/05/2024	Authority to Issue Repurchased Shares	For
HSBC Holdings plc	03/05/2024	Authority to Repurchase Shares	For
HSBC Holdings plc	03/05/2024	Authority to Repurchase Shares Off-Market	For
HSBC Holdings plc	03/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
HSBC Holdings plc	03/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
HSBC Holdings plc	03/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
HSBC Holdings plc	03/05/2024	Shareholder Proposal Regarding Pension Scheme	Abstain
Deutsche Post AG	03/05/2024	Allocation of Dividends	For
Deutsche Post AG	03/05/2024	Ratification of Management Board Acts	For
Deutsche Post AG	03/05/2024	Ratification of Supervisory Board Acts	For
Deutsche Post AG	03/05/2024	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
Deutsche Post AG	03/05/2024	Elect Ann-Kristin Achleitner	For
Deutsche Post AG	03/05/2024	Elect Hans-Ulrich Engel	For
Deutsche Post AG	03/05/2024	Elect Heinrich Hiesinger	For
Deutsche Post AG	03/05/2024	Remuneration Report	For
CNH Industrial NV	03/05/2024	Elect Suzanne Heywood to the Board of directors	For
CNH Industrial NV	03/05/2024	Elect Scott W. Wine to the Board of Directors	For
CNH Industrial NV	03/05/2024	Elect Elizabeth A. Bastoni to the Board of Directors	For
CNH Industrial NV	03/05/2024	Elect Howard W. Buffett to the Board of Directors	For
CNH Industrial NV	03/05/2024	Elect Richard J. Kramer to the Board of Directors	For
CNH Industrial NV	03/05/2024	Elect Karen Linehan to the Board of Directors	For
CNH Industrial NV	03/05/2024	Elect Alessandro Nasi to the Board of directors	For
CNH Industrial NV	03/05/2024	Elect Vagn Sørensen to the Board of Directors	For
CNH Industrial NV	03/05/2024	Elect Åsa Tamsons to the Board of Directors	For
CNH Industrial NV	03/05/2024	Remuneration Policy	Against
CNH Industrial NV	03/05/2024	Non-Executive Remuneration Policy (Equity Grant)	For
CNH Industrial NV	03/05/2024	Accounts and Reports	For
CNH Industrial NV	03/05/2024	Allocation of Dividends	For
CNH Industrial NV	03/05/2024	Ratification of Board of Directors Acts	Abstain
CNH Industrial NV	03/05/2024	Appointment of Auditor	For
CNH Industrial NV	03/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
CNH Industrial NV	03/05/2024	Authority to Suppress Preemptive Rights	For
CNH Industrial NV	03/05/2024	Authority to Repurchase Shares	For
Spie ICS	03/05/2024	Accounts and Reports	For
Spie ICS	03/05/2024	Consolidated Accounts and Reports	For
Spie ICS	03/05/2024	Allocation of Profits/Dividends	For
Spie ICS	03/05/2024	Special Auditors Report on Regulated Agreements	For
Spie ICS	03/05/2024	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For
Spie ICS	03/05/2024	2023 Remuneration of Gauthier Louette, Chair and CEO	Against

Spie ICS	03/05/2024	2024 Remuneration Policy (Chair and CEO)	For
Spie ICS	03/05/2024	2023 Remuneration Report	Against
Spie ICS	03/05/2024	2024 Remuneration Policy (Board of Directors)	For
Spie ICS	03/05/2024	Authority to Repurchase and Reissue Shares	For
Spie ICS	03/05/2024	Authority to Cancel Shares and Reduce Capital	For
Spie ICS	03/05/2024	Authority to Increase Capital Through Capitalisations	For
Spie ICS	03/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Spie ICS	03/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Spie ICS	03/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Spie ICS	03/05/2024	Authority to Set Offering Price of Shares	For
Spie ICS	03/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Spie ICS	03/05/2024	Employee Stock Purchase Plan	For
Spie ICS	03/05/2024	Stock Purchase Plan for Overseas Employees	For
Spie ICS	03/05/2024	Authority to Issue Performance Shares	For
Spie ICS	03/05/2024	Authorisation of Legal Formalities	For
Klepierre	03/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Klepierre	03/05/2024	Consolidated Accounts and Reports	For
Klepierre	03/05/2024	Allocation of Profits/Dividends	For
Klepierre	03/05/2024	Special Auditors Report on Regulated Agreements	For
Klepierre	03/05/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Klepierre	03/05/2024	Appointment of Auditor for Sustainability Reporting (EY)	For
Klepierre	03/05/2024	Elect David Simon	For
Klepierre	03/05/2024	Elect John Carrafiell	For
Klepierre	03/05/2024	Elect Steven Fivel	For
Klepierre	03/05/2024	Elect Robert Fowlds	For
Klepierre	03/05/2024	Elect Anne Carron	For
Klepierre	03/05/2024	2024 Remuneration Policy (Supervisory Board)	For
Klepierre	03/05/2024	2024 Remuneration Policy (Management Board Chair)	For
Klepierre	03/05/2024	2024 Remuneration Policy (Management Board Members)	For
Klepierre	03/05/2024	2023 Remuneration Report	For
Klepierre	03/05/2024	2023 Remuneration of David Simon, Supervisory Board Chair	For
Klepierre	03/05/2024	2023 Remuneration of Jean-Marc Jestin, Management Board Chair	For
Klepierre	03/05/2024	2023 Remuneration of Stéphane Tortajada, Management Board Member	For
Klepierre	03/05/2024	Authority to Repurchase and Reissue Shares	For
Klepierre	03/05/2024	Amendments to Articles Regarding Share Ownership Disclosure Requirements	For
Klepierre	03/05/2024	Amendments to Articles Regarding Supervisory Board Ownership Requirements	For

Klepierre	03/05/2024	Amendments to Articles Regarding Alternate Auditors	For
Klepierre	03/05/2024	Authorisation of Legal Formalities	For
Ontex Group NV	03/05/2024	Accounts and Reports; Allocation of Profits	For
Ontex Group NV	03/05/2024	Ratification of Board Acts	Abstain
Ontex Group NV	03/05/2024	Ratification of Auditor's Acts	For
Ontex Group NV	03/05/2024	Elect Hans van Bylen to the Board of Directors	Against
Ontex Group NV	03/05/2024	Appointment of Auditor for Sustainability Reporting	For
Ontex Group NV	03/05/2024	Remuneration Report	For
Ontex Group NV	03/05/2024	Authority to Depart from Vesting Period Requirements	For
Ontex Group NV	03/05/2024	Change in Control Clause (Amended Senior Facilities Agreement)	For
Ontex Group NV	03/05/2024	Change in Control Clause (2024-2025 VCP LTIP)	For
Ontex Group NV	03/05/2024	Authorization of Legal Formalities	For
Illinois Tool Works, Inc.	03/05/2024	Elect Daniel J. Brutto	For
Illinois Tool Works, Inc.	03/05/2024	Elect Susan Crown	For
Illinois Tool Works, Inc.	03/05/2024	Elect Darrell L. Ford	For
Illinois Tool Works, Inc.	03/05/2024	Elect Kelly J. Grier	For
Illinois Tool Works, Inc.	03/05/2024	Elect James W. Griffith	For
Illinois Tool Works, Inc.	03/05/2024	Elect Jay L. Henderson	For
Illinois Tool Works, Inc.	03/05/2024	Elect Jaime Irick	For
Illinois Tool Works, Inc.	03/05/2024	Elect Richard H. Lenny	For
Illinois Tool Works, Inc.	03/05/2024	Elect Christopher A. O'Herlihy	For
Illinois Tool Works, Inc.	03/05/2024	Elect E. Scott Santi	For
Illinois Tool Works, Inc.	03/05/2024	Elect David H. B. Smith, Jr.	For
Illinois Tool Works, Inc.	03/05/2024	Elect Pamela B. Strobel	Against
Illinois Tool Works, Inc.	03/05/2024	Advisory Vote on Executive Compensation	For
Illinois Tool Works, Inc.	03/05/2024	Approval of the 2024 Long Term Incentive Plan	For
Illinois Tool Works, Inc.	03/05/2024	Ratification of Auditor	For
Illinois Tool Works, Inc.	03/05/2024	Shareholder Proposal Regarding Severance Approval Policy	For
Berkshire Hathaway Inc.	04/05/2024	Elect Warren E. Buffett	For
Berkshire Hathaway Inc.	04/05/2024	Elect Gregory E. Abel	For
Berkshire Hathaway Inc.	04/05/2024	Elect Howard G. Buffett	For
Berkshire Hathaway Inc.	04/05/2024	Elect Susan A. Buffett	For
Berkshire Hathaway Inc.	04/05/2024	Elect Stephen B. Burke	For
Berkshire Hathaway Inc.	04/05/2024	Elect Kenneth I. Chenault	For
Berkshire Hathaway Inc.	04/05/2024	Elect Christopher C. Davis	For
Berkshire Hathaway Inc.	04/05/2024	Elect Susan L. Decker	Against
Berkshire Hathaway Inc.	04/05/2024	Elect Charlotte Guyman	Against
Berkshire Hathaway Inc.	04/05/2024	Elect Ajit Jain	For
Berkshire Hathaway Inc.	04/05/2024	Elect Thomas S. Murphy, Jr.	For
Berkshire Hathaway Inc.	04/05/2024	Elect Ronald L. Olson	For
Berkshire Hathaway Inc.	04/05/2024	Elect Wallace R. Weitz	For
Berkshire Hathaway Inc.	04/05/2024	Elect Meryl B. Witmer	For
Berkshire Hathaway Inc.	04/05/2024	Shareholder Proposal Regarding Aligning GHG Reductions With Paris Agreement	For



Berkshire Hathaway Inc.	04/05/2024	Shareholder Proposal Regarding Climate Report	For
Berkshire Hathaway Inc.	04/05/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Berkshire Hathaway Inc.	04/05/2024	Shareholder Proposal Regarding Formation of Railroad Safety Committee	For
Berkshire Hathaway Inc.	04/05/2024	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Against
Berkshire Hathaway Inc.	04/05/2024	Shareholder Proposal Regarding Report on Corporate Operations with China	For
Deutsche Wohnen SE	06/05/2024	Allocation of Dividends	For
Deutsche Wohnen SE	06/05/2024	Ratification of Management Board Acts	For
Deutsche Wohnen SE	06/05/2024	Ratification of Supervisory Board Acts	For
Deutsche Wohnen SE	06/05/2024	Appointment of Auditor	For
Deutsche Wohnen SE	06/05/2024	Remuneration Report	For
Deutsche Wohnen SE	06/05/2024	Management Board Remuneration Policy	For
Deutsche Wohnen SE	06/05/2024	Elect Fabian Heß	Against
Deutsche Wohnen SE	06/05/2024	Elect Simone Schumacher	Against
Deutsche Wohnen SE	06/05/2024	Elect Florian Stetter	Against
Kaufman & Broad	06/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Kaufman & Broad	06/05/2024	Allocation of Profits/Dividends	For
Kaufman & Broad	06/05/2024	Consolidated Accounts and Reports	For
Kaufman & Broad	06/05/2024	Special Auditors Report on Regulated Agreements	For
Kaufman & Broad	06/05/2024	2024 Remuneration Policy (Chair and CEO)	For
Kaufman & Broad	06/05/2024	2024 Remuneration Policy (Board of Directors)	For
Kaufman & Broad	06/05/2024	2023 Remuneration of Nordine Hachemi, Chair and CEO	Against
Kaufman & Broad	06/05/2024	2023 Remuneration Report	Against
Kaufman & Broad	06/05/2024	Elect Nordine Hachemi	For
Kaufman & Broad	06/05/2024	Elect Lucile Ribot	For
Kaufman & Broad	06/05/2024	Elect Annalisa Loustau Elia	For
Kaufman & Broad	06/05/2024	Elect Yves Perier	For
Kaufman & Broad	06/05/2024	Elect Sylvie Charles	Against
Kaufman & Broad	06/05/2024	Elect Sophie Lombard	Against
Kaufman & Broad	06/05/2024	Authority to Repurchase and Reissue Shares	For
Kaufman & Broad	06/05/2024	2024 Directors' Fees	For
Kaufman & Broad	06/05/2024	Authority to Cancel Shares and Reduce Capital	For
Kaufman & Broad	06/05/2024	Employee Stock Purchase Plan	For
Kaufman & Broad	06/05/2024	Authority to Issue Performance Shares	For
Kaufman & Broad	06/05/2024	Authorisation of Legal Formalities	For
Greenvolt - Energias Renovaveis S.A	06/05/2024	Election of Board of the General Meeting	For
Greenvolt - Energias Renovaveis S.A	06/05/2024	Accounts and Reports; Remuneration Report	For
Greenvolt - Energias Renovaveis S.A	06/05/2024	Allocation of Profits/Dividends	For
Greenvolt - Energias Renovaveis S.A	06/05/2024	Ratification of Board and Supervisory Council Acts	For
Greenvolt - Energias Renovaveis S.A	06/05/2024	Appointment of Auditor	For
Hershey Company	06/05/2024	Elect Michele G. Buck	For
Hershey Company	06/05/2024	Elect Victor L. Crawford	For
Hershey Company	06/05/2024	Elect Robert M. Dutkowsky	For

Hershey Company	06/05/2024	Elect Mary Kay Haben	For
Hershey Company	06/05/2024	Elect M. Diane Koken	For
Hershey Company	06/05/2024	Elect Huong Maria T. Kraus	For
Hershey Company	06/05/2024	Elect Robert M. Malcolm	For
Hershey Company	06/05/2024	Elect Kevin M. Ozan	For
Hershey Company	06/05/2024	Elect Anthony J. Palmer	Against
Hershey Company	06/05/2024	Elect Juan R. Perez	For
Hershey Company	06/05/2024	Elect Cordel Robbin-Coker	For
Hershey Company	06/05/2024	Ratification of Auditor	For
Hershey Company	06/05/2024	Advisory Vote on Executive Compensation	For
Hershey Company	06/05/2024	Shareholder Proposal Regarding Third-Party Assessment of Living Income for Cocoa Farmers	For
Hershey Company	06/05/2024	Shareholder Proposal Regarding Report on Circular Economy for Packaging	For
Uber Technologies Inc	06/05/2024	Elect Ronald D. Sugar	For
Uber Technologies Inc	06/05/2024	Elect Revathi Advaiti	Against
Uber Technologies Inc	06/05/2024	Elect Turqi Alnowaiser	For
Uber Technologies Inc	06/05/2024	Elect Ursula M. Burns	For
Uber Technologies Inc	06/05/2024	Elect Robert A. Eckert	For
Uber Technologies Inc	06/05/2024	Elect Amanda Ginsberg	For
Uber Technologies Inc	06/05/2024	Elect Dara Khosrowshahi	Against
Uber Technologies Inc	06/05/2024	Elect Wan Ling Martello	For
Uber Technologies Inc	06/05/2024	Elect John A. Thain	For
Uber Technologies Inc	06/05/2024	Elect David Trujillo	Against
Uber Technologies Inc	06/05/2024	Elect Alexander R. Wynaendts	For
Uber Technologies Inc	06/05/2024	Advisory Vote on Executive Compensation	Against
Uber Technologies Inc	06/05/2024	Ratification of Auditor	For
Uber Technologies Inc	06/05/2024	Amendment to Articles Regarding Officer Exculpation	Against
Uber Technologies Inc	06/05/2024	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	For
American Express Co.	06/05/2024	Elect Thomas J. Baltimore, Jr.	Against
American Express Co.	06/05/2024	Elect John J. Brennan	For
American Express Co.	06/05/2024	Elect Walter J. Clayton III	For
American Express Co.	06/05/2024	Elect Theodore J. Leonsis	For
American Express Co.	06/05/2024	Elect Deborah P. Majoras	For
American Express Co.	06/05/2024	Elect Karen L. Parkhill	For
American Express Co.	06/05/2024	Elect Charles E. Phillips, Jr.	For
American Express Co.	06/05/2024	Elect Lynn A. Pike	For
American Express Co.	06/05/2024	Elect Stephen J. Squeri	For
American Express Co.	06/05/2024	Elect Daniel L. Vasella	For
American Express Co.	06/05/2024	Elect Lisa W. Wardell	For
American Express Co.	06/05/2024	Elect Christopher D. Young	For
American Express Co.	06/05/2024	Ratification of Auditor	For
American Express Co.	06/05/2024	Advisory Vote on Executive Compensation	Against
American Express Co.	06/05/2024	Amendment to the 2016 Incentive Compensation Plan	For
American Express Co.	06/05/2024	Shareholder Proposal Regarding Severance Approval Policy	For
American Express Co.	06/05/2024	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	For

American Express Co.	06/05/2024	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	For
Idexx Laboratories, Inc.	06/05/2024	Elect Irene Chang Britt	For
Idexx Laboratories, Inc.	06/05/2024	Elect Bruce L. Claflin	For
Idexx Laboratories, Inc.	06/05/2024	Elect Asha S. Collins	For
Idexx Laboratories, Inc.	06/05/2024	Elect Sam Samad	For
Idexx Laboratories, Inc.	06/05/2024	Ratification of Auditor	For
Idexx Laboratories, Inc.	06/05/2024	Advisory Vote on Executive Compensation	Against
Idexx Laboratories, Inc.	06/05/2024	Shareholder Proposal Regarding Simple Majority Vote	For
PulteGroup Inc	06/05/2024	Elect Kristen Actis-Grande	For
PulteGroup Inc	06/05/2024	Elect Brian P. Anderson	For
PulteGroup Inc	06/05/2024	Elect Bryce Blair	Against
PulteGroup Inc	06/05/2024	Elect Thomas J. Folliard	Against
PulteGroup Inc	06/05/2024	Elect Cheryl W. Gris�	For
PulteGroup Inc	06/05/2024	Elect Andr� J. Hawaux	Against
PulteGroup Inc	06/05/2024	Elect J. Phillip Holloman	For
PulteGroup Inc	06/05/2024	Elect Ryan R. Marshall	For
PulteGroup Inc	06/05/2024	Elect John R. Peshkin	For
PulteGroup Inc	06/05/2024	Elect Scott F. Powers	For
PulteGroup Inc	06/05/2024	Elect Lila Snyder	For
PulteGroup Inc	06/05/2024	Ratification of Auditor	For
PulteGroup Inc	06/05/2024	Advisory Vote on Executive Compensation	Against
PulteGroup Inc	06/05/2024	Elimination of Supermajority Requirement	For
Lilly(Eli) & Co	06/05/2024	Elect Katherine Baicker	For
Lilly(Eli) & Co	06/05/2024	Elect J. Erik Fyrwald	Against
Lilly(Eli) & Co	06/05/2024	Elect Jamere Jackson	For
Lilly(Eli) & Co	06/05/2024	Elect Gabrielle Sulzberger	For
Lilly(Eli) & Co	06/05/2024	Advisory Vote on Executive Compensation	Against
Lilly(Eli) & Co	06/05/2024	Ratification of Auditor	For
Lilly(Eli) & Co	06/05/2024	Repeal of Classified Board	For
Lilly(Eli) & Co	06/05/2024	Elimination of Supermajority Requirement	For
Lilly(Eli) & Co	06/05/2024	Shareholder Proposal Regarding Lobbying Report	For
Lilly(Eli) & Co	06/05/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Lilly(Eli) & Co	06/05/2024	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For
Lilly(Eli) & Co	06/05/2024	Shareholder Proposal Regarding Human Rights Policy	For
Getlink SE	07/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Getlink SE	07/05/2024	Allocation of Profits/Dividends	For
Getlink SE	07/05/2024	Consolidated Accounts and Reports	For
Getlink SE	07/05/2024	Authority to Repurchase and Reissue Shares	For
Getlink SE	07/05/2024	Special Auditors Report on Regulated Agreements	For
Getlink SE	07/05/2024	Elect Sharon Flood	For
Getlink SE	07/05/2024	Elect Jean-Marc Janaillac	For
Getlink SE	07/05/2024	Ratification of Co-Option of Jean Mouton	For
Getlink SE	07/05/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For

Getlink SE	07/05/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Getlink SE	07/05/2024	2023 Remuneration Report	For
Getlink SE	07/05/2024	2023 Remuneration of Yann Leriche, CEO	For
Getlink SE	07/05/2024	2023 Remuneration of Jacques Gounon, Chair	For
Getlink SE	07/05/2024	2024 Remuneration Policy (Board of Directors)	For
Getlink SE	07/05/2024	2024 Remuneration Policy (CEO)	For
Getlink SE	07/05/2024	2024 Remuneration Policy (Chair)	For
Getlink SE	07/05/2024	Authority to Issue Restricted Shares	For
Getlink SE	07/05/2024	Authority to Issue Performance Shares	For
Getlink SE	07/05/2024	Authority to Cancel Shares and Reduce Capital	For
Getlink SE	07/05/2024	Employee Stock Purchase Plan	For
Getlink SE	07/05/2024	Amendments to Articles	For
Getlink SE	07/05/2024	Amendments to Articles Regarding Chair Age Limits	For
Getlink SE	07/05/2024	Authorisation of Legal Formalities	For
Technip Energies N.V.	07/05/2024	Accounts and Reports	For
Technip Energies N.V.	07/05/2024	Allocation of Dividends	For
Technip Energies N.V.	07/05/2024	Remuneration Report	For
Technip Energies N.V.	07/05/2024	Appointment of Auditor	For
Technip Energies N.V.	07/05/2024	Ratification of Executive Directors' Acts	Abstain
Technip Energies N.V.	07/05/2024	Ratification of Non-Executives' Acts	Abstain
Technip Energies N.V.	07/05/2024	Elect Arnaud Pieton to the Board of Directors	For
Technip Energies N.V.	07/05/2024	Elect Joseph Rinaldi to the Board of Directors	For
Technip Energies N.V.	07/05/2024	Elect Arnaud Caudoux to the Board of Directors	For
Technip Energies N.V.	07/05/2024	Elect Colette Cohen to the Board of Directors	For
Technip Energies N.V.	07/05/2024	Elect Stephanie Cox to the Board of Directors	For
Technip Energies N.V.	07/05/2024	Elect Simon William Caines Evers to the Board of Directors	For
Technip Energies N.V.	07/05/2024	Elect Alison Goligher to the Board of Directors	For
Technip Energies N.V.	07/05/2024	Elect Francesco Venturini to the Board of Directors	For
Technip Energies N.V.	07/05/2024	Elect Maëlle Gavet to the Board of Directors	For
Technip Energies N.V.	07/05/2024	Elect Matthieu Dominique Marie Malige to the Board of Directors	For
Technip Energies N.V.	07/05/2024	Authority to Repurchase Shares	For
Technip Energies N.V.	07/05/2024	Cancellation of Shares	For
Deutsche Lufthansa AG	07/05/2024	Allocation of Dividends	For
Deutsche Lufthansa AG	07/05/2024	Ratification of Management Board Acts	For
Deutsche Lufthansa AG	07/05/2024	Ratification of Supervisory Board Acts	For
Deutsche Lufthansa AG	07/05/2024	Remuneration Report	Against
Deutsche Lufthansa AG	07/05/2024	Elect Britta Seeger	For
Deutsche Lufthansa AG	07/05/2024	Elect Sara Lisa Hennicken	For
Deutsche Lufthansa AG	07/05/2024	Elect Thomas Enders	For
Deutsche Lufthansa AG	07/05/2024	Elect Harald Krüger	For
Deutsche Lufthansa AG	07/05/2024	Increase in Authorised Capital A	For
Deutsche Lufthansa AG	07/05/2024	Appointment of Auditor	For
Talanx AG	07/05/2024	Allocation of Dividends	For
Talanx AG	07/05/2024	Ratify Torsten Leue	For
Talanx AG	07/05/2024	Ratify Jean-Jacques Henchoz	For

Talanx AG	07/05/2024	Ratify Wilm Langenbach	For
Talanx AG	07/05/2024	Ratify Edgar Puls	For
Talanx AG	07/05/2024	Ratify Caroline Schlienkamp	For
Talanx AG	07/05/2024	Ratify Jens Warkentin	For
Talanx AG	07/05/2024	Ratify Jan Wicke	For
Talanx AG	07/05/2024	Ratify Herbert K. Haas	For
Talanx AG	07/05/2024	Ratify Ralf Rieger	For
Talanx AG	07/05/2024	Ratify Angela Titzrath	For
Talanx AG	07/05/2024	Ratify Benita Bierstedt	For
Talanx AG	07/05/2024	Ratify Rainer-Karl Bock-Wehr	For
Talanx AG	07/05/2024	Ratify Joachim Brenk	For
Talanx AG	07/05/2024	Ratify Sebastian L. Gascard	For
Talanx AG	07/05/2024	Ratify Christof Günther	For
Talanx AG	07/05/2024	Ratify Jutta Hammer	For
Talanx AG	07/05/2024	Ratify Herrmann Jung	For
Talanx AG	07/05/2024	Ratify Dirk Lohmann	For
Talanx AG	07/05/2024	Ratify Christoph Meister	For
Talanx AG	07/05/2024	Ratify Jutta Mück	For
Talanx AG	07/05/2024	Ratify Sandra Reich	For
Talanx AG	07/05/2024	Ratify Jens Schubert	For
Talanx AG	07/05/2024	Ratify Norbert Steiner	For
Talanx AG	07/05/2024	Appointment of Auditor	For
Talanx AG	07/05/2024	Remuneration Report	For
Talanx AG	07/05/2024	Amendments to Articles (Share Register)	For
Talanx AG	07/05/2024	Approval of Intra-Company Control Agreement	For
Argenx SE	07/05/2024	Remuneration Report	Against
Argenx SE	07/05/2024	Accounts and Reports	For
Argenx SE	07/05/2024	Allocation of Losses	For
Argenx SE	07/05/2024	Ratification of Board Acts	Abstain
Argenx SE	07/05/2024	Remuneration Policy	Against
Argenx SE	07/05/2024	Elect Brian L. Kotzin to the Board of Directors	For
Argenx SE	07/05/2024	Elect Peter K.M. Verhaeghe to the Board of Directors	For
Argenx SE	07/05/2024	Elect Pamela Klein to the Board of Directors	For
Argenx SE	07/05/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Argenx SE	07/05/2024	Amendments to Articles	Against
Argenx SE	07/05/2024	Appointment of Auditor (FY2024)	For
Argenx SE	07/05/2024	Appointment of Auditor (FY2025)	For
Eurazeo	07/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Eurazeo	07/05/2024	Allocation of Profits/Dividends	For
Eurazeo	07/05/2024	Consolidated Accounts and Reports	For
Eurazeo	07/05/2024	Special Auditors Report on Regulated Agreements	Against
Eurazeo	07/05/2024	Related Party Transactions (JCDecaux Holding SAS)	For
Eurazeo	07/05/2024	Elect Isabelle Ealet	For
Eurazeo	07/05/2024	Elect Cathia Lawson-Hall	For
Eurazeo	07/05/2024	Elect Louis Stern	For
Eurazeo	07/05/2024	Elect Jean-Charles Decaux	For

Eurazeo	07/05/2024	2024 Remuneration Policy (Supervisory Board)	For
Eurazeo	07/05/2024	2024 Remuneration Policy (Management Board Members)	Against
Eurazeo	07/05/2024	2023 Remuneration Report	For
Eurazeo	07/05/2024	2023 Remuneration of Jean-Charles Decaux, Supervisory Board Chair	For
Eurazeo	07/05/2024	2023 Remuneration of Christophe Bavière, Management Board Member	For
Eurazeo	07/05/2024	2023 Remuneration of William Kadouch-Chassaing, Management Board Member	For
Eurazeo	07/05/2024	2023 Remuneration of Sophie Flak, Management Board Member	For
Eurazeo	07/05/2024	2023 Remuneration of Olivier Millet, Management Board Member	For
Eurazeo	07/05/2024	2023 Remuneration of Virginie Morgon, Former Management Board Chair (until February 5, 2023)	For
Eurazeo	07/05/2024	2023 Remuneration of Marc Frappier, Former Management Board Member (until February 5, 2023)	For
Eurazeo	07/05/2024	2023 Remuneration of Nicolas Huet, Former Management Board Member (until February 5, 2023)	For
Eurazeo	07/05/2024	Authority to Repurchase and Reissue Shares	For
Eurazeo	07/05/2024	Authority to Increase Capital Through Capitalisations	For
Eurazeo	07/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Eurazeo	07/05/2024	Authority to Increase Capital in Case of Exchange Offers	For
Eurazeo	07/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Eurazeo	07/05/2024	Authority to Set Offering Price of Shares	For
Eurazeo	07/05/2024	Greenshoe	For
Eurazeo	07/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Eurazeo	07/05/2024	Employee Stock Purchase Plan	For
Eurazeo	07/05/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Eurazeo	07/05/2024	Authorisation of Legal Formalities	For
Spartoo	07/05/2024	Consolidated Accounts and Reports	For
Spartoo	07/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Spartoo	07/05/2024	Allocation of Losses	For
Spartoo	07/05/2024	Special Auditors Report on Regulated Agreements	Abstain
Spartoo	07/05/2024	Elect Boris Saragaglia	Against
Spartoo	07/05/2024	Elect Niels Court-Payen	Against
Spartoo	07/05/2024	Elect Béatrice Lafon	For
Spartoo	07/05/2024	Elect Sylvie Colin	For
Spartoo	07/05/2024	Elect Anthony Keuters	Against
Spartoo	07/05/2024	Appointment of Auditor (KPMG)	For
Spartoo	07/05/2024	Non-Renewal of Alternate Auditor (Salustro Reydel)	For
Spartoo	07/05/2024	2024 Directors' Fees	For

Spartoo	07/05/2024	Authority to Repurchase and Reissue Shares	For
Spartoo	07/05/2024	Authority to Cancel Shares and Reduce Capital	For
Spartoo	07/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Spartoo	07/05/2024	Greenshoe	Against
Spartoo	07/05/2024	Employee Stock Purchase Plan	For
Spartoo	07/05/2024	Authorisation of Legal Formalities	For
Edenred SE	07/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Edenred SE	07/05/2024	Consolidated Accounts and Reports	For
Edenred SE	07/05/2024	Allocation of Profits/Dividends	For
Edenred SE	07/05/2024	Elect Dominique D'Hinnin	For
Edenred SE	07/05/2024	Ratification of Co-Option of Nathalie Balla	For
Edenred SE	07/05/2024	2024 Remuneration Policy (Chair and CEO)	For
Edenred SE	07/05/2024	2024 Remuneration Policy (Board of Directors)	For
Edenred SE	07/05/2024	2024 Directors' Fees	For
Edenred SE	07/05/2024	2023 Remuneration Report	For
Edenred SE	07/05/2024	2023 Remuneration of Bertrand Dumazy, Chair and CEO	For
Edenred SE	07/05/2024	Special Auditors Report on Regulated Agreements	For
Edenred SE	07/05/2024	Appointment of Auditor (Deloitte)	For
Edenred SE	07/05/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Edenred SE	07/05/2024	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For
Edenred SE	07/05/2024	Authority to Repurchase and Reissue Shares	For
Edenred SE	07/05/2024	Authority to Cancel Shares and Reduce Capital	For
Edenred SE	07/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Edenred SE	07/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	For
Edenred SE	07/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Edenred SE	07/05/2024	Greenshoe	For
Edenred SE	07/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Edenred SE	07/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For
Edenred SE	07/05/2024	Employee Stock Purchase Plan	For
Edenred SE	07/05/2024	Authorisation of Legal Formalities	For
Wienerberger AG	07/05/2024	Allocation of Dividends	For
Wienerberger AG	07/05/2024	Ratification of Management Board Acts	For
Wienerberger AG	07/05/2024	Ratification of Supervisory Board Acts	For
Wienerberger AG	07/05/2024	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For

Wienerberger AG	07/05/2024	Remuneration Report	For
Wienerberger AG	07/05/2024	Management Board Remuneration Policy	For
Wienerberger AG	07/05/2024	Supervisory Board Remuneration Policy	For
Wienerberger AG	07/05/2024	Supervisory Board Members' Fees	For
Wienerberger AG	07/05/2024	Authority to Repurchase Shares	For
Wienerberger AG	07/05/2024	Authority to Reissue Shares	Against
Wienerberger AG	07/05/2024	Increase in Authorised Capital	For
Telenor ASA	07/05/2024	Notice of Meeting; Agenda	For
Telenor ASA	07/05/2024	Minutes	For
Telenor ASA	07/05/2024	Accounts and Reports; Allocation of Profits and Dividends	For
Telenor ASA	07/05/2024	Authority to Set Auditor's Fees	For
Telenor ASA	07/05/2024	Remuneration Report	Against
Telenor ASA	07/05/2024	Cancellation of Shares	For
Telenor ASA	07/05/2024	Authority to Repurchase Shares (Incentive Plan)	For
Telenor ASA	07/05/2024	Authority to Repurchase and Cancel Shares	For
Telenor ASA	07/05/2024	Election of Heidi Algarheim	For
Telenor ASA	07/05/2024	Corporate Assembly Fees	For
Telenor ASA	07/05/2024	Nomination Committee Fees	For
Telenor ASA	07/05/2024	Shareholder Proposal regarding Nomination Committee Fees	For
T. Rowe Price Assoc Inc.	07/05/2024	Elect Glenn R. August	For
T. Rowe Price Assoc Inc.	07/05/2024	Elect Mark S. Bartlett	Against
T. Rowe Price Assoc Inc.	07/05/2024	Elect William P. Donnelly	For
T. Rowe Price Assoc Inc.	07/05/2024	Elect Dina Dublon	For
T. Rowe Price Assoc Inc.	07/05/2024	Elect Robert F. MacLellan	Against
T. Rowe Price Assoc Inc.	07/05/2024	Elect Eileen P. Rominger	For
T. Rowe Price Assoc Inc.	07/05/2024	Elect Robert W. Sharps	For
T. Rowe Price Assoc Inc.	07/05/2024	Elect Cynthia F. Smith	For
T. Rowe Price Assoc Inc.	07/05/2024	Elect Robert J. Stevens	For
T. Rowe Price Assoc Inc.	07/05/2024	Elect Sandra S. Wijnberg	For
T. Rowe Price Assoc Inc.	07/05/2024	Elect Alan D. Wilson	For
T. Rowe Price Assoc Inc.	07/05/2024	Advisory Vote on Executive Compensation	Against
T. Rowe Price Assoc Inc.	07/05/2024	Ratification of Auditor	For
Bristol-Myers Squibb Co.	07/05/2024	Elect Peter J. Arduini	Against
Bristol-Myers Squibb Co.	07/05/2024	Elect Deepak L. Bhatt	For
Bristol-Myers Squibb Co.	07/05/2024	Elect Christopher Boerner	For
Bristol-Myers Squibb Co.	07/05/2024	Elect Julia A. Haller	For
Bristol-Myers Squibb Co.	07/05/2024	Elect Manuel Hidalgo Medina	For
Bristol-Myers Squibb Co.	07/05/2024	Elect Paula A. Price	For
Bristol-Myers Squibb Co.	07/05/2024	Elect Derica W. Rice	For
Bristol-Myers Squibb Co.	07/05/2024	Elect Theodore R. Samuels, II	For
Bristol-Myers Squibb Co.	07/05/2024	Elect Karen H. Vousden	For
Bristol-Myers Squibb Co.	07/05/2024	Elect Phyllis R. Yale	For
Bristol-Myers Squibb Co.	07/05/2024	Advisory Vote on Executive Compensation	Against
Bristol-Myers Squibb Co.	07/05/2024	Ratification of Auditor	For
Bristol-Myers Squibb Co.	07/05/2024	Amendment to Articles Regarding Officer Exculpation	Against
Bristol-Myers Squibb Co.	07/05/2024	Shareholder Proposal Regarding Independent Chair	Against



Bristol-Myers Squibb Co.	07/05/2024	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	For
Pentair plc	07/05/2024	Elect Mona Abutaleb Stephenson	For
Pentair plc	07/05/2024	Elect Melissa Barra	For
Pentair plc	07/05/2024	Elect Tracey C. Doi	For
Pentair plc	07/05/2024	Elect T. Michael Glenn	Against
Pentair plc	07/05/2024	Elect Theodore L. Harris	Against
Pentair plc	07/05/2024	Elect David A. Jones	For
Pentair plc	07/05/2024	Elect Gregory E. Knight	For
Pentair plc	07/05/2024	Elect Michael T. Speetzen	Against
Pentair plc	07/05/2024	Elect John L. Stauch	For
Pentair plc	07/05/2024	Elect Billie I. Williamson	For
Pentair plc	07/05/2024	Advisory Vote on Executive Compensation	Against
Pentair plc	07/05/2024	Appointment of Auditor and Authority to Set Fees	For
Pentair plc	07/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Pentair plc	07/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
Pentair plc	07/05/2024	Authority to Set Price Range for Re-Issuance of Treasury Shares	For
Danaher Corp.	07/05/2024	Elect Rainer M. Blair	For
Danaher Corp.	07/05/2024	Elect Feroz Dewan	For
Danaher Corp.	07/05/2024	Elect Linda P. Hefner Filler	Against
Danaher Corp.	07/05/2024	Elect Teri L. List	For
Danaher Corp.	07/05/2024	Elect Jessica L. Mega	For
Danaher Corp.	07/05/2024	Elect Mitchell P. Rales	For
Danaher Corp.	07/05/2024	Elect Steven M. Rales	For
Danaher Corp.	07/05/2024	Elect Pardis C. Sabeti	For
Danaher Corp.	07/05/2024	Elect A. Shane Sanders	For
Danaher Corp.	07/05/2024	Elect John T. Schwieters	Against
Danaher Corp.	07/05/2024	Elect Alan G. Spoon	Against
Danaher Corp.	07/05/2024	Elect Raymond C. Stevens	Against
Danaher Corp.	07/05/2024	Elect Elias A. Zerhouni	Against
Danaher Corp.	07/05/2024	Ratification of Auditor	For
Danaher Corp.	07/05/2024	Advisory Vote on Executive Compensation	Against
Danaher Corp.	07/05/2024	Shareholder Proposal Regarding Right to Call Special Meeting	For
Danaher Corp.	07/05/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Omnicom Group, Inc.	07/05/2024	Elect John D. Wren	For
Omnicom Group, Inc.	07/05/2024	Elect Mary C. Choksi	Against
Omnicom Group, Inc.	07/05/2024	Elect Leonard S. Coleman, Jr.	Against
Omnicom Group, Inc.	07/05/2024	Elect Mark D. Gerstein	For
Omnicom Group, Inc.	07/05/2024	Elect Ronnie S. Hawkins	For
Omnicom Group, Inc.	07/05/2024	Elect Deborah J. Kissire	For
Omnicom Group, Inc.	07/05/2024	Elect Gracia C. Martore	For
Omnicom Group, Inc.	07/05/2024	Elect Patricia Salas Pineda	For
Omnicom Group, Inc.	07/05/2024	Elect Linda Johnson Rice	For
Omnicom Group, Inc.	07/05/2024	Elect Cassandra Santos	For
Omnicom Group, Inc.	07/05/2024	Elect Valerie M. Williams	For
Omnicom Group, Inc.	07/05/2024	Advisory Vote on Executive Compensation	For

Omnicom Group, Inc.	07/05/2024	Ratification of Auditor	For
Edwards Lifesciences Corp	07/05/2024	Elect Leslie C. Davis	For
Edwards Lifesciences Corp	07/05/2024	Elect Kieran T. Gallahue	For
Edwards Lifesciences Corp	07/05/2024	Elect Leslie Stone Heisz	For
Edwards Lifesciences Corp	07/05/2024	Elect Paul A. LaViolette	For
Edwards Lifesciences Corp	07/05/2024	Elect Steven R. Loranger	For
Edwards Lifesciences Corp	07/05/2024	Elect Ramona Sequeira	For
Edwards Lifesciences Corp	07/05/2024	Elect Nicholas J. Valeriani	For
Edwards Lifesciences Corp	07/05/2024	Elect Bernard J. Zovighian	For
Edwards Lifesciences Corp	07/05/2024	Advisory Vote on Executive Compensation	For
Edwards Lifesciences Corp	07/05/2024	Ratification of Auditor	For
Edwards Lifesciences Corp	07/05/2024	Amendment to the Long-Term Stock Incentive Compensation Plan	For
NVR Inc.	07/05/2024	Elect Paul C. Saville	For
NVR Inc.	07/05/2024	Elect C. E. Andrews	Against
NVR Inc.	07/05/2024	Elect Sallie B. Bailey	For
NVR Inc.	07/05/2024	Elect Thomas D. Eckert	For
NVR Inc.	07/05/2024	Elect Alfred E. Festa	Against
NVR Inc.	07/05/2024	Elect Alexandra A. Jung	For
NVR Inc.	07/05/2024	Elect Mel Martinez	For
NVR Inc.	07/05/2024	Elect David A. Preiser	Against
NVR Inc.	07/05/2024	Elect W. Grady Rosier	For
NVR Inc.	07/05/2024	Elect Susan Williamson Ross	For
NVR Inc.	07/05/2024	Ratification of Auditor	For
NVR Inc.	07/05/2024	Advisory Vote on Executive Compensation	Against
NVR Inc.	07/05/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	For
NVR Inc.	07/05/2024	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
Intel Corp.	07/05/2024	Elect Patrick P. Gelsinger	For
Intel Corp.	07/05/2024	Elect James J. Goetz	For
Intel Corp.	07/05/2024	Elect Andrea J. Goldsmith	For
Intel Corp.	07/05/2024	Elect Alyssa H. Henry	For
Intel Corp.	07/05/2024	Elect S. Omar Ishrak	For
Intel Corp.	07/05/2024	Elect Risa Lavizzo-Mourey	For
Intel Corp.	07/05/2024	Elect Tsu-Jae King Liu	For
Intel Corp.	07/05/2024	Elect Barbara G. Novick	For
Intel Corp.	07/05/2024	Elect Gregory D. Smith	For
Intel Corp.	07/05/2024	Elect Stacy J. Smith	For
Intel Corp.	07/05/2024	Elect Lip-Bu Tan	For
Intel Corp.	07/05/2024	Elect Dion J. Weisler	For
Intel Corp.	07/05/2024	Elect Frank D. Yeary	For
Intel Corp.	07/05/2024	Ratification of Auditor	For
Intel Corp.	07/05/2024	Advisory Vote on Executive Compensation	Against
Intel Corp.	07/05/2024	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Abstain
Intel Corp.	07/05/2024	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Abstain
Intel Corp.	07/05/2024	Shareholder Proposal Regarding Severance Approval Policy	For

Public Storage.	07/05/2024	Elect Ronald L. Havner, Jr.	For
Public Storage.	07/05/2024	Elect Tamara Hughes Gustavson	For
Public Storage.	07/05/2024	Elect Shankh Mitra	Against
Public Storage.	07/05/2024	Elect Rebecca L. Owen	For
Public Storage.	07/05/2024	Elect Kristy M. Pipes	For
Public Storage.	07/05/2024	Elect Avedick B. Poladian	Against
Public Storage.	07/05/2024	Elect John Reyes	For
Public Storage.	07/05/2024	Elect Joseph D. Russell, Jr.	For
Public Storage.	07/05/2024	Elect Tariq M. Shaukat	For
Public Storage.	07/05/2024	Elect Ronald P. Spogli	Against
Public Storage.	07/05/2024	Elect Paul S. Williams	For
Public Storage.	07/05/2024	Advisory Vote on Executive Compensation	Against
Public Storage.	07/05/2024	Ratification of Auditor	For
Expeditors International Of Washingto	07/05/2024	Elect Glenn M. Alger	For
Expeditors International Of Washingto	07/05/2024	Elect Robert P. Carlile	For
Expeditors International Of Washingto	07/05/2024	Elect James M. DuBois	For
Expeditors International Of Washingto	07/05/2024	Elect Mark A. Emmert	Against
Expeditors International Of Washingto	07/05/2024	Elect Diane H. Gulyas	For
Expeditors International Of Washingto	07/05/2024	Elect Jeffrey S. Musser	For
Expeditors International Of Washingto	07/05/2024	Elect Brandon S. Pedersen	For
Expeditors International Of Washingto	07/05/2024	Elect Liane J. Pelletier	Against
Expeditors International Of Washingto	07/05/2024	Elect Olivia D. Polius	For
Expeditors International Of Washingto	07/05/2024	Advisory Vote on Executive Compensation	Against
Expeditors International Of Washingto	07/05/2024	Amendment to the Employee Stock Purchase Plan	For
Expeditors International Of Washingto	07/05/2024	Ratification of Auditor	For
Expeditors International Of Washingto	07/05/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Expeditors International Of Washingto	07/05/2024	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For
GPT Group	08/05/2024	Re-elect Vickki McFadden	For
GPT Group	08/05/2024	Elect Louise Mason	For
GPT Group	08/05/2024	Remuneration Report	For
GPT Group	08/05/2024	Equity Grant (MD/CEO Russel Proutt)	For
GPT Group	08/05/2024	Renew Proportional Takeover Provisions	For
Hrvatski Telekom D.D.	08/05/2024	Election of Presiding Chair	For
Hrvatski Telekom D.D.	08/05/2024	Allocation of Dividends	For
Hrvatski Telekom D.D.	08/05/2024	Ratification of Management Acts	Abstain
Hrvatski Telekom D.D.	08/05/2024	Ratification of Supervisory Board Acts	Abstain
Hrvatski Telekom D.D.	08/05/2024	Amendments to Articles	For
Hrvatski Telekom D.D.	08/05/2024	Remuneration Report	Against
Hrvatski Telekom D.D.	08/05/2024	Directors' Fees	For
Hrvatski Telekom D.D.	08/05/2024	Election of Supervisory Board Members	Against
Hrvatski Telekom D.D.	08/05/2024	Appointment of Auditor	For
Wolters Kluwers NV	08/05/2024	Remuneration Report	For
Wolters Kluwers NV	08/05/2024	Accounts and Reports	For
Wolters Kluwers NV	08/05/2024	Allocation of Dividends	For
Wolters Kluwers NV	08/05/2024	Ratification of Management Board Acts	Abstain
Wolters Kluwers NV	08/05/2024	Ratification of Supervisory Board Acts	Abstain
Wolters Kluwers NV	08/05/2024	Elect David W. Sides to the Supervisory Board	For
Wolters Kluwers NV	08/05/2024	Elect Jack P. de Kreij to the Supervisory Board	For

Wolters Kluwers NV	08/05/2024	Elect Sophie V. Vandebroek to the Supervisory Board	For
Wolters Kluwers NV	08/05/2024	Supervisory Board Remuneration Policy	For
Wolters Kluwers NV	08/05/2024	Supervisory Board Fees (FY2024)	For
Wolters Kluwers NV	08/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Wolters Kluwers NV	08/05/2024	Authority to Suppress Preemptive Rights	For
Wolters Kluwers NV	08/05/2024	Authority to Repurchase Shares	For
Wolters Kluwers NV	08/05/2024	Cancellation of Shares	For
Wolters Kluwers NV	08/05/2024	Amendments to Articles	For
Allianz SE	08/05/2024	Allocation of Dividends	For
Allianz SE	08/05/2024	Ratify Oliver Bäte	For
Allianz SE	08/05/2024	Ratify Sirma Boshnakova	For
Allianz SE	08/05/2024	Ratify Barbara Karuth-Zelle	For
Allianz SE	08/05/2024	Ratify Klaus-Peter Röhler	For
Allianz SE	08/05/2024	Ratify Giulio Terzariol	For
Allianz SE	08/05/2024	Ratify Günther Thallinger	For
Allianz SE	08/05/2024	Ratify Christopher Townsend	For
Allianz SE	08/05/2024	Ratify Renate Wagner	For
Allianz SE	08/05/2024	Ratify Andreas Wimmer	For
Allianz SE	08/05/2024	Ratify Michael Diekmann	For
Allianz SE	08/05/2024	Ratify Gabriele Burkhardt-Berg	For
Allianz SE	08/05/2024	Ratify Herbert Hainer	For
Allianz SE	08/05/2024	Ratify Sophie Boissard	For
Allianz SE	08/05/2024	Ratify Christine Bosse	For
Allianz SE	08/05/2024	Ratify Rashmy Chatterjee	For
Allianz SE	08/05/2024	Ratify Friedrich Eichiner	For
Allianz SE	08/05/2024	Ratify Jean-Claude Le Goaër	For
Allianz SE	08/05/2024	Ratify Martina Grundler	For
Allianz SE	08/05/2024	Ratify Frank Kirsch	For
Allianz SE	08/05/2024	Ratify Jürgen Lawrenz	For
Allianz SE	08/05/2024	Ratify Primiano Di Paolo	For
Allianz SE	08/05/2024	Appointment of Auditor	For
Allianz SE	08/05/2024	Remuneration Report	For
Allianz SE	08/05/2024	Elect Stephanie Bruce	For
Allianz SE	08/05/2024	Elect Jörg Schneider	For
Allianz SE	08/05/2024	Authority to Repurchase and Reissue Shares	For
WPP Plc	08/05/2024	Accounts and Reports	For
WPP Plc	08/05/2024	Final Dividend	For
WPP Plc	08/05/2024	Remuneration Report	For
WPP Plc	08/05/2024	Elect Andrew Scott	For
WPP Plc	08/05/2024	Elect Angela Ahrendts	For
WPP Plc	08/05/2024	Elect Simon Dingemans	For
WPP Plc	08/05/2024	Elect Sandrine Dufour	Against
WPP Plc	08/05/2024	Elect Tom Ilube	Against
WPP Plc	08/05/2024	Elect Roberto Quarta	For
WPP Plc	08/05/2024	Elect Mark Read	For
WPP Plc	08/05/2024	Elect Cindy Rose	For
WPP Plc	08/05/2024	Elect Keith Weed	For
WPP Plc	08/05/2024	Elect Jasmine Whitbread	For
WPP Plc	08/05/2024	Elect Joanne Wilson	For

WPP Plc	08/05/2024	Elect ZHANG Ya-Qin	For
WPP Plc	08/05/2024	Appointment of Auditor	For
WPP Plc	08/05/2024	Authority to Set Auditor's Fees	For
WPP Plc	08/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
WPP Plc	08/05/2024	Authority to Repurchase Shares	For
WPP Plc	08/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
WPP Plc	08/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Mercedes-Benz Group AG	08/05/2024	Allocation of Dividends	For
Mercedes-Benz Group AG	08/05/2024	Ratification of Management Board Acts	Abstain
Mercedes-Benz Group AG	08/05/2024	Ratification of Supervisory Board Acts	For
Mercedes-Benz Group AG	08/05/2024	Appointment of Auditor	For
Mercedes-Benz Group AG	08/05/2024	Elect Doris Höpke	For
Mercedes-Benz Group AG	08/05/2024	Elect Martin Bruder Müller	For
Mercedes-Benz Group AG	08/05/2024	Remuneration Report	Against
GSK Plc	08/05/2024	Accounts and Reports	For
GSK Plc	08/05/2024	Remuneration Report	For
GSK Plc	08/05/2024	Elect Wendy Becker	For
GSK Plc	08/05/2024	Elect Jeannie Lee	For
GSK Plc	08/05/2024	Elect Sir Jonathan R. Symonds	For
GSK Plc	08/05/2024	Elect Emma N. Walmsley	For
GSK Plc	08/05/2024	Elect Julie Brown	For
GSK Plc	08/05/2024	Elect Elizabeth McKee Anderson	For
GSK Plc	08/05/2024	Elect Charles A. Bancroft	For
GSK Plc	08/05/2024	Elect Hal V. Barron	For
GSK Plc	08/05/2024	Elect Anne Beal	For
GSK Plc	08/05/2024	Elect Harry Dietz	For
GSK Plc	08/05/2024	Elect Jesse Goodman	For
GSK Plc	08/05/2024	Elect Vishal Sikka	For
GSK Plc	08/05/2024	Appointment of Auditor	For
GSK Plc	08/05/2024	Authority to Set Auditor's Fees	For
GSK Plc	08/05/2024	Authorisation of Political Donations	For
GSK Plc	08/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
GSK Plc	08/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
GSK Plc	08/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
GSK Plc	08/05/2024	Authority to Repurchase Shares	For
GSK Plc	08/05/2024	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For
GSK Plc	08/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Vonovia SE	08/05/2024	Allocation of Dividends	For
Vonovia SE	08/05/2024	Ratification of Management Board Acts	For
Vonovia SE	08/05/2024	Ratification of Supervisory Board Acts	For
Vonovia SE	08/05/2024	Appointment of Auditor	For
Vonovia SE	08/05/2024	Remuneration Report	For
Vonovia SE	08/05/2024	Management Board Remuneration Policy	Against
Vonovia SE	08/05/2024	Elect Birgit M. Bohle	For

MTU Aero Engines AG	08/05/2024	Allocation of Dividends	For
MTU Aero Engines AG	08/05/2024	Ratification of Management Board Acts	For
MTU Aero Engines AG	08/05/2024	Ratification of Supervisory Board Acts	For
MTU Aero Engines AG	08/05/2024	Appointment of Auditor	For
MTU Aero Engines AG	08/05/2024	Appointment of Auditor for Sustainability Reporting	For
MTU Aero Engines AG	08/05/2024	Elect Johannes Busmann as Supervisory Board Member	For
MTU Aero Engines AG	08/05/2024	Management Board Remuneration Policy	For
MTU Aero Engines AG	08/05/2024	Remuneration Report	For
MTU Aero Engines AG	08/05/2024	Authority to Repurchase and Reissue Shares	For
Freenet AG	08/05/2024	Allocation of Dividends	For
Freenet AG	08/05/2024	Ratify Christoph Vilanek	For
Freenet AG	08/05/2024	Ratify Ingo Arnold	For
Freenet AG	08/05/2024	Ratify Nicole Engenhardt-Gille	For
Freenet AG	08/05/2024	Ratify Stephan Esch	For
Freenet AG	08/05/2024	Ratify Antonius Fromme	For
Freenet AG	08/05/2024	Ratify Rickmann von Platen	For
Freenet AG	08/05/2024	Ratify Marc Tüngler	For
Freenet AG	08/05/2024	Ratify Claudia Anderleit	For
Freenet AG	08/05/2024	Ratify Theo-Benneke Bretsch	For
Freenet AG	08/05/2024	Ratify Sabine Christiansen	For
Freenet AG	08/05/2024	Ratify Thomas Karlovits	For
Freenet AG	08/05/2024	Ratify Kerstin Lopatta	For
Freenet AG	08/05/2024	Ratify Knut Mackerprang	For
Freenet AG	08/05/2024	Ratify Tobias Marx	For
Freenet AG	08/05/2024	Ratify Frank Suwald	For
Freenet AG	08/05/2024	Ratify Robert Weidinger	For
Freenet AG	08/05/2024	Ratify Petra Winter	For
Freenet AG	08/05/2024	Ratify Miriam Wohlfarth	For
Freenet AG	08/05/2024	Ratify Bente Brandt	For
Freenet AG	08/05/2024	Ratify Gerhard Huck	For
Freenet AG	08/05/2024	Ratify Thomas Reimann	For
Freenet AG	08/05/2024	Appointment of Auditor	For
Freenet AG	08/05/2024	Remuneration Report	For
Rational AG	08/05/2024	Allocation of Dividends	For
Rational AG	08/05/2024	Ratification of Management Board Acts	For
Rational AG	08/05/2024	Ratification of Supervisory Board Acts	For
Rational AG	08/05/2024	Remuneration Report	For
Rational AG	08/05/2024	Appointment of Auditor	For
Rational AG	08/05/2024	Amendments to Articles (Record Date)	For
Rational AG	08/05/2024	Elect Erich Baumgärtner	For
Rational AG	08/05/2024	Elect Johannes Würbser	For
Rational AG	08/05/2024	Elect Werner Schwind	For
Rational AG	08/05/2024	Elect Clarissa Kafer	For
Rational AG	08/05/2024	Elect Christoph Lintz	For
Sofina SA	08/05/2024	Accounts and Reports; Allocation of Dividends	For
Sofina SA	08/05/2024	Remuneration Report	For
Sofina SA	08/05/2024	Remuneration Policy	Against
Sofina SA	08/05/2024	Ratification of Board Acts	For

Sofina SA	08/05/2024	Ratification of Auditor's Acts	For
Sofina SA	08/05/2024	Elect Nicolas Boël to the Board of Directors	For
Sofina SA	08/05/2024	Elect Laura Cioli to the Board of Directors	For
Sofina SA	08/05/2024	Elect Laurent de Meeûs d'Argenteuil to the Board of Directors	For
Sofina SA	08/05/2024	Elect Charlotte Strömberg to the Board of Directors	For
Sofina SA	08/05/2024	Elect Gwill York to the Board of Directors	For
Merlin Properties SOCIMI S.A	08/05/2024	Individual Accounts and Reports	For
Merlin Properties SOCIMI S.A	08/05/2024	Consolidated Accounts and Reports	For
Merlin Properties SOCIMI S.A	08/05/2024	Report on Non-Financial Information	For
Merlin Properties SOCIMI S.A	08/05/2024	Allocation of Profits/Dividends	For
Merlin Properties SOCIMI S.A	08/05/2024	Special Dividend	For
Merlin Properties SOCIMI S.A	08/05/2024	Ratification of Board Acts	For
Merlin Properties SOCIMI S.A	08/05/2024	Board Size	For
Merlin Properties SOCIMI S.A	08/05/2024	Elect Ismael Clemente Orrego	For
Merlin Properties SOCIMI S.A	08/05/2024	Elect Miguel Ollero Barrera	For
Merlin Properties SOCIMI S.A	08/05/2024	Elect María Luisa Jordá Castro	For
Merlin Properties SOCIMI S.A	08/05/2024	Elect Ana García Fau	For
Merlin Properties SOCIMI S.A	08/05/2024	Elect Fernando Ortiz Vaamonde	For
Merlin Properties SOCIMI S.A	08/05/2024	Elect George Donald Johnston III	For
Merlin Properties SOCIMI S.A	08/05/2024	Elect Emilio Novela Berlín	For
Merlin Properties SOCIMI S.A	08/05/2024	Ratify Co-Option and Elect Juan Antonio Alcaraz Garcia	For
Merlin Properties SOCIMI S.A	08/05/2024	Elect Inés Archer Toper	For
Merlin Properties SOCIMI S.A	08/05/2024	Elect Julia Bayón Pedraza	For
Merlin Properties SOCIMI S.A	08/05/2024	Remuneration Report	Against
Merlin Properties SOCIMI S.A	08/05/2024	Amendments to Article 41 (Casting Vote)	For
Merlin Properties SOCIMI S.A	08/05/2024	Authority to Set General Meeting Notice Period at 15 days	Against
Merlin Properties SOCIMI S.A	08/05/2024	Authorisation of Legal Formalities	For
Haleon plc	08/05/2024	Accounts and Reports	For
Haleon plc	08/05/2024	Remuneration Report	Against
Haleon plc	08/05/2024	Final Dividend	For
Haleon plc	08/05/2024	Elect Dave J. Lewis	For
Haleon plc	08/05/2024	Elect Brian McNamara	For
Haleon plc	08/05/2024	Elect Tobias Hestler	For
Haleon plc	08/05/2024	Elect Manvinder Singh Banga	For
Haleon plc	08/05/2024	Elect Marie-Anne Aymerich	For
Haleon plc	08/05/2024	Elect Tracy Clarke	For
Haleon plc	08/05/2024	Elect Vivienne Cox	For
Haleon plc	08/05/2024	Elect Asmita Dubey	For
Haleon plc	08/05/2024	Elect Deirdre Mahlan	Against
Haleon plc	08/05/2024	Elect David Denton	For
Haleon plc	08/05/2024	Elect Bryan Supran	For
Haleon plc	08/05/2024	Appointment of Auditor	For
Haleon plc	08/05/2024	Authority to Set Auditor's Fees	For
Haleon plc	08/05/2024	Authorisation of Political Donations	For
Haleon plc	08/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Haleon plc	08/05/2024	Authority to Issue Shares w/o Preemptive Rights	For

Haleon plc	08/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Haleon plc	08/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Haleon plc	08/05/2024	Authority to Repurchase Shares	For
Haleon plc	08/05/2024	Authority to Repurchase Shares Off-Market	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Allocation of Dividends	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Herta Stockbauer	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Dieter Kraßnitzer	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Alexander Novak	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Nikolaus Juhász	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Dietmar Böckmann	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Claudia Höller	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Sabine Urnik	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Klaus Wallner	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Gerhard Burtscher	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Hannes Bogner	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Christina Fromme-Knoch	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Franz Gasselsberger	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Reinhard Iro	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Susanne Kalls	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Stefanie Lindstaedt	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Heimo Penker	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Sandro Colazzo	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Corinna Doraponti	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Marion Dovjak	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Roland Igumnov	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Andrea Medic	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Maximilian Medwed	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Ratify Herta Pobaschnig	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Remuneration Report	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Elect Franz Gasselsberger	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Elect Christoph Kulterer	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Supervisory Board Members' Fees	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Appointment of Auditor	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Increase in Authorised Capital	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Authority to Repurchase and Reissue Shares for Employee Share Plans	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Authority to Repurchase and Reissue Shares for Trading Purposes	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Authority to Repurchase and Reissue Shares	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Amendments to Articles (Virtual Shareholder Meetings)	For
Bank Fur Karanten Und Steiermark AG	08/05/2024	Appointment of Auditor for Sustainability Reporting	For
Advanced Micro Devices Inc.	08/05/2024	Elect Nora M. Denzel	For
Advanced Micro Devices Inc.	08/05/2024	Elect D. Mark Durcan	For
Advanced Micro Devices Inc.	08/05/2024	Elect Michael P. Gregoire	For
Advanced Micro Devices Inc.	08/05/2024	Elect Joseph A. Householder	For
Advanced Micro Devices Inc.	08/05/2024	Elect John W. Marren	For
Advanced Micro Devices Inc.	08/05/2024	Elect Jon A. Olson	For
Advanced Micro Devices Inc.	08/05/2024	Elect Lisa T. Su	For



Advanced Micro Devices Inc.	08/05/2024	Elect Abhijit Y. Talwalkar	For
Advanced Micro Devices Inc.	08/05/2024	Elect Elizabeth W. Vanderslice	For
Advanced Micro Devices Inc.	08/05/2024	Ratification of Auditor	For
Advanced Micro Devices Inc.	08/05/2024	Advisory Vote on Executive Compensation	Against
Advanced Micro Devices Inc.	08/05/2024	Shareholder Proposal Regarding Right to Call Special Meeting	For
Philip Morris International Inc	08/05/2024	Elect Brant (Bonin) Bough	For
Philip Morris International Inc	08/05/2024	Elect André Calantzopoulos	For
Philip Morris International Inc	08/05/2024	Elect Michel Combes	For
Philip Morris International Inc	08/05/2024	Elect Juan José Daboub	For
Philip Morris International Inc	08/05/2024	Elect Werner Geissler	For
Philip Morris International Inc	08/05/2024	Elect Victoria D. Harker	For
Philip Morris International Inc	08/05/2024	Elect Lisa Hook	For
Philip Morris International Inc	08/05/2024	Elect Kalpana Morparia	Against
Philip Morris International Inc	08/05/2024	Elect Jacek Olczak	For
Philip Morris International Inc	08/05/2024	Elect Robert B. Polet	For
Philip Morris International Inc	08/05/2024	Elect Dessislava Temperley	For
Philip Morris International Inc	08/05/2024	Elect Shlomo Yanai	For
Philip Morris International Inc	08/05/2024	Advisory Vote on Executive Compensation	For
Philip Morris International Inc	08/05/2024	Ratification of Auditor	For
Simon Property Group, Inc.	08/05/2024	Elect Glyn F. Aeppel	Against
Simon Property Group, Inc.	08/05/2024	Elect Larry C. Glasscock	Against
Simon Property Group, Inc.	08/05/2024	Elect Allan B. Hubbard	For
Simon Property Group, Inc.	08/05/2024	Elect Nina P. Jones	For
Simon Property Group, Inc.	08/05/2024	Elect Reuben S. Leibowitz	Against
Simon Property Group, Inc.	08/05/2024	Elect Randall J. Lewis	For
Simon Property Group, Inc.	08/05/2024	Elect Gary M. Rodkin	For
Simon Property Group, Inc.	08/05/2024	Elect Peggy Fang Roe	For
Simon Property Group, Inc.	08/05/2024	Elect Stefan M. Selig	For
Simon Property Group, Inc.	08/05/2024	Elect Daniel C. Smith	For
Simon Property Group, Inc.	08/05/2024	Elect Marta R. Stewart	For
Simon Property Group, Inc.	08/05/2024	Advisory Vote on Executive Compensation	Against
Simon Property Group, Inc.	08/05/2024	Ratification of Auditor	For
Man Group Plc	09/05/2024	Accounts and Reports	For
Man Group Plc	09/05/2024	Remuneration Report	For
Man Group Plc	09/05/2024	Final Dividend	For
Man Group Plc	09/05/2024	Elect Lucinda Bell	For
Man Group Plc	09/05/2024	Elect Richard Berliand	For
Man Group Plc	09/05/2024	Elect Laurie Fitch	For
Man Group Plc	09/05/2024	Elect Antoine Forterre	For
Man Group Plc	09/05/2024	Elect Robyn Grew	For
Man Group Plc	09/05/2024	Elect Cecelia Kurzman	For
Man Group Plc	09/05/2024	Elect Anne Wade	For
Man Group Plc	09/05/2024	Appointment of Auditor	For
Man Group Plc	09/05/2024	Authority to Set Auditor's Fees	For
Man Group Plc	09/05/2024	Authorisation of Political Donations	For
Man Group Plc	09/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Man Group Plc	09/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
Man Group Plc	09/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For

Man Group Plc	09/05/2024	Authority to Repurchase Shares	For
Man Group Plc	09/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Repsol S.A.	09/05/2024	Accounts and Reports	For
Repsol S.A.	09/05/2024	Allocation of Profits/Dividends	For
Repsol S.A.	09/05/2024	Report on Non-Financial Information	For
Repsol S.A.	09/05/2024	Ratification of Board Acts	For
Repsol S.A.	09/05/2024	Appointment of Auditor	For
Repsol S.A.	09/05/2024	Special Dividend	For
Repsol S.A.	09/05/2024	First Authority to Cancel Treasury Shares and Reduce Capital	For
Repsol S.A.	09/05/2024	Second Authority to Cancel Treasury Shares and Reduce Capital	For
Repsol S.A.	09/05/2024	Remuneration Report	For
Repsol S.A.	09/05/2024	Advisory Vote on Energy Transition Strategy	Against
Repsol S.A.	09/05/2024	Authorisation of Legal Formalities	For
Repsol S.A.	09/05/2024	Accounts and Reports	For
Repsol S.A.	09/05/2024	Allocation of Profits/Dividends	For
Repsol S.A.	09/05/2024	Report on Non-Financial Information	For
Repsol S.A.	09/05/2024	Ratification of Board Acts	For
Repsol S.A.	09/05/2024	Appointment of Auditor	For
Repsol S.A.	09/05/2024	Special Dividend	For
Repsol S.A.	09/05/2024	First Authority to Cancel Treasury Shares and Reduce Capital	For
Repsol S.A.	09/05/2024	Second Authority to Cancel Treasury Shares and Reduce Capital	For
Repsol S.A.	09/05/2024	Remuneration Report	For
Repsol S.A.	09/05/2024	Advisory Vote on Energy Transition Strategy	Against
Repsol S.A.	09/05/2024	Authorisation of Legal Formalities	For
Ascential plc	09/05/2024	Accounts and Reports	For
Ascential plc	09/05/2024	Remuneration Report	Against
Ascential plc	09/05/2024	Elect Suzanne Baxter	For
Ascential plc	09/05/2024	Elect Rita Clifton	For
Ascential plc	09/05/2024	Elect Scott Forbes	Against
Ascential plc	09/05/2024	Elect Mandy Gradden	For
Ascential plc	09/05/2024	Elect Gillian Kent	For
Ascential plc	09/05/2024	Elect Judy Vezmar	For
Ascential plc	09/05/2024	Elect Philip Thomas	For
Ascential plc	09/05/2024	Appointment of Auditor	For
Ascential plc	09/05/2024	Authority to Set Auditor's Fees	For
Ascential plc	09/05/2024	Authorisation of Political Donations	For
Ascential plc	09/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Ascential plc	09/05/2024	Amendment to 2020 LTIP In-Flight Awards	Against
Ascential plc	09/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
Ascential plc	09/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Ascential plc	09/05/2024	Authority to Repurchase Shares	For
Ascential plc	09/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
BAE Systems plc	09/05/2024	Accounts and Reports	For
BAE Systems plc	09/05/2024	Remuneration Report	For

BAE Systems plc	09/05/2024	Final Dividend	For
BAE Systems plc	09/05/2024	Elect Nick Anderson	For
BAE Systems plc	09/05/2024	Elect Thomas Arseneault	For
BAE Systems plc	09/05/2024	Elect Crystal E. Ashby	For
BAE Systems plc	09/05/2024	Elect Elizabeth Corley	For
BAE Systems plc	09/05/2024	Elect Bradley Greve	For
BAE Systems plc	09/05/2024	Elect Jane Griffiths	For
BAE Systems plc	09/05/2024	Elect Cressida Hogg	Against
BAE Systems plc	09/05/2024	Elect Ewan Kirk	For
BAE Systems plc	09/05/2024	Elect Stephen T. Pearce	For
BAE Systems plc	09/05/2024	Elect Nicole W. Piasecki	For
BAE Systems plc	09/05/2024	Elect Mark Sedwill	For
BAE Systems plc	09/05/2024	Elect Charles Woodburn	For
BAE Systems plc	09/05/2024	ELECT ANGUS COCKBURN	For
BAE Systems plc	09/05/2024	Appointment of Auditor	For
BAE Systems plc	09/05/2024	Authority to Set Auditor's Fees	For
BAE Systems plc	09/05/2024	Authorisation of Political Donations	Against
BAE Systems plc	09/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
BAE Systems plc	09/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
BAE Systems plc	09/05/2024	Authority to Repurchase Shares	For
BAE Systems plc	09/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
IMI plc	09/05/2024	Accounts and Reports	For
IMI plc	09/05/2024	Final Dividend	For
IMI plc	09/05/2024	Remuneration Report	For
IMI plc	09/05/2024	Remuneration Policy	For
IMI plc	09/05/2024	Elect Jackie Callaway	Against
IMI plc	09/05/2024	Elect Lord Robert Smith of Kelvin	For
IMI plc	09/05/2024	Elect Thomas T. Andersen	For
IMI plc	09/05/2024	Elect Caroline Dowling	For
IMI plc	09/05/2024	Elect Katie Jackson	For
IMI plc	09/05/2024	Elect Ajai Puri	For
IMI plc	09/05/2024	Elect Isobel Sharp	For
IMI plc	09/05/2024	Elect Daniel Shook	For
IMI plc	09/05/2024	Elect Roy M. Twite	For
IMI plc	09/05/2024	Appointment of Auditor	For
IMI plc	09/05/2024	Authority to Set Auditor's Fees	For
IMI plc	09/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
IMI plc	09/05/2024	Authorisation of Political Donations	For
IMI plc	09/05/2024	Incentive Plan	For
IMI plc	09/05/2024	Sharesave Plan	For
IMI plc	09/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
IMI plc	09/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
IMI plc	09/05/2024	Authority to Repurchase Shares	For
IMI plc	09/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
IMI plc	09/05/2024	Adoption of New Articles	For

Stryker Corp.	09/05/2024	Elect Mary K. Brainerd	For
Stryker Corp.	09/05/2024	Elect Giovanni Caforio	For
Stryker Corp.	09/05/2024	Elect Allan C. Golston	Against
Stryker Corp.	09/05/2024	Elect Kevin A. Lobo	For
Stryker Corp.	09/05/2024	Elect Sherilyn S. McCoy	For
Stryker Corp.	09/05/2024	Elect Rachel Ruggeri	For
Stryker Corp.	09/05/2024	Elect Andrew K. Silvernail	Against
Stryker Corp.	09/05/2024	Elect Lisa M. Skeete Tatum	For
Stryker Corp.	09/05/2024	Elect Ronda E. Stryker	For
Stryker Corp.	09/05/2024	Elect Rajeev Suri	For
Stryker Corp.	09/05/2024	Ratification of Auditor	For
Stryker Corp.	09/05/2024	Advisory Vote on Executive Compensation	For
Stryker Corp.	09/05/2024	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
C.H. Robinson Worldwide, Inc.	09/05/2024	Elect James J. Barber, Jr.	For
C.H. Robinson Worldwide, Inc.	09/05/2024	Elect David P. Bozeman	For
C.H. Robinson Worldwide, Inc.	09/05/2024	Elect Kermit R. Crawford	For
C.H. Robinson Worldwide, Inc.	09/05/2024	Elect Timothy C. Gokey	Against
C.H. Robinson Worldwide, Inc.	09/05/2024	Elect Mark A. Goodburn	For
C.H. Robinson Worldwide, Inc.	09/05/2024	Elect Mary J. Steele Guilfoile	Against
C.H. Robinson Worldwide, Inc.	09/05/2024	Elect Jodeen A. Kozlak	For
C.H. Robinson Worldwide, Inc.	09/05/2024	Elect Henry J. Maier	For
C.H. Robinson Worldwide, Inc.	09/05/2024	Elect Michael H. McGarry	For
C.H. Robinson Worldwide, Inc.	09/05/2024	Elect Paige K. Robbins	For
C.H. Robinson Worldwide, Inc.	09/05/2024	Elect Paula C. Tolliver	For
C.H. Robinson Worldwide, Inc.	09/05/2024	Elect Henry (Jay) W. Winship	For
C.H. Robinson Worldwide, Inc.	09/05/2024	Advisory Vote on Executive Compensation	Against
C.H. Robinson Worldwide, Inc.	09/05/2024	Ratification of Auditor	For
CME Group Inc	09/05/2024	Elect Terrence A. Duffy	For
CME Group Inc	09/05/2024	Elect Kathryn Benesh	For
CME Group Inc	09/05/2024	Elect Timothy S. Bitsberger	For
CME Group Inc	09/05/2024	Elect Charles P. Carey	Against
CME Group Inc	09/05/2024	Elect Bryan T. Durkin	For
CME Group Inc	09/05/2024	Elect Harold Ford, Jr.	For
CME Group Inc	09/05/2024	Elect Martin J. Gepsman	For
CME Group Inc	09/05/2024	Elect Larry G. Gerdes	For
CME Group Inc	09/05/2024	Elect Daniel R. Glickman	For
CME Group Inc	09/05/2024	Elect Daniel G. Kaye	For
CME Group Inc	09/05/2024	Elect Phyllis M. Lockett	Against
CME Group Inc	09/05/2024	Elect Deborah J. Lucas	For
CME Group Inc	09/05/2024	Elect Terry L. Savage	For
CME Group Inc	09/05/2024	Elect Rahael Seifu	For
CME Group Inc	09/05/2024	Elect William R. Shepard	For
CME Group Inc	09/05/2024	Elect Howard J. Siegel	For
CME Group Inc	09/05/2024	Elect Dennis A. Suskind	Against
CME Group Inc	09/05/2024	Ratification of Auditor	For
CME Group Inc	09/05/2024	Advisory Vote on Executive Compensation	Against
Steel Dynamics Inc.	09/05/2024	Elect Mark D. Millett	For
Steel Dynamics Inc.	09/05/2024	Elect Sheree L. Bargabos	For
Steel Dynamics Inc.	09/05/2024	Elect Kenneth W. Cornew	For
Steel Dynamics Inc.	09/05/2024	Elect Traci M. Dolan	Against

Steel Dynamics Inc.	09/05/2024	Elect Jennifer L. Hamann	For
Steel Dynamics Inc.	09/05/2024	Elect James C. Marcuccilli	For
Steel Dynamics Inc.	09/05/2024	Elect Bradley S. Seaman	Against
Steel Dynamics Inc.	09/05/2024	Elect Gabriel L. Shaheen	For
Steel Dynamics Inc.	09/05/2024	Elect Luis M. Sierra	For
Steel Dynamics Inc.	09/05/2024	Elect Richard P. Teets, Jr.	For
Steel Dynamics Inc.	09/05/2024	Ratification of Auditor	For
Steel Dynamics Inc.	09/05/2024	Advisory Vote on Executive Compensation	For
Steel Dynamics Inc.	09/05/2024	Approval of the 2024 Employee Stock Purchase Plan	For
Steel Dynamics Inc.	09/05/2024	Shareholder Proposal Regarding Right to Call Special Meeting	For
Prologis Inc	09/05/2024	Elect Hamid R. Moghadam	For
Prologis Inc	09/05/2024	Elect Cristina G. Bitá	For
Prologis Inc	09/05/2024	Elect James B. Connor	For
Prologis Inc	09/05/2024	Elect George L. Fotiades	Against
Prologis Inc	09/05/2024	Elect Lydia H. Kennard	For
Prologis Inc	09/05/2024	Elect Irving F. Lyons, III	Against
Prologis Inc	09/05/2024	Elect Guy Metcalfe	For
Prologis Inc	09/05/2024	Elect Avid Modjtabai	For
Prologis Inc	09/05/2024	Elect David P. O'Connor	For
Prologis Inc	09/05/2024	Elect Olivier Piani	For
Prologis Inc	09/05/2024	Elect Carl B. Webb	Against
Prologis Inc	09/05/2024	Advisory Vote on Executive Compensation	Against
Prologis Inc	09/05/2024	Ratification of Auditor	For
Prologis Inc	09/05/2024	Elimination of Supermajority Requirement	For
Prologis Inc	09/05/2024	Amendment to By-Laws to Reduce Voting Threshold	For
Prologis Inc	09/05/2024	Shareholder Proposal Regarding Simple Majority Vote	Abstain
Mettler-Toledo International, Inc.	09/05/2024	Elect Roland Diggelmann	For
Mettler-Toledo International, Inc.	09/05/2024	Elect Domitille Doat-Le Bigot	For
Mettler-Toledo International, Inc.	09/05/2024	Elect Elisha W. Finney	For
Mettler-Toledo International, Inc.	09/05/2024	Elect Richard Francis	Against
Mettler-Toledo International, Inc.	09/05/2024	Elect Michael A. Kelly	For
Mettler-Toledo International, Inc.	09/05/2024	Elect Thomas P. Salice	Against
Mettler-Toledo International, Inc.	09/05/2024	Elect Wolfgang Wienand	For
Mettler-Toledo International, Inc.	09/05/2024	Elect Ingrid Zhang	For
Mettler-Toledo International, Inc.	09/05/2024	Ratification of Auditor	For
Mettler-Toledo International, Inc.	09/05/2024	Advisory Vote on Executive Compensation	Against
Sun Life Financial, Inc.	09/05/2024	Elect Deepak Chopra	For
Sun Life Financial, Inc.	09/05/2024	Elect Stephanie L. Coyles	For
Sun Life Financial, Inc.	09/05/2024	Elect Ashok K. Gupta	For
Sun Life Financial, Inc.	09/05/2024	Elect M. Marianne Harris	Against
Sun Life Financial, Inc.	09/05/2024	Elect David H. Y. Ho	For
Sun Life Financial, Inc.	09/05/2024	Elect Laurie G. Hylton	For
Sun Life Financial, Inc.	09/05/2024	Elect Helen Mallovy Hicks	For
Sun Life Financial, Inc.	09/05/2024	Elect Marie-Lucie Morin	For
Sun Life Financial, Inc.	09/05/2024	Elect Joseph M. Natale	For
Sun Life Financial, Inc.	09/05/2024	Elect Scott F. Powers	For
Sun Life Financial, Inc.	09/05/2024	Elect Kevin D. Strain	For
Sun Life Financial, Inc.	09/05/2024	Appointment of Auditor	For

Sun Life Financial, Inc.	09/05/2024	Advisory Vote on Executive Compensation	Against
Nucor Corp.	09/05/2024	Elect Norma B. Clayton	For
Nucor Corp.	09/05/2024	Elect Patrick J. Dempsey	For
Nucor Corp.	09/05/2024	Elect Nicholas C. Gangestad	For
Nucor Corp.	09/05/2024	Elect Christopher J. Kearney	Against
Nucor Corp.	09/05/2024	Elect Laurette T. Koellner	For
Nucor Corp.	09/05/2024	Elect Michael W. Lamach	For
Nucor Corp.	09/05/2024	Elect Leon J. Topalian	For
Nucor Corp.	09/05/2024	Elect Nadja Y. West	For
Nucor Corp.	09/05/2024	Ratification of Auditor	For
Nucor Corp.	09/05/2024	Advisory Vote on Executive Compensation	Against
Cameco Corp.	09/05/2024	Elect Catherine Gignac	For
Cameco Corp.	09/05/2024	Elect Daniel Camus	Against
Cameco Corp.	09/05/2024	Elect Tammy Cook Searson	For
Cameco Corp.	09/05/2024	Elect Timothy S. Gitzel	For
Cameco Corp.	09/05/2024	Elect Kathryn Jackson	For
Cameco Corp.	09/05/2024	Elect Donald B. Kayne	Against
Cameco Corp.	09/05/2024	Elect Dominique Minière	For
Cameco Corp.	09/05/2024	Elect Leontine van Leeuwen-Atkins	For
Cameco Corp.	09/05/2024	Appointment of Auditor and Authority to Set Fees	For
Cameco Corp.	09/05/2024	Advisory Vote on Executive Compensation	For
Cameco Corp.	09/05/2024	Declaration of Canadian Residency Status	Against
iA Financial Corp	09/05/2024	Elect William F. Chinery	For
iA Financial Corp	09/05/2024	Elect Benoit Daignault	For
iA Financial Corp	09/05/2024	Elect Nicolas Darveau-Garneau	For
iA Financial Corp	09/05/2024	Elect Martin Gagnon	For
iA Financial Corp	09/05/2024	Elect Alka Gautam	For
iA Financial Corp	09/05/2024	Elect Emma Griffin	For
iA Financial Corp	09/05/2024	Elect Ginette Maillé	For
iA Financial Corp	09/05/2024	Elect Jacques Martin	Against
iA Financial Corp	09/05/2024	Elect Monique Mercier	For
iA Financial Corp	09/05/2024	Elect Marc Poulin	For
iA Financial Corp	09/05/2024	Elect Suzanne Rancourt	For
iA Financial Corp	09/05/2024	Elect Denis Ricard	For
iA Financial Corp	09/05/2024	Elect Ouma Sananikone	For
iA Financial Corp	09/05/2024	Elect Rebecca Schechter	For
iA Financial Corp	09/05/2024	Elect Ludwig W. Willisch	For
iA Financial Corp	09/05/2024	Appointment of Auditor	For
iA Financial Corp	09/05/2024	Advisory Vote on Executive Compensation	For
iA Financial Corp	09/05/2024	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	For
iA Financial Corp	09/05/2024	Shareholder Proposal Regarding In-Person Shareholder Meetings	For
iA Financial Corp	09/05/2024	Shareholder Proposal Regarding Change of Auditor	For
iA Financial Corp	09/05/2024	Shareholder Proposal Regarding Say on Climate	For
Wheaton Precious Metals Corp	10/05/2024	Elect George L. Brack	For
Wheaton Precious Metals Corp	10/05/2024	Elect Jaimie Donovan	For
Wheaton Precious Metals Corp	10/05/2024	Elect R. Peter Gillin	For
Wheaton Precious Metals Corp	10/05/2024	Elect Chantal Gosselin	Against

Wheaton Precious Metals Corp	10/05/2024	Elect Jeane Hull	For
Wheaton Precious Metals Corp	10/05/2024	Elect Glenn A. Ives	For
Wheaton Precious Metals Corp	10/05/2024	Elect Charles A. Jeannes	For
Wheaton Precious Metals Corp	10/05/2024	Elect Marilyn Schonberner	For
Wheaton Precious Metals Corp	10/05/2024	Elect Randy V.J. Smallwood	For
Wheaton Precious Metals Corp	10/05/2024	Elect Srinivasan Venkatakrishnan	For
Wheaton Precious Metals Corp	10/05/2024	Appointment of Auditor and Authority to Set Fees	For
Wheaton Precious Metals Corp	10/05/2024	Advisory Vote on Executive Compensation	For
Wheaton Precious Metals Corp	10/05/2024	Transaction of Other Business	Against
QBE Insurance Group Ltd.	10/05/2024	Remuneration Report	For
QBE Insurance Group Ltd.	10/05/2024	Equity Grant (Group CEO Andrew Horton)	For
QBE Insurance Group Ltd.	10/05/2024	Re-elect Tan Le	For
QBE Insurance Group Ltd.	10/05/2024	Elect Steve Ferguson	For
QBE Insurance Group Ltd.	10/05/2024	Elect Penny James	For
QBE Insurance Group Ltd.	10/05/2024	Elect Peter Wilson	For
VGP N.V.	10/05/2024	Accounts and Reports; Allocation of Dividends	For
VGP N.V.	10/05/2024	Remuneration Report	Against
VGP N.V.	10/05/2024	Ratification of Board Acts	Abstain
VGP N.V.	10/05/2024	Ratification of Auditor's Acts	Abstain
VGP N.V.	10/05/2024	Authorisation of Legal Formalities	For
VGP N.V.	10/05/2024	Authorisation of Legal Formalities (Crossroad Bank)	For
VGP N.V.	10/05/2024	Change in Control Clause	Against
VGP N.V.	10/05/2024	Authorisation of Legal Formalities	For
VGP N.V.	10/05/2024	Authorisation of Legal Formalities (Crossroad Bank)	For
Enav Spa	10/05/2024	Amendments to Article 8 (Closed-Door Meetings)	Against
Enav Spa	10/05/2024	Amendments to Article 11 (Director Eligibility)	For
Enav Spa	10/05/2024	Amendments to Article 21 (Board of Statutory Auditors)	For
Enav Spa	10/05/2024	Accounts and Reports	For
Enav Spa	10/05/2024	Allocation of Dividends	For
Enav Spa	10/05/2024	Remuneration Policy	Against
Enav Spa	10/05/2024	Remuneration Report	For
Enav Spa	10/05/2024	Appointment of Auditor and Authority to Set Fees (PricewaterhouseCoopers; Preferred Option)	For
Galp Energia Sgps	10/05/2024	Accounts and Reports; Remuneration Report	For
Galp Energia Sgps	10/05/2024	Allocation of Profits/Dividends	For
Galp Energia Sgps	10/05/2024	Ratification of Corporate Bodies' Acts	For
Galp Energia Sgps	10/05/2024	Authority to Repurchase and Reissue Shares and Bonds	For
Galp Energia Sgps	10/05/2024	Cancellation of Shares	For
Galp Energia Sgps	10/05/2024	Amendment to the Remuneration Policy	For
Marriott International, Inc.	10/05/2024	Elect Anthony G. Capuano	For
Marriott International, Inc.	10/05/2024	Elect Isabella D. Goren	For
Marriott International, Inc.	10/05/2024	Elect Deborah Marriott Harrison	For
Marriott International, Inc.	10/05/2024	Elect Frederick A. Henderson	Against
Marriott International, Inc.	10/05/2024	Elect Lauren R. Hobart	Against
Marriott International, Inc.	10/05/2024	Elect Debra L. Lee	For

Marriott International, Inc.	10/05/2024	Elect Aylwin B. Lewis	For
Marriott International, Inc.	10/05/2024	Elect David S. Marriott	For
Marriott International, Inc.	10/05/2024	Elect Margaret M. McCarthy	For
Marriott International, Inc.	10/05/2024	Elect Grant F. Reid	For
Marriott International, Inc.	10/05/2024	Elect Horacio D. Rozanski	Against
Marriott International, Inc.	10/05/2024	Elect Susan C. Schwab	For
Marriott International, Inc.	10/05/2024	Ratification of Auditor	For
Marriott International, Inc.	10/05/2024	Advisory Vote on Executive Compensation	Against
Marriott International, Inc.	10/05/2024	Shareholder Proposal Regarding Civil Rights Audit	For
Marriott International, Inc.	10/05/2024	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Progressive Corp.	10/05/2024	Elect Danelle M. Barrett	For
Progressive Corp.	10/05/2024	Elect Philip F. Bleser	For
Progressive Corp.	10/05/2024	Elect Stuart B. Burgdoerfer	Against
Progressive Corp.	10/05/2024	Elect Pamela J. Craig	For
Progressive Corp.	10/05/2024	Elect Charles A. Davis	For
Progressive Corp.	10/05/2024	Elect Roger N. Farah	Against
Progressive Corp.	10/05/2024	Elect Lawton W. Fitt	Against
Progressive Corp.	10/05/2024	Elect Susan Patricia Griffith	For
Progressive Corp.	10/05/2024	Elect Devin C. Johnson	For
Progressive Corp.	10/05/2024	Elect Jeffrey D. Kelly	For
Progressive Corp.	10/05/2024	Elect Barbara R. Snyder	For
Progressive Corp.	10/05/2024	Elect Kahina Van Dyke	For
Progressive Corp.	10/05/2024	Approval of the 2024 Equity Incentive Plan	For
Progressive Corp.	10/05/2024	Advisory Vote on Executive Compensation	For
Progressive Corp.	10/05/2024	Ratification of Auditor	For
Progressive Corp.	10/05/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	Abstain
Wheaton Precious Metals Corp	10/05/2024	Elect George L. Brack	For
Wheaton Precious Metals Corp	10/05/2024	Elect Jaimie Donovan	For
Wheaton Precious Metals Corp	10/05/2024	Elect R. Peter Gillin	For
Wheaton Precious Metals Corp	10/05/2024	Elect Chantal Gosselin	Against
Wheaton Precious Metals Corp	10/05/2024	Elect Jeane Hull	For
Wheaton Precious Metals Corp	10/05/2024	Elect Glenn A. Ives	For
Wheaton Precious Metals Corp	10/05/2024	Elect Charles A. Jeannes	For
Wheaton Precious Metals Corp	10/05/2024	Elect Marilyn Schonberner	For
Wheaton Precious Metals Corp	10/05/2024	Elect Randy V.J. Smallwood	For
Wheaton Precious Metals Corp	10/05/2024	Elect Srinivasan Venkatakrishnan	For
Wheaton Precious Metals Corp	10/05/2024	Appointment of Auditor and Authority to Set Fees	For
Wheaton Precious Metals Corp	10/05/2024	Advisory Vote on Executive Compensation	For
ASM International NV	13/05/2024	Remuneration Report	Against
ASM International NV	13/05/2024	Accounts and Reports	For
ASM International NV	13/05/2024	Allocation of Dividends	For
ASM International NV	13/05/2024	Ratification of Management Board Acts	Abstain
ASM International NV	13/05/2024	Ratification of Supervisory Board Acts	Abstain
ASM International NV	13/05/2024	Supervisory Board Remuneration Policy	For
ASM International NV	13/05/2024	Supervisory Board Fees (FY2024)	For
ASM International NV	13/05/2024	Elect Didier Lamouche to the Supervisory Board	For
ASM International NV	13/05/2024	Elect Tania Micki to the Supervisory Board	For



ASM International NV	13/05/2024	Elect Martin A. van den Brink to the Supervisory Board	For
ASM International NV	13/05/2024	Appointment of Auditor	For
ASM International NV	13/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
ASM International NV	13/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
ASM International NV	13/05/2024	Authority to Repurchase Shares	For
ASM International NV	13/05/2024	Cancellation of Shares	For
ASM International NV	13/05/2024	Amendments to Articles	For
International Paper Co.	13/05/2024	Elect Christopher M. Connor	For
International Paper Co.	13/05/2024	Elect Ahmet Cemal Dorduncu	For
International Paper Co.	13/05/2024	Elect Ilene S. Gordon	Against
International Paper Co.	13/05/2024	Elect Anders Gustafsson	Against
International Paper Co.	13/05/2024	Elect Jacqueline C. Hinman	For
International Paper Co.	13/05/2024	Elect Clinton A. Lewis, Jr.	For
International Paper Co.	13/05/2024	Elect Kathryn D. Sullivan	For
International Paper Co.	13/05/2024	Elect Mark S. Sutton	For
International Paper Co.	13/05/2024	Elect Anton V. Vincent	For
International Paper Co.	13/05/2024	Ratification of Auditor	For
International Paper Co.	13/05/2024	Advisory Vote on Executive Compensation Approval of the 2024 Long-Term Incentive Compensation Plan	For
International Paper Co.	13/05/2024	Shareholder Proposal Regarding Severance Approval Policy	For
International Paper Co.	13/05/2024	Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Efforts	For
Baker Hughes Co	13/05/2024	Elect W. Geoffrey Beattie	For
Baker Hughes Co	13/05/2024	Elect Abdulaziz Mohamed Al Gudaimi	For
Baker Hughes Co	13/05/2024	Elect Gregory D. Brenneman	For
Baker Hughes Co	13/05/2024	Elect Cynthia B. Carroll	For
Baker Hughes Co	13/05/2024	Elect Michael R. Dumais	For
Baker Hughes Co	13/05/2024	Elect Lynn L. Elsenhans	Against
Baker Hughes Co	13/05/2024	Elect John G. Rice	For
Baker Hughes Co	13/05/2024	Elect Lorenzo Simonelli	For
Baker Hughes Co	13/05/2024	Elect Mohsen M. Sohi	For
Baker Hughes Co	13/05/2024	Advisory Vote on Executive Compensation	Against
Baker Hughes Co	13/05/2024	Ratification of Auditor	For
Baker Hughes Co	13/05/2024	Amendment Regarding Officer Exculpation	Against
Baker Hughes Co	13/05/2024	Approval of Exclusive Forum Provision	Against
Baker Hughes Co	13/05/2024	Amendments to Clarify and Modernize the Certificate of Incorporation	For
BNP Paribas	14/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
BNP Paribas	14/05/2024	Consolidated Accounts and Reports	For
BNP Paribas	14/05/2024	Allocation of Profits/Dividends	For
BNP Paribas	14/05/2024	Special Auditors Report on Regulated Agreements	For
BNP Paribas	14/05/2024	Authority to Repurchase and Reissue Shares	For
BNP Paribas	14/05/2024	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (Deloitte)	For

BNP Paribas	14/05/2024	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (EY); Non-Renewal of Auditors; Non-Renewal of Alternate Auditors	For
BNP Paribas	14/05/2024	Elect Christian Noyer	For
BNP Paribas	14/05/2024	Elect Marie-Christine Lombard	For
BNP Paribas	14/05/2024	Elect Annemarie Straathof	For
BNP Paribas	14/05/2024	Elect Juliette Brisac (Employee Shareholder Representatives)	For
BNP Paribas	14/05/2024	2024 Remuneration Policy (Board of Directors)	For
BNP Paribas	14/05/2024	2024 Remuneration Policy (Chair)	For
BNP Paribas	14/05/2024	2023 Remuneration Policy (CEO)	For
BNP Paribas	14/05/2024	2024 Remuneration Policy (Deputy CEOs)	For
BNP Paribas	14/05/2024	2023 Remuneration Report	For
BNP Paribas	14/05/2024	2023 Remuneration of Jean Lemierre, Chair	For
BNP Paribas	14/05/2024	2023 Remuneration of Jean-Laurent Bonnafé, CEO	For
BNP Paribas	14/05/2024	2023 Remuneration of Yann Gérardin, Deputy CEO	For
BNP Paribas	14/05/2024	2023 Remuneration of Thierry Laborde, Deputy CEO	For
BNP Paribas	14/05/2024	2024 Directors' Fees	For
BNP Paribas	14/05/2024	2023 Remuneration of Identified Staff	For
BNP Paribas	14/05/2024	Authority to Set the Maximum Variable Pay Ratio for the Company's Identified Staff	For
BNP Paribas	14/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
BNP Paribas	14/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
BNP Paribas	14/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
BNP Paribas	14/05/2024	Global Ceiling on Capital Increases	For
BNP Paribas	14/05/2024	Authority to Increase Capital Through Capitalisations	For
BNP Paribas	14/05/2024	Global Ceiling on Capital Increases	For
BNP Paribas	14/05/2024	Employee Stock Purchase Plan	For
BNP Paribas	14/05/2024	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For
BNP Paribas	14/05/2024	Authority to Cancel Shares and Reduce Capital	For
BNP Paribas	14/05/2024	Authorisation of Legal Formalities	For
BNP Paribas	14/05/2024	Elect Isabelle Coron (Employee Shareholder Representatives)	Against
BNP Paribas	14/05/2024	Elect Thierry Schwob (Employee Shareholder Representatives)	Against
BNP Paribas	14/05/2024	Elect Frédéric Mayrand (Employee Shareholder Representatives)	Against
Deutsche Boerse AG	14/05/2024	Allocation of Dividends	For
Deutsche Boerse AG	14/05/2024	Ratification of Management Board Acts	Abstain
Deutsche Boerse AG	14/05/2024	Ratification of Supervisory Board Acts	For
Deutsche Boerse AG	14/05/2024	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Deutsche Boerse AG	14/05/2024	Authority to Repurchase and Reissue Shares	For

Deutsche Boerse AG	14/05/2024	Authority to Repurchase Shares Using Equity Derivatives	For
Deutsche Boerse AG	14/05/2024	Elect Andreas Gottschling	For
Deutsche Boerse AG	14/05/2024	Elect Martin Jetter	For
Deutsche Boerse AG	14/05/2024	Elect Shannon Anastasia Johnston	For
Deutsche Boerse AG	14/05/2024	Elect Sigrid Kozmiensky	For
Deutsche Boerse AG	14/05/2024	Elect Barbara Lambert	For
Deutsche Boerse AG	14/05/2024	Elect Charles G.T. Stonehill	For
Deutsche Boerse AG	14/05/2024	Elect Clara-Christina Streit	For
Deutsche Boerse AG	14/05/2024	Elect Chong Lee Tan	For
Deutsche Boerse AG	14/05/2024	Supervisory Board Remuneration Policy	For
Deutsche Boerse AG	14/05/2024	Remuneration Report	For
Deutsche Boerse AG	14/05/2024	Appointment of Auditor	For
Deutsche Boerse AG	14/05/2024	Appointment of Sustainability Auditor	For
Signify NV	14/05/2024	Remuneration Report	Against
Signify NV	14/05/2024	Accounts and Reports	For
Signify NV	14/05/2024	Allocation of Dividends	For
Signify NV	14/05/2024	Ratification of Management Board Acts	Abstain
Signify NV	14/05/2024	Ratification of Supervisory Board Acts	Abstain
Signify NV	14/05/2024	Elect Eric Rondolat to the Management Board	For
Signify NV	14/05/2024	Elect Jeroen Drost to the Supervisory Board	For
Signify NV	14/05/2024	Elect Rita S. Lane to the Supervisory Board	For
Signify NV	14/05/2024	Elect Pamela Knapp to the Supervisory Board	For
Signify NV	14/05/2024	Management Board Remuneration Policy	For
Signify NV	14/05/2024	Supervisory Board Remuneration Policy	For
Signify NV	14/05/2024	Appointment of Auditor	For
Signify NV	14/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Signify NV	14/05/2024	Authority to Suppress Preemptive Rights	For
Signify NV	14/05/2024	Authority to Repurchase Shares (10% - Generic; 10% - Capital Reduction)	For
Signify NV	14/05/2024	Cancellation of Shares (10% - Generic; 10% - Capital Reduction)	For
Rheinmetall AG	14/05/2024	Allocation of Dividends	For
Rheinmetall AG	14/05/2024	Ratification of Management Board Acts	For
Rheinmetall AG	14/05/2024	Ratification of Supervisory Board Acts	For
Rheinmetall AG	14/05/2024	Appointment of Auditor	For
Rheinmetall AG	14/05/2024	Elect Saori Dubourg	For
Rheinmetall AG	14/05/2024	Elect Marc Tüngler	For
Rheinmetall AG	14/05/2024	Remuneration Report	For
Rheinmetall AG	14/05/2024	Management Board Remuneration Policy	For
Rheinmetall AG	14/05/2024	Supervisory Board Remuneration Policy	For
Rheinmetall AG	14/05/2024	Authority to Repurchase and Reissue Shares	For
Rheinmetall AG	14/05/2024	Increase in Authorised Capital	For
Rheinmetall AG	14/05/2024	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Rheinmetall AG	14/05/2024	Approval of Control Agreement with Rheinmetall Liegenschaften und Vermietung GmbH	For
Rheinmetall AG	14/05/2024	Amendments to Articles (Supervisory Board Meetings)	For
Rheinmetall AG	14/05/2024	Amendments to Articles (Shareholder Meetings Chair)	For

Aedifica SA	14/05/2024	Authority to Repurchase and Reissue Shares	For
Aedifica SA	14/05/2024	Increase in Authorised Capital (with Preemptive Rights)	For
Aedifica SA	14/05/2024	Additional Increase in Authorised Capital (Optional Dividend)	For
Aedifica SA	14/05/2024	Additional Increase in Authorised Capital (Contribution in Kind)	For
Aedifica SA	14/05/2024	Legal Formalities; Authority to Coordinate Articles	For
Imerys	14/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Imerys	14/05/2024	Consolidated Accounts and Reports	For
Imerys	14/05/2024	Allocation of Profits/Dividends	For
Imerys	14/05/2024	Special Auditors Report on Regulated Agreements	For
Imerys	14/05/2024	2024 Remuneration Policy (Chair)	For
Imerys	14/05/2024	2024 Remuneration Policy (CEO)	For
Imerys	14/05/2024	2024 Remuneration Policy (Board of Directors)	For
Imerys	14/05/2024	2023 Remuneration Report	Against
Imerys	14/05/2024	2023 Remuneration of Patrick Kron, Chair	For
Imerys	14/05/2024	2023 Remuneration of Alessandro Dazza, CEO	Against
Imerys	14/05/2024	Elect Patrick Kron	For
Imerys	14/05/2024	Elect Paris Kyriacopoulos	For
Imerys	14/05/2024	Elect Laurent Favre	Against
Imerys	14/05/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Imerys	14/05/2024	Appointment of Auditor for Sustainability Reporting (PwC)	For
Imerys	14/05/2024	Authority to Repurchase and Reissue Shares	For
Imerys	14/05/2024	Authorisation of Legal Formalities	For
Ipsos	14/05/2024	Accounts and Reports	For
Ipsos	14/05/2024	Consolidated Accounts and Reports	For
Ipsos	14/05/2024	Allocation of Profits/Dividends	For
Ipsos	14/05/2024	Special Auditors Report on Regulated Agreements	For
Ipsos	14/05/2024	Elect Filippo Pietro Lo Franco	For
Ipsos	14/05/2024	Elect Didier Truchot	For
Ipsos	14/05/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Ipsos	14/05/2024	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For
Ipsos	14/05/2024	2024 Directors' Fees	For
Ipsos	14/05/2024	2023 Remuneration of Ben Page, CEO	For
Ipsos	14/05/2024	2023 Remuneration of Didier Truchot, Chair	For
Ipsos	14/05/2024	2023 Remuneration Policy (CEO)	For
Ipsos	14/05/2024	2024 Remuneration Policy (Chair)	For
Ipsos	14/05/2024	2024 Remuneration Policy (Board of Directors)	For
Ipsos	14/05/2024	2023 Remuneration Report	For
Ipsos	14/05/2024	Authority to Repurchase and Reissue Shares	For
Ipsos	14/05/2024	Authority to Cancel Shares and Reduce Capital	For

Ipsos	14/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Ipsos	14/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Ipsos	14/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Ipsos	14/05/2024	Authority to Set Offering Price of Shares	For
Ipsos	14/05/2024	Greenshoe	For
Ipsos	14/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Ipsos	14/05/2024	Authority to Increase Capital in Case of Exchange Offers	For
Ipsos	14/05/2024	Authority to Increase Capital Through Capitalisations	For
Ipsos	14/05/2024	Employee Stock Purchase Plan	For
Ipsos	14/05/2024	Global Ceiling on Capital Increases	For
Ipsos	14/05/2024	Amendments to Articles Regarding Chair Age Limits	For
Ipsos	14/05/2024	Authorisation of Legal Formalities	For
Aedifica SA	14/05/2024	Accounts and Reports	For
Aedifica SA	14/05/2024	Allocation of Dividends	For
Aedifica SA	14/05/2024	Remuneration Report	Against
Aedifica SA	14/05/2024	Ratification of Serge Wibaut's Acts	Abstain
Aedifica SA	14/05/2024	Ratification of Stefaan Gielens' Acts	Abstain
Aedifica SA	14/05/2024	Ratification of Ingrid Daerden' Acts	Abstain
Aedifica SA	14/05/2024	Ratification of Sven Bogaerts' Acts	Abstain
Aedifica SA	14/05/2024	Ratification of Katrien Kesteloot's Acts	Abstain
Aedifica SA	14/05/2024	Ratification of Elisabeth May-Roberti's Acts	Abstain
Aedifica SA	14/05/2024	Ratification of Luc Plasman's Acts	Abstain
Aedifica SA	14/05/2024	Ratification of Marleen Willekens' Acts	Abstain
Aedifica SA	14/05/2024	Ratification of Charles-Antoine van Aelst's Acts	Abstain
Aedifica SA	14/05/2024	Ratification of Pertti Huuskonen's Acts	Abstain
Aedifica SA	14/05/2024	Ratification of Henrike Waldburg's Acts	Abstain
Aedifica SA	14/05/2024	Ratification of Raoul Thomassen's Acts	Abstain
Aedifica SA	14/05/2024	Ratification of Jean Franken's Acts	Abstain
Aedifica SA	14/05/2024	Ratification of Auditor's Acts	Abstain
Aedifica SA	14/05/2024	Elect Serge Wibaut to the Board of Directors	For
Aedifica SA	14/05/2024	Elect Katrien Kesteloot to the Board of Directors	For
Aedifica SA	14/05/2024	Elect Elisabeth May-Roberti to the Board of Directors	For
Aedifica SA	14/05/2024	Elect Stefaan Gielens to the Board of Directors	For
Aedifica SA	14/05/2024	Directors' Fees (Serge Wibaut, Katrien Kesteloot and Elisabeth May-Roberti)	For
Aedifica SA	14/05/2024	Elect Kari Pitkin to the Board of Directors	For
Aedifica SA	14/05/2024	Directors' Fees (Kari Pitkin)	For
Aedifica SA	14/05/2024	Appointment of Auditor	For
Aedifica SA	14/05/2024	Authority to Set Auditor's Fees	For
Aedifica SA	14/05/2024	Change in Control Clause (Belfius Bank NV/SA)	For
Aedifica SA	14/05/2024	Change in Control Clause (Société Générale)	For
Aedifica SA	14/05/2024	Change in Control Clause (BNP Paribas Fortis NV/SA)	For

Aedifica SA	14/05/2024	Change in Control Clause (ABN Amro Bank NV/SA)	For
Aedifica SA	14/05/2024	Change in Control Clause (Banque Européenne du Crédit Mutuel SAS - BECM)	For
Aedifica SA	14/05/2024	Change in Control Clause (ING Belgium NV/SA)	For
Aedifica SA	14/05/2024	Change in Control Clause (Triodos Bank NV/SA)	For
Aedifica SA	14/05/2024	Change in Control Clause (Hoivatilat and OP Corporate Bank)	For
Aedifica SA	14/05/2024	Change in Control Clause (ABN Amro Bank NV/SA)	For
Aedifica SA	14/05/2024	Accounts and Reports Regarding Merger (J.R.C.I. NV/SA)	For
Aedifica SA	14/05/2024	Accounts and Reports Regarding Merger (Mélot BV/SRL)	For
Aedifica SA	14/05/2024	Ratification of Stefaan Gielens's Acts (Inclusively from January 1, 2023 to September 19, 2023)	Abstain
Aedifica SA	14/05/2024	Ratification of Ingrid Daerden's Acts (Inclusively from January 1, 2023 to September 19, 2023)	Abstain
Aedifica SA	14/05/2024	Ratification of Sven Bogaerts' Acts (Inclusively from January 1, 2023 to September 19, 2023)	Abstain
Aedifica SA	14/05/2024	Ratification of Charles-Antoine Van Aelst's Acts (Inclusively from January 1, 2023 to September 19, 2023)	Abstain
Aedifica SA	14/05/2024	Ratification of Raoul Thomassen's Acts (Inclusively from January 1, 2023 to September 19, 2023)	Abstain
Aedifica SA	14/05/2024	Ratification of Sven Bogaerts' Acts (Inclusively from January 1, 2023 to September 19, 2023)	Abstain
Aedifica SA	14/05/2024	Ratification of Stefaan Gielens' Acts (Inclusively from January 1, 2023 to September 19, 2023)	Abstain
Aedifica SA	14/05/2024	Ratification of Ingrid Daerden's Acts (Inclusively from January 1, 2023 to September 19, 2023)	Abstain
Aedifica SA	14/05/2024	Ratification of Charles-Antoine Van Aelst's Acts (Inclusively from January 1, 2023 to September 19, 2023)	Abstain
Aedifica SA	14/05/2024	Ratification of Raoul Thomassen's Acts (Inclusively from January 1, 2023 to Sptpember 19, 2023)	Abstain
Aedifica SA	14/05/2024	Ratification of Auditor's Acts Regarding Merger (J.R.C.I. NV/SA)	Abstain
Aedifica SA	14/05/2024	Ratification of Auditor's Acts Regarding Merger (Mélot BV/SRL)	Abstain
IDI	14/05/2024	Accounts and Reports	For
IDI	14/05/2024	Consolidated Accounts and Reports	For
IDI	14/05/2024	Allocation of Profits/Dividends	For
IDI	14/05/2024	Special Auditors Report on Regulated Agreements	For
IDI	14/05/2024	Ratification of Management Acts	For
IDI	14/05/2024	Elect Nathalie Balla	For

IDI	14/05/2024	2024 Remuneration Policy (Managing Partners)	For
IDI	14/05/2024	2024 Remuneration Policy (Supervisory Board)	For
IDI	14/05/2024	2023 Remuneration Report	For
IDI	14/05/2024	2023 Remuneration of Ancelle et Associés, Managing Partner	For
IDI	14/05/2024	2023 Remuneration of Luce Gendry, Supervisory Board Chair	For
IDI	14/05/2024	Authority to Repurchase and Reissue Shares	For
IDI	14/05/2024	Authority to Cancel Shares and Reduce Capital	For
IDI	14/05/2024	Authorisation of Legal Formalities	For
Aubay	14/05/2024	Accounts and Reports	For
Aubay	14/05/2024	Ratification of Board Acts	For
Aubay	14/05/2024	Consolidated Accounts and Reports	For
Aubay	14/05/2024	Special Auditors Report on Regulated Agreements	For
Aubay	14/05/2024	Allocation of Profits/Dividends	For
Aubay	14/05/2024	Authority to Repurchase and Reissue Shares	Against
Aubay	14/05/2024	2023 Remuneration Report	Against
Aubay	14/05/2024	Elect Christian Aubert	For
Aubay	14/05/2024	Elect Philippe Rabasse	For
Aubay	14/05/2024	Elect Vincent Gauthier	Against
Aubay	14/05/2024	Elect H�el�ene Van Heems	For
Aubay	14/05/2024	Ratification of Co-Option of Clara Audry	For
Aubay	14/05/2024	Elect Clara Audry	For
Aubay	14/05/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Aubay	14/05/2024	2023 Remuneration of Chrisitan Aubert, Chair	For
Aubay	14/05/2024	2023 Remuneration of Philippe Rabasse, CEO	Against
Aubay	14/05/2024	2023 Remuneration of Vincent Gauthier, Deputy CEO	Against
Aubay	14/05/2024	2023 Remuneration of David Fuks, Deputy CEO	Against
Aubay	14/05/2024	2023 Remuneration of Philippe Cornette, Deputy CEO	Against
Aubay	14/05/2024	2023 Remuneration of Christophe Andrieux, Deputy CEO	Against
Aubay	14/05/2024	2023 Remuneration of Paolo Riccardi, Deputy CEO	Against
Aubay	14/05/2024	2024 Remuneration Policy (Chair)	For
Aubay	14/05/2024	2024 Remuneration Policy (CEO)	Against
Aubay	14/05/2024	2024 Remuneration Policy (Deputy CEO)	Against
Aubay	14/05/2024	2024 Remuneration Policy (Board of Directors)	For
Aubay	14/05/2024	Authority to Cancel Shares and Reduce Capital	For
Aubay	14/05/2024	Authorisation of Legal Formalities	For
FDM Group (Holdings) Plc	14/05/2024	Accounts and Reports	For
FDM Group (Holdings) Plc	14/05/2024	Remuneration Policy	For
FDM Group (Holdings) Plc	14/05/2024	Remuneration Report	Against
FDM Group (Holdings) Plc	14/05/2024	Final Dividend	For
FDM Group (Holdings) Plc	14/05/2024	Performance Share Plan	Against

FDM Group (Holdings) Plc	14/05/2024	Elect Andrew Brown	Against
FDM Group (Holdings) Plc	14/05/2024	Elect Rod Flavell	Against
FDM Group (Holdings) Plc	14/05/2024	Elect Sheila Flavell	Against
FDM Group (Holdings) Plc	14/05/2024	Elect Michael McLaren	Against
FDM Group (Holdings) Plc	14/05/2024	Elect Alan R. Kinnear	For
FDM Group (Holdings) Plc	14/05/2024	Elect David Lister	Against
FDM Group (Holdings) Plc	14/05/2024	Elect Rowena Murray	For
FDM Group (Holdings) Plc	14/05/2024	Elect Jacqueline de Rojas	For
FDM Group (Holdings) Plc	14/05/2024	Elect Michelle Senecal de Fonseca	For
FDM Group (Holdings) Plc	14/05/2024	Appointment of Auditor	For
FDM Group (Holdings) Plc	14/05/2024	Authority to Set Auditor's Fees	For
FDM Group (Holdings) Plc	14/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
FDM Group (Holdings) Plc	14/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
FDM Group (Holdings) Plc	14/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
FDM Group (Holdings) Plc	14/05/2024	Authority to Repurchase Shares	For
FDM Group (Holdings) Plc	14/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
K & S AG	14/05/2024	Allocation of Dividends	For
K & S AG	14/05/2024	Ratification of Management Board Acts	For
K & S AG	14/05/2024	Ratification of Supervisory Board Acts	For
K & S AG	14/05/2024	Appointment of Auditor	For
K & S AG	14/05/2024	Elect Carl Albrecht Bartmer as Supervisory Board Member	For
K & S AG	14/05/2024	Remuneration Report	For
K & S AG	14/05/2024	Management Board Remuneration Policy	For
K & S AG	14/05/2024	Authority to Repurchase and Reissue Shares	For
K & S AG	14/05/2024	Shareholder Proposal Regarding Virtual General Meetings	Abstain
K & S AG	14/05/2024	Additional or Amended Shareholder Proposals	Abstain
Equinor ASA	14/05/2024	Election of Presiding Chair	For
Equinor ASA	14/05/2024	Notice of Meeting; Agenda	For
Equinor ASA	14/05/2024	Minutes	For
Equinor ASA	14/05/2024	Accounts and Reports; Allocation of Profits and Dividends	For
Equinor ASA	14/05/2024	Authority to Distribute Interim Dividends	For
Equinor ASA	14/05/2024	Shareholder Proposal Regarding Bundled Issues	Abstain
Equinor ASA	14/05/2024	Shareholder Proposal Regarding Divestment of All International Operations	Abstain
Equinor ASA	14/05/2024	Shareholder Proposal Regarding Appointment of New Board of Directors with Sustainability Expertise	For
Equinor ASA	14/05/2024	Shareholder Proposal Regarding Implementation of Energy Transition Plan	For
Equinor ASA	14/05/2024	Shareholder Proposal Regarding Becoming A Renewable Energy Producer	For
Equinor ASA	14/05/2024	Shareholder Proposal Regarding Dismantling Corporate Assembly and Autonomizing the Renewable Energy Business	Abstain
Equinor ASA	14/05/2024	Shareholder Proposal Regarding Future Appointments by the Nomination Committee	Abstain



Equinor ASA	14/05/2024	Shareholder Proposal Regarding CapEx Alignment with Paris Agreement	For
Equinor ASA	14/05/2024	Corporate Governance Report	For
Equinor ASA	14/05/2024	Remuneration Report	Against
Equinor ASA	14/05/2024	Authority to Set Auditor's Fees	For
Equinor ASA	14/05/2024	Election of Corporate Assembly	For
Equinor ASA	14/05/2024	Election of Nils Morten Huseby	For
Equinor ASA	14/05/2024	Election of Nils Bastiansen	For
Equinor ASA	14/05/2024	Election of Finn Kinserdal	For
Equinor ASA	14/05/2024	Election of Kari Skeidsvoll Moe	For
Equinor ASA	14/05/2024	Election of Kjerstin Rasmussen Braathen	For
Equinor ASA	14/05/2024	Election of Kjerstin Fyllingen	For
Equinor ASA	14/05/2024	Election of Mari Rege	For
Equinor ASA	14/05/2024	Election of Trond Straume	For
Equinor ASA	14/05/2024	Election of Martin Wien Fjell	For
Equinor ASA	14/05/2024	Election of Merete Hverven	For
Equinor ASA	14/05/2024	Election of Helge Aasen	For
Equinor ASA	14/05/2024	Election of Liv B. Ulriksen	For
Equinor ASA	14/05/2024	Election of Deputy Corporate Assembly Member Per Axel Koch	For
Equinor ASA	14/05/2024	Election of Deputy Corporate Assembly Member Cathrine Kristiseter Marti	For
Equinor ASA	14/05/2024	Election of Deputy Corporate Assembly Member Bjørn Tore Markussen	For
Equinor ASA	14/05/2024	Election of Deputy Corporate Assembly Member Elisabeth Maråk Støle	For
Equinor ASA	14/05/2024	Corporate Assembly Fees	For
Equinor ASA	14/05/2024	Election of Nomination Committee Members	For
Equinor ASA	14/05/2024	Elect Nils Morten Huseby as Member of the Nomination Committee	For
Equinor ASA	14/05/2024	Elect Berit L. Henriksen as Member of the Nomination Committee	For
Equinor ASA	14/05/2024	Elect Merete Hverven as Member of the Nomination Committee	For
Equinor ASA	14/05/2024	Elect Jan Tore Føsund as Member of the Nomination Committee	For
Equinor ASA	14/05/2024	Nomination Committee Fees	For
Equinor ASA	14/05/2024	Authority to Repurchase Shares (Incentive Plans)	For
Equinor ASA	14/05/2024	Cancellation of Shares	For
Equinor ASA	14/05/2024	Authority to Repurchase Shares	For
3M Co.	14/05/2024	Elect Thomas K. Brown	Against
3M Co.	14/05/2024	Elect William M. Brown	For
3M Co.	14/05/2024	Elect Audrey Choi	For
3M Co.	14/05/2024	Elect Anne H. Chow	For
3M Co.	14/05/2024	Elect David B. Dillon	For
3M Co.	14/05/2024	Elect James R. Fitterling	Against
3M Co.	14/05/2024	Elect Amy E. Hood	For
3M Co.	14/05/2024	Elect Suzan Kereere	For
3M Co.	14/05/2024	Elect Gregory R. Page	For
3M Co.	14/05/2024	Elect Pedro J. Pizarro	Against
3M Co.	14/05/2024	Elect Michael F. Roman	For
3M Co.	14/05/2024	Elect Thomas W. Sweet	For

3M Co.	14/05/2024	Ratification of Auditor	For
3M Co.	14/05/2024	Advisory Vote on Executive Compensation	Against
3M Co.	14/05/2024	Shareholder Proposal Regarding Share Ownership Requirements for Executives and Directors	For
Prudential Financial Inc.	14/05/2024	Elect Gilbert F. Casellas	Against
Prudential Financial Inc.	14/05/2024	Elect Robert M. Falzon	For
Prudential Financial Inc.	14/05/2024	Elect Martina Hund-Mejean	Against
Prudential Financial Inc.	14/05/2024	Elect Wendy E. Jones	For
Prudential Financial Inc.	14/05/2024	Elect Charles F. Lowrey	For
Prudential Financial Inc.	14/05/2024	Elect Kathleen A. Murphy	For
Prudential Financial Inc.	14/05/2024	Elect Sandra Pinalto	For
Prudential Financial Inc.	14/05/2024	Elect Christine A. Poon	For
Prudential Financial Inc.	14/05/2024	Elect Douglas A. Scovanner	For
Prudential Financial Inc.	14/05/2024	Elect Michael A. Todman	For
Prudential Financial Inc.	14/05/2024	Ratification of Auditor	For
Prudential Financial Inc.	14/05/2024	Advisory Vote on Executive Compensation	For
Prudential Financial Inc.	14/05/2024	Shareholder Proposal Regarding Independent Chair	For
Ventas Inc	14/05/2024	Elect Melody C. Barnes	For
Ventas Inc	14/05/2024	Elect Theodore R. Bigman	For
Ventas Inc	14/05/2024	Elect Debra A. Cafaro	For
Ventas Inc	14/05/2024	Elect Michael J. Emblar	For
Ventas Inc	14/05/2024	Elect Matthew J. Lustig	For
Ventas Inc	14/05/2024	Elect Roxanne M. Martino	For
Ventas Inc	14/05/2024	Elect Marguerite M. Nader	Against
Ventas Inc	14/05/2024	Elect Sean Nolan	Against
Ventas Inc	14/05/2024	Elect Walter C. Rakowich	For
Ventas Inc	14/05/2024	Elect Joe V. Rodriguez	For
Ventas Inc	14/05/2024	Elect Sumit Roy	Against
Ventas Inc	14/05/2024	Elect Maurice Smith	For
Ventas Inc	14/05/2024	Advisory Vote on Executive Compensation	For
Ventas Inc	14/05/2024	Ratification of Auditor	For
Centene Corp.	14/05/2024	Elect Jessica L. Blume	For
Centene Corp.	14/05/2024	Elect Kenneth A. Burdick	Against
Centene Corp.	14/05/2024	Elect Christopher J. Coughlin	For
Centene Corp.	14/05/2024	Elect H. James Dallas	For
Centene Corp.	14/05/2024	Elect Wayne S. DeVeydt	Against
Centene Corp.	14/05/2024	Elect Frederick H. Eppinger	Against
Centene Corp.	14/05/2024	Elect Monte E. Ford	For
Centene Corp.	14/05/2024	Elect Sarah M. London	For
Centene Corp.	14/05/2024	Elect Lori J. Robinson	For
Centene Corp.	14/05/2024	Elect Theodore R. Samuels, II	For
Centene Corp.	14/05/2024	Advisory Vote on Executive Compensation	Against
Centene Corp.	14/05/2024	Ratification of Auditor	For
Centene Corp.	14/05/2024	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For
Laboratory Corp. Of America Holdings	14/05/2024	Elect Kerrii B. Anderson	For
Laboratory Corp. Of America Holdings	14/05/2024	Elect Jeffrey A. Davis	For
Laboratory Corp. Of America Holdings	14/05/2024	Elect D. Gary Gilliland	For
Laboratory Corp. Of America Holdings	14/05/2024	Elect Kirsten M. Kliphouse	For
Laboratory Corp. Of America Holdings	14/05/2024	Elect Garheng Kong	Against

Laboratory Corp. Of America Holdings	14/05/2024	Elect Peter M. Neupert	For
Laboratory Corp. Of America Holdings	14/05/2024	Elect Richelle P. Parham	For
Laboratory Corp. Of America Holdings	14/05/2024	Elect Paul B. Rothman	For
Laboratory Corp. Of America Holdings	14/05/2024	Elect Adam H. Schechter	For
Laboratory Corp. Of America Holdings	14/05/2024	Elect Kathryn E. Wengel	For
Laboratory Corp. Of America Holdings	14/05/2024	Advisory Vote on Executive Compensation	Against
Laboratory Corp. Of America Holdings	14/05/2024	Ratification of Auditor	For
Laboratory Corp. Of America Holdings	14/05/2024	Shareholder Proposal Regarding Severance Approval Policy	For
Laboratory Corp. Of America Holdings	14/05/2024	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	For
Laboratory Corp. Of America Holdings	14/05/2024	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Abstain
Allstate Corp (The)	14/05/2024	Elect Donald E. Brown	For
Allstate Corp (The)	14/05/2024	Elect Kermit R. Crawford	Against
Allstate Corp (The)	14/05/2024	Elect Richard T. Hume	Against
Allstate Corp (The)	14/05/2024	Elect Margaret M. Keane	For
Allstate Corp (The)	14/05/2024	Elect Siddharth N. Mehta	For
Allstate Corp (The)	14/05/2024	Elect Maria R. Morris	For
Allstate Corp (The)	14/05/2024	Elect Jacques P. Perold	For
Allstate Corp (The)	14/05/2024	Elect Andrea Redmond	Against
Allstate Corp (The)	14/05/2024	Elect Gregg M. Sherrill	For
Allstate Corp (The)	14/05/2024	Elect Judith A. Sprieser	For
Allstate Corp (The)	14/05/2024	Elect Perry M. Traquina	For
Allstate Corp (The)	14/05/2024	Elect Monica Turner	For
Allstate Corp (The)	14/05/2024	Elect Thomas J. Wilson	For
Allstate Corp (The)	14/05/2024	Advisory Vote on Executive Compensation	Against
Allstate Corp (The)	14/05/2024	Ratification of Auditor	For
Allstate Corp (The)	14/05/2024	Shareholder Proposal Regarding Independent Chair	Abstain
Arkema	15/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Arkema	15/05/2024	Consolidated Accounts and Reports	For
Arkema	15/05/2024	Allocation of Profits/Dividends	For
Arkema	15/05/2024	Special Auditors Report on Regulated Agreements	For
Arkema	15/05/2024	Elect Thierry Le Hénaff	For
Arkema	15/05/2024	2024 Remuneration Policy (Board of Directors)	For
Arkema	15/05/2024	2024 Remuneration Policy (Chair and CEO)	For
Arkema	15/05/2024	2023 Remuneration Report	For
Arkema	15/05/2024	2023 Remuneration of Thierry Le Hénaff, Chair and CEO	For
Arkema	15/05/2024	Appointment of Auditor (Ernst & Young)	For
Arkema	15/05/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Arkema	15/05/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Arkema	15/05/2024	Authority to Repurchase and Reissue Shares	For
Arkema	15/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For

Arkema	15/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	For
Arkema	15/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Arkema	15/05/2024	Authority to Set Offering Price of Shares	For
Arkema	15/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Arkema	15/05/2024	Greenshoe	For
Arkema	15/05/2024	Global Ceiling on Capital Increases	For
Arkema	15/05/2024	Employee Stock Purchase Plan	For
Arkema	15/05/2024	Authorisation of Legal Formalities	For
Mandatum Plc	15/05/2024	Accounts and Reports	For
Mandatum Plc	15/05/2024	Allocation of Profits/Dividends	For
Mandatum Plc	15/05/2024	Ratification of Board and CEO Acts	For
Mandatum Plc	15/05/2024	Remuneration Report	For
Mandatum Plc	15/05/2024	Remuneration Policy	Against
Mandatum Plc	15/05/2024	Directors' Fees	For
Mandatum Plc	15/05/2024	Board Size	For
Mandatum Plc	15/05/2024	Election of Directors	For
Mandatum Plc	15/05/2024	Authority to Set Auditor's Fees	For
Mandatum Plc	15/05/2024	Appointment of Auditor	For
Mandatum Plc	15/05/2024	Authority to Set Sustainability Reporting Auditor's Fees	For
Mandatum Plc	15/05/2024	Appointment of Auditor for Sustainability Reporting	For
Mandatum Plc	15/05/2024	Authority to Repurchase Shares	For
Mandatum Plc	15/05/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Bayerische Motoren Werke AG	15/05/2024	Allocation of Dividends	For
Bayerische Motoren Werke AG	15/05/2024	Ratification of Management Board Acts	For
Bayerische Motoren Werke AG	15/05/2024	Ratify Norbert Reithofer	For
Bayerische Motoren Werke AG	15/05/2024	Ratify Martin Kimmich	For
Bayerische Motoren Werke AG	15/05/2024	Ratify Stefan Quandt	For
Bayerische Motoren Werke AG	15/05/2024	Ratify Stefan Schmid	For
Bayerische Motoren Werke AG	15/05/2024	Ratify Kurt Bock	For
Bayerische Motoren Werke AG	15/05/2024	Ratify Christiane Benner	For
Bayerische Motoren Werke AG	15/05/2024	Ratify Marc Bitzer	For
Bayerische Motoren Werke AG	15/05/2024	Ratify Bernhard Ebner	For
Bayerische Motoren Werke AG	15/05/2024	Ratify Rachel Empey	For
Bayerische Motoren Werke AG	15/05/2024	Ratify Heinrich Hiesinger	For
Bayerische Motoren Werke AG	15/05/2024	Ratify Johann Horn	For
Bayerische Motoren Werke AG	15/05/2024	Ratify Susanne Klatten	For
Bayerische Motoren Werke AG	15/05/2024	Ratify Jens Köhler	For
Bayerische Motoren Werke AG	15/05/2024	Ratify Gerhard Kurz	For
Bayerische Motoren Werke AG	15/05/2024	Ratify André Mandl	For
Bayerische Motoren Werke AG	15/05/2024	Ratify Dominique Mohabeer	For
Bayerische Motoren Werke AG	15/05/2024	Ratify Anke Schäferkordt	For
Bayerische Motoren Werke AG	15/05/2024	Ratify Christoph M. Schmidt	For
Bayerische Motoren Werke AG	15/05/2024	Ratify Vishal Sikka	For
Bayerische Motoren Werke AG	15/05/2024	Ratify Sibylle Wankel	For
Bayerische Motoren Werke AG	15/05/2024	Appointment of Auditor	For

Bayerische Motoren Werke AG	15/05/2024	Elect Susanne Klatten	For
Bayerische Motoren Werke AG	15/05/2024	Elect Stefan Quandt	For
Bayerische Motoren Werke AG	15/05/2024	Elect Vishal Sikka	For
Bayerische Motoren Werke AG	15/05/2024	Remuneration Report	Against
Aixtron SE	15/05/2024	Allocation of Dividends	For
Aixtron SE	15/05/2024	Ratification of Management Board Acts	For
Aixtron SE	15/05/2024	Ratification of Supervisory Board Acts	For
Aixtron SE	15/05/2024	Remuneration Report	For
Aixtron SE	15/05/2024	Elect Frits van Hout	For
Aixtron SE	15/05/2024	Elect Anna Weber	For
Aixtron SE	15/05/2024	Elect Karen Florschütz	For
Aixtron SE	15/05/2024	Elect Alexander F.M. Everke	For
Aixtron SE	15/05/2024	Supervisory Board Remuneration Policy	For
Aixtron SE	15/05/2024	Management Board Remuneration Policy	For
Aixtron SE	15/05/2024	Appointment of Auditor	For
Aixtron SE	15/05/2024	Appointment of Auditor for Sustainability Reporting	For
Euronext N.V.	15/05/2024	Remuneration Report	For
Euronext N.V.	15/05/2024	Accounts and Reports	For
Euronext N.V.	15/05/2024	Allocation of Dividends	For
Euronext N.V.	15/05/2024	Ratification of Management Board Acts	Abstain
Euronext N.V.	15/05/2024	Ratification of Supervisory Board Acts	Abstain
Euronext N.V.	15/05/2024	Elect Dick Sluimers	For
Euronext N.V.	15/05/2024	Elect Fedra Ribeiro	For
Euronext N.V.	15/05/2024	Elect Muriel de Lathouwer	For
Euronext N.V.	15/05/2024	Elect Koen van Loo	For
Euronext N.V.	15/05/2024	Elect Øivind Amundsen	For
Euronext N.V.	15/05/2024	Elect Simone Huis in 't Veld	For
Euronext N.V.	15/05/2024	Elect Simon Gallagher	For
Euronext N.V.	15/05/2024	Appointment of Auditor	For
Euronext N.V.	15/05/2024	Cancellation of Shares	For
Euronext N.V.	15/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Euronext N.V.	15/05/2024	Authority to Suppress Preemptive Rights	For
Euronext N.V.	15/05/2024	Authority to Repurchase Shares	For
Daimler Truck Holding AG	15/05/2024	Allocation of Dividends	For
Daimler Truck Holding AG	15/05/2024	Ratify Martin Daum	For
Daimler Truck Holding AG	15/05/2024	Ratify Jochen Goetz	For
Daimler Truck Holding AG	15/05/2024	Ratify Karl Deppen	For
Daimler Truck Holding AG	15/05/2024	Ratify Andreas Gorbach	For
Daimler Truck Holding AG	15/05/2024	Ratify Jürgen Hartwig	For
Daimler Truck Holding AG	15/05/2024	Ratify John O'Leary	For
Daimler Truck Holding AG	15/05/2024	Ratify Karin Rådström	For
Daimler Truck Holding AG	15/05/2024	Ratify Stephan Unger	For
Daimler Truck Holding AG	15/05/2024	Ratify Joe Kaeser	For
Daimler Truck Holding AG	15/05/2024	Ratify Michael Brecht	For
Daimler Truck Holding AG	15/05/2024	Ratify Michael Brosnan	For
Daimler Truck Holding AG	15/05/2024	Ratify Bruno Buschbacher	For
Daimler Truck Holding AG	15/05/2024	Ratify Raymond Curry	For
Daimler Truck Holding AG	15/05/2024	Ratify Jacques Esculier	For
Daimler Truck Holding AG	15/05/2024	Ratify Akihiro Eto	For

Daimler Truck Holding AG	15/05/2024	Ratify Laura Ipsen	For
Daimler Truck Holding AG	15/05/2024	Ratify Renata Jungo Brüngger	For
Daimler Truck Holding AG	15/05/2024	Ratify Carmen Klitzsch-Müller	For
Daimler Truck Holding AG	15/05/2024	Ratify Jörg Köhlinger	For
Daimler Truck Holding AG	15/05/2024	Ratify John Krafcik	For
Daimler Truck Holding AG	15/05/2024	Ratify Jörg Lorz	For
Daimler Truck Holding AG	15/05/2024	Ratify Andrea Reith	For
Daimler Truck Holding AG	15/05/2024	Ratify Martin H. Richenhagen	For
Daimler Truck Holding AG	15/05/2024	Ratify Andrea Seidel	For
Daimler Truck Holding AG	15/05/2024	Ratify Shintaro Suzuki	For
Daimler Truck Holding AG	15/05/2024	Ratify Marie Wieck	For
Daimler Truck Holding AG	15/05/2024	Ratify Harald Wilhelm	For
Daimler Truck Holding AG	15/05/2024	Ratify Roman Zitzelsberger	For
Daimler Truck Holding AG	15/05/2024	Ratify Thomas Zwick	For
Daimler Truck Holding AG	15/05/2024	Appointment of Auditor	For
Daimler Truck Holding AG	15/05/2024	Remuneration Report	Against
Daimler Truck Holding AG	15/05/2024	Authority to Repurchase and Reissue Shares	For
Daimler Truck Holding AG	15/05/2024	Authority to Repurchase Shares Using Equity Derivatives	For
The Renewables Infrastructure Group	15/05/2024	Accounts and Reports	For
The Renewables Infrastructure Group	15/05/2024	Elect Richard Morse	For
The Renewables Infrastructure Group	15/05/2024	Elect Tove Feld	For
The Renewables Infrastructure Group	15/05/2024	Elect John Whittle	For
The Renewables Infrastructure Group	15/05/2024	Elect Erna-Maria Trixl	For
The Renewables Infrastructure Group	15/05/2024	Elect Selina Sagayam	For
The Renewables Infrastructure Group	15/05/2024	Appointment of Auditor	For
The Renewables Infrastructure Group	15/05/2024	Authority to Set Auditor's Fees	For
The Renewables Infrastructure Group	15/05/2024	Remuneration Report	For
The Renewables Infrastructure Group	15/05/2024	Remuneration Policy	For
The Renewables Infrastructure Group	15/05/2024	Dividend Policy	For
The Renewables Infrastructure Group	15/05/2024	Scrip Dividend	For
The Renewables Infrastructure Group	15/05/2024	Authority to Repurchase Shares	For
The Renewables Infrastructure Group	15/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
The Renewables Infrastructure Group	15/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
Symrise AG	15/05/2024	Allocation of Dividends	For
Symrise AG	15/05/2024	Ratification of Management Board Acts	For
Symrise AG	15/05/2024	Ratification of Supervisory Board Acts	For
Symrise AG	15/05/2024	Appointment of Auditor	For
Symrise AG	15/05/2024	Remuneration Report	For
Symrise AG	15/05/2024	Amendments to Articles (Virtual Meetings)	For
Symrise AG	15/05/2024	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Symrise AG	15/05/2024	Increase in Authorised Capital	For
Symrise AG	15/05/2024	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Sap SE	15/05/2024	Allocation of Dividends	For
Sap SE	15/05/2024	Ratification of Management Board Acts	For
Sap SE	15/05/2024	Ratification of Supervisory Board Acts	For
Sap SE	15/05/2024	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For

Sap SE	15/05/2024	Remuneration Report	For
Sap SE	15/05/2024	Elect Aicha Evans	For
Sap SE	15/05/2024	Elect Gerhard Oswald	For
Sap SE	15/05/2024	Elect Friederike Rotsch	For
Sap SE	15/05/2024	Elect Ralf Herbrich	For
Sap SE	15/05/2024	Elect Pekka Ala-Pietilä	For
Sap SE	15/05/2024	Supervisory Board Remuneration Policy	For
Sap SE	15/05/2024	Amendments to Articles	For
Eni Spa	15/05/2024	Accounts and Reports	For
Eni Spa	15/05/2024	Allocation of Dividends	For
Eni Spa	15/05/2024	2024-2026 Employee Stock Ownership Plan	For
Eni Spa	15/05/2024	Remuneration Policy	For
Eni Spa	15/05/2024	Remuneration Report	For
Eni Spa	15/05/2024	Authority to Repurchase and Reissue Shares	For
Eni Spa	15/05/2024	Use of Reserves (FY2024 Interim Dividend)	For
Eni Spa	15/05/2024	Cancellation of Shares	For
Thales S.A.	15/05/2024	Consolidated Accounts and Reports	For
Thales S.A.	15/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Thales S.A.	15/05/2024	Allocation of Profits/Dividends	For
Thales S.A.	15/05/2024	Relocation of Corporate Headquarters	For
Thales S.A.	15/05/2024	Ratification of the Co-option of Loïc Rocard	For
Thales S.A.	15/05/2024	Elect Loïc Rocard	For
Thales S.A.	15/05/2024	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For
Thales S.A.	15/05/2024	2023 Remuneration of Patrice Caine, Chair and CEO	For
Thales S.A.	15/05/2024	2023 Remuneration Report	For
Thales S.A.	15/05/2024	2024 Remuneration Policy (Chair and CEO)	Against
Thales S.A.	15/05/2024	2024 Remuneration Policy (Board of Directors)	For
Thales S.A.	15/05/2024	Authority to Repurchase and Reissue Shares	For
Thales S.A.	15/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Thales S.A.	15/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Thales S.A.	15/05/2024	Authority to Issue Shares Through Private Placement	For
Thales S.A.	15/05/2024	Greenshoe	For
Thales S.A.	15/05/2024	Authority to Set Offering Price of Shares	For
Thales S.A.	15/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Thales S.A.	15/05/2024	Authority to Increase Capital Through Capitalisations	For
Thales S.A.	15/05/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Thales S.A.	15/05/2024	Employee Stock Purchase Plan	For
Thales S.A.	15/05/2024	Authorisation of Legal Formalities	For
Thales S.A.	15/05/2024	Elect Ruby McGregor-Smith	For
Ageas SA/NV	15/05/2024	Accounts and Reports; Allocation of Profits	For
Ageas SA/NV	15/05/2024	Allocation of Dividends	For
Ageas SA/NV	15/05/2024	Ratification of Board Acts	Abstain
Ageas SA/NV	15/05/2024	Ratification of Auditor's Acts	Abstain

Ageas SA/NV	15/05/2024	Remuneration Report	Against
Ageas SA/NV	15/05/2024	Remuneration Policy	For
Ageas SA/NV	15/05/2024	Non-Executive Remuneration Policy	For
Ageas SA/NV	15/05/2024	Elect Françoise Lefèvre to the Board of Directors	For
Ageas SA/NV	15/05/2024	Elect Xavier de Walque to the Board of Directors	For
Ageas SA/NV	15/05/2024	Elect Christophe Vandeweghe to the Board of Directors	For
Ageas SA/NV	15/05/2024	Elect Hans De Cuyper to the Board of Directors	For
Ageas SA/NV	15/05/2024	Elect Yvonne Lang Ketterer to the Board of Directors	For
Ageas SA/NV	15/05/2024	Appointment of Auditor and Authority to Set Fees	For
Ageas SA/NV	15/05/2024	Appointment of Auditor for Sustainability Reporting	For
Ageas SA/NV	15/05/2024	Increase in Authorised Capital	For
Ageas SA/NV	15/05/2024	Authority to Repurchase Shares	For
Hartford Financial Services Group Inc.	15/05/2024	Elect Larry D. De Shon	For
Hartford Financial Services Group Inc.	15/05/2024	Elect Carlos Dominguez	For
Hartford Financial Services Group Inc.	15/05/2024	Elect Trevor Fetter	Against
Hartford Financial Services Group Inc.	15/05/2024	Elect Donna A. James	For
Hartford Financial Services Group Inc.	15/05/2024	Elect Edmund Reese	For
Hartford Financial Services Group Inc.	15/05/2024	Elect Teresa W. Roseborough	For
Hartford Financial Services Group Inc.	15/05/2024	Elect Virginia P. Ruesterholz	For
Hartford Financial Services Group Inc.	15/05/2024	Elect Christopher J. Swift	For
Hartford Financial Services Group Inc.	15/05/2024	Elect Matthew E. Winter	For
Hartford Financial Services Group Inc.	15/05/2024	Elect Greig Woodring	For
Hartford Financial Services Group Inc.	15/05/2024	Ratification of Auditor	For
Hartford Financial Services Group Inc.	15/05/2024	Advisory Vote on Executive Compensation	Against
Hartford Financial Services Group Inc.	15/05/2024	Amendment Regarding Officer Exculpation	Against
American International Group Inc	15/05/2024	Elect Paola Bergamaschi	For
American International Group Inc	15/05/2024	Elect James Cole, Jr.	For
American International Group Inc	15/05/2024	Elect James Dunne III	For
American International Group Inc	15/05/2024	Elect John C. Inglis	For
American International Group Inc	15/05/2024	Elect Linda A. Mills	For
American International Group Inc	15/05/2024	Elect Diana M. Murphy	For
American International Group Inc	15/05/2024	Elect Peter R. Porrino	For
American International Group Inc	15/05/2024	Elect John G. Rice	For
American International Group Inc	15/05/2024	Elect Vanessa A. Wittman	For
American International Group Inc	15/05/2024	Elect Peter S. Zaffino	For
American International Group Inc	15/05/2024	Advisory Vote on Executive Compensation	Against
American International Group Inc	15/05/2024	Ratification of Auditor	For
American International Group Inc	15/05/2024	Shareholder Proposal Regarding Independent Chair	Abstain
American International Group Inc	15/05/2024	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
Old Dominion Freight Line, Inc.	15/05/2024	Elect Sherry A. Aaholm	For
Old Dominion Freight Line, Inc.	15/05/2024	Elect David S. Congdon	For
Old Dominion Freight Line, Inc.	15/05/2024	Elect John R. Congdon, Jr.	For
Old Dominion Freight Line, Inc.	15/05/2024	Elect Andrew S. Davis	For
Old Dominion Freight Line, Inc.	15/05/2024	Elect Kevin M. Freeman	For



Old Dominion Freight Line, Inc.	15/05/2024	Elect Bradley R. Gabosch	For
Old Dominion Freight Line, Inc.	15/05/2024	Elect Greg C. Gantt	For
Old Dominion Freight Line, Inc.	15/05/2024	Elect John D. Kasarda	Against
Old Dominion Freight Line, Inc.	15/05/2024	Elect Cheryl S. Miller	For
Old Dominion Freight Line, Inc.	15/05/2024	Elect Wendy T. Stallings	For
Old Dominion Freight Line, Inc.	15/05/2024	Elect Thomas A. Stith, III	For
Old Dominion Freight Line, Inc.	15/05/2024	Elect Leo H. Suggs	Against
Old Dominion Freight Line, Inc.	15/05/2024	Advisory Vote on Executive Compensation	Against
Old Dominion Freight Line, Inc.	15/05/2024	Increase in Authorized Common Stock	Against
Old Dominion Freight Line, Inc.	15/05/2024	Ratification of Auditor	For
Old Dominion Freight Line, Inc.	15/05/2024	Shareholder Proposal Regarding Adoption of GHG Targets and Alignment with the Paris Agreement	For
Robert Half Inc	15/05/2024	Elect Jana L. Barsten	For
Robert Half Inc	15/05/2024	Elect Julia L. Coronado	For
Robert Half Inc	15/05/2024	Elect Dirk A. Kempthorne	For
Robert Half Inc	15/05/2024	Elect Harold M. Messmer, Jr.	For
Robert Half Inc	15/05/2024	Elect Marc H. Morial	For
Robert Half Inc	15/05/2024	Elect Robert J. Pace	Against
Robert Half Inc	15/05/2024	Elect Fredrick A. Richman	Against
Robert Half Inc	15/05/2024	Elect M. Keith Waddell	For
Robert Half Inc	15/05/2024	Elect Marnie H. Wilking	For
Robert Half Inc	15/05/2024	Advisory Vote on Executive Compensation	For
Robert Half Inc	15/05/2024	Ratification of Auditor	For
Lumen Technologies Inc	15/05/2024	Elect Quincy L. Allen	For
Lumen Technologies Inc	15/05/2024	Elect Martha Bejar	For
Lumen Technologies Inc	15/05/2024	Elect Peter C. Brown	For
Lumen Technologies Inc	15/05/2024	Elect Kevin P. Chilton	For
Lumen Technologies Inc	15/05/2024	Elect Steven T. Clontz	For
Lumen Technologies Inc	15/05/2024	Elect James Fowler	For
Lumen Technologies Inc	15/05/2024	Elect T. Michael Glenn	For
Lumen Technologies Inc	15/05/2024	Elect Kate E. Johnson	For
Lumen Technologies Inc	15/05/2024	Elect Hal Stanley Jones	For
Lumen Technologies Inc	15/05/2024	Elect Diankha Linear	For
Lumen Technologies Inc	15/05/2024	Elect Laurie A. Siegel	Against
Lumen Technologies Inc	15/05/2024	Ratification of Auditor	Against
Lumen Technologies Inc	15/05/2024	Approval of the 2024 Equity Incentive Plan	For
Lumen Technologies Inc	15/05/2024	Renewal of NOL Rights Plan	Against
Lumen Technologies Inc	15/05/2024	Reverse Stock Split	For
Lumen Technologies Inc	15/05/2024	Decrease in Authorized Common Stock	For
Lumen Technologies Inc	15/05/2024	Elimination of the Par Value of Common Shares	For
Lumen Technologies Inc	15/05/2024	Advisory Vote on Executive Compensation	Against
Molson Coors Beverage Company	15/05/2024	Elect Roger G. Eaton	For
Molson Coors Beverage Company	15/05/2024	Elect Charles M. Herington	For
Molson Coors Beverage Company	15/05/2024	Elect H. Sanford Riley	For
Molson Coors Beverage Company	15/05/2024	Advisory Vote on Executive Compensation	Against
State Street Corp.	15/05/2024	Elect Patrick de Saint-Aignan	For
State Street Corp.	15/05/2024	Elect Marie A. Chandoha	For
State Street Corp.	15/05/2024	Elect Donna DeMaio	For
State Street Corp.	15/05/2024	Elect Amelia C. Fawcett	Against

State Street Corp.	15/05/2024	Elect William C. Freda	For
State Street Corp.	15/05/2024	Elect Sara Mathew	For
State Street Corp.	15/05/2024	Elect William L. Meaney	Against
State Street Corp.	15/05/2024	Elect Ronald P. O'Hanley	For
State Street Corp.	15/05/2024	Elect Sean O'Sullivan	For
State Street Corp.	15/05/2024	Elect Julio A. Portalatin	For
State Street Corp.	15/05/2024	Elect John B. Rhea	For
State Street Corp.	15/05/2024	Elect Gregory L. Summe	For
State Street Corp.	15/05/2024	Advisory Vote on Executive Compensation	Against
State Street Corp.	15/05/2024	Ratification of Auditor	For
Elevance Health Inc	15/05/2024	Elect Lewis Hay III	For
Elevance Health Inc	15/05/2024	Elect Antonio F. Neri	Against
Elevance Health Inc	15/05/2024	Elect Ramiro G. Peru	Against
Elevance Health Inc	15/05/2024	Advisory Vote on Executive Compensation	Against
Elevance Health Inc	15/05/2024	Ratification of Auditor	For
Elevance Health Inc	15/05/2024	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	For
Phillips 66	15/05/2024	Elect Julie L. Bushman	For
Phillips 66	15/05/2024	Elect Lisa A. Davis	For
Phillips 66	15/05/2024	Elect Mark E. Lashier	For
Phillips 66	15/05/2024	Elect Douglas T. Terreson	For
Phillips 66	15/05/2024	Advisory Vote on Executive Compensation	Against
Phillips 66	15/05/2024	Ratification of Auditor	For
Phillips 66	15/05/2024	Shareholder Proposal Regarding Virgin Plastic Demand	For
Vertex Pharmaceuticals, Inc.	15/05/2024	Elect Sangeeta N. Bhatia	For
Vertex Pharmaceuticals, Inc.	15/05/2024	Elect Lloyd A. Carney	For
Vertex Pharmaceuticals, Inc.	15/05/2024	Elect Alan M. Garber	For
Vertex Pharmaceuticals, Inc.	15/05/2024	Elect Reshma Kewalramani	For
Vertex Pharmaceuticals, Inc.	15/05/2024	Elect Michel Lagarde	For
Vertex Pharmaceuticals, Inc.	15/05/2024	Elect Jeffrey M. Leiden	For
Vertex Pharmaceuticals, Inc.	15/05/2024	Elect Diana L. McKenzie	For
Vertex Pharmaceuticals, Inc.	15/05/2024	Elect Bruce I. Sachs	Against
Vertex Pharmaceuticals, Inc.	15/05/2024	Elect Jennifer Schneider	For
Vertex Pharmaceuticals, Inc.	15/05/2024	Elect Nancy A. Thornberry	For
Vertex Pharmaceuticals, Inc.	15/05/2024	Elect Suketu Upadhyay	For
Vertex Pharmaceuticals, Inc.	15/05/2024	Ratification of Auditor	For
Vertex Pharmaceuticals, Inc.	15/05/2024	Advisory Vote on Executive Compensation	Against
Vertex Pharmaceuticals, Inc.	15/05/2024	Shareholder Proposal Regarding Right to Call Special Meeting	For
Vertex Pharmaceuticals, Inc.	15/05/2024	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Travelers Companies Inc.	15/05/2024	Elect Russell G. Golden	For
Travelers Companies Inc.	15/05/2024	Elect William J. Kane	Against
Travelers Companies Inc.	15/05/2024	Elect Thomas B. Leonardi	For
Travelers Companies Inc.	15/05/2024	Elect Clarence Otis, Jr.	For
Travelers Companies Inc.	15/05/2024	Elect Elizabeth E. Robinson	For
Travelers Companies Inc.	15/05/2024	Elect Rafael Santana	Against
Travelers Companies Inc.	15/05/2024	Elect Todd C. Schermerhorn	For
Travelers Companies Inc.	15/05/2024	Elect Alan D. Schnitzer	For
Travelers Companies Inc.	15/05/2024	Elect Laurie J. Thomsen	For
Travelers Companies Inc.	15/05/2024	Elect Bridget A. van Kralingen	For

Travelers Companies Inc.	15/05/2024	Elect David S. Williams	For
Travelers Companies Inc.	15/05/2024	Ratification of Auditor	For
Travelers Companies Inc.	15/05/2024	Advisory Vote on Executive Compensation	Against
Travelers Companies Inc.	15/05/2024	Shareholder Proposal Regarding Methane Report	For
Travelers Companies Inc.	15/05/2024	Shareholder Proposal Regarding Disclosure of GHG Emissions	For
Travelers Companies Inc.	15/05/2024	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	For
Travelers Companies Inc.	15/05/2024	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	For
Valero Energy Corp.	15/05/2024	Elect Fred M. Diaz	For
Valero Energy Corp.	15/05/2024	Elect H. Paulett Eberhart	For
Valero Energy Corp.	15/05/2024	Elect Marie A. Ffolkes	For
Valero Energy Corp.	15/05/2024	Elect Joseph W. Gorder	For
Valero Energy Corp.	15/05/2024	Elect Kimberly S. Greene	For
Valero Energy Corp.	15/05/2024	Elect Deborah P. Majoras	For
Valero Energy Corp.	15/05/2024	Elect Eric D. Mullins	For
Valero Energy Corp.	15/05/2024	Elect Robert A. Profusek	For
Valero Energy Corp.	15/05/2024	Elect R. Lane Riggs	For
Valero Energy Corp.	15/05/2024	Elect Randall J. Weisenburger	For
Valero Energy Corp.	15/05/2024	Elect Rayford Wilkins Jr.	Against
Valero Energy Corp.	15/05/2024	Advisory Vote on Executive Compensation	Against
Valero Energy Corp.	15/05/2024	Ratification of Auditor	For
Lloyds Banking Group plc	16/05/2024	Accounts and Reports	For
Lloyds Banking Group plc	16/05/2024	Elect Robin F Budenberg	For
Lloyds Banking Group plc	16/05/2024	Elect Charles Alan Nunn	For
Lloyds Banking Group plc	16/05/2024	Elect William Chalmers	For
Lloyds Banking Group plc	16/05/2024	Elect Sarah C. Legg	For
Lloyds Banking Group plc	16/05/2024	Elect Amanda Mackenzie	For
Lloyds Banking Group plc	16/05/2024	Elect Harmeen Mehta	For
Lloyds Banking Group plc	16/05/2024	Elect Cathy Turner	For
Lloyds Banking Group plc	16/05/2024	Elect Scott Whewey	For
Lloyds Banking Group plc	16/05/2024	Elect Catherine Woods	For
Lloyds Banking Group plc	16/05/2024	Remuneration Report	For
Lloyds Banking Group plc	16/05/2024	Final Dividend	For
Lloyds Banking Group plc	16/05/2024	Appointment of Auditor	For
Lloyds Banking Group plc	16/05/2024	Authority to Set Auditor's Fees	For
Lloyds Banking Group plc	16/05/2024	Maximum Variable Pay Ratio	For
Lloyds Banking Group plc	16/05/2024	Authorisation of Political Donations	For
Lloyds Banking Group plc	16/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Lloyds Banking Group plc	16/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Lloyds Banking Group plc	16/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
Lloyds Banking Group plc	16/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Lloyds Banking Group plc	16/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Lloyds Banking Group plc	16/05/2024	Authority to Repurchase Shares	For
Lloyds Banking Group plc	16/05/2024	Authority to Repurchase Preference Shares	For

Lloyds Banking Group plc	16/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
ConvaTec Group Plc	16/05/2024	Accounts and Reports	For
ConvaTec Group Plc	16/05/2024	Remuneration Report	For
ConvaTec Group Plc	16/05/2024	Final Dividend	For
ConvaTec Group Plc	16/05/2024	Elect John D. G. McAdam	For
ConvaTec Group Plc	16/05/2024	Elect Karim Bitar	For
ConvaTec Group Plc	16/05/2024	Elect Jonny Mason	For
ConvaTec Group Plc	16/05/2024	Elect Margaret Ewing	For
ConvaTec Group Plc	16/05/2024	Elect Brian May	For
ConvaTec Group Plc	16/05/2024	Elect Constantin Coussios	For
ConvaTec Group Plc	16/05/2024	Elect Heather L. Mason	For
ConvaTec Group Plc	16/05/2024	Elect Kim Lody	For
ConvaTec Group Plc	16/05/2024	Elect Sharon O'Keefe	For
ConvaTec Group Plc	16/05/2024	Appointment of Auditor	For
ConvaTec Group Plc	16/05/2024	Authority to Set Auditor's Fees	For
ConvaTec Group Plc	16/05/2024	Amendment to Long-Term Incentive Plan	For
ConvaTec Group Plc	16/05/2024	Authorisation of Political Donations	For
ConvaTec Group Plc	16/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
ConvaTec Group Plc	16/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
ConvaTec Group Plc	16/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
ConvaTec Group Plc	16/05/2024	Authority to Repurchase Shares	For
ConvaTec Group Plc	16/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Deutsche Bank AG	16/05/2024	Allocation of Dividends	For
Deutsche Bank AG	16/05/2024	Ratify Christian Sewing	For
Deutsche Bank AG	16/05/2024	Ratify James von Moltke	For
Deutsche Bank AG	16/05/2024	Ratify Karl von Rohr	Abstain
Deutsche Bank AG	16/05/2024	Ratify Fabrizio Campelli	For
Deutsche Bank AG	16/05/2024	Ratify Bernd Leukert	Abstain
Deutsche Bank AG	16/05/2024	Ratify Alexander von zur Mühlen	For
Deutsche Bank AG	16/05/2024	Ratify Christiana Riley	For
Deutsche Bank AG	16/05/2024	Ratify Claudio de Sanctis	For
Deutsche Bank AG	16/05/2024	Ratify Rebecca Short	For
Deutsche Bank AG	16/05/2024	Ratify Stefan Simon	For
Deutsche Bank AG	16/05/2024	Ratify Olivier Vigneron	For
Deutsche Bank AG	16/05/2024	Ratify Alexander Wynaendts	Abstain
Deutsche Bank AG	16/05/2024	Ratify Detlef Polaschek	Abstain
Deutsche Bank AG	16/05/2024	Ratify Frank Schulze	Abstain
Deutsche Bank AG	16/05/2024	Ratify Norbert Winkeljohann	Abstain
Deutsche Bank AG	16/05/2024	Ratify Susanne Bleidt	Abstain
Deutsche Bank AG	16/05/2024	Ratify Ludwig Blomeyer-Bartenstein	Abstain
Deutsche Bank AG	16/05/2024	Ratify Mayree Clark	Abstain
Deutsche Bank AG	16/05/2024	Ratify Jan Duscheck	Abstain
Deutsche Bank AG	16/05/2024	Ratify Manja Eifert	Abstain
Deutsche Bank AG	16/05/2024	Ratify Claudia Fieber	Abstain
Deutsche Bank AG	16/05/2024	Ratify Sigmar Gabriel	Abstain
Deutsche Bank AG	16/05/2024	Ratify Timo Heider	Abstain
Deutsche Bank AG	16/05/2024	Ratify Martina Klee	Abstain

Deutsche Bank AG	16/05/2024	Ratify Birgit Laumen	Abstain
Deutsche Bank AG	16/05/2024	Ratify Gabriele Platscher	Abstain
Deutsche Bank AG	16/05/2024	Ratify Bernd Rose	Abstain
Deutsche Bank AG	16/05/2024	Ratify Gerlinde M. Siebert	Abstain
Deutsche Bank AG	16/05/2024	Ratify Yngve Slyngstad	Abstain
Deutsche Bank AG	16/05/2024	Ratify Stephan Szukalski	Abstain
Deutsche Bank AG	16/05/2024	Ratify John Alexander Thain	Abstain
Deutsche Bank AG	16/05/2024	Ratify Jürgen Tögel	Abstain
Deutsche Bank AG	16/05/2024	Ratify Michele Trogni	Abstain
Deutsche Bank AG	16/05/2024	Ratify Dagmar Valcárcel	Abstain
Deutsche Bank AG	16/05/2024	Ratify Stefan Viertel	Abstain
Deutsche Bank AG	16/05/2024	Ratify Theodor Weimer	Abstain
Deutsche Bank AG	16/05/2024	Ratify Frank Werneke	Abstain
Deutsche Bank AG	16/05/2024	Ratify Frank Witter	Abstain
Deutsche Bank AG	16/05/2024	Appointment of Auditor	For
Deutsche Bank AG	16/05/2024	Appointment of Auditor for Sustainability Reporting	For
Deutsche Bank AG	16/05/2024	Remuneration Report	Against
Deutsche Bank AG	16/05/2024	Management Board Remuneration Policy	For
Deutsche Bank AG	16/05/2024	Authority to Repurchase and Reissue Shares	For
Deutsche Bank AG	16/05/2024	Authority to Repurchase Shares Using Equity Derivatives	For
Universal Music Group N.V.	16/05/2024	Remuneration Report	Against
Universal Music Group N.V.	16/05/2024	Accounts and Reports	For
Universal Music Group N.V.	16/05/2024	Allocation of Dividends	For
Universal Music Group N.V.	16/05/2024	Ratification of Executives' Acts	Abstain
Universal Music Group N.V.	16/05/2024	Ratification of Non-Executives' Acts	Abstain
Universal Music Group N.V.	16/05/2024	Elect Vincent Vallejo to the Board of Directors	For
Universal Music Group N.V.	16/05/2024	Elect William A. Ackman to the Board of Directors	For
Universal Music Group N.V.	16/05/2024	Elect Cathia Lawson-Hall to the Board of Directors	For
Universal Music Group N.V.	16/05/2024	Elect Cyrille Bolloré to the Board of Directors	For
Universal Music Group N.V.	16/05/2024	Elect James G. Mitchell to the Board of Directors	Against
Universal Music Group N.V.	16/05/2024	Elect Manning Doherty to the Board of Directors	For
Universal Music Group N.V.	16/05/2024	Elect Margaret Frerejean-Taittinger to the Board of Directors	Against
Universal Music Group N.V.	16/05/2024	Elect Nicole Avant to the Board of Directors	For
Universal Music Group N.V.	16/05/2024	Elect Eric Sprunk to the Board of Directors	For
Universal Music Group N.V.	16/05/2024	Elect Amanda Ginsberg to the Board of Directors	For
Universal Music Group N.V.	16/05/2024	Non-Executive Remuneration Policy	For
Universal Music Group N.V.	16/05/2024	Authority to Grant Shares to NEDs	For
Universal Music Group N.V.	16/05/2024	Authority to Repurchase Shares	For
Universal Music Group N.V.	16/05/2024	Cancellation of Shares	For
E. On SE	16/05/2024	Allocation of Dividends	For
E. On SE	16/05/2024	Ratification of Management Board Acts	For
E. On SE	16/05/2024	Ratification of Supervisory Board Acts	For
E. On SE	16/05/2024	Appointment of Auditor	For
E. On SE	16/05/2024	Appointment of Auditor for Sustainability Reporting	For

E. On SE	16/05/2024	Remuneration Report	For
E. On SE	16/05/2024	Amendments to Articles (Transactions subject to Supervisory Board Approval)	For
E. On SE	16/05/2024	Increase in Authorised Capital	For
E. On SE	16/05/2024	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
E. On SE	16/05/2024	Authority to Repurchase and Reissue Shares	For
E. On SE	16/05/2024	Authority to Repurchase Shares Using Equity Derivatives	For
Nexans	16/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Nexans	16/05/2024	Consolidated Accounts and Reports	For
Nexans	16/05/2024	Allocation of Profits/Dividends	For
Nexans	16/05/2024	Elect Jane Basson	For
Nexans	16/05/2024	Elect Tamara de Gruyter	For
Nexans	16/05/2024	Appointment of Auditor (PricewaterhouseCoopers)	For
Nexans	16/05/2024	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For
Nexans	16/05/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Nexans	16/05/2024	2023 Remuneration Report	Against
Nexans	16/05/2024	2023 Remuneration of Jean Mouton, Chair	For
Nexans	16/05/2024	2023 Remuneration of Christopher Guérin, CEO	Against
Nexans	16/05/2024	2024 Remuneration Policy (Board of Directors)	For
Nexans	16/05/2024	2024 Remuneration Policy (Chair)	For
Nexans	16/05/2024	2024 Remuneration Policy (CEO)	For
Nexans	16/05/2024	Authority to Repurchase and Reissue Shares	For
Nexans	16/05/2024	Authority to Cancel Shares and Reduce Capital	For
Nexans	16/05/2024	Employee Stock Purchase Plan	For
Nexans	16/05/2024	Stock Purchase Plan for Overseas Employees	For
Nexans	16/05/2024	Authority to Issue Performance Shares	For
Nexans	16/05/2024	Authority to Issue Restricted Shares	For
Nexans	16/05/2024	Authority to Issue Performance Shares (New Strategic Plan)	For
Nexans	16/05/2024	Amendments to Article Regarding Alternate Auditors	For
Nexans	16/05/2024	Non-Renewal of Alternate Auditor (Patrice Morot)	For
Nexans	16/05/2024	Authorisation of Legal Formalities	For
Wendel	16/05/2024	Accounts and Reports	For
Wendel	16/05/2024	Consolidated Accounts and Reports	For
Wendel	16/05/2024	Allocation of Profits/Dividends	For
Wendel	16/05/2024	Special Auditors Report on Regulated Agreements Related Party Transactions (Wendel-Participations SE)	For
Wendel	16/05/2024	Elect Thomas de Villeneuve	For
Wendel	16/05/2024	Appointment of Auditor for Sustainability Reporting (Deloitte and EY)	For
Wendel	16/05/2024	2023 Remuneration Report	For

Wendel	16/05/2024	2023 Remuneration of Laurent Mignon, Management Board Chair	For
Wendel	16/05/2024	2023 Remuneration of David Darmon, Management Board Member	For
Wendel	16/05/2024	2023 Remuneration of André François-Poncet, Former Management Board Chair (Until December 1, 2022)	For
Wendel	16/05/2024	2023 Remuneration of Nicolas ver Hulst, Supervisory Board Chair	For
Wendel	16/05/2024	2024 Remuneration Policy (Management Board Chair)	For
Wendel	16/05/2024	2024 Remuneration Policy (Management Board Members)	For
Wendel	16/05/2024	2024 Remuneration Policy (Supervisory Board)	For
Wendel	16/05/2024	Authority to Repurchase and Reissue Shares	For
Wendel	16/05/2024	Authority to Cancel Shares and Reduce Capital	For
Wendel	16/05/2024	Global Ceiling on Capital Increases	For
Wendel	16/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Wendel	16/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Wendel	16/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Wendel	16/05/2024	Authority to Set Offering Price of Shares	For
Wendel	16/05/2024	Greenshoe	For
Wendel	16/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Wendel	16/05/2024	Authority to Increase Capital in Case of Exchange Offers	For
Wendel	16/05/2024	Authority to Increase Capital Through Capitalisations	For
Wendel	16/05/2024	Employee Stock Purchase Plan	For
Wendel	16/05/2024	Authority to Grant Stock Options	Against
Wendel	16/05/2024	Authority to Issue Performance Shares	For
Wendel	16/05/2024	Authorisation of Legal Formalities	For
Adidas AG	16/05/2024	Allocation of Dividends	For
Adidas AG	16/05/2024	Ratification of Management Board Acts	For
Adidas AG	16/05/2024	Ratification of Supervisory Board Acts	For
Adidas AG	16/05/2024	Remuneration Report	Against
Adidas AG	16/05/2024	Management Board Remuneration Policy	For
Adidas AG	16/05/2024	Elect Ian Gallienne	Against
Adidas AG	16/05/2024	Elect Jackie Joyner-Kersey	For
Adidas AG	16/05/2024	Elect Christian Klein	For
Adidas AG	16/05/2024	Elect Thomas Rabe	Against
Adidas AG	16/05/2024	Elect Nassef Sawiris	Against
Adidas AG	16/05/2024	Elect Bodo Uebber	For
Adidas AG	16/05/2024	Elect Jing Ulrich	For
Adidas AG	16/05/2024	Elect Oliver Mintzlaff	For
Adidas AG	16/05/2024	Appointment of Auditor	For
Heidelberg Materials AG	16/05/2024	Allocation of Dividends	For
Heidelberg Materials AG	16/05/2024	Ratify Dominik von Achten	For

Heidelberg Materials AG	16/05/2024	Ratify René Aldach	For
Heidelberg Materials AG	16/05/2024	Ratify Kevin Gluskie	For
Heidelberg Materials AG	16/05/2024	Ratify Hakan Gurdal	For
Heidelberg Materials AG	16/05/2024	Ratify Ernest Jelito	For
Heidelberg Materials AG	16/05/2024	Ratify Nicola Kimm	For
Heidelberg Materials AG	16/05/2024	Ratify Dennis Lentz	For
Heidelberg Materials AG	16/05/2024	Ratify Jon Morrish	For
Heidelberg Materials AG	16/05/2024	Ratify Chris Ward	For
Heidelberg Materials AG	16/05/2024	Ratify Bernd Scheifele	For
Heidelberg Materials AG	16/05/2024	Ratify Heinz Schmitt	For
Heidelberg Materials AG	16/05/2024	Ratify Barbara Breuninger	For
Heidelberg Materials AG	16/05/2024	Ratify Birgit Jochens	For
Heidelberg Materials AG	16/05/2024	Ratify Ludwig Merckle	For
Heidelberg Materials AG	16/05/2024	Ratify Luka Mucic	For
Heidelberg Materials AG	16/05/2024	Ratify Ines Ploss	For
Heidelberg Materials AG	16/05/2024	Ratify Peter Riedel	For
Heidelberg Materials AG	16/05/2024	Ratify Werner Schraeder	For
Heidelberg Materials AG	16/05/2024	Ratify Margret Suckale	For
Heidelberg Materials AG	16/05/2024	Ratify Sopna Sury	For
Heidelberg Materials AG	16/05/2024	Ratify Marion Weissenberger-Eibl	For
Heidelberg Materials AG	16/05/2024	Appointment of Auditor	For
Heidelberg Materials AG	16/05/2024	Remuneration Report	For
Heidelberg Materials AG	16/05/2024	Management Board Remuneration Policy	Against
Heidelberg Materials AG	16/05/2024	Elect Bernd Scheifele	Against
Heidelberg Materials AG	16/05/2024	Elect Ludwig Merckle	Against
Heidelberg Materials AG	16/05/2024	Elect Luka Mucic	For
Heidelberg Materials AG	16/05/2024	Elect Margret Suckale	For
Heidelberg Materials AG	16/05/2024	Elect Sopna Sury	For
Heidelberg Materials AG	16/05/2024	Elect Gunnar Groebler	For
Heidelberg Materials AG	16/05/2024	Amendments to Articles	For
Adyen NV	16/05/2024	Remuneration Report	Against
Adyen NV	16/05/2024	Accounts and Reports	For
Adyen NV	16/05/2024	Ratification of Management Acts	Abstain
Adyen NV	16/05/2024	Ratification of Supervisory Board Acts	Abstain
Adyen NV	16/05/2024	Elect Adine Grate to the Supervisory Board	For
Adyen NV	16/05/2024	Elect Pieter Sipko Overmars to the Supervisory Board	For
Adyen NV	16/05/2024	Elect Caoimhe Keogan to the Supervisory Board	For
Adyen NV	16/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Adyen NV	16/05/2024	Authority to Suppress Preemptive Rights	For
Adyen NV	16/05/2024	Authority to Repurchase Shares	For
Adyen NV	16/05/2024	Appointment of Auditor	For
Capgemini	16/05/2024	Accounts and Reports	For
Capgemini	16/05/2024	Consolidated Accounts and Reports	For
Capgemini	16/05/2024	Allocation of Profits/Dividends	For
Capgemini	16/05/2024	Special Auditors Report on Regulated Agreements	For
Capgemini	16/05/2024	2023 Remuneration Report	For
Capgemini	16/05/2024	2023 Remuneration of Paul Hermelin, Chair	For
Capgemini	16/05/2024	2023 Remuneration of Aiman Ezzat, CEO	For



Capgemini	16/05/2024	2024 Remuneration Policy (Chair)	For
Capgemini	16/05/2024	2024 Remuneration Policy (CEO)	Abstain
Capgemini	16/05/2024	2024 Remuneration Policy (Board of Directors)	For
Capgemini	16/05/2024	Elect Siân Herbert-Jones	For
Capgemini	16/05/2024	Elect Belen Moscoso del Prado	For
Capgemini	16/05/2024	Elect Aiman Ezzat	For
Capgemini	16/05/2024	Elect Christophe Merveilleux du Vignaux	For
Capgemini	16/05/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Capgemini	16/05/2024	Authority to Repurchase and Reissue Shares	For
Capgemini	16/05/2024	Authority to Cancel Shares and Reduce Capital	For
Capgemini	16/05/2024	Authority to Increase Capital Through Capitalisations	For
Capgemini	16/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Capgemini	16/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	For
Capgemini	16/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Capgemini	16/05/2024	Authority to Set Offering Price of Shares	For
Capgemini	16/05/2024	Greenshoe	For
Capgemini	16/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Capgemini	16/05/2024	Authority to Issue Performance Shares	For
Capgemini	16/05/2024	Employee Stock Purchase Plan	For
Capgemini	16/05/2024	Stock Purchase Plan for Overseas Employees	For
Capgemini	16/05/2024	Authorisation of Legal Formalities	For
Capgemini	16/05/2024	Elect Laurence Metzke	Against
Mersen	16/05/2024	Accounts and Reports	For
Mersen	16/05/2024	Consolidated Accounts and Reports	For
Mersen	16/05/2024	Allocation of Profits/Dividends	For
Mersen	16/05/2024	Special Auditors Report on Regulated Agreements	For
Mersen	16/05/2024	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For
Mersen	16/05/2024	Ratification and Co-option of Jocelyne Vassoille	Against
Mersen	16/05/2024	Elect Jocelyne Vassoille	Against
Mersen	16/05/2024	Non-Renewal of Michel Crochon	For
Mersen	16/05/2024	2024 Remuneration Policy (Chair)	For
Mersen	16/05/2024	2024 Remuneration Policy (CEO)	For
Mersen	16/05/2024	2024 Remuneration Policy (Board of Directors)	For
Mersen	16/05/2024	2023 Remuneration Report	For
Mersen	16/05/2024	2023 Remuneration of Olivier Legrain, Chair	For
Mersen	16/05/2024	2023 Remuneration of Luc Themelin, CEO	For
Mersen	16/05/2024	Authority to Repurchase and Reissue Shares	For
Mersen	16/05/2024	Authority to Cancel Shares and Reduce Capital	For

Mersen	16/05/2024	Authority to Increase Capital Through Capitalisations	For
Mersen	16/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Mersen	16/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights; w/ Priority Subscription Rights	For
Mersen	16/05/2024	Authority to Increase Capital in Case of Exchange Offers	For
Mersen	16/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Mersen	16/05/2024	Greenshoe	For
Mersen	16/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Mersen	16/05/2024	Stock Purchase Plan for Overseas Employees	For
Mersen	16/05/2024	Employee Stock Purchase Plan	For
Mersen	16/05/2024	Global Ceiling on Capital Increases	For
Mersen	16/05/2024	Authority to Issue Performance Shares (Employees and Managers)	For
Mersen	16/05/2024	Authority to Issue Performance Shares (Top Management)	For
Mersen	16/05/2024	Authority to Issue Restricted Shares	For
Mersen	16/05/2024	Authorisation of Legal Formalities	For
Dassault Aviation	16/05/2024	Accounts and Reports	For
Dassault Aviation	16/05/2024	Consolidated Accounts and Reports	For
Dassault Aviation	16/05/2024	Allocation of Profits/Dividends	For
Dassault Aviation	16/05/2024	2023 Remuneration Report	Against
Dassault Aviation	16/05/2024	2023 Remuneration of Éric Trappier, Chair and CEO	Against
Dassault Aviation	16/05/2024	2023 Remuneration of Loïk Segalen, Deputy CEO	Against
Dassault Aviation	16/05/2024	2024 Remuneration Policy (Board of Directors)	For
Dassault Aviation	16/05/2024	2024 Remuneration Policy (Chair and CEO)	Against
Dassault Aviation	16/05/2024	2024 Remuneration Policy (Deputy CEO)	Against
Dassault Aviation	16/05/2024	Elect Bisma Boumaza	For
Dassault Aviation	16/05/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Dassault Aviation	16/05/2024	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For
Dassault Aviation	16/05/2024	Related Party Transactions (GIMD)	For
Dassault Aviation	16/05/2024	Authority to Repurchase and Reissue Shares	For
Dassault Aviation	16/05/2024	Authority to Cancel Shares and Reduce Capital	For
Dassault Aviation	16/05/2024	Authority to Issue Restricted Shares	Against
Dassault Aviation	16/05/2024	Amendments to Articles Regarding Share Ownership Disclosure Requirements	For
Dassault Aviation	16/05/2024	Amendments to Articles	For
Dassault Aviation	16/05/2024	Authorisation of Legal Formalities	For
Volitalia	16/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Volitalia	16/05/2024	Consolidated Accounts and Reports	For
Volitalia	16/05/2024	Allocation of Profits	For
Volitalia	16/05/2024	Ratification of the Co-option of Luc Poyer	For
Volitalia	16/05/2024	Elect Luc Poyer	For

Voltalia	16/05/2024	Elect The Green Option (Philippe Joubert)	For
Voltalia	16/05/2024	Elect Laurence Mulliez	For
Voltalia	16/05/2024	Elect Alterbiz (Benoît Legrand)	For
Voltalia	16/05/2024	2023 Remuneration of Laurence Mulliez, Chair	Against
Voltalia	16/05/2024	2023 Remuneration of Sébastien Clerc, CEO	Against
Voltalia	16/05/2024	2023 Remuneration Report	Against
Voltalia	16/05/2024	2024 Remuneration Policy (Corporate Officers)	For
Voltalia	16/05/2024	2024 Remuneration Policy (Chair)	Against
Voltalia	16/05/2024	2024 Remuneration Policy (CEO)	For
Voltalia	16/05/2024	2024 Directors' Fees	For
Voltalia	16/05/2024	Authority to Repurchase and Reissue Shares	For
Voltalia	16/05/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Voltalia	16/05/2024	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For
Voltalia	16/05/2024	Authority to Cancel Shares and Reduce Capital	For
Voltalia	16/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investment funds)	Against
Voltalia	16/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Voltalia	16/05/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Voltalia	16/05/2024	Authority to Increase Capital Through Capitalisations	For
Voltalia	16/05/2024	Authority to Grant Stock Options	For
Voltalia	16/05/2024	Authority to Issue Restricted Shares	For
Voltalia	16/05/2024	Global Ceiling on Capital Increases for Equity Compensation Plans	For
Voltalia	16/05/2024	Employee Stock Purchase Plan	For
Sergeferrari Group	16/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Sergeferrari Group	16/05/2024	Consolidated Accounts and Reports	For
Sergeferrari Group	16/05/2024	Special Auditors Report on Regulated Agreements	Against
Sergeferrari Group	16/05/2024	Allocation of Profits/Dividends	For
Sergeferrari Group	16/05/2024	Elect Bertrand Chammas	Against
Sergeferrari Group	16/05/2024	Elect Bertrand Neuschwander	For
Sergeferrari Group	16/05/2024	Elect Caroline Weber	Against
Sergeferrari Group	16/05/2024	Elect Carole Delteil de Chilly	For
Sergeferrari Group	16/05/2024	2023 Remuneration Report	Against
Sergeferrari Group	16/05/2024	2023 Remuneration of Sébastien Baril, Management Board Chair	For
Sergeferrari Group	16/05/2024	2023 Remuneration of Philippe Brun, Management Board Member	For
Sergeferrari Group	16/05/2024	2023 Remuneration of Sébastien Ferrari, Supervisory Board Chair	For
Sergeferrari Group	16/05/2024	2023 Remuneration of Romain Ferrari, Supervisory Board Vice Chair	For
Sergeferrari Group	16/05/2024	2023 Supervisory Board Fees	For

Sergeferrari Group	16/05/2024	2024 Remuneration Policy (Management Board Chair)	For
Sergeferrari Group	16/05/2024	2024 Remuneration Policy (Management Board Members)	For
Sergeferrari Group	16/05/2024	2024 Remuneration Policy (Supervisory Board Chair)	For
Sergeferrari Group	16/05/2024	2024 Remuneration Policy (Supervisory Board Vice Chair)	For
Sergeferrari Group	16/05/2024	2024 Remuneration Policy (Supervisory Board Members)	For
Sergeferrari Group	16/05/2024	Authority to Repurchase and Reissue Shares	For
Sergeferrari Group	16/05/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Sergeferrari Group	16/05/2024	Authority to Cancel Shares and Reduce Capital	For
Sergeferrari Group	16/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Sergeferrari Group	16/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Employee)	Against
Sergeferrari Group	16/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights for Investment Funds	Against
Sergeferrari Group	16/05/2024	Employee Stock Purchase Plan	For
Sergeferrari Group	16/05/2024	Authorisation of Legal Formalities	For
Unite Group plc.	16/05/2024	Accounts and Reports	For
Unite Group plc.	16/05/2024	Remuneration Report	Against
Unite Group plc.	16/05/2024	Final Dividend	For
Unite Group plc.	16/05/2024	Amendments to Articles	For
Unite Group plc.	16/05/2024	Enhanced Scrip Dividend	For
Unite Group plc.	16/05/2024	Elect Richard Huntingford	For
Unite Group plc.	16/05/2024	Elect Joe Lister	For
Unite Group plc.	16/05/2024	Elect Ross Paterson	For
Unite Group plc.	16/05/2024	Elect Ilaria del Beato	For
Unite Group plc.	16/05/2024	Elect Shirley Pearce	For
Unite Group plc.	16/05/2024	Elect Thomas Jackson	For
Unite Group plc.	16/05/2024	Elect Steve M Smith	For
Unite Group plc.	16/05/2024	Elect Nicky Dulieu	For
Unite Group plc.	16/05/2024	Elect Michael James Burt	For
Unite Group plc.	16/05/2024	Elect Angela Jain	For
Unite Group plc.	16/05/2024	Appointment of Auditor	For
Unite Group plc.	16/05/2024	Authority to Set Auditor's Fees	For
Unite Group plc.	16/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Unite Group plc.	16/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
Unite Group plc.	16/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Unite Group plc.	16/05/2024	Restricted Share Plan	For
Unite Group plc.	16/05/2024	Renewal of the Scrip Dividend Scheme	For
Unite Group plc.	16/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Inpost S.A	16/05/2024	Accounts and Reports	For
Inpost S.A	16/05/2024	Consolidated Accounts and Reports	For

Inpost S.A	16/05/2024	Allocation of Profits	For
Inpost S.A	16/05/2024	Ratification of Management Board Acts	Abstain
Inpost S.A	16/05/2024	Ratification of Supervisory Board Acts	Abstain
Inpost S.A	16/05/2024	Remuneration Report	For
Inpost S.A	16/05/2024	Appointment of Auditor	For
Inpost S.A	16/05/2024	Elect Mark Robertshaw to the Supervisory Board	For
Bank Polska Kasa Opieki SA	16/05/2024	Ratify Leszek Skiba	Abstain
Bank Polska Kasa Opieki SA	16/05/2024	Ratify Marcin Gadowski	Abstain
Bank Polska Kasa Opieki SA	16/05/2024	Ratify Piotr Zborowski	Abstain
Bank Polska Kasa Opieki SA	16/05/2024	Ratify Jerzy Kwiecinski	Abstain
Bank Polska Kasa Opieki SA	16/05/2024	Ratify Magdalena Zmitrowicz	Abstain
Bank Polska Kasa Opieki SA	16/05/2024	Ratify Jaroslaw Fuchs	Abstain
Bank Polska Kasa Opieki SA	16/05/2024	Ratify Wojciech Werochowski	Abstain
Bank Polska Kasa Opieki SA	16/05/2024	Ratify Blazej Szczecki	Abstain
Bank Polska Kasa Opieki SA	16/05/2024	Ratify Pawel Straczynski	Abstain
Bank Polska Kasa Opieki SA	16/05/2024	Ratify Beata Kozłowska-Chyla	Abstain
Bank Polska Kasa Opieki SA	16/05/2024	Ratify Joanna Dynysiuk	Abstain
Bank Polska Kasa Opieki SA	16/05/2024	Ratify Malgorzata Sadurska	Abstain
Bank Polska Kasa Opieki SA	16/05/2024	Ratify Stanislaw Ryszard Kaczoruk	Abstain
Bank Polska Kasa Opieki SA	16/05/2024	Ratify Marcin Izdebski	Abstain
Bank Polska Kasa Opieki SA	16/05/2024	Ratify Sabina Bigos-Jaworowska	Abstain
Bank Polska Kasa Opieki SA	16/05/2024	Ratify Justyna Glebikowska-Michalak	Abstain
Bank Polska Kasa Opieki SA	16/05/2024	Ratify Michal Kaszynski	Abstain
Bank Polska Kasa Opieki SA	16/05/2024	Ratify Marian Majcher	Abstain
Altria Group Inc.	16/05/2024	Elect Ian L.T. Clarke	For
Altria Group Inc.	16/05/2024	Elect Marjorie M. Connelly	For
Altria Group Inc.	16/05/2024	Elect R. Matt Davis	For
Altria Group Inc.	16/05/2024	Elect William F. Gifford, Jr.	For
Altria Group Inc.	16/05/2024	Elect Debra J. Kelly-Ennis	Against
Altria Group Inc.	16/05/2024	Elect Kathryn B. McQuade	For
Altria Group Inc.	16/05/2024	Elect George Muñoz	Against
Altria Group Inc.	16/05/2024	Elect Virginia E. Shanks	For
Altria Group Inc.	16/05/2024	Elect Ellen R. Strahlman	For
Altria Group Inc.	16/05/2024	Elect M. Max Yzaguirre	For
Altria Group Inc.	16/05/2024	Ratification of Auditor	For
Altria Group Inc.	16/05/2024	Advisory Vote on Executive Compensation	Against
Altria Group Inc.	16/05/2024	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Altria Group Inc.	16/05/2024	Shareholder Proposal Regarding Report on Extended Producer Responsibility for Cigarette Waste	For
Altria Group Inc.	16/05/2024	Shareholder Proposal Regarding Director Resignation Policy	Abstain
Cleveland-Cliffs Inc	16/05/2024	Elect C. Lourenco Goncalves	For
Cleveland-Cliffs Inc	16/05/2024	Elect Douglas C. Taylor	For
Cleveland-Cliffs Inc	16/05/2024	Elect John T. Baldwin	For
Cleveland-Cliffs Inc	16/05/2024	Elect Ron A. Bloom	For
Cleveland-Cliffs Inc	16/05/2024	Elect Susan M. Green	For
Cleveland-Cliffs Inc	16/05/2024	Elect Ralph S. Michael, III	For
Cleveland-Cliffs Inc	16/05/2024	Elect Janet L. Miller	For
Cleveland-Cliffs Inc	16/05/2024	Elect Ben Oren	For

Cleveland-Cliffs Inc	16/05/2024	Elect Gabriel Stoliar	For
Cleveland-Cliffs Inc	16/05/2024	Elect Arlene M. Yocum	For
Cleveland-Cliffs Inc	16/05/2024	Advisory Vote on Executive Compensation	Against
Cleveland-Cliffs Inc	16/05/2024	Ratification of Auditor	For
O`Reilly Automotive, Inc.	16/05/2024	Elect Greg Henslee	For
O`Reilly Automotive, Inc.	16/05/2024	Elect David E. O'Reilly	For
O`Reilly Automotive, Inc.	16/05/2024	Elect Larry P. O'Reilly	For
O`Reilly Automotive, Inc.	16/05/2024	Elect Gregory D. Johnson	For
O`Reilly Automotive, Inc.	16/05/2024	Elect Thomas T. Hendrickson	Against
O`Reilly Automotive, Inc.	16/05/2024	Elect John R. Murphy	Against
O`Reilly Automotive, Inc.	16/05/2024	Elect Dana M. Perlman	For
O`Reilly Automotive, Inc.	16/05/2024	Elect Maria A. Sastre	For
O`Reilly Automotive, Inc.	16/05/2024	Elect Andrea M. Weiss	For
O`Reilly Automotive, Inc.	16/05/2024	Elect Fred Whitfield	For
O`Reilly Automotive, Inc.	16/05/2024	Advisory Vote on Executive Compensation	Against
O`Reilly Automotive, Inc.	16/05/2024	Ratification of Auditor	For
O`Reilly Automotive, Inc.	16/05/2024	Shareholder Proposal Regarding Independent Chair	For
Avalonbay Communities Inc.	16/05/2024	Elect Glyn F. Aepfel	For
Avalonbay Communities Inc.	16/05/2024	Elect Terry S. Brown	For
Avalonbay Communities Inc.	16/05/2024	Elect Ronald L. Havner, Jr.	For
Avalonbay Communities Inc.	16/05/2024	Elect Stephen P. Hills	For
Avalonbay Communities Inc.	16/05/2024	Elect Christopher B. Howard	For
Avalonbay Communities Inc.	16/05/2024	Elect Richard J. Lieb	For
Avalonbay Communities Inc.	16/05/2024	Elect Nnenna Lynch	For
Avalonbay Communities Inc.	16/05/2024	Elect Charles E. Mueller, Jr.	For
Avalonbay Communities Inc.	16/05/2024	Elect Timothy J. Naughton	For
Avalonbay Communities Inc.	16/05/2024	Elect Benjamin W. Schall	For
Avalonbay Communities Inc.	16/05/2024	Elect Susan Swanezy	Against
Avalonbay Communities Inc.	16/05/2024	Advisory Vote on Executive Compensation	For
Avalonbay Communities Inc.	16/05/2024	Ratification of Auditor	For
Cboe Global Markets Inc.	16/05/2024	Elect William M. Farrow III	For
Cboe Global Markets Inc.	16/05/2024	Elect Fredric J. Tomczyk	For
Cboe Global Markets Inc.	16/05/2024	Elect Edward J. Fitzpatrick	Against
Cboe Global Markets Inc.	16/05/2024	Elect Ivan K. Fong	For
Cboe Global Markets Inc.	16/05/2024	Elect Janet P. Froetscher	For
Cboe Global Markets Inc.	16/05/2024	Elect Jill R. Goodman	For
Cboe Global Markets Inc.	16/05/2024	Elect Erin A Mansfield	For
Cboe Global Markets Inc.	16/05/2024	Elect Cecilia H Mao	For
Cboe Global Markets Inc.	16/05/2024	Elect Alexander J. Matturri, Jr.	For
Cboe Global Markets Inc.	16/05/2024	Elect Jennifer J. McPeek	For
Cboe Global Markets Inc.	16/05/2024	Elect Roderick A. Palmore	Against
Cboe Global Markets Inc.	16/05/2024	Elect James Parisi	For
Cboe Global Markets Inc.	16/05/2024	Advisory Vote on Executive Compensation	Against
Cboe Global Markets Inc.	16/05/2024	Ratification of Auditor	For
Cboe Global Markets Inc.	16/05/2024	Advisory Vote on Special Meeting Right	Against
Cboe Global Markets Inc.	16/05/2024	Shareholder Proposal Regarding Right to Call Special Meeting	For
Quest Diagnostics, Inc.	16/05/2024	Elect James E. Davis	For
Quest Diagnostics, Inc.	16/05/2024	Elect Luis Diaz, Jr.	For
Quest Diagnostics, Inc.	16/05/2024	Elect Tracey C. Doi	For

Quest Diagnostics, Inc.	16/05/2024	Elect Vicky B. Gregg	For
Quest Diagnostics, Inc.	16/05/2024	Elect Wright L. Lassiter III	For
Quest Diagnostics, Inc.	16/05/2024	Elect Timothy L. Main	For
Quest Diagnostics, Inc.	16/05/2024	Elect Denise M. Morrison	For
Quest Diagnostics, Inc.	16/05/2024	Elect Gary M. Pfeiffer	Against
Quest Diagnostics, Inc.	16/05/2024	Elect Timothy M. Ring	Against
Quest Diagnostics, Inc.	16/05/2024	Advisory Vote on Executive Compensation	Against
Quest Diagnostics, Inc.	16/05/2024	Ratification of Auditor	For
Quest Diagnostics, Inc.	16/05/2024	Amendment Regarding Officer Exculpation	Against
Quest Diagnostics, Inc.	16/05/2024	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For
Marsh & McLennan Cos., Inc.	16/05/2024	Elect Anthony K. Anderson	For
Marsh & McLennan Cos., Inc.	16/05/2024	Elect John Q. Doyle	For
Marsh & McLennan Cos., Inc.	16/05/2024	Elect Óscar Fanjul Martín	For
Marsh & McLennan Cos., Inc.	16/05/2024	Elect H. Edward Hanway	For
Marsh & McLennan Cos., Inc.	16/05/2024	Elect Judith Hartmann	For
Marsh & McLennan Cos., Inc.	16/05/2024	Elect Deborah C. Hopkins	For
Marsh & McLennan Cos., Inc.	16/05/2024	Elect Tamara Ingram	For
Marsh & McLennan Cos., Inc.	16/05/2024	Elect Jane Holl Lute	For
Marsh & McLennan Cos., Inc.	16/05/2024	Elect Steven A. Mills	Against
Marsh & McLennan Cos., Inc.	16/05/2024	Elect Morton O. Schapiro	Against
Marsh & McLennan Cos., Inc.	16/05/2024	Elect Lloyd M. Yates	Against
Marsh & McLennan Cos., Inc.	16/05/2024	Advisory Vote on Executive Compensation	Against
Marsh & McLennan Cos., Inc.	16/05/2024	Ratification of Auditor	For
Marsh & McLennan Cos., Inc.	16/05/2024	Shareholder Proposal Regarding Right to Act by Written Consent	For
Sylvamo Corp	16/05/2024	Elect Jean-Michel Ribieras	For
Sylvamo Corp	16/05/2024	Elect Stan A. Askren	For
Sylvamo Corp	16/05/2024	Elect Christine S. Breves	For
Sylvamo Corp	16/05/2024	Elect Jeanmarie Desmond	For
Sylvamo Corp	16/05/2024	Elect Lizanne C. Gottung	For
Sylvamo Corp	16/05/2024	Elect Joia M. Johnson	For
Sylvamo Corp	16/05/2024	Elect Karl L. Meyers	For
Sylvamo Corp	16/05/2024	Elect David D. Petratis	For
Sylvamo Corp	16/05/2024	Elect J. Paul Rollinson	Against
Sylvamo Corp	16/05/2024	Elect Mark W. Wilde	For
Sylvamo Corp	16/05/2024	Elect James P. Zallie	Against
Sylvamo Corp	16/05/2024	Ratification of Auditor	For
Sylvamo Corp	16/05/2024	Advisory Vote on Executive Compensation	For
Sylvamo Corp	16/05/2024	Amendment to Articles to Limit the Liability of Certain Officers	Against
Home Depot, Inc.	16/05/2024	Elect Gerard J. Arpey	For
Home Depot, Inc.	16/05/2024	Elect Ari Bousbib	Against
Home Depot, Inc.	16/05/2024	Elect Jeffery H. Boyd	Against
Home Depot, Inc.	16/05/2024	Elect Gregory D. Brenneman	Against
Home Depot, Inc.	16/05/2024	Elect J. Frank Brown	Against
Home Depot, Inc.	16/05/2024	Elect Edward P. Decker	For
Home Depot, Inc.	16/05/2024	Elect Wayne M. Hewett	For
Home Depot, Inc.	16/05/2024	Elect Manuel Kadre	For
Home Depot, Inc.	16/05/2024	Elect Stephanie C. Linnartz	For
Home Depot, Inc.	16/05/2024	Elect Paula Santilli	For

Home Depot, Inc.	16/05/2024	Elect Caryn Seidman-Becker	Against
Home Depot, Inc.	16/05/2024	Ratification of Auditor	For
Home Depot, Inc.	16/05/2024	Advisory Vote on Executive Compensation	Against
Home Depot, Inc.	16/05/2024	Shareholder Proposal Regarding Disclosure of Director Donations	Abstain
Home Depot, Inc.	16/05/2024	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Home Depot, Inc.	16/05/2024	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Home Depot, Inc.	16/05/2024	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	For
Home Depot, Inc.	16/05/2024	Shareholder Proposal Regarding Biodiversity Assessment	For
Home Depot, Inc.	16/05/2024	Shareholder Proposal Regarding Amendment to Clawback Policy	For
Hasbro, Inc.	16/05/2024	Elect Hope F. Cochran	For
Hasbro, Inc.	16/05/2024	Elect Christian P. Cocks	For
Hasbro, Inc.	16/05/2024	Elect Lisa Gersh	Against
Hasbro, Inc.	16/05/2024	Elect Frank D. Gibeau	For
Hasbro, Inc.	16/05/2024	Elect Elizabeth Hamren	For
Hasbro, Inc.	16/05/2024	Elect Darin S. Harris	Against
Hasbro, Inc.	16/05/2024	Elect Blake Jorgensen	For
Hasbro, Inc.	16/05/2024	Elect Owen Mahoney	For
Hasbro, Inc.	16/05/2024	Elect Laurel J. Richie	For
Hasbro, Inc.	16/05/2024	Elect Richard S. Stoddart	For
Hasbro, Inc.	16/05/2024	Elect Mary Elizabeth West	For
Hasbro, Inc.	16/05/2024	Advisory Vote on Executive Compensation	Against
Hasbro, Inc.	16/05/2024	Ratification of Auditor	For
Hasbro, Inc.	16/05/2024	Amendment to the 2003 Stock Incentive Performance Plan	For
Lear Corp.	16/05/2024	Elect Mei-Wei Cheng	For
Lear Corp.	16/05/2024	Elect Jonathan F. Foster	Against
Lear Corp.	16/05/2024	Elect Bradley M. Halverson	For
Lear Corp.	16/05/2024	Elect Mary Lou Jepsen	For
Lear Corp.	16/05/2024	Elect Roger A. Krone	For
Lear Corp.	16/05/2024	Elect Patricia L. Lewis	For
Lear Corp.	16/05/2024	Elect Kathleen A. Ligocki	Against
Lear Corp.	16/05/2024	Elect Conrad L. Mallett, Jr.	Against
Lear Corp.	16/05/2024	Elect Raymond E. Scott	For
Lear Corp.	16/05/2024	Elect Gregory C. Smith	For
Lear Corp.	16/05/2024	Ratification of Auditor	For
Lear Corp.	16/05/2024	Advisory Vote on Executive Compensation	For
Iberdrola S.A.	17/05/2024	Accounts	For
Iberdrola S.A.	17/05/2024	Management Reports	For
Iberdrola S.A.	17/05/2024	Report on Non-Financial Information	For
Iberdrola S.A.	17/05/2024	Ratification of Board Acts	For
Iberdrola S.A.	17/05/2024	Appointment of Auditor	For
Iberdrola S.A.	17/05/2024	Amendments to Articles (Company vs Group)	For
Iberdrola S.A.	17/05/2024	Amendments to Articles (Shareholders)	For
Iberdrola S.A.	17/05/2024	Amendments to General Shareholders' Meeting Regulations	For
Iberdrola S.A.	17/05/2024	Remuneration Policy	Against
Iberdrola S.A.	17/05/2024	Remuneration Policy	For



Iberdrola S.A.	17/05/2024	Special Dividend (Engagement Dividend)	For
Iberdrola S.A.	17/05/2024	Allocation of Profits/Dividends	For
Iberdrola S.A.	17/05/2024	First Scrip Dividend	For
Iberdrola S.A.	17/05/2024	Second Scrip Dividend	For
Iberdrola S.A.	17/05/2024	Authority to Cancel Treasury Shares and Reduce Capital	For
Iberdrola S.A.	17/05/2024	Remuneration Report	For
Iberdrola S.A.	17/05/2024	Elect Dame Nicola Mary Brewer	For
Iberdrola S.A.	17/05/2024	Elect Regina Helena Jorge Nunes	For
Iberdrola S.A.	17/05/2024	Elect Íñigo Víctor de Oriol Ibarra	For
Iberdrola S.A.	17/05/2024	Board Size	For
Iberdrola S.A.	17/05/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Iberdrola S.A.	17/05/2024	Authority to Issue Convertible Debt Instruments	For
Iberdrola S.A.	17/05/2024	Authorisation of Legal Formalities	For
Hensoldt AG	17/05/2024	Allocation of Dividends	For
Hensoldt AG	17/05/2024	Ratification of Management Board Acts	For
Hensoldt AG	17/05/2024	Ratification of Supervisory Board Acts	For
Hensoldt AG	17/05/2024	Remuneration Report	Against
Hensoldt AG	17/05/2024	Appointment of Auditor	For
Hensoldt AG	17/05/2024	Elect Giuseppe Panizzardi as Supervisory Board Member	Against
Hensoldt AG	17/05/2024	Supervisory Board Remuneration Policy	For
Hensoldt AG	17/05/2024	Approval of Intra-Company Control Agreement	For
Zalando SE	17/05/2024	Allocation of Profits	For
Zalando SE	17/05/2024	Ratification of Management Board Acts	For
Zalando SE	17/05/2024	Ratification of Supervisory Board Acts	For
Zalando SE	17/05/2024	Appointment of Auditor (FY 2024)	For
Zalando SE	17/05/2024	Appointment of Auditor (FY 2025)	For
Zalando SE	17/05/2024	Remuneration Report	Against
Zalando SE	17/05/2024	Management Board Remuneration Policy	For
Zalando SE	17/05/2024	Amendments to Articles (Record Date)	For
Zalando SE	17/05/2024	Cancellation of Conditional Capital	For
Scor SE	17/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Scor SE	17/05/2024	Consolidated Accounts and Reports	For
Scor SE	17/05/2024	Allocation of Profits/Dividends	For
Scor SE	17/05/2024	Special Auditors Report on Regulated Agreements	For
Scor SE	17/05/2024	2023 Remuneration Report	For
Scor SE	17/05/2024	2023 Remuneration of Denis Kessler, Former Chair (Until June 9, 2023)	For
Scor SE	17/05/2024	2023 Remuneration of Fabrice Brégier, Chair (Since June 25, 2023)	For
Scor SE	17/05/2024	2023 Remuneration of Laurent Rousseau, former CEO (Until January 25, 2023)	For
Scor SE	17/05/2024	2023 Remuneration of François de Varenne, Interim CEO (From January 26 Until April 30, 2023)	For
Scor SE	17/05/2024	2023 Remuneration of Thierry Léger, CEO (Since May 1, 2023)	For

Scor SE	17/05/2024	2024 Remuneration Policy (Board of Directors)	For
Scor SE	17/05/2024	2024 Remuneration Policy (Chair)	For
Scor SE	17/05/2024	2024 Remuneration Policy (CEO)	Against
Scor SE	17/05/2024	Elect Patricia Lacoste	For
Scor SE	17/05/2024	Elect Bruno Pfister	For
Scor SE	17/05/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Scor SE	17/05/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Scor SE	17/05/2024	Authority to Repurchase and Reissue Shares	For
Scor SE	17/05/2024	Authority to Increase Capital Through Capitalisations	For
Scor SE	17/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Scor SE	17/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights w/ Priority Subscription Rights	For
Scor SE	17/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Scor SE	17/05/2024	Authority to Increase Capital in Case of Exchange Offers	For
Scor SE	17/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Scor SE	17/05/2024	Greenshoe	For
Scor SE	17/05/2024	Authority to Grant Convertible Warrants (Contingent Capital)	For
Scor SE	17/05/2024	Authority to Grant Convertible Warrants (Ancillary Own-Funds)	For
Scor SE	17/05/2024	Authority to Cancel Shares and Reduce Capital	For
Scor SE	17/05/2024	Authority to Grant Stock Options	For
Scor SE	17/05/2024	Authority to Issue Performance Shares	For
Scor SE	17/05/2024	Employee Stock Purchase Plan	For
Scor SE	17/05/2024	Global Ceiling on Capital Increases	For
Scor SE	17/05/2024	Authorisation of Legal Formalities	For
Sopra Steria Group	21/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Sopra Steria Group	21/05/2024	Ratification of Board Acts	For
Sopra Steria Group	21/05/2024	Consolidated Accounts and Reports	For
Sopra Steria Group	21/05/2024	Allocation of Profits/Dividends	For
Sopra Steria Group	21/05/2024	2023 Remuneration Report	For
Sopra Steria Group	21/05/2024	2023 Remuneration of Pierre Pasquier, Chair	For
Sopra Steria Group	21/05/2024	2023 Remuneration of Cyril Malargé, CEO	For
Sopra Steria Group	21/05/2024	2024 Remuneration Policy (Chair)	For
Sopra Steria Group	21/05/2024	2024 Remuneration Policy (CEO)	For
Sopra Steria Group	21/05/2024	2024 Remuneration Policy (Board of Directors)	For
Sopra Steria Group	21/05/2024	2024 Directors' Fees	For
Sopra Steria Group	21/05/2024	Elect Pierre Pasquier	For
Sopra Steria Group	21/05/2024	Elect Éric Pasquier	For
Sopra Steria Group	21/05/2024	Elect Sopra GMT (Kathleen Clark)	Against
Sopra Steria Group	21/05/2024	Elect Éric Hayat	For
Sopra Steria Group	21/05/2024	Elect Marie-Hélène Rigal-Drogerys	For

Sopra Steria Group	21/05/2024	Appointment of Auditor (KPMG)	For
Sopra Steria Group	21/05/2024	Appointment of Auditor for Sustainability Reporting (Aca Nexia)	For
Sopra Steria Group	21/05/2024	Appointment of Auditor for Sustainability Reporting (Saint Front)	For
Sopra Steria Group	21/05/2024	Authority to Repurchase and Reissue Shares	For
Sopra Steria Group	21/05/2024	Authority to Cancel Shares and Reduce Capital	For
Sopra Steria Group	21/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Sopra Steria Group	21/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Sopra Steria Group	21/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Sopra Steria Group	21/05/2024	Authority to Set Offering Price of Shares	For
Sopra Steria Group	21/05/2024	Greenshoe	For
Sopra Steria Group	21/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Sopra Steria Group	21/05/2024	Authority to Increase Capital in Case of Exchange Offers	For
Sopra Steria Group	21/05/2024	Authority to Increase Capital Through Capitalisations	For
Sopra Steria Group	21/05/2024	Authority to Issue Performance Shares	For
Sopra Steria Group	21/05/2024	Employee Stock Purchase Plan	For
Sopra Steria Group	21/05/2024	Amendments to Articles Regarding Employee Representatives	For
Sopra Steria Group	21/05/2024	Amendment Regarding Chair Age Limits	For
Sopra Steria Group	21/05/2024	Authorisation of Legal Formalities	For
High Co	21/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
High Co	21/05/2024	Consolidated Accounts and Reports	For
High Co	21/05/2024	Allocation of Losses	For
High Co	21/05/2024	Special Auditors Report on Regulated Agreements	For
High Co	21/05/2024	2024 Remuneration Policy (Management Board Members)	Against
High Co	21/05/2024	2024 Remuneration Policy (Supervisory Board Members)	For
High Co	21/05/2024	2023 Remuneration Report	For
High Co	21/05/2024	2023 Remuneration of Didier Chabassieu, Management Board Chair	For
High Co	21/05/2024	2023 Remuneration of Céline Collina-Hue, Management Board Member	For
High Co	21/05/2024	2023 Remuneration of Richard Caillat, Supervisory Board Chair	For
High Co	21/05/2024	Elect Richard Caillat	For
High Co	21/05/2024	Elect Cyril Tramon	For
High Co	21/05/2024	Authority to Repurchase and Reissue Shares	For
High Co	21/05/2024	Authority to Cancel Shares and Reduce Capital	For
High Co	21/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against

High Co	21/05/2024	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights w/ Subscription Rights	For
High Co	21/05/2024	Authority to Issue Shares Through Private Placement	For
High Co	21/05/2024	Greenshoe	Against
High Co	21/05/2024	Employee Stock Purchase Plan	For
High Co	21/05/2024	Global Ceiling on Capital Increases	For
High Co	21/05/2024	Authorisation of Legal Formalities	For
Visiativ	21/05/2024	Accounts and Reports; Non Tax-Deductible Expenses; Ratification of Acts	For
Visiativ	21/05/2024	Consolidated Accounts and Reports	For
Visiativ	21/05/2024	Allocation of Profits	For
Visiativ	21/05/2024	Special Auditors Report on Regulated Agreements	For
Visiativ	21/05/2024	Appointment of Auditor (EY)	For
Visiativ	21/05/2024	2024 Directors' Fees	For
Visiativ	21/05/2024	Authority to Repurchase and Reissue Shares	For
Visiativ	21/05/2024	Authority to Cancel Shares and Reduce Capital	For
Visiativ	21/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Visiativ	21/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Visiativ	21/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Visiativ	21/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Visiativ	21/05/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Visiativ	21/05/2024	Greenshoe	Against
Visiativ	21/05/2024	Authority to Issue Restricted Shares	Against
Visiativ	21/05/2024	Authority to Grant Stock Options	Against
Visiativ	21/05/2024	Employee Stock Purchase Plan	For
Visiativ	21/05/2024	Authorisation of Legal Formalities	For
Shell Plc	21/05/2024	Accounts and Reports	For
Shell Plc	21/05/2024	Remuneration Report	For
Shell Plc	21/05/2024	Elect Dick Boer	For
Shell Plc	21/05/2024	Elect Neil A.P. Carson	For
Shell Plc	21/05/2024	Elect Ann F. Godbehere	For
Shell Plc	21/05/2024	Elect Sinead Gorman	For
Shell Plc	21/05/2024	Elect Jane Holl Lute	For
Shell Plc	21/05/2024	Elect Catherine J. Hughes	For
Shell Plc	21/05/2024	Elect Sir Andrew Mackenzie	For
Shell Plc	21/05/2024	Elect Sir Charles Roxburgh	For
Shell Plc	21/05/2024	Elect Wael Sawan	For
Shell Plc	21/05/2024	Elect Abraham Schot	For
Shell Plc	21/05/2024	Elect Leena Srivastava	For
Shell Plc	21/05/2024	Elect Cyrus Taraporevala	For
Shell Plc	21/05/2024	Appointment of Auditor	For
Shell Plc	21/05/2024	Authority to Set Auditor's Fees	For
Shell Plc	21/05/2024	Authority to Issue Shares w/ Preemptive Rights	For

Shell Plc	21/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
Shell Plc	21/05/2024	Authority to Repurchase Shares	For
Shell Plc	21/05/2024	Authority to Repurchase Shares (Off-Market)	For
Shell Plc	21/05/2024	Authorisation of Political Donations	For
Shell Plc	21/05/2024	Approval of Energy Transition Update and Energy Transition Strategy 2024	Against
Shell Plc	21/05/2024	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	For
EXMAR NV	21/05/2024	Accounts and Reports	For
EXMAR NV	21/05/2024	Allocation of Dividends	For
EXMAR NV	21/05/2024	Special Dividend (Reserves)	For
EXMAR NV	21/05/2024	Ratify Nicolas Saverys	Abstain
EXMAR NV	21/05/2024	Ratify Michel Delbaere	Abstain
EXMAR NV	21/05/2024	Ratify Philippe Vlerick	Abstain
EXMAR NV	21/05/2024	Ratify Wouter De Gees	Abstain
EXMAR NV	21/05/2024	Ratify Carl-Antoine Saverys	Abstain
EXMAR NV	21/05/2024	Ratify Francis Mottrie (FMO BV)	Abstain
EXMAR NV	21/05/2024	Ratify Isabelle Vleurinck	Abstain
EXMAR NV	21/05/2024	Ratify Stephanie Saverys	Abstain
EXMAR NV	21/05/2024	Ratify Maryam Ayati	Abstain
EXMAR NV	21/05/2024	Ratify Els Verbraecken (ACACIA I BV)	Abstain
EXMAR NV	21/05/2024	Ratification of Auditor's Acts	Abstain
EXMAR NV	21/05/2024	Elect Stephanie Saverys	For
EXMAR NV	21/05/2024	Elect Nicolas Saverys	For
EXMAR NV	21/05/2024	Elect Carl-Antoine Saverys	For
EXMAR NV	21/05/2024	Remuneration Report	Against
EXMAR NV	21/05/2024	Change in Control Clause	For
BNP Paribas Asset Management.	21/05/2024	Accounts and Reports	Abstain
BNP Paribas Asset Management.	21/05/2024	Allocation of Profits/Dividends	Abstain
BNP Paribas Asset Management.	21/05/2024	Special Auditors Report on Regulated Agreements	Abstain
BNP Paribas Asset Management.	21/05/2024	Authorisation of Legal Formalities	Abstain
JPMorgan Chase & Co.	21/05/2024	Elect Linda B. Bammann	For
JPMorgan Chase & Co.	21/05/2024	Elect Stephen B. Burke	Against
JPMorgan Chase & Co.	21/05/2024	Elect Todd A. Combs	For
JPMorgan Chase & Co.	21/05/2024	Elect Alicia Boler Davis	For
JPMorgan Chase & Co.	21/05/2024	Elect James Dimon	For
JPMorgan Chase & Co.	21/05/2024	Elect Alex Gorsky	For
JPMorgan Chase & Co.	21/05/2024	Elect Mellody Hobson	For
JPMorgan Chase & Co.	21/05/2024	Elect Phebe N. Novakovic	Against
JPMorgan Chase & Co.	21/05/2024	Elect Virginia M. Rometty	For
JPMorgan Chase & Co.	21/05/2024	Elect Mark A. Weinberger	For
JPMorgan Chase & Co.	21/05/2024	Advisory Vote on Executive Compensation	Against
JPMorgan Chase & Co.	21/05/2024	Amendment to the Long-Term Incentive Plan	For
JPMorgan Chase & Co.	21/05/2024	Ratification of Auditor	For
JPMorgan Chase & Co.	21/05/2024	Shareholder Proposal Regarding Independent Chair	For
JPMorgan Chase & Co.	21/05/2024	Shareholder Proposal Regarding Audit of Climate Transition Policies	Abstain
JPMorgan Chase & Co.	21/05/2024	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For

JPMorgan Chase & Co.	21/05/2024	Shareholder Proposal Regarding Proxy Voting Review	For
JPMorgan Chase & Co.	21/05/2024	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	For
JPMorgan Chase & Co.	21/05/2024	Shareholder Proposal Regarding Severance Approval Policy	For
JPMorgan Chase & Co.	21/05/2024	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	For
Societe Generale S.A.	22/05/2024	Consolidated Accounts and Reports	For
Societe Generale S.A.	22/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Societe Generale S.A.	22/05/2024	Allocation of Profits/Dividends	For
Societe Generale S.A.	22/05/2024	Special Auditors Report on Regulated Agreements	For
Societe Generale S.A.	22/05/2024	2024 Remuneration Policy (Chair)	For
Societe Generale S.A.	22/05/2024	2024 Remuneration Policy (CEO and Deputy CEO)	For
Societe Generale S.A.	22/05/2024	2024 Remuneration Policy (Board of Directors)	For
Societe Generale S.A.	22/05/2024	2024 Directors' Fees	For
Societe Generale S.A.	22/05/2024	2023 Remuneration Report	Against
Societe Generale S.A.	22/05/2024	2023 Remuneration of Lorenzo Bini Smaghi, Chair	For
Societe Generale S.A.	22/05/2024	2023 Remuneration of Frédéric Oudéa, former CEO	Against
Societe Generale S.A.	22/05/2024	2023 Remuneration of Slawomir Krupa, CEO	Against
Societe Generale S.A.	22/05/2024	2023 Remuneration of Philippe Aymerich, Deputy CEO	Against
Societe Generale S.A.	22/05/2024	2023 Remuneration of Pierre Palmieri, Deputy CEO	Against
Societe Generale S.A.	22/05/2024	2023 Remuneration of Diony Lebot, former Deputy CEO	Against
Societe Generale S.A.	22/05/2024	Remuneration of Identified Staff	For
Societe Generale S.A.	22/05/2024	Elect Annette Messemer	For
Societe Generale S.A.	22/05/2024	Appointment of Auditor (KPMG)	For
Societe Generale S.A.	22/05/2024	Appointment of Auditor (PricewaterhouseCoopers)	For
Societe Generale S.A.	22/05/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Societe Generale S.A.	22/05/2024	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For
Societe Generale S.A.	22/05/2024	Authority to Repurchase and Reissue Shares	For
Societe Generale S.A.	22/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For
Societe Generale S.A.	22/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Societe Generale S.A.	22/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Societe Generale S.A.	22/05/2024	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For
Societe Generale S.A.	22/05/2024	Employee Stock Purchase Plan	For
Societe Generale S.A.	22/05/2024	Authority to Issue Performance Shares (Identified Staff)	For

Societe Generale S.A.	22/05/2024	Authority to Issue Restricted Shares (Employees excluding Identified Staff)	For
Societe Generale S.A.	22/05/2024	Authority to Cancel Shares and Reduce Capital	For
Societe Generale S.A.	22/05/2024	Amendment Regarding the Election of Employee Representative	For
Societe Generale S.A.	22/05/2024	Amendment Regarding the election of Employee Shareholder Representatives	For
Societe Generale S.A.	22/05/2024	Authorisation of Legal Formalities	For
Bolloré	22/05/2024	Accounts and Reports; Non Tax-Deductible Expenses; Ratification of Acts	For
Bolloré	22/05/2024	Consolidated Accounts and Reports	For
Bolloré	22/05/2024	Allocation of Profits/Dividends	For
Bolloré	22/05/2024	Special Auditors Report on Regulated Agreements	For
Bolloré	22/05/2024	Elect Sophie Johanna Kloosterman	For
Bolloré	22/05/2024	Elect Alexandre Picciotto	For
Bolloré	22/05/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Bolloré	22/05/2024	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For
Bolloré	22/05/2024	Authority to Repurchase and Reissue Shares	For
Bolloré	22/05/2024	2023 Remuneration Report	Against
Bolloré	22/05/2024	2023 Remuneration of Cyrille Bolloré, Chair and CEO	Against
Bolloré	22/05/2024	2024 Remuneration Policy (Board of Directors)	Against
Bolloré	22/05/2024	2024 Remuneration Policy (Chair and CEO)	For
Bolloré	22/05/2024	Authority to Cancel Shares and Reduce Capital	For
Bolloré	22/05/2024	Authorisation of Legal Formalities	For
ST Microelectronics	22/05/2024	Remuneration Report	For
ST Microelectronics	22/05/2024	Supervisory Board Remuneration Policy	For
ST Microelectronics	22/05/2024	Accounts and Reports	For
ST Microelectronics	22/05/2024	Allocation of Dividends	For
ST Microelectronics	22/05/2024	Ratification of Management Board Acts	Abstain
ST Microelectronics	22/05/2024	Ratification of Supervisory Board Acts	Abstain
ST Microelectronics	22/05/2024	Amendments to Articles	For
ST Microelectronics	22/05/2024	Management Board Remuneration Policy	For
ST Microelectronics	22/05/2024	Elect Jean-Marc Chery to the Management Board	For
ST Microelectronics	22/05/2024	Equity Grant - CEO	For
ST Microelectronics	22/05/2024	Elect Lorenzo Grandi to the Management Board	For
ST Microelectronics	22/05/2024	Equity Grant - CFO	For
ST Microelectronics	22/05/2024	Equity Grant - Senior Management	For
ST Microelectronics	22/05/2024	Appointment of Auditor	For
ST Microelectronics	22/05/2024	Elect Nicolas Dufourcq to the Supervisory Board	For
ST Microelectronics	22/05/2024	Elect Janet G. Davidson to the Supervisory Board	For
ST Microelectronics	22/05/2024	Elect Pascal Daloz to the Supervisory Board	Against
ST Microelectronics	22/05/2024	Authority to Repurchase Shares	For
ST Microelectronics	22/05/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For

Dassault Systemes SA	22/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Dassault Systemes SA	22/05/2024	Consolidated Accounts and Reports	For
Dassault Systemes SA	22/05/2024	Allocation of Profits/Dividends	For
Dassault Systemes SA	22/05/2024	Special Auditors Report on Regulated Agreements	For
Dassault Systemes SA	22/05/2024	Appointment of Auditor for Sustainability Reporting (PwC)	For
Dassault Systemes SA	22/05/2024	2024 Remuneration Policy (Corporate Officers)	Against
Dassault Systemes SA	22/05/2024	2023 Remuneration of Charles Edelstenne, Former Chair (until January 8, 2023)	For
Dassault Systemes SA	22/05/2024	2023 Remuneration of Bernard Charlès, Chair and CEO	Against
Dassault Systemes SA	22/05/2024	2023 Remuneration of Pascal Daloz, Deputy CEO	Against
Dassault Systemes SA	22/05/2024	2023 Remuneration Report	Against
Dassault Systemes SA	22/05/2024	Elect Groupe Industriel Marcel Dassault SAS (Marie-Hélène Habert-Dassault)	For
Dassault Systemes SA	22/05/2024	Elect Laurence Daures	For
Dassault Systemes SA	22/05/2024	Authority to Repurchase and Reissue Shares	For
Dassault Systemes SA	22/05/2024	Authority to Cancel Shares and Reduce Capital	For
Dassault Systemes SA	22/05/2024	Employee Stock Purchase Plan	For
Dassault Systemes SA	22/05/2024	Stock Purchase Plan for Overseas Employees	For
Dassault Systemes SA	22/05/2024	Authority to Decide on Mergers by Absorption	Against
Dassault Systemes SA	22/05/2024	Authority to Increase Capital in Case of Mergers by Absorption	Against
Dassault Systemes SA	22/05/2024	Authority to Decide on Spin-Offs	Against
Dassault Systemes SA	22/05/2024	Authority to Increase Capital in Case of Spin-offs	Against
Dassault Systemes SA	22/05/2024	Authority to Decide on Partial Transfer of Assets	Against
Dassault Systemes SA	22/05/2024	Authority to Increase Capital in Case of Partial Transfer of Assets	Against
Dassault Systemes SA	22/05/2024	Authorisation of Legal Formalities	For
Puma SE	22/05/2024	Allocation of Dividends	For
Puma SE	22/05/2024	Ratification of Management Board Acts	For
Puma SE	22/05/2024	Ratification of Supervisory Board Acts	For
Puma SE	22/05/2024	Appointment of Auditor	For
Puma SE	22/05/2024	Remuneration Report	For
Puma SE	22/05/2024	Increase in Supervisory Board Size	For
Puma SE	22/05/2024	Elect Harsh Saini	For
Puma SE	22/05/2024	Elect Roland Krueger	For
Puma SE	22/05/2024	Supervisory Board Remuneration Policy	For
Puma SE	22/05/2024	Authority to Repurchase and Reissue Shares	For
Puma SE	22/05/2024	Amendments to Articles	For
Euroapi S.A.	22/05/2024	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Euroapi S.A.	22/05/2024	Consolidated Accounts and Reports	For
Euroapi S.A.	22/05/2024	Allocation of Losses	For
Euroapi S.A.	22/05/2024	Ratification of Co-Option of Géraldine Leveau	For
Euroapi S.A.	22/05/2024	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For



Euroapi S.A.	22/05/2024	Amendment to 2023 Remuneration Policy (Interim CEO)	For
Euroapi S.A.	22/05/2024	Related Party Transactions (Cécile Dussart)	For
Euroapi S.A.	22/05/2024	Related Party Transactions (Euroapi France, Sanofi Winthrop Industries and Francopia)	For
Euroapi S.A.	22/05/2024	2024 Directors' Fees	For
Euroapi S.A.	22/05/2024	2023 Remuneration Report	For
Euroapi S.A.	22/05/2024	2023 Remuneration of Viviane Monges, Chair	For
Euroapi S.A.	22/05/2024	2023 Remuneration of Karl Roththier, CEO (until October 30,2023)	For
Euroapi S.A.	22/05/2024	2023 Remuneration of Viviane Monges, CEO	For
Euroapi S.A.	22/05/2024	2024 Remuneration Policy (Board of Directors)	For
Euroapi S.A.	22/05/2024	2024 Remuneration Policy (Chair)	For
Euroapi S.A.	22/05/2024	2024 Remuneration Policy (Interim CEO) (until March 1, 2024)	For
Euroapi S.A.	22/05/2024	2024 Remuneration Policy (CEO)	For
Euroapi S.A.	22/05/2024	Authority to Repurchase and Reissue Shares	For
Euroapi S.A.	22/05/2024	Authority to Cancel Shares and Reduce Capital	For
Euroapi S.A.	22/05/2024	Authorisation of Legal Formalities	For
Infotel	22/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Infotel	22/05/2024	Consolidated Accounts and Reports	For
Infotel	22/05/2024	Special Auditors Report on Regulated Agreements	For
Infotel	22/05/2024	Ratification of Board and Auditor Acts	For
Infotel	22/05/2024	Allocation of Profits/Dividends	For
Infotel	22/05/2024	2024 Remuneration Policy (Corporate Officers)	Against
Infotel	22/05/2024	2023 Remuneration Report	Against
Infotel	22/05/2024	2023 Remuneration of Bernard Lafforet, Chair and CEO	Against
Infotel	22/05/2024	2023 Remuneration of Michel Koutchouk, Deputy CEO	Against
Infotel	22/05/2024	2023 Remuneration of Josyane Muller, Deputy CEO	Against
Infotel	22/05/2024	2023 Remuneration of Éric Fabretti, Deputy CEO	Against
Infotel	22/05/2024	2024 Directors' Fees	For
Infotel	22/05/2024	Elect Bernard Connes-Lafforet	Against
Infotel	22/05/2024	Elect Michel Koutchouk	Against
Infotel	22/05/2024	Elect Josyane Muller	Against
Infotel	22/05/2024	Elect Hélène Kermorgant	Against
Infotel	22/05/2024	Ratification of the Co-option of Anne André	For
Infotel	22/05/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Infotel	22/05/2024	Appointment of Auditor for Sustainability Reporting (Constantin Associés)	For
Infotel	22/05/2024	Authority to Repurchase and Reissue Shares	Against
Infotel	22/05/2024	Authority to Cancel Shares and Reduce Capital	For
Infotel	22/05/2024	Authorisation of Legal Formalities	For
Erste Group Bank AG	22/05/2024	Allocation of Dividends	For
Erste Group Bank AG	22/05/2024	Ratification of Management Board Acts	For

Erste Group Bank AG	22/05/2024	Ratification of Supervisory Board Acts	For
Erste Group Bank AG	22/05/2024	Appointment of Auditor for Sustainability Reporting	For
Erste Group Bank AG	22/05/2024	Appointment of Auditor	For
Erste Group Bank AG	22/05/2024	Supervisory Board Remuneration Policy	For
Erste Group Bank AG	22/05/2024	Remuneration Report	Against
Erste Group Bank AG	22/05/2024	Supervisory Board Size	For
Erste Group Bank AG	22/05/2024	Elect Caroline Kuhnert	For
Erste Group Bank AG	22/05/2024	Elect Elisabeth Krainer Senger-Weiss	For
Erste Group Bank AG	22/05/2024	Elect Michael Schuster	For
Erste Group Bank AG	22/05/2024	Elect Walter Schuster	For
Erste Group Bank AG	22/05/2024	Amendments to Articles	For
Erste Group Bank AG	22/05/2024	Authority to Repurchase Shares	For
Erste Group Bank AG	22/05/2024	Authority to Reissue Shares	For
Zoetis Inc	22/05/2024	Elect Paul M. Bisaro	For
Zoetis Inc	22/05/2024	Elect Vanessa Broadhurst	For
Zoetis Inc	22/05/2024	Elect Frank A. D'Amelio	For
Zoetis Inc	22/05/2024	Elect Gavin D. K. Hattersley	Against
Zoetis Inc	22/05/2024	Elect Sanjay Khosla	For
Zoetis Inc	22/05/2024	Elect Antoinette R. Leatherberry	For
Zoetis Inc	22/05/2024	Elect Michael B. McCallister	For
Zoetis Inc	22/05/2024	Elect Gregory Norden	Against
Zoetis Inc	22/05/2024	Elect Louise M. Parent	Against
Zoetis Inc	22/05/2024	Elect Kristin C. Peck	For
Zoetis Inc	22/05/2024	Elect Willie M. Reed	For
Zoetis Inc	22/05/2024	Elect Robert W. Scully	Against
Zoetis Inc	22/05/2024	Advisory Vote on Executive Compensation	For
Zoetis Inc	22/05/2024	Ratification of Auditor	For
Zoetis Inc	22/05/2024	Amendment Regarding Officer Exculpation	Against
Zoetis Inc	22/05/2024	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
Oneok Inc.	22/05/2024	Elect Brian L. Derksen	For
Oneok Inc.	22/05/2024	Elect Julie H. Edwards	For
Oneok Inc.	22/05/2024	Elect Lori A. Gobillot	For
Oneok Inc.	22/05/2024	Elect Mark W. Helderman	For
Oneok Inc.	22/05/2024	Elect Randall J. Larson	For
Oneok Inc.	22/05/2024	Elect Pattye L. Moore	For
Oneok Inc.	22/05/2024	Elect Pierce H. Norton II	For
Oneok Inc.	22/05/2024	Elect Eduardo A. Rodriguez	Against
Oneok Inc.	22/05/2024	Elect Gerald B. Smith	For
Oneok Inc.	22/05/2024	Elect Wayne T. Smith	For
Oneok Inc.	22/05/2024	Ratification of Auditor	For
Oneok Inc.	22/05/2024	Advisory Vote on Executive Compensation	For
Dexcom Inc	22/05/2024	Elect Kevin Sayer	For
Dexcom Inc	22/05/2024	Elect Steven R. Altman	For
Dexcom Inc	22/05/2024	Elect Nicholas Augustinos	Against
Dexcom Inc	22/05/2024	Elect Richard A. Collins	For
Dexcom Inc	22/05/2024	Elect Karen M. Dahut	For
Dexcom Inc	22/05/2024	Elect Rimma Driscoll	For
Dexcom Inc	22/05/2024	Elect Mark G. Foletta	For
Dexcom Inc	22/05/2024	Elect Bridgette P. Heller	For

Dexcom Inc	22/05/2024	Elect Kyle Malady	For
Dexcom Inc	22/05/2024	Elect Eric J. Topol	For
Dexcom Inc	22/05/2024	Ratification of Auditor	For
Dexcom Inc	22/05/2024	Advisory Vote on Executive Compensation	Against
Dexcom Inc	22/05/2024	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Dexcom Inc	22/05/2024	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
Neurocrine Biosciences, Inc.	22/05/2024	Elect William H. Rastetter	Against
Neurocrine Biosciences, Inc.	22/05/2024	Elect George J. Morrow	For
Neurocrine Biosciences, Inc.	22/05/2024	Elect Leslie V. Norwalk	For
Neurocrine Biosciences, Inc.	22/05/2024	Elect Christine A. Poon	For
Neurocrine Biosciences, Inc.	22/05/2024	Advisory Vote on Executive Compensation	Against
Neurocrine Biosciences, Inc.	22/05/2024	Amendment to the 2020 Equity Incentive Plan	For
Neurocrine Biosciences, Inc.	22/05/2024	Ratification of Auditor	For
Align Technology, Inc.	22/05/2024	Elect Kevin T. Conroy	Against
Align Technology, Inc.	22/05/2024	Elect Kevin J. Dallas	For
Align Technology, Inc.	22/05/2024	Elect Joseph M. Hogan	For
Align Technology, Inc.	22/05/2024	Elect Joseph Lacob	Against
Align Technology, Inc.	22/05/2024	Elect C. Raymond Larkin, Jr.	For
Align Technology, Inc.	22/05/2024	Elect George J. Morrow	Against
Align Technology, Inc.	22/05/2024	Elect Anne M. Myong	For
Align Technology, Inc.	22/05/2024	Elect Mojdeh Poul	For
Align Technology, Inc.	22/05/2024	Elect Andrea L. Saia	For
Align Technology, Inc.	22/05/2024	Elect Susan E. Siegel	For
Align Technology, Inc.	22/05/2024	Ratification of Auditor	For
Align Technology, Inc.	22/05/2024	Advisory Vote on Executive Compensation	For
Align Technology, Inc.	22/05/2024	Shareholder Proposal Regarding Simple Majority Vote	For
CBRE Group Inc	22/05/2024	Elect Brandon B. Boze	For
CBRE Group Inc	22/05/2024	Elect Beth F. Cobert	For
CBRE Group Inc	22/05/2024	Elect Reginald H. Gilyard	For
CBRE Group Inc	22/05/2024	Elect Shira D. Goodman	For
CBRE Group Inc	22/05/2024	Elect E.M. Blake Hutcheson	For
CBRE Group Inc	22/05/2024	Elect Christopher T. Jenny	Against
CBRE Group Inc	22/05/2024	Elect Gerardo I. Lopez	For
CBRE Group Inc	22/05/2024	Elect Guy Metcalfe	For
CBRE Group Inc	22/05/2024	Elect Oscar Munoz	For
CBRE Group Inc	22/05/2024	Elect Robert E. Sulentic	For
CBRE Group Inc	22/05/2024	Elect Sanjiv Yajnik	For
CBRE Group Inc	22/05/2024	Ratification of Auditor	For
CBRE Group Inc	22/05/2024	Advisory Vote on Executive Compensation	Against
Ansys Inc.	22/05/2024	Merger with Synopsys, Inc.	For
Ansys Inc.	22/05/2024	Advisory Vote on Golden Parachutes	For
Ansys Inc.	22/05/2024	Right to Adjourn Meeting	For
Aalberts NV	23/05/2024	Remuneration Report	For
Aalberts NV	23/05/2024	Accounts and Reports	For
Aalberts NV	23/05/2024	Allocation of Dividends	For
Aalberts NV	23/05/2024	Ratification of Management Board Acts	Abstain
Aalberts NV	23/05/2024	Ratification of Supervisory Board Acts	Abstain
Aalberts NV	23/05/2024	Elect Piet Veenema to the Supervisory Board	For

Aalberts NV	23/05/2024	Elect Martin van Pernis to the Stichting Board	For
Aalberts NV	23/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Aalberts NV	23/05/2024	Authority to Suppress Preemptive Rights	For
Aalberts NV	23/05/2024	Authority to Repurchase Shares	For
Aalberts NV	23/05/2024	Appointment of Auditor	For
Rolls-Royce Holdings Plc	23/05/2024	Accounts and Reports	For
Rolls-Royce Holdings Plc	23/05/2024	Remuneration Policy	For
Rolls-Royce Holdings Plc	23/05/2024	Remuneration Report	For
Rolls-Royce Holdings Plc	23/05/2024	Elect Dame Anita M. Frew	For
Rolls-Royce Holdings Plc	23/05/2024	Elect Tufan Erginbilgic	For
Rolls-Royce Holdings Plc	23/05/2024	Elect Helen McCabe	For
Rolls-Royce Holdings Plc	23/05/2024	Elect George Culmer	For
Rolls-Royce Holdings Plc	23/05/2024	Elect Birgit A. Behrendt	For
Rolls-Royce Holdings Plc	23/05/2024	Elect Stuart J. B. Bradie	Against
Rolls-Royce Holdings Plc	23/05/2024	Elect Paulo Cesar de Souza e Silva	For
Rolls-Royce Holdings Plc	23/05/2024	Elect Lord Jitesh K. Gadhia	For
Rolls-Royce Holdings Plc	23/05/2024	Elect Beverly K. Goulet	For
Rolls-Royce Holdings Plc	23/05/2024	Elect Nicholas Luff	Against
Rolls-Royce Holdings Plc	23/05/2024	Elect Wendy Mars	For
Rolls-Royce Holdings Plc	23/05/2024	Elect Dame Angela Strank	For
Rolls-Royce Holdings Plc	23/05/2024	Appointment of Auditor	For
Rolls-Royce Holdings Plc	23/05/2024	Authority to Set Auditor's Fees	For
Rolls-Royce Holdings Plc	23/05/2024	Authorisation of Political Donations	For
Rolls-Royce Holdings Plc	23/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Rolls-Royce Holdings Plc	23/05/2024	Global Employee Purchase Plan	For
Rolls-Royce Holdings Plc	23/05/2024	Long-Term Incentive Plan	For
Rolls-Royce Holdings Plc	23/05/2024	Increase in NED Fee Cap	For
Rolls-Royce Holdings Plc	23/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
Rolls-Royce Holdings Plc	23/05/2024	Authority to Repurchase Shares	For
Rolls-Royce Holdings Plc	23/05/2024	Adoption of New Articles	For
Rolls-Royce Holdings Plc	23/05/2024	Adoption of New Articles	For
Quilter Plc	23/05/2024	Accounts and Reports	For
Quilter Plc	23/05/2024	Remuneration Report	Against
Quilter Plc	23/05/2024	Final Dividend	For
Quilter Plc	23/05/2024	Elect Neeta Atkar	For
Quilter Plc	23/05/2024	Elect Tim Breedon	For
Quilter Plc	23/05/2024	Elect Christopher Hill	For
Quilter Plc	23/05/2024	Elect Moira A. Kilcoyne	For
Quilter Plc	23/05/2024	Elect Steven Levin	For
Quilter Plc	23/05/2024	Elect Ruth Markland	Against
Quilter Plc	23/05/2024	Elect George M. Reid	For
Quilter Plc	23/05/2024	Elect Christopher Samuel	For
Quilter Plc	23/05/2024	Elect Mark O. Satchel	For
Quilter Plc	23/05/2024	Appointment of Auditor	For
Quilter Plc	23/05/2024	Authority to Set Auditor's Fees	For
Quilter Plc	23/05/2024	Authorisation of Political Donations	For
Quilter Plc	23/05/2024	Authority to Repurchase Shares	For
Quilter Plc	23/05/2024	Authority to Repurchase Shares (Off-Market)	For

Biomerieux	23/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Biomerieux	23/05/2024	Consolidated Accounts and Reports	For
Biomerieux	23/05/2024	Ratification of Board Acts	For
Biomerieux	23/05/2024	Allocation of Profits/Dividends	For
Biomerieux	23/05/2024	Elect Harold Boël	Against
Biomerieux	23/05/2024	Elect Groupe Industriel Marcel Dassault (Marie-Hélène Habert-Dassault)	For
Biomerieux	23/05/2024	Elect Viviane Monges	For
Biomerieux	23/05/2024	Elect Benoît Ribadeau-Dumas as Censor	Against
Biomerieux	23/05/2024	Appointment of Auditor (EY)	For
Biomerieux	23/05/2024	Appointment of Auditor for Sustainability Reporting (EY)	For
Biomerieux	23/05/2024	2024 Directors' Fees	For
Biomerieux	23/05/2024	2024 Remuneration Policy (Corporate Officers)	For
Biomerieux	23/05/2024	2024 Remuneration Policy (Chair)	Against
Biomerieux	23/05/2024	2024 Remuneration Policy (CEO)	For
Biomerieux	23/05/2024	2024 Remuneration Policy (Board of Directors)	For
Biomerieux	23/05/2024	2023 Remuneration Report	Against
Biomerieux	23/05/2024	2023 Remuneration of Alexandre Merieux, Chair and CEO (until June 30, 2023) and Chair (from July 1, 2023)	Against
Biomerieux	23/05/2024	2023 Remuneration of Pierre Boulud, Deputy CEO (until June 30, 2023) and CEO (from July 1, 2023)	Against
Biomerieux	23/05/2024	Amendment to the 2022 Authority to Repurchase and Reissue Shares Proposal in Favour of the Beneficiaries Employed in California, USA	For
Biomerieux	23/05/2024	Authority to Repurchase and Reissue Shares	For
Biomerieux	23/05/2024	Authority to Cancel Shares and Reduce Capital	For
Biomerieux	23/05/2024	Authority to Issue Performance Shares	Against
Biomerieux	23/05/2024	Employee Stock Purchase Plan	For
Biomerieux	23/05/2024	Removal of Preemptive Rights Rights in Favour of Beneficiaries of Employee Stock Purchase Plans	For
Biomerieux	23/05/2024	Global Ceiling on Capital Increases	For
Biomerieux	23/05/2024	Authorisation of Legal Formalities	For
Schneider Electric SE	23/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Schneider Electric SE	23/05/2024	Consolidated Accounts and Reports	For
Schneider Electric SE	23/05/2024	Allocation of Profits/Dividends	For
Schneider Electric SE	23/05/2024	Special Auditors Report on Regulated Agreements	For
Schneider Electric SE	23/05/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Schneider Electric SE	23/05/2024	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For
Schneider Electric SE	23/05/2024	2023 Remuneration Report	For
Schneider Electric SE	23/05/2024	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	Against

Schneider Electric SE	23/05/2024	2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	For
Schneider Electric SE	23/05/2024	2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	For
Schneider Electric SE	23/05/2024	2024 Remuneration Policy (CEO)	For
Schneider Electric SE	23/05/2024	2024 Remuneration Policy (Chair)	For
Schneider Electric SE	23/05/2024	2024 Remuneration Policy (Board of Directors)	For
Schneider Electric SE	23/05/2024	Elect Fred Kindle	For
Schneider Electric SE	23/05/2024	Elect Cécile Cabanis	For
Schneider Electric SE	23/05/2024	Elect Jill Lee	For
Schneider Electric SE	23/05/2024	Elect Philippe Knoche	For
Schneider Electric SE	23/05/2024	Authority to Repurchase and Reissue Shares	For
Schneider Electric SE	23/05/2024	Employee Stock Purchase Plan	For
Schneider Electric SE	23/05/2024	Stock Purchase Plan for Overseas Employees	For
Schneider Electric SE	23/05/2024	Authorisation of Legal Formalities	For
Safran SA	23/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Safran SA	23/05/2024	Consolidated Accounts and Reports	For
Safran SA	23/05/2024	Allocation of Dividends	For
Safran SA	23/05/2024	Special Auditors Report on Regulated Agreements	For
Safran SA	23/05/2024	Elect Patricia S. Bellinger	For
Safran SA	23/05/2024	Elect Pascale Dosda (Employee Shareholder Representative)	For
Safran SA	23/05/2024	Elect Anne Aubert (Employee Shareholder Representative)	For
Safran SA	23/05/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Safran SA	23/05/2024	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For
Safran SA	23/05/2024	2023 Remuneration of Ross McInnes, Chair	For
Safran SA	23/05/2024	2023 Remuneration of Olivier Andriès, CEO	Against
Safran SA	23/05/2024	2023 Remuneration Report	Against
Safran SA	23/05/2024	2024 Remuneration Policy (Chair)	For
Safran SA	23/05/2024	2023 Remuneration Policy (CEO)	Against
Safran SA	23/05/2024	2024 Remuneration Policy (Board of Directors)	For
Safran SA	23/05/2024	Authority to Repurchase and Reissue Shares	For
Safran SA	23/05/2024	Authorisation of Legal Formalities	For
Valeo S.A.	23/05/2024	Accounts and Reports	For
Valeo S.A.	23/05/2024	Consolidated Accounts and Reports	For
Valeo S.A.	23/05/2024	Allocation of Profits/Dividends	For
Valeo S.A.	23/05/2024	Special Auditors Report on Regulated Agreements	For
Valeo S.A.	23/05/2024	Elect Fonds Stratégique de Participations (Julie Avrane)	For
Valeo S.A.	23/05/2024	Elect Sascha Zahnd	For
Valeo S.A.	23/05/2024	Elect Beatriz Puente Ferreras	For
Valeo S.A.	23/05/2024	Elect Éric Chauvirey	For
Valeo S.A.	23/05/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Valeo S.A.	23/05/2024	2024 Directors' Fees	For
Valeo S.A.	23/05/2024	2023 Remuneration Report	For

Valeo S.A.	23/05/2024	2023 Remuneration of Gilles Michel, Chair	For
Valeo S.A.	23/05/2024	2023 Remuneration of Christophe Perillat, CEO	For
Valeo S.A.	23/05/2024	2024 Remuneration Policy (Board of Directors)	For
Valeo S.A.	23/05/2024	2024 Remuneration Policy (Chair)	For
Valeo S.A.	23/05/2024	2023 Remuneration Policy (CEO)	For
Valeo S.A.	23/05/2024	Authority to Repurchase and Reissue Shares	For
Valeo S.A.	23/05/2024	Authority to Issue Performance Shares	For
Valeo S.A.	23/05/2024	Authorisation of Legal Formalities	For
Nemetschek SE	23/05/2024	Allocation of Dividends	For
Nemetschek SE	23/05/2024	Ratify Yves Padrines	For
Nemetschek SE	23/05/2024	Ratify Louise Öfverström	For
Nemetschek SE	23/05/2024	Ratify Viktor Várkonyi	For
Nemetschek SE	23/05/2024	Ratify Jon Elliott	For
Nemetschek SE	23/05/2024	Ratify Kurt Dobitsch	For
Nemetschek SE	23/05/2024	Ratify Bill Krouch	For
Nemetschek SE	23/05/2024	Ratify Patricia Geibel-Conrad	For
Nemetschek SE	23/05/2024	Ratify Christine Schöneweis	For
Nemetschek SE	23/05/2024	Ratify Andreas Söffing	For
Nemetschek SE	23/05/2024	Ratify Gernot Strube	For
Nemetschek SE	23/05/2024	Ratify Iris M. Helke	For
Nemetschek SE	23/05/2024	Appointment of Auditor	For
Nemetschek SE	23/05/2024	Elect Iris Helke as Supervisory Board Member	For
Nemetschek SE	23/05/2024	Authority to Repurchase and Reissue Shares	For
Nemetschek SE	23/05/2024	Remuneration Report	Against
Vallourec	23/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Vallourec	23/05/2024	Consolidated Accounts and Reports	For
Vallourec	23/05/2024	Allocation of Profits	For
Vallourec	23/05/2024	Appointment of Auditor (KPMG)	For
Vallourec	23/05/2024	Appointment of Auditor (E&Y)	For
Vallourec	23/05/2024	Appointment of Auditor for Sustainability Reporting (E&Y)	For
Vallourec	23/05/2024	Elect Corine de Bilbao	For
Vallourec	23/05/2024	Ratification of the Co-option of Luciano Siani Pires	For
Vallourec	23/05/2024	Elect Frida Norrbom Sams	For
Vallourec	23/05/2024	Elect Genuino Magalhaes Christino	For
Vallourec	23/05/2024	2023 Remuneration Report	For
Vallourec	23/05/2024	2023 Remuneration of Philippe Guillemot, Chair and CEO	For
Vallourec	23/05/2024	2024 Remuneration Policy (Chair and CEO)	For
Vallourec	23/05/2024	2024 Remuneration Policy (Board of Directors)	For
Vallourec	23/05/2024	Authority to Repurchase and Reissue Shares	For
Vallourec	23/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Vallourec	23/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Vallourec	23/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Vallourec	23/05/2024	Authority to Set Offering Price of Shares	For

Vallourec	23/05/2024	Greenshoe	For
Vallourec	23/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Vallourec	23/05/2024	Authority to Increase Capital in Case of Exchange Offers	For
Vallourec	23/05/2024	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For
Vallourec	23/05/2024	Authority to Increase Capital Through Capitalisations	For
Vallourec	23/05/2024	Authority to Issue Performance Shares	Against
Vallourec	23/05/2024	Employee Stock Purchase Plan	For
Vallourec	23/05/2024	Authority to Issue Shares w/o Preemptive Rights (Employees and Corporate Officers)	For
Vallourec	23/05/2024	Authority to Cancel Shares and Reduce Capital	For
Vallourec	23/05/2024	Amendments to Articles	Against
Vallourec	23/05/2024	Authorisation of Legal Formalities	For
LEG Immobilien SE	23/05/2024	Allocation of Dividends	For
LEG Immobilien SE	23/05/2024	Ratification of Management Board Acts	For
LEG Immobilien SE	23/05/2024	Ratification of Supervisory Board Acts	For
LEG Immobilien SE	23/05/2024	Appointment of Auditor	For
LEG Immobilien SE	23/05/2024	Elect Christoph Beumer as Supervisory Board Member	For
LEG Immobilien SE	23/05/2024	Supervisory Board Remuneration Policy	For
LEG Immobilien SE	23/05/2024	Remuneration Report	For
SNGN Romgaz SA	23/05/2024	Approval of Natural Gas Sales Contract	For
SNGN Romgaz SA	23/05/2024	Presentation of Related Party Transactions (Public Companies)	For
SNGN Romgaz SA	23/05/2024	Authorization of Legal Formalities	For
Elis.	23/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Elis.	23/05/2024	Consolidated Accounts and Reports	For
Elis.	23/05/2024	Allocation of Profits/Dividends	For
Elis.	23/05/2024	Special Auditors Report on Regulated Agreements	For
Elis.	23/05/2024	Elect Amy Flikerski	For
Elis.	23/05/2024	Elect Fabrice Barthélémy	For
Elis.	23/05/2024	Elect BW Gestão de Investimentos Ltda (Cécile Helme-Guizon)	For
Elis.	23/05/2024	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For
Elis.	23/05/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Elis.	23/05/2024	2024 Remuneration Policy (Supervisory Board Chair)	For
Elis.	23/05/2024	2024 Remuneration Policy (Supervisory Board Members)	For
Elis.	23/05/2024	2024 Remuneration Policy (Management Board Chair)	For
Elis.	23/05/2024	2024 Remuneration Policy (Management Board Members)	For
Elis.	23/05/2024	2023 Remuneration Report	For
Elis.	23/05/2024	2023 Remuneration of Thierry Morin, Supervisory Board Chair	For



Elis.	23/05/2024	2023 Remuneration of Xavier Martiré, Management Board Chair	For
Elis.	23/05/2024	2023 Remuneration of Louis Guyot, Management Board member	For
Elis.	23/05/2024	2023 Remuneration of Matthieu Lecharny, Management Board Member	For
Elis.	23/05/2024	Authority to Repurchase and Reissue Shares	For
Elis.	23/05/2024	Authority to Increase Capital Through Capitalisations	For
Elis.	23/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Elis.	23/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	For
Elis.	23/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Elis.	23/05/2024	Authority to Set Offering Price of Shares	For
Elis.	23/05/2024	Greenshoe	For
Elis.	23/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Elis.	23/05/2024	Employee Stock Purchase Plan	For
Elis.	23/05/2024	Stock Purchase Plan for Overseas Employees	For
Elis.	23/05/2024	Global Ceiling on Capital Increases	For
Elis.	23/05/2024	Authority to Cancel Shares and Reduce Capital	For
Elis.	23/05/2024	Authorisation of Legal Formalities	For
Akwel	23/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Akwel	23/05/2024	Ratification of Board and Management Acts	For
Akwel	23/05/2024	Consolidated Accounts and Reports	For
Akwel	23/05/2024	Allocation of Profits/Dividends	For
Akwel	23/05/2024	Related Party Transactions (Coutier Developpement - Technical Service Agreement)	For
Akwel	23/05/2024	Related Party Transactions (Coutier Developpement-Service Agreement)	For
Akwel	23/05/2024	Related Party Transactions (Coutier Developpement - Assistance Agreement)	For
Akwel	23/05/2024	Related Party Transactions (Coutier Senior)	For
Akwel	23/05/2024	Appointment of Auditor (Mazars)	For
Akwel	23/05/2024	Non-Renewal of Alternate Auditor (Philippe Galofaro)	For
Akwel	23/05/2024	Appointment of Auditor (PwC) and Non-Renewal of Auditor (Mazars)	For
Akwel	23/05/2024	Non-Renewal of Alternate Auditor (Bruno Genevois)	For
Akwel	23/05/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Akwel	23/05/2024	2023 Remuneration Report	Against
Akwel	23/05/2024	2023 Remuneration of Mathieu Coutier, Management Board Chair	Against
Akwel	23/05/2024	2023 Remuneration of Benoit Coutier, Management Board Member	Against

Akwel	23/05/2024	2023 Remuneration of Nicolas Coutier, Management Board Member	Against
Akwel	23/05/2024	2023 Remuneration of Frédéric Marier, Management Board Member	Against
Akwel	23/05/2024	2023 Remuneration of André Coutier, Supervisory Board Chair	For
Akwel	23/05/2024	2024 Remuneration Policy (Management Board Members)	For
Akwel	23/05/2024	2024 Remuneration Policy (Supervisory Board Members)	For
Akwel	23/05/2024	2024 Supervisory Board Members' Fees	For
Akwel	23/05/2024	Authority to Repurchase and Reissue Shares	For
Akwel	23/05/2024	Authority to Cancel Shares and Reduce Capital	For
Akwel	23/05/2024	Authorisation of Legal Formalities	For
Ekinops	23/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Ekinops	23/05/2024	Consolidated Accounts and Reports	For
Ekinops	23/05/2024	Allocation of Profits	For
Ekinops	23/05/2024	Special Auditors Report on Regulated Agreements	For
Ekinops	23/05/2024	Appointment of Auditor (Deloitte)	For
Ekinops	23/05/2024	Appointment of Auditor for Sustainability Reporting (Pkf Arsilon)	For
Ekinops	23/05/2024	2023 Remuneration Report	Against
Ekinops	23/05/2024	2023 Remuneration of Didier Brédy, Chair and CEO	Against
Ekinops	23/05/2024	2024 Remuneration Policy (Chair and CEO)	Against
Ekinops	23/05/2024	2024 Remuneration Policy (Board of Directors)	For
Ekinops	23/05/2024	Authority to Repurchase and Reissue Shares	For
Ekinops	23/05/2024	Relocation of Corporate Headquarters	For
Ekinops	23/05/2024	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights	Against
Ekinops	23/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Ekinops	23/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Ekinops	23/05/2024	Greenshoe	Against
Ekinops	23/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Ekinops	23/05/2024	Authority to Increase Capital in Case of Exchange Offers	Against
Ekinops	23/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Ekinops	23/05/2024	Employee Stock Purchase Plan	For
Ekinops	23/05/2024	Authority to Issue Performance Shares	For
Ekinops	23/05/2024	Authority to Cancel Shares and Reduce Capital	For
Ekinops	23/05/2024	Authorisation of Legal Formalities	For
Brenntag SE	23/05/2024	Allocation of Dividends	For
Brenntag SE	23/05/2024	Ratification of Management Board Acts	For
Brenntag SE	23/05/2024	Ratification of Supervisory Board Acts	For
Brenntag SE	23/05/2024	Appointment of Auditor	For

Brenntag SE	23/05/2024	Remuneration Report	For
Brenntag SE	23/05/2024	Authority to Repurchase and Reissue Shares	For
Brenntag SE	23/05/2024	Additional or Amended Shareholder Proposals	Abstain
Enel Spa	23/05/2024	Accounts and Reports	For
Enel Spa	23/05/2024	Allocation of Dividends	For
Enel Spa	23/05/2024	Authority to Repurchase and Reissue Shares	For
Enel Spa	23/05/2024	2024 Long-Term Incentive Plan	For
Enel Spa	23/05/2024	Remuneration Policy	For
Enel Spa	23/05/2024	Remuneration Report	For
Energean Plc	23/05/2024	Accounts and Reports	For
Energean Plc	23/05/2024	Remuneration Report	For
Energean Plc	23/05/2024	Remuneration Policy	For
Energean Plc	23/05/2024	Elect Karen Simon	Against
Energean Plc	23/05/2024	Elect Matthaios Rigas	For
Energean Plc	23/05/2024	Elect Panagiotis Benos	For
Energean Plc	23/05/2024	Elect Andrew D. Bartlett	For
Energean Plc	23/05/2024	Elect Amy E. Lashinsky	For
Energean Plc	23/05/2024	Elect Andreas Persianis	For
Energean Plc	23/05/2024	Elect Efsthios Topouzoglou	For
Energean Plc	23/05/2024	Elect Kimberley K. Wood	For
Energean Plc	23/05/2024	Elect Martin Houston	For
Energean Plc	23/05/2024	Appointment of Auditor	For
Energean Plc	23/05/2024	Authority to Set Auditor's Fees	For
Energean Plc	23/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Energean Plc	23/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
Energean Plc	23/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Energean Plc	23/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Energean Plc	23/05/2024	Authority to Repurchase Shares	For
SEB	23/05/2024	Accounts and Reports	For
SEB	23/05/2024	Consolidated Accounts and Reports	For
SEB	23/05/2024	Allocation of Profits/Dividends	For
SEB	23/05/2024	Elect Thierry de La Tour d'Artaise	Against
SEB	23/05/2024	Elect Fonds Stratégique de Participations (Catherine Pourre)	For
SEB	23/05/2024	Elect Venelle Investissement (Damarys Braidà)	Against
SEB	23/05/2024	Elect François Mirallié	Against
SEB	23/05/2024	2023 Remuneration Report	For
SEB	23/05/2024	2023 Remuneration of Thierry de La Tour d'Artaise, Chair	Against
SEB	23/05/2024	2023 Remuneration of Stanislas De Gramont, CEO	For
SEB	23/05/2024	2024 Remuneration Policy (Chair)	For
SEB	23/05/2024	2024 Remuneration Policy (CEO)	Against
SEB	23/05/2024	2024 Remuneration Policy (Board of Directors)	For
SEB	23/05/2024	Authority to Repurchase and Reissue Shares	Against

SEB	23/05/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
SEB	23/05/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
SEB	23/05/2024	Authority to Cancel Shares and Reduce Capital	For
SEB	23/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
SEB	23/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
SEB	23/05/2024	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For
SEB	23/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
SEB	23/05/2024	Global Ceiling on Capital Increases	For
SEB	23/05/2024	Authority to Increase Capital Through Capitalisations	For
SEB	23/05/2024	Authority to Issue Performance Shares	For
SEB	23/05/2024	Employee Stock Purchase Plan	For
SEB	23/05/2024	Authorisation of Legal Formalities	For
SEB	23/05/2024	Shareholder Proposal Regarding Election of Pascal Girardot	For
SEB	23/05/2024	Shareholder Proposal Regarding Setting Age Limits for Directors	Abstain
SEB	23/05/2024	Shareholder Proposal Regarding Setting Age Limits for Chair	Abstain
Bank of Ireland Group Plc	23/05/2024	Accounts and Reports	For
Bank of Ireland Group Plc	23/05/2024	Final Dividend	For
Bank of Ireland Group Plc	23/05/2024	Elect Akshaya Bhargava	For
Bank of Ireland Group Plc	23/05/2024	Elect Margaret Sweeney	For
Bank of Ireland Group Plc	23/05/2024	Elect Giles Andrews	For
Bank of Ireland Group Plc	23/05/2024	Elect Evelyn Bourke	For
Bank of Ireland Group Plc	23/05/2024	Elect Ian Buchanan	For
Bank of Ireland Group Plc	23/05/2024	Elect Eileen Fitzpatrick	For
Bank of Ireland Group Plc	23/05/2024	Elect Richard Goulding	For
Bank of Ireland Group Plc	23/05/2024	Elect Michele Greene	For
Bank of Ireland Group Plc	23/05/2024	Elect Patrick Kennedy	Against
Bank of Ireland Group Plc	23/05/2024	Elect Myles O'Grady	For
Bank of Ireland Group Plc	23/05/2024	Elect Steve Pateman	For
Bank of Ireland Group Plc	23/05/2024	Elect Mark Spain	For
Bank of Ireland Group Plc	23/05/2024	Appointment of Auditor	For
Bank of Ireland Group Plc	23/05/2024	Authority to Set Auditor's Fees	For
Bank of Ireland Group Plc	23/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Bank of Ireland Group Plc	23/05/2024	Remuneration Report	Against
Bank of Ireland Group Plc	23/05/2024	Authority to Repurchase Shares	For
Bank of Ireland Group Plc	23/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Bank of Ireland Group Plc	23/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
Bank of Ireland Group Plc	23/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Bank of Ireland Group Plc	23/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For

Bank of Ireland Group Plc	23/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Syensqo S.A.	23/05/2024	Accounts and Reports; Allocation of Dividends	For
Syensqo S.A.	23/05/2024	Ratification of Board Acts	For
Syensqo S.A.	23/05/2024	Ratification of Auditor's Acts	Abstain
Syensqo S.A.	23/05/2024	Remuneration Report	Against
Syensqo S.A.	23/05/2024	Directors' Fees (FY2024)	For
Syensqo S.A.	23/05/2024	Appointment of Auditor for Sustainability Reporting	For
Syensqo S.A.	23/05/2024	Authorisation of Legal Formalities	For
Ferrexpo Plc	23/05/2024	Accounts and Reports	For
Ferrexpo Plc	23/05/2024	Remuneration Report	For
Ferrexpo Plc	23/05/2024	Remuneration Policy	For
Ferrexpo Plc	23/05/2024	Appointment of Auditor	For
Ferrexpo Plc	23/05/2024	Authority to Set Auditor's Fees	For
Ferrexpo Plc	23/05/2024	Elect Stuart Brown	For
Ferrexpo Plc	23/05/2024	Elect Nikolay Kladiev	For
Ferrexpo Plc	23/05/2024	Elect Lucio Genovese	Against
Ferrexpo Plc	23/05/2024	Elect Vitalii Lisovento	Against
Ferrexpo Plc	23/05/2024	Elect Fiona MacAulay	For
Ferrexpo Plc	23/05/2024	Elect Natalie Polischuk	For
Ferrexpo Plc	23/05/2024	Amendment to Long-Term Incentive Plan	For
Ferrexpo Plc	23/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Ferrexpo Plc	23/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
Ferrexpo Plc	23/05/2024	Authority to Repurchase Shares	For
Ferrexpo Plc	23/05/2024	Adoption of New Articles	For
Ferrexpo Plc	23/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Nexity SA	23/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Nexity SA	23/05/2024	Allocation of Profits	For
Nexity SA	23/05/2024	Consolidated Accounts and Reports	For
Nexity SA	23/05/2024	Special Auditors Report on Regulated Agreements	For
Nexity SA	23/05/2024	Ratification of the Co-option of Florence Verzelen	For
Nexity SA	23/05/2024	Elect Enrique Martinez	Against
Nexity SA	23/05/2024	Elect Jérôme Grivet	For
Nexity SA	23/05/2024	Elect Magali Smets	For
Nexity SA	23/05/2024	Elect Eddie Belmokhtar as Employee Representative	For
Nexity SA	23/05/2024	Elect Bruno Saldarkhan as Employee Representative	Against
Nexity SA	23/05/2024	2023 Remuneration Report	For
Nexity SA	23/05/2024	2023 Remuneration of Véronique Bédague, Chair and CEO	Against
Nexity SA	23/05/2024	2023 Remuneration of Jean-Claude Bassien, Deputy CEO	Against
Nexity SA	23/05/2024	2024 Remuneration Policy (Board of Directors)	For
Nexity SA	23/05/2024	2024 Remuneration Policy (Chair and CEO)	For

Nexity SA	23/05/2024	2024 Remuneration Policy (Deputy CEO)	For
Nexity SA	23/05/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Nexity SA	23/05/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Nexity SA	23/05/2024	Authority to Repurchase and Reissue Shares	For
Nexity SA	23/05/2024	Authority to Cancel Shares and Reduce Capital	For
Nexity SA	23/05/2024	Authority to Issue Performance Shares	For
Nexity SA	23/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Nexity SA	23/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights; W/ Priority subscription	For
Nexity SA	23/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Nexity SA	23/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement (ORNANE 2018)	For
Nexity SA	23/05/2024	Greenshoe	For
Nexity SA	23/05/2024	Authority to Increase Capital Through Capitalisations	For
Nexity SA	23/05/2024	Authority to Increase Capital in Case of Exchange Offers	For
Nexity SA	23/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Nexity SA	23/05/2024	Employee Stock Purchase Plan	For
Nexity SA	23/05/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Nexity SA	23/05/2024	Textual References Applicable in Case of Regulation Updates	For
Nexity SA	23/05/2024	Authorisation of Legal Formalities	For
Morgan Stanley	23/05/2024	Elect Megan Butler	For
Morgan Stanley	23/05/2024	Elect Thomas H. Glocer	For
Morgan Stanley	23/05/2024	Elect James P. Gorman	For
Morgan Stanley	23/05/2024	Elect Robert H. Herz	Against
Morgan Stanley	23/05/2024	Elect Erika H. James	For
Morgan Stanley	23/05/2024	Elect Hironori Kamezawa	Against
Morgan Stanley	23/05/2024	Elect Shelley B. Leibowitz	For
Morgan Stanley	23/05/2024	Elect Stephen J. Luczo	For
Morgan Stanley	23/05/2024	Elect Judith A. Miscik	For
Morgan Stanley	23/05/2024	Elect Masato Miyachi	For
Morgan Stanley	23/05/2024	Elect Dennis M. Nally	For
Morgan Stanley	23/05/2024	Elect Edward Pick	For
Morgan Stanley	23/05/2024	Elect Mary L. Schapiro	For
Morgan Stanley	23/05/2024	Elect Perry M. Traquina	For
Morgan Stanley	23/05/2024	Elect Rayford Wilkins Jr.	Against
Morgan Stanley	23/05/2024	Ratification of Auditor	For
Morgan Stanley	23/05/2024	Advisory Vote on Executive Compensation	Against
Morgan Stanley	23/05/2024	Approval of the Employee Stock Purchase Plan	For
Morgan Stanley	23/05/2024	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Abstain
Morgan Stanley	23/05/2024	Shareholder Proposal Regarding Lobbying Report	For

Morgan Stanley	23/05/2024	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For
NextEra Energy Inc	23/05/2024	Elect Nicole S. Arnaboldi	For
NextEra Energy Inc	23/05/2024	Elect James L. Camaren	For
NextEra Energy Inc	23/05/2024	Elect Naren K. Gursahaney	For
NextEra Energy Inc	23/05/2024	Elect Kirk S. Hachigian	Against
NextEra Energy Inc	23/05/2024	Elect Maria G. Henry	For
NextEra Energy Inc	23/05/2024	Elect John W. Ketchum	Against
NextEra Energy Inc	23/05/2024	Elect Amy B. Lane	For
NextEra Energy Inc	23/05/2024	Elect David L. Porges	For
NextEra Energy Inc	23/05/2024	Elect Deborah Stahlkopf	For
NextEra Energy Inc	23/05/2024	Elect John Arthur Stall	For
NextEra Energy Inc	23/05/2024	Elect Darryl L. Wilson	For
NextEra Energy Inc	23/05/2024	Ratification of Auditor	For
NextEra Energy Inc	23/05/2024	Advisory Vote on Executive Compensation	Against
NextEra Energy Inc	23/05/2024	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	For
NextEra Energy Inc	23/05/2024	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	For
ServiceNow Inc	23/05/2024	Elect Deborah Black	For
ServiceNow Inc	23/05/2024	Elect Susan L. Bostrom	For
ServiceNow Inc	23/05/2024	Elect Teresa Briggs	For
ServiceNow Inc	23/05/2024	Elect Jonathan C. Chadwick	For
ServiceNow Inc	23/05/2024	Elect Paul E. Chamberlain	For
ServiceNow Inc	23/05/2024	Elect Lawrence J. Jackson, Jr.	For
ServiceNow Inc	23/05/2024	Elect Frederic B. Luddy	For
ServiceNow Inc	23/05/2024	Elect William R. McDermott	For
ServiceNow Inc	23/05/2024	Elect Jeffrey A. Miller	For
ServiceNow Inc	23/05/2024	Elect Joseph Quinlan	For
ServiceNow Inc	23/05/2024	Elect Anita M. Sands	For
ServiceNow Inc	23/05/2024	Advisory Vote on Executive Compensation	Against
ServiceNow Inc	23/05/2024	Ratification of Auditor	For
ServiceNow Inc	23/05/2024	Shareholder Proposal Regarding Simple Majority Vote	For
Manhattan Associates, Inc.	23/05/2024	Elect Deepak Raghavan	Against
Manhattan Associates, Inc.	23/05/2024	Elect Edmond I. Eger III	For
Manhattan Associates, Inc.	23/05/2024	Elect Linda T. Hollembaek	For
Manhattan Associates, Inc.	23/05/2024	Advisory Vote on Executive Compensation	Against
Manhattan Associates, Inc.	23/05/2024	Ratification of Auditor	For
Waters Corp.	23/05/2024	Elect Flemming Ørnskov	Against
Waters Corp.	23/05/2024	Elect Linda Baddour	For
Waters Corp.	23/05/2024	Elect Udit Batra	For
Waters Corp.	23/05/2024	Elect Daniel Brennan	For
Waters Corp.	23/05/2024	Elect Richard H. Fearon	For
Waters Corp.	23/05/2024	Elect Pearl S. Huang	For
Waters Corp.	23/05/2024	Elect Wei Jiang	For
Waters Corp.	23/05/2024	Elect Christopher A. Kuebler	Against
Waters Corp.	23/05/2024	Elect Mark P. Vergnano	For
Waters Corp.	23/05/2024	Ratification of Auditor	For
Waters Corp.	23/05/2024	Advisory Vote on Executive Compensation	For
Waters Corp.	23/05/2024	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Extra Space Storage Inc.	23/05/2024	Elect Mark G. Barberio	For
Extra Space Storage Inc.	23/05/2024	Elect Joseph J. Bonner	For
Extra Space Storage Inc.	23/05/2024	Elect Gary L. Crittenden	For
Extra Space Storage Inc.	23/05/2024	Elect Susan S. Harnett	For
Extra Space Storage Inc.	23/05/2024	Elect Spencer F. Kirk	For
Extra Space Storage Inc.	23/05/2024	Elect Joseph D. Margolis	For
Extra Space Storage Inc.	23/05/2024	Elect Diane Olmstead	Against
Extra Space Storage Inc.	23/05/2024	Elect Joseph V. Saffire	For
Extra Space Storage Inc.	23/05/2024	Elect Julia Vander Ploeg	For
Extra Space Storage Inc.	23/05/2024	Elect Kenneth M. Woolley	For
Extra Space Storage Inc.	23/05/2024	Ratification of Auditor	For
Extra Space Storage Inc.	23/05/2024	Advisory Vote on Executive Compensation	For
Verisign Inc.	23/05/2024	Elect D. James Bidzos	For
Verisign Inc.	23/05/2024	Elect Courtney D. Armstrong	For
Verisign Inc.	23/05/2024	Elect Yehuda Ari Buchalter	For
Verisign Inc.	23/05/2024	Elect Kathleen A. Cote	Against
Verisign Inc.	23/05/2024	Elect Thomas F. Frist III	For
Verisign Inc.	23/05/2024	Elect Jamie S. Gorelick	For
Verisign Inc.	23/05/2024	Elect Roger H. Moore	Against
Verisign Inc.	23/05/2024	Elect Timothy Tomlinson	Against
Verisign Inc.	23/05/2024	Advisory Vote on Executive Compensation	For
Verisign Inc.	23/05/2024	Ratification of Auditor	For
Intertek Group plc	24/05/2024	Accounts and Reports	For
Intertek Group plc	24/05/2024	Remuneration Policy	For
Intertek Group plc	24/05/2024	Remuneration Report	For
Intertek Group plc	24/05/2024	Final Dividend	For
Intertek Group plc	24/05/2024	Elect Apurvi Sheth	For
Intertek Group plc	24/05/2024	Elect Andrew Martin	For
Intertek Group plc	24/05/2024	Elect André Lacroix	For
Intertek Group plc	24/05/2024	Elect Colm Deasy	For
Intertek Group plc	24/05/2024	Elect Graham Allan	For
Intertek Group plc	24/05/2024	Elect Gurnek Bains	For
Intertek Group plc	24/05/2024	Elect Lynda M. Clarizio	For
Intertek Group plc	24/05/2024	Elect Tamara Ingram	For
Intertek Group plc	24/05/2024	Elect Jeremy K. Maiden	For
Intertek Group plc	24/05/2024	Elect Kawal Preet	For
Intertek Group plc	24/05/2024	Elect Jean-Michel Valette	For
Intertek Group plc	24/05/2024	Appointment of Auditor	For
Intertek Group plc	24/05/2024	Authority to Set Auditor's Fees	For
Intertek Group plc	24/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Intertek Group plc	24/05/2024	Authorisation of Political Donations	For
Intertek Group plc	24/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
Intertek Group plc	24/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Intertek Group plc	24/05/2024	Authority to Repurchase Shares	For
Intertek Group plc	24/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
TotalEnergies SE	24/05/2024	Accounts and Reports	For
TotalEnergies SE	24/05/2024	Consolidated Accounts and Reports	For
TotalEnergies SE	24/05/2024	Allocation of Profits/Dividends	For



TotalEnergies SE	24/05/2024	Authority to Repurchase and Reissue Shares	For
TotalEnergies SE	24/05/2024	Special Auditors Report on Regulated Agreements	For
TotalEnergies SE	24/05/2024	Elect Patrick Pouyanné	For
TotalEnergies SE	24/05/2024	Elect Jacques Aschenbroich	For
TotalEnergies SE	24/05/2024	Elect R. Glenn Hubbard	For
TotalEnergies SE	24/05/2024	Elect Marie-Ange Debon	For
TotalEnergies SE	24/05/2024	2023 Remuneration Report	For
TotalEnergies SE	24/05/2024	2024 Remuneration Policy (Board of Directors)	For
TotalEnergies SE	24/05/2024	2023 Remuneration of Patrick Pouyanné, Chair and CEO	For
TotalEnergies SE	24/05/2024	2024 Remuneration Policy (Chair and CEO)	For
TotalEnergies SE	24/05/2024	Opinion on 2024 Sustainability and Climate Progress Report	Abstain
TotalEnergies SE	24/05/2024	Appointment of Auditor for Sustainability Reporting (EY)	For
TotalEnergies SE	24/05/2024	Appointment of Auditor for Sustainability Reporting (PwC)	For
TotalEnergies SE	24/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For
TotalEnergies SE	24/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
TotalEnergies SE	24/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
TotalEnergies SE	24/05/2024	Greenshoe	For
TotalEnergies SE	24/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
TotalEnergies SE	24/05/2024	Employee Stock Purchase Plan	For
TotalEnergies SE	24/05/2024	Authority to Issue Performance Shares	For
NN Group NV	24/05/2024	Remuneration Report	Against
NN Group NV	24/05/2024	Accounts and Reports	For
NN Group NV	24/05/2024	Allocation of Dividends	For
NN Group NV	24/05/2024	Ratification of Management Board Acts	Abstain
NN Group NV	24/05/2024	Ratification of Supervisory Board Acts	Abstain
NN Group NV	24/05/2024	Elect Robert Jenkins to the Supervisory Board	For
NN Group NV	24/05/2024	Elect Koos Timmermans to the Supervisory Board	For
NN Group NV	24/05/2024	Management Board Remuneration Policy	Against
NN Group NV	24/05/2024	Supervisory Board Remuneration Policy	For
NN Group NV	24/05/2024	Authority to Issue Shares w/ or w/o Preemptive Rights (Solvency II Securities)	For
NN Group NV	24/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
NN Group NV	24/05/2024	Authority to Suppress Preemptive Rights	For
NN Group NV	24/05/2024	Additional Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For
NN Group NV	24/05/2024	Authority to Repurchase Shares	For
NN Group NV	24/05/2024	Cancellation of Shares	For
Lanxess AG	24/05/2024	Allocation of Dividends	For
Lanxess AG	24/05/2024	Ratification of Management Board Acts	For
Lanxess AG	24/05/2024	Ratification of Supervisory Board Acts	For
Lanxess AG	24/05/2024	Remuneration Report	Against

Lanxess AG	24/05/2024	Elect Hans van Bylen	For
Lanxess AG	24/05/2024	Elect Lawrence A. Rosen	For
Lanxess AG	24/05/2024	Elect Hans-Joachim Müller as New Member	For
Lanxess AG	24/05/2024	Authority to Repurchase and Reissue Shares	For
Lanxess AG	24/05/2024	Amendments to Articles (Record Date)	For
Carrefour	24/05/2024	Accounts and Reports	For
Carrefour	24/05/2024	Consolidated Accounts and Reports	For
Carrefour	24/05/2024	Allocation of Profits/Dividends	For
Carrefour	24/05/2024	Special Auditors Report on Regulated Agreements	For
Carrefour	24/05/2024	Elect Phillipe Houzé	For
Carrefour	24/05/2024	Elect Patricia Moulin Lemoine	For
Carrefour	24/05/2024	Elect Stéphane Israël	For
Carrefour	24/05/2024	Elect Cláudia Almeida e Silva	For
Carrefour	24/05/2024	Elect Stéphane Courbit	For
Carrefour	24/05/2024	Elect Aurore Domont	For
Carrefour	24/05/2024	Elect Arthur Sadoun	Against
Carrefour	24/05/2024	Ratification of Co-Option of Eduardo Rossi	For
Carrefour	24/05/2024	Elect Marguerite Bérard	For
Carrefour	24/05/2024	Appointment of Auditor for Sustainability Reporting (Deloitte and Mazars)	For
Carrefour	24/05/2024	2023 Remuneration Report	For
Carrefour	24/05/2024	2023 Remuneration of Alexandre Bompard, Chair and CEO	Against
Carrefour	24/05/2024	2024 Remuneration Policy (Chair and CEO)	For
Carrefour	24/05/2024	2024 Remuneration Policy (Board of Directors)	For
Carrefour	24/05/2024	Authority to Repurchase and Reissue Shares	For
Carrefour	24/05/2024	Authority to Cancel Shares and Reduce Capital	For
Carrefour	24/05/2024	Authorisation of Legal Formalities	For
Assystem.	24/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Assystem.	24/05/2024	Consolidated Accounts and Reports	For
Assystem.	24/05/2024	Allocation of Profits/Dividends	For
Assystem.	24/05/2024	Special Auditors Report on Regulated Agreements	Against
Assystem.	24/05/2024	Elect MC Conseil as Censor	Against
Assystem.	24/05/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Assystem.	24/05/2024	Amendment to the 2023 Remuneration Policy (Deputy CEO)	For
Assystem.	24/05/2024	2023 Remuneration Report	For
Assystem.	24/05/2024	2023 Remuneration of Dominique Louis, Chair and CEO	For
Assystem.	24/05/2024	2023 Remuneration of Stéphane Aubarbier, Deputy CEO	For
Assystem.	24/05/2024	2024 Remuneration Policy (Corporate Officers)	For
Assystem.	24/05/2024	2024 Remuneration Policy (Chair and CEO)	For
Assystem.	24/05/2024	2024 Remuneration Policy (Deputy CEO)	For
Assystem.	24/05/2024	2024 Remuneration Policy (Board of Directors)	For
Assystem.	24/05/2024	Authority to Repurchase and Reissue Shares	For

Assystem.	24/05/2024	Authority to Cancel Shares and Reduce Capital	For
Assystem.	24/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Assystem.	24/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Assystem.	24/05/2024	Private Placement	Against
Assystem.	24/05/2024	Authority to Set Offering Price of Shares	Against
Assystem.	24/05/2024	Greenshoe	Against
Assystem.	24/05/2024	Global Ceiling on Capital Increases	For
Assystem.	24/05/2024	Authority to Increase Capital Through Capitalisations	For
Assystem.	24/05/2024	Authority to Issue Restricted Shares	Against
Assystem.	24/05/2024	Authority to Grant Warrants	Against
Assystem.	24/05/2024	Global Ceiling on Capital Increases for Equity Compensation Plans	For
Assystem.	24/05/2024	Authority to Grant Stock Options	Against
Assystem.	24/05/2024	Employee Stock Purchase Plan	For
Assystem.	24/05/2024	Authorisation of Legal Formalities	For
Amundi	24/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Amundi	24/05/2024	Consolidated Accounts and Reports	For
Amundi	24/05/2024	Allocation of Profits/Dividends	For
Amundi	24/05/2024	Special Auditors Report on Regulated Agreements	For
Amundi	24/05/2024	2023 Remuneration Report	Against
Amundi	24/05/2024	2023 Remuneration of Yves Perrier, Chair (Until May 12, 2023)	For
Amundi	24/05/2024	2023 Remuneration of Phillippe Brassac, Chair (Since May 12, 2023)	For
Amundi	24/05/2024	2023 Remuneration of Valérie Baudson, CEO	Against
Amundi	24/05/2024	2023 Remuneration of Nicolas Calcoen, Deputy CEO	Against
Amundi	24/05/2024	2024 Remuneration Policy (Board of Directors)	For
Amundi	24/05/2024	2024 Remuneration Policy (Chair)	For
Amundi	24/05/2024	2024 Remuneration Policy (CEO)	Against
Amundi	24/05/2024	2024 Remuneration Policy (Deputy CEO)	Against
Amundi	24/05/2024	Remuneration of Identified Staff	For
Amundi	24/05/2024	Ratification of Co-Option of Bénédicte Chrétien	For
Amundi	24/05/2024	Ratification of Co-Option of Christine Grillet	For
Amundi	24/05/2024	Ratification of Co-Option of Gérald Grégoire	For
Amundi	24/05/2024	Elect Nathalie Wright	For
Amundi	24/05/2024	Elect Michèle Guibert	For
Amundi	24/05/2024	Elect Patrice Gentié	For
Amundi	24/05/2024	Elect Gérald Grégoire	For
Amundi	24/05/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Amundi	24/05/2024	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For
Amundi	24/05/2024	Opinion on Climate Strategy Progress	For
Amundi	24/05/2024	Authority to Repurchase and Reissue Shares	For
Amundi	24/05/2024	Authorisation of Legal Formalities	For

Indel B S.p.A	24/05/2024	Accounts and Reports	For
Indel B S.p.A	24/05/2024	Allocation of Dividends	For
Indel B S.p.A	24/05/2024	Remuneration Policy	For
Indel B S.p.A	24/05/2024	Remuneration Report	For
Indel B S.p.A	24/05/2024	Authority to Repurchase and Reissue Shares	For
Leonardo S.p.A.	24/05/2024	Amendments to Article 2.2 (Company Headquarters)	For
Leonardo S.p.A.	24/05/2024	Amendments to Article 5.1 (Par Value)	For
Leonardo S.p.A.	24/05/2024	Amendments to Articles (Golden Power Regulations)	For
Leonardo S.p.A.	24/05/2024	Amendments to Articles (General Meeting Secretary)	For
Leonardo S.p.A.	24/05/2024	Amendments to Articles (General Meeting Convocation)	For
Leonardo S.p.A.	24/05/2024	Amendments to Article 17.1 (General Meeting Voting)	For
Leonardo S.p.A.	24/05/2024	Amendments to Article 18.4 (Replacement of Resigned Directors)	For
Leonardo S.p.A.	24/05/2024	Amendments to Articles (Board of Statutory Auditors)	For
Leonardo S.p.A.	24/05/2024	Amendments to Articles (Meetings of Corporate Bodies)	For
Leonardo S.p.A.	24/05/2024	Amendments to Article 24.2 (Reporting to Competent Bodies)	For
Leonardo S.p.A.	24/05/2024	Amendments to Articles (Editorial Changes)	For
Leonardo S.p.A.	24/05/2024	Accounts and Reports	For
Leonardo S.p.A.	24/05/2024	Allocation of Dividends	For
Leonardo S.p.A.	24/05/2024	List Presented by Ministry of Economy and Finance	Abstain
Leonardo S.p.A.	24/05/2024	List Presented by Group of Institutional Investors Representing 1.02% of Share Capital	For
Leonardo S.p.A.	24/05/2024	Elect Luca Rossi as Chair of Board of Statutory Auditors	For
Leonardo S.p.A.	24/05/2024	Statutory Auditors' Fees	For
Leonardo S.p.A.	24/05/2024	2024-2026 Long Term Incentive Plan	For
Leonardo S.p.A.	24/05/2024	Remuneration Policy	For
Leonardo S.p.A.	24/05/2024	Remuneration Report	Against
Peugeot Invest	24/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Peugeot Invest	24/05/2024	Allocation of Profits/Dividends	For
Peugeot Invest	24/05/2024	Consolidated Accounts and Reports	For
Peugeot Invest	24/05/2024	Related Party Transaction (Bertrand Finet, Outgoing CEO)	Against
Peugeot Invest	24/05/2024	Special Auditors Report on Regulated Agreements	Against
Peugeot Invest	24/05/2024	Elect Sophie Berets	For
Peugeot Invest	24/05/2024	Elect Armand Peugeot	For
Peugeot Invest	24/05/2024	Elect Edouard Peugeot	For
Peugeot Invest	24/05/2024	Elect Christine Dubus	For
Peugeot Invest	24/05/2024	Elect Xavier Barbaro	Against
Peugeot Invest	24/05/2024	2023 Remuneration Report	For
Peugeot Invest	24/05/2024	2023 Remuneration of Robert Peugeot, Chair	For
Peugeot Invest	24/05/2024	2023 Remuneration of Bertrand Finet, CEO	For
Peugeot Invest	24/05/2024	2024 Remuneration Policy (Board of Directors)	For

Peugeot Invest	24/05/2024	2024 Remuneration Policy (Chair)	For
Peugeot Invest	24/05/2024	2024 Remuneration Policy (CEO)	Against
Peugeot Invest	24/05/2024	Authority to Repurchase and Reissue Shares	For
Peugeot Invest	24/05/2024	Authority to Cancel Shares and Reduce Capital	For
Peugeot Invest	24/05/2024	Authority to Issue Performance Shares	For
Peugeot Invest	24/05/2024	Authority to Increase Capital Through Capitalisations	For
Peugeot Invest	24/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Peugeot Invest	24/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Peugeot Invest	24/05/2024	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Against
Peugeot Invest	24/05/2024	Authority to Set Offering Price of Shares	Against
Peugeot Invest	24/05/2024	Greenshoe	Against
Peugeot Invest	24/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Peugeot Invest	24/05/2024	Authority to Increase Capital in Case of Exchange Offers	Against
Peugeot Invest	24/05/2024	Employee Stock Purchase Plan	For
Peugeot Invest	24/05/2024	Global Ceiling on Capital Increases	For
Peugeot Invest	24/05/2024	Authorisation of Legal Formalities	For
Peugeot Invest	24/05/2024	Shareholder Proposal Regarding Allocation of Dividends	For
Peugeot Invest	24/05/2024	Shareholder Proposal Regarding Change in Executive Compensation	For
Peugeot Invest	24/05/2024	Shareholder Proposal Regarding Directors' Share Ownership	For
Guerbet SA	24/05/2024	Accounts and Reports	For
Guerbet SA	24/05/2024	Consolidated Accounts and Reports	For
Guerbet SA	24/05/2024	Allocation of Profits/Dividends	For
Guerbet SA	24/05/2024	Special Auditors Report on Regulated Agreements	For
Guerbet SA	24/05/2024	2023 Remuneration Report	For
Guerbet SA	24/05/2024	2023 Remuneration of Marie-Claire Janailhac-Fritsch, Chair (until May 26, 2023)	For
Guerbet SA	24/05/2024	2023 Remuneration of Didier Izabel, Chair (from May 26, 2023)	For
Guerbet SA	24/05/2024	2023 Remuneration of David Hale, CEO	For
Guerbet SA	24/05/2024	2023 Remuneration of Philippe Bourrinet, Deputy CEO	For
Guerbet SA	24/05/2024	2024 Remuneration Policy (Chair)	For
Guerbet SA	24/05/2024	2024 Remuneration Policy (CEO)	Against
Guerbet SA	24/05/2024	2024 Remuneration Policy (Deputy CEO)	Against
Guerbet SA	24/05/2024	2024 Remuneration Policy (Board of Directors)	For
Guerbet SA	24/05/2024	2024 Directors' Fees	For
Guerbet SA	24/05/2024	Elect Hugues Lecat	Against
Guerbet SA	24/05/2024	Appointment of Auditor for Sustainability Reporting (Mazars and Crowe HAF)	For
Guerbet SA	24/05/2024	Authority to Repurchase and Reissue Shares	For
Guerbet SA	24/05/2024	Authority to Cancel Shares and Reduce Capital	For
Guerbet SA	24/05/2024	Amendments to Articles Regarding Censors	For

Guerbet SA	24/05/2024	Authority to Increase Capital Through Capitalisations	For
Guerbet SA	24/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Guerbet SA	24/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription Rights	For
Guerbet SA	24/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/o Priority Subscription Rights	Against
Guerbet SA	24/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Guerbet SA	24/05/2024	Authority to Set Offering Price of Shares	Against
Guerbet SA	24/05/2024	Greenshoe	Against
Guerbet SA	24/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Guerbet SA	24/05/2024	Employee Stock Purchase Plan	For
Guerbet SA	24/05/2024	Authority to Issue Performance Shares	Against
Guerbet SA	24/05/2024	Authorisation of Legal Formalities	For
LyondellBasell Industries NV	24/05/2024	Elect Jacques Aigrain	For
LyondellBasell Industries NV	24/05/2024	Elect Lincoln Benet	For
LyondellBasell Industries NV	24/05/2024	Elect Robin Buchanan	For
LyondellBasell Industries NV	24/05/2024	Elect Anthony R. Chase	For
LyondellBasell Industries NV	24/05/2024	Elect Robert W. Dudley	For
LyondellBasell Industries NV	24/05/2024	Elect Claire S. Farley	For
LyondellBasell Industries NV	24/05/2024	Elect Rita Griffin	For
LyondellBasell Industries NV	24/05/2024	Elect Michael S. Hanley	For
LyondellBasell Industries NV	24/05/2024	Elect Virginia A. Kamsky	For
LyondellBasell Industries NV	24/05/2024	Elect Bridget E. Karlin	For
LyondellBasell Industries NV	24/05/2024	Elect Albert Manifold	Against
LyondellBasell Industries NV	24/05/2024	Elect Peter Vanacker	For
LyondellBasell Industries NV	24/05/2024	Ratification of Board Acts	Abstain
LyondellBasell Industries NV	24/05/2024	Accounts and Reports	For
LyondellBasell Industries NV	24/05/2024	Appointment of Dutch Statutory Auditor	For
LyondellBasell Industries NV	24/05/2024	Ratification of Auditor	For
LyondellBasell Industries NV	24/05/2024	Advisory Vote on Executive Compensation	For
LyondellBasell Industries NV	24/05/2024	Authority to Repurchase Shares	For
LyondellBasell Industries NV	24/05/2024	Cancellation of Shares	For
Solvay SA	28/05/2024	Accounts and Reports; Allocation of Dividends	For
Solvay SA	28/05/2024	Ratification of Board Acts	For
Solvay SA	28/05/2024	Ratification of Auditor's Acts	For
Solvay SA	28/05/2024	Remuneration Report	Against
Solvay SA	28/05/2024	Directors' Fees	For
Solvay SA	28/05/2024	Elect Aude Thibaut de Maisières to the Board of Directors	For
Solvay SA	28/05/2024	Appointment of Auditor for Sustainability Reporting	For
Solvay SA	28/05/2024	Change in Control Clause	For
Exor N.V.	28/05/2024	Remuneration Report	For
Exor N.V.	28/05/2024	Accounts and Reports	For
Exor N.V.	28/05/2024	Allocation of Dividends	For
Exor N.V.	28/05/2024	Appointment of Auditor	For

Exor N.V.	28/05/2024	Remuneration Policy	Against
Exor N.V.	28/05/2024	Amendments to Long-Term Incentive Plan	Against
Exor N.V.	28/05/2024	Ratification of Executive Directors' Acts	Abstain
Exor N.V.	28/05/2024	Ratification of Non-Executives' Acts	Abstain
Exor N.V.	28/05/2024	Authority to Repurchase Shares	For
Exor N.V.	28/05/2024	Cancellation of Shares	For
Ipsen	28/05/2024	Accounts and Reports	For
Ipsen	28/05/2024	Consolidated Accounts and Reports	For
Ipsen	28/05/2024	Allocation of Profits/Dividends	For
Ipsen	28/05/2024	Special Auditors Report on Regulated Agreements	For
Ipsen	28/05/2024	Appointment of Auditor for Sustainability Reporting (PwC)	For
Ipsen	28/05/2024	Elect Beech Tree S.A. (Philippe Bonhomme)	For
Ipsen	28/05/2024	Elect Carol Xueref	Against
Ipsen	28/05/2024	Ratification of the Co-option of Pascal Touchon	Against
Ipsen	28/05/2024	2024 Remuneration Policy (Board of Directors)	For
Ipsen	28/05/2024	2024 Remuneration Policy (Chair)	For
Ipsen	28/05/2024	2024 Remuneration Policy (CEO and Other Executives)	Against
Ipsen	28/05/2024	2023 Remuneration Report	Against
Ipsen	28/05/2024	2023 Remuneration of Marc de Garidel, Chair	For
Ipsen	28/05/2024	2023 Remuneration of David Loew, CEO	Against
Ipsen	28/05/2024	Authority to Repurchase and Reissue Shares	For
Ipsen	28/05/2024	Authority to Issue Performance Shares	Against
Ipsen	28/05/2024	Authorisation of Legal Formalities	For
Vetoquinol	28/05/2024	Accounts and Reports	For
Vetoquinol	28/05/2024	Consolidated Accounts and Reports	For
Vetoquinol	28/05/2024	Allocation of Profits/Dividends	For
Vetoquinol	28/05/2024	Ratification of Board Acts	For
Vetoquinol	28/05/2024	2024 Remuneration Policy (Corporate Officers)	Against
Vetoquinol	28/05/2024	2023 Remuneration Report	Against
Vetoquinol	28/05/2024	2024 Directors' Fees	For
Vetoquinol	28/05/2024	2023 Remuneration of Etienne Frechin, Former Chair (until June 30, 2023)	For
Vetoquinol	28/05/2024	2023 Remuneration of Matthieu Frechin, CEO (until June 30, 2023)	Against
Vetoquinol	28/05/2024	2023 Remuneration of Matthieu Frechin, Chair and CEO (from July 1 to December 31, 2023)	Against
Vetoquinol	28/05/2024	2023 Remuneration of Dominique Derveaux, Deputy CEO	Against
Vetoquinol	28/05/2024	2023 Remuneration of Alain Masson, Deputy CEO	Against
Vetoquinol	28/05/2024	Special Auditors Report on Regulated Agreements	For
Vetoquinol	28/05/2024	Elect Audrey Chanoinat	Against
Vetoquinol	28/05/2024	Appointment of Auditor for Sustainability Reporting (ALCE Expertise)	For
Vetoquinol	28/05/2024	Authority to Repurchase and Reissue Shares	For

Vetoquinol	28/05/2024	Authority to Cancel Shares and Reduce Capital	For
Vetoquinol	28/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Vetoquinol	28/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Vetoquinol	28/05/2024	Employee Stock Purchase Plan	For
Vetoquinol	28/05/2024	Authority to Issue Performance Shares	Against
Vetoquinol	28/05/2024	Global Ceiling on Capital Increases	For
Vetoquinol	28/05/2024	Authorisation of Legal Formalities	For
Nanobiotix	28/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Nanobiotix	28/05/2024	Consolidated Accounts and Reports	For
Nanobiotix	28/05/2024	Allocation of Losses	For
Nanobiotix	28/05/2024	Reconstitution of the Company's Equity	For
Nanobiotix	28/05/2024	Special Auditors Report on Regulated Agreements	For
Nanobiotix	28/05/2024	2023 Remuneration of Laurent Levy, Management Board Chair	Against
Nanobiotix	28/05/2024	2023 Remuneration of Anne-Juliette Hermant, Management Board Member	Against
Nanobiotix	28/05/2024	2023 Remuneration of Bartholomeus van Rhijn, Management Board Member	Against
Nanobiotix	28/05/2024	2023 Remuneration of Gary Phillips, Supervisory Board Chair	For
Nanobiotix	28/05/2024	2023 Remuneration Report	Against
Nanobiotix	28/05/2024	2024 Directors' Fees	Against
Nanobiotix	28/05/2024	2024 Remuneration Policy (Supervisory Board Members)	Against
Nanobiotix	28/05/2024	2024 Remuneration Policy (Management Board Chair)	Against
Nanobiotix	28/05/2024	2024 Remuneration Policy (Management Board Member)	Against
Nanobiotix	28/05/2024	2024 Remuneration Policy (Management Board Member)	Against
Nanobiotix	28/05/2024	2024 Remuneration Policy (Management Board Member)	Against
Nanobiotix	28/05/2024	Appointment of Auditor (Grant Thornton)	For
Nanobiotix	28/05/2024	Appointment of Auditor (KPMG)	For
Nanobiotix	28/05/2024	2023 Stock Option Plan	Against
Nanobiotix	28/05/2024	Authority to Repurchase and Reissue Shares	Against
Nanobiotix	28/05/2024	Elect Anne-Marie Graffin	Against
Nanobiotix	28/05/2024	Elect Alain Herrera	For
Nanobiotix	28/05/2024	Amendments to Articles (Age Limits)	For
Nanobiotix	28/05/2024	Amendments to Articles (Supervisory Board)	For
Nanobiotix	28/05/2024	Amendments to Articles (Share Capital)	For
Nanobiotix	28/05/2024	Authority to Cancel Shares and Reduce Capital	For
Nanobiotix	28/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Nanobiotix	28/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against



Nanobiotix	28/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Nanobiotix	28/05/2024	Authority to Set Offering Price of Shares	For
Nanobiotix	28/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Equity Line)	Against
Nanobiotix	28/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Equity Financing Program)	Against
Nanobiotix	28/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investment funds)	Against
Nanobiotix	28/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Health or Biotechnology Specialised Entities)	Against
Nanobiotix	28/05/2024	Greenshoe	For
Nanobiotix	28/05/2024	Authority to Increase Capital in Case of Exchange Offers	Against
Nanobiotix	28/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Nanobiotix	28/05/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Nanobiotix	28/05/2024	Authority to Increase Capital Through Capitalisations	Against
Nanobiotix	28/05/2024	Authority to Grant Stock Options	Against
Nanobiotix	28/05/2024	Authority to Issue Performance Shares	Against
Nanobiotix	28/05/2024	Authority to Grant Warrants	For
Nanobiotix	28/05/2024	Global Ceiling on Capital Increases	For
Nanobiotix	28/05/2024	Employee Stock Purchase Plan	For
AMA Corporation PLC	28/05/2024	Accounts and Reports	Abstain
AMA Corporation PLC	28/05/2024	Elect Gerard Guillemot	Abstain
AMA Corporation PLC	28/05/2024	Elect Etienne Guillemot	Abstain
AMA Corporation PLC	28/05/2024	Appointment of Auditor (Macalvins)	Abstain
AMA Corporation PLC	28/05/2024	Authority to Set Auditor's Fees	Abstain
AMA Corporation PLC	28/05/2024	Authority to Issue Shares w/o Preemptive Rights	Abstain
AMA Corporation PLC	28/05/2024	Suppression of Pre-emptive Rights	Abstain
AMA Corporation PLC	28/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investments)	Abstain
BNP Paribas Asset Management Luxen	28/05/2024	Amendments to Articles Regarding Restrictions on Holding of Shares	Abstain
BNP Paribas Asset Management Luxen	28/05/2024	Amendments to Articles Regarding Annual Fees	Abstain
BNP Paribas Asset Management Luxen	28/05/2024	Amendments to Articles Regarding Dilution Effect of Capital Activity	Abstain
BNP Paribas Asset Management Luxen	28/05/2024	Amendments to Articles Regarding Company Investments	Abstain
BNP Paribas Asset Management Luxen	28/05/2024	Amendments to Articles Regarding Conflicts of Interest	Abstain
BNP Paribas Asset Management Luxen	28/05/2024	Amendments to Articles Regarding the Date of the Annual General Meeting	Abstain
BNP Paribas Asset Management Luxen	28/05/2024	Authority to Coordinate Articles	Abstain
BNP Paribas Asset Management Luxen	28/05/2024	Amendments to Articles (General Improvement and/or Clarification of Terms or Sentences)	Abstain
BNP Paribas Asset Management Luxen	28/05/2024	Transaction of Other Business	Against

OMV AG	28/05/2024	Allocation of Dividends	For
OMV AG	28/05/2024	Allocation of Dividends	For
OMV AG	28/05/2024	Ratification of Management Board Acts	For
OMV AG	28/05/2024	Ratification of Supervisory Board Acts	For
OMV AG	28/05/2024	Appointment of Auditor	For
OMV AG	28/05/2024	Remuneration Report	Against
OMV AG	28/05/2024	Supervisory Board Remuneration Policy	For
OMV AG	28/05/2024	Supervisory Board Members' Fees	For
OMV AG	28/05/2024	Long Term Incentive Plan	For
OMV AG	28/05/2024	Annual Bonus Equity Deferral	For
OMV AG	28/05/2024	Elect Dorothee A. Deuring	For
OMV AG	28/05/2024	Elect Patrick Lammers	For
OMV AG	28/05/2024	Elect Khaleed Salmeen	Against
OMV AG	28/05/2024	Elect Khaled Mohamed Alalkeem Al Zaabi	Against
OMV AG	28/05/2024	Amendments to Corporate Purpose	For
OMV AG	28/05/2024	Amendments to Articles (Virtual Meeting)	For
OMV AG	28/05/2024	Amendments to Articles (Miscellaneous)	For
OMV AG	28/05/2024	Authority to Repurchase and Reissue Shares	For
Merck & Co Inc	28/05/2024	Elect Douglas M. Baker, Jr.	For
Merck & Co Inc	28/05/2024	Elect Mary Ellen Coe	For
Merck & Co Inc	28/05/2024	Elect Pamela J. Craig	For
Merck & Co Inc	28/05/2024	Elect Robert M. Davis	For
Merck & Co Inc	28/05/2024	Elect Thomas H. Glocer	Against
Merck & Co Inc	28/05/2024	Elect Risa Lavizzo-Mourey	For
Merck & Co Inc	28/05/2024	Elect Stephen L. Mayo	For
Merck & Co Inc	28/05/2024	Elect Paul B. Rothman	For
Merck & Co Inc	28/05/2024	Elect Patricia F. Russo	Against
Merck & Co Inc	28/05/2024	Elect Christine E. Seidman	For
Merck & Co Inc	28/05/2024	Elect Inge G. Thulin	For
Merck & Co Inc	28/05/2024	Elect Kathy J. Warden	Against
Merck & Co Inc	28/05/2024	Advisory Vote on Executive Compensation	For
Merck & Co Inc	28/05/2024	Ratification of Auditor	For
Merck & Co Inc	28/05/2024	Shareholder Proposal Regarding Right to Act by Written Consent	Abstain
Merck & Co Inc	28/05/2024	Shareholder Proposal Regarding Government Censorship Transparency Report	Abstain
Merck & Co Inc	28/05/2024	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Abstain
Vontier Corporation	28/05/2024	Elect Karen C. Francis	For
Vontier Corporation	28/05/2024	Elect Gloria R. Boyland	For
Vontier Corporation	28/05/2024	Elect Maryrose T. Sylvester	For
Vontier Corporation	28/05/2024	Elect David M. Foulkes	Against
Vontier Corporation	28/05/2024	Elect Christopher J. Klein	For
Vontier Corporation	28/05/2024	Elect Mark D. Morelli	For
Vontier Corporation	28/05/2024	Ratification of Auditor	For
Vontier Corporation	28/05/2024	Advisory Vote on Executive Compensation	For
ASR Nederland NV	29/05/2024	Remuneration Report	Against
ASR Nederland NV	29/05/2024	Accounts and Reports	For
ASR Nederland NV	29/05/2024	Allocation of Dividends	For
ASR Nederland NV	29/05/2024	Appointment of Auditor	For
ASR Nederland NV	29/05/2024	Ratification of Management Board Acts	Abstain

ASR Nederland NV	29/05/2024	Ratification of Supervisory Board Acts	Abstain
ASR Nederland NV	29/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
ASR Nederland NV	29/05/2024	Authority to Suppress Preemptive Rights	For
ASR Nederland NV	29/05/2024	Authority to Repurchase Shares	For
ASR Nederland NV	29/05/2024	Opportunity to Make Recommendations on the Supervisory Board	Against
ASR Nederland NV	29/05/2024	Elect Bob Elfring to the Supervisory Board	For
ASR Nederland NV	29/05/2024	Elect Joop Wijn to the Supervisory Board	For
Legrand SA	29/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Legrand SA	29/05/2024	Consolidated Accounts and Reports	For
Legrand SA	29/05/2024	Allocation of Profits/Dividends	For
Legrand SA	29/05/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Legrand SA	29/05/2024	Appointment of Auditor for Sustainability Reporting (PwC)	For
Legrand SA	29/05/2024	2023 Remuneration Report	For
Legrand SA	29/05/2024	2023 Remuneration of Angeles Garcia-Poveda, Chair	For
Legrand SA	29/05/2024	2023 Remuneration of Benoît Coquart, CEO	For
Legrand SA	29/05/2024	2024 Remuneration Policy (Chair)	For
Legrand SA	29/05/2024	2024 Remuneration Policy (CEO)	For
Legrand SA	29/05/2024	2024 Remuneration Policy (Board of Directors)	For
Legrand SA	29/05/2024	2024 Directors' Fees	For
Legrand SA	29/05/2024	Elect Rekha Mehrotra Menon	For
Legrand SA	29/05/2024	Elect Jean-Marc Chéry	For
Legrand SA	29/05/2024	Authority to Repurchase and Reissue Shares	For
Legrand SA	29/05/2024	Authority to Cancel Shares and Reduce Capital	For
Legrand SA	29/05/2024	Authority to Issue Performance Shares	For
Legrand SA	29/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Legrand SA	29/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Legrand SA	29/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Legrand SA	29/05/2024	Greenshoe	For
Legrand SA	29/05/2024	Authority to Increase Capital Through Capitalisations	For
Legrand SA	29/05/2024	Employee Stock Purchase Plan	For
Legrand SA	29/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Legrand SA	29/05/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Legrand SA	29/05/2024	Amendments to Articles Regarding Staggered Board	For
Legrand SA	29/05/2024	Amendments to Articles	For
Legrand SA	29/05/2024	Authorisation of Legal Formalities	For
Kion Group AG	29/05/2024	Allocation of Dividends	For
Kion Group AG	29/05/2024	Ratification of Management Board Acts	For
Kion Group AG	29/05/2024	Ratification of Supervisory Board Acts	For
Kion Group AG	29/05/2024	Appointment of Auditor	For

Kion Group AG	29/05/2024	Appointment of Auditor for Sustainability Reporting	For
Kion Group AG	29/05/2024	Remuneration Report	For
Kion Group AG	29/05/2024	Management Board Remuneration Policy	For
Kion Group AG	29/05/2024	Amendments to Articles (Record Date)	For
Kion Group AG	29/05/2024	Amendment to Previously-Approved Control Agreement	For
OCI N.V.	29/05/2024	Remuneration Report	For
OCI N.V.	29/05/2024	Accounts and Reports	For
OCI N.V.	29/05/2024	Amendments to Articles Regarding Corporate Governance Structure	For
OCI N.V.	29/05/2024	Ratification of Executive Directors' Acts	Abstain
OCI N.V.	29/05/2024	Ratification of Non-Executives' Acts	Abstain
OCI N.V.	29/05/2024	Elect Nassef Sawiris to the Board of Directors	For
OCI N.V.	29/05/2024	Elect Greg Heckman to the Board of Directors	Against
OCI N.V.	29/05/2024	Elect Robert Jan van de Kraats to the Board of Directors	For
OCI N.V.	29/05/2024	Elect Anja Montijn-Groenewoud to the Board of Directors	For
OCI N.V.	29/05/2024	Elect Sipko N. Schat to the Board of Directors	Against
OCI N.V.	29/05/2024	Elect Dod Fraser to the Board of Directors	For
OCI N.V.	29/05/2024	Elect David Welch to the Board of Directors	For
OCI N.V.	29/05/2024	Elect Heike van de Kerkhof to the Board of Directors	For
OCI N.V.	29/05/2024	Elect Nadia Sawiris to the Board of Directors	For
OCI N.V.	29/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
OCI N.V.	29/05/2024	Authority to Suppress Preemptive Rights	For
OCI N.V.	29/05/2024	Authority to Repurchase Shares	For
OCI N.V.	29/05/2024	Appointment of Auditor	For
Bic	29/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Bic	29/05/2024	Consolidated Accounts and Reports	For
Bic	29/05/2024	Allocation of Profits/Dividends	For
Bic	29/05/2024	Special Auditors Report on Regulated Agreements	For
Bic	29/05/2024	Authority to Repurchase and Reissue Shares	For
Bic	29/05/2024	Elect Société M.B.D (Edouard Bich)	For
Bic	29/05/2024	Elect Marie-Aimée Bich-Dufour	For
Bic	29/05/2024	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For
Bic	29/05/2024	2023 Remuneration Report	Against
Bic	29/05/2024	2023 Remuneration of Gonzalve Bich, CEO	Against
Bic	29/05/2024	2024 Remuneration Policy (Executives)	For
Bic	29/05/2024	2023 Remuneration of Nikos Koumettis, Chair	For
Bic	29/05/2024	2024 Remuneration Policy (Chair)	For
Bic	29/05/2024	2024 Remuneration Policy (Board of Directors)	For
Bic	29/05/2024	2024 Directors' Fees	For
Bic	29/05/2024	Authority to Cancel Shares and Reduce Capital	For
Bic	29/05/2024	Authority to Issue Performance Shares	Against
Bic	29/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For

Bic	29/05/2024	Authority to Increase Capital Through Capitalisations	For
Bic	29/05/2024	Authorisation of Legal Formalities	For
Fnac Darty	29/05/2024	Accounts and Reports	For
Fnac Darty	29/05/2024	Consolidated Accounts and Reports	For
Fnac Darty	29/05/2024	Non Tax-Deductible Expenses	For
Fnac Darty	29/05/2024	Allocation of Dividends	For
Fnac Darty	29/05/2024	Special Auditors Report on Regulated Agreements	For
Fnac Darty	29/05/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Fnac Darty	29/05/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Fnac Darty	29/05/2024	Elect Laure Hauseux	For
Fnac Darty	29/05/2024	Elect Brigitte Taitinger-Jouyet	Against
Fnac Darty	29/05/2024	Elect Stefanie Meyer	For
Fnac Darty	29/05/2024	2024 Remuneration Policy (Board of Directors)	For
Fnac Darty	29/05/2024	2024 Remuneration Policy (Chair)	For
Fnac Darty	29/05/2024	2024 Remuneration Policy (CEO)	For
Fnac Darty	29/05/2024	2023 Remuneration Report	For
Fnac Darty	29/05/2024	2023 Remuneration of Jacques Veyrat, Chair	For
Fnac Darty	29/05/2024	2023 Remuneration of Enrique Martinez, CEO	For
Fnac Darty	29/05/2024	Authority to Repurchase and Reissue Shares	For
Fnac Darty	29/05/2024	Authority to Cancel Shares and Reduce Capital	For
Fnac Darty	29/05/2024	Authorisation of Legal Formalities	For
Publicis Groupe SA	29/05/2024	Accounts and Reports	For
Publicis Groupe SA	29/05/2024	Consolidated Accounts and Reports	For
Publicis Groupe SA	29/05/2024	Allocation of Profits/Dividends	For
Publicis Groupe SA	29/05/2024	Special Auditors Report on Regulated Agreements	For
Publicis Groupe SA	29/05/2024	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For
Publicis Groupe SA	29/05/2024	2023 Remuneration Report	Against
Publicis Groupe SA	29/05/2024	2023 Remuneration of Maurice Lévy, Supervisory Board Chair	Against
Publicis Groupe SA	29/05/2024	2023 Remuneration of Arthur Sadoun, Management Board Chair	Against
Publicis Groupe SA	29/05/2024	2023 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	For
Publicis Groupe SA	29/05/2024	2023 Remuneration of Michel-Alain Proch, Management Board Member	For
Publicis Groupe SA	29/05/2024	2024 Remuneration Policy (Supervisory Board Chair)	Against
Publicis Groupe SA	29/05/2024	2024 Remuneration Policy (Supervisory Board Members)	For
Publicis Groupe SA	29/05/2024	2024 Remuneration Policy (Management Board Chair)	For
Publicis Groupe SA	29/05/2024	2024 Remuneration Policy (Management Board Members)	For
Publicis Groupe SA	29/05/2024	Authority to Repurchase and Reissue Shares	For
Publicis Groupe SA	29/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For

Publicis Groupe SA	29/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Publicis Groupe SA	29/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Publicis Groupe SA	29/05/2024	Greenshoe	For
Publicis Groupe SA	29/05/2024	Authority to Set Offering Price of Shares	For
Publicis Groupe SA	29/05/2024	Authority to Increase Capital Through Capitalisations	For
Publicis Groupe SA	29/05/2024	Authority to Increase Capital in Case of Exchange Offers	For
Publicis Groupe SA	29/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Publicis Groupe SA	29/05/2024	Authority to Issue Performance Shares	For
Publicis Groupe SA	29/05/2024	Employee Stock Purchase Plan (Domestic and Overseas)	For
Publicis Groupe SA	29/05/2024	Employee Stock Purchase Plan (Specific Categories)	For
Publicis Groupe SA	29/05/2024	Amendment to Articles Regarding the Corporate Purpose	For
Publicis Groupe SA	29/05/2024	Amendment Regarding the Company's Duration	For
Publicis Groupe SA	29/05/2024	Amendment to Governing Structure (Two-tier to One-tier) and Adoption of New Articles	For
Publicis Groupe SA	29/05/2024	Elect Arthur Sadoun	Against
Publicis Groupe SA	29/05/2024	Elect Elisabeth Badinter	Against
Publicis Groupe SA	29/05/2024	Elect Simon Badinter	For
Publicis Groupe SA	29/05/2024	Elect Jean Charest	Against
Publicis Groupe SA	29/05/2024	Elect Sophie Dulac	For
Publicis Groupe SA	29/05/2024	Elect Thomas H. Glocer	For
Publicis Groupe SA	29/05/2024	Elect Marie-Josée Kravis	For
Publicis Groupe SA	29/05/2024	Elect André Kudelski	Against
Publicis Groupe SA	29/05/2024	Elect Suzan LeVine	For
Publicis Groupe SA	29/05/2024	Elect Antonella Mei-Pochtler	For
Publicis Groupe SA	29/05/2024	Elect Tidjane Thiam	For
Publicis Groupe SA	29/05/2024	2024 Remuneration Policy (Chair and CEO)	For
Publicis Groupe SA	29/05/2024	2024 Remuneration Policy (Board of Directors)	For
Publicis Groupe SA	29/05/2024	Elect Sophie Dulac	For
Publicis Groupe SA	29/05/2024	Elect Thomas H. Glocer	For
Publicis Groupe SA	29/05/2024	Elect Marie-Josée Kravis	For
Publicis Groupe SA	29/05/2024	Elect André Kudelski	Against
Publicis Groupe SA	29/05/2024	Authorisation of Legal Formalities	For
Exxon Mobil Corp.	29/05/2024	Elect Michael J. Angelakis	For
Exxon Mobil Corp.	29/05/2024	Elect Angela F. Braly	For
Exxon Mobil Corp.	29/05/2024	Elect Gregory J. Goff	For
Exxon Mobil Corp.	29/05/2024	Elect John D. Harris II	For
Exxon Mobil Corp.	29/05/2024	Elect Kaisa Hietala	For
Exxon Mobil Corp.	29/05/2024	Elect Joseph L. Hooley	Against
Exxon Mobil Corp.	29/05/2024	Elect Steven A. Kandarian	For
Exxon Mobil Corp.	29/05/2024	Elect Alexander A. Karsner	For
Exxon Mobil Corp.	29/05/2024	Elect Lawrence W. Kellner	For
Exxon Mobil Corp.	29/05/2024	Elect Dina Powell McCormick	For
Exxon Mobil Corp.	29/05/2024	Elect Jeffrey W. Ubben	For

Exxon Mobil Corp.	29/05/2024	Elect Darren W. Woods	For
Exxon Mobil Corp.	29/05/2024	Ratification of Auditor	For
Exxon Mobil Corp.	29/05/2024	Advisory Vote on Executive Compensation	Against
Exxon Mobil Corp.	29/05/2024	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Against
Exxon Mobil Corp.	29/05/2024	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Exxon Mobil Corp.	29/05/2024	Shareholder Proposal Regarding Virgin Plastic Demand	For
Exxon Mobil Corp.	29/05/2024	Shareholder Proposal Regarding Just Transition Reporting	For
Royal Caribbean Group	29/05/2024	Elect John F. Brock	Against
Royal Caribbean Group	29/05/2024	Elect Richard D. Fain	For
Royal Caribbean Group	29/05/2024	Elect Stephen R. Howe, Jr	For
Royal Caribbean Group	29/05/2024	Elect William L. Kimsey	For
Royal Caribbean Group	29/05/2024	Elect Michael O. Leavitt	For
Royal Caribbean Group	29/05/2024	Elect Jason T. Liberty	For
Royal Caribbean Group	29/05/2024	Elect Amy McPherson	For
Royal Caribbean Group	29/05/2024	Elect Maritza Gomez Montiel	For
Royal Caribbean Group	29/05/2024	Elect Ann S. Moore	For
Royal Caribbean Group	29/05/2024	Elect Eyal M. Ofer	For
Royal Caribbean Group	29/05/2024	Elect Vagn Sørensen	Against
Royal Caribbean Group	29/05/2024	Elect Donald Thompson	For
Royal Caribbean Group	29/05/2024	Elect Arne Alexander Wilhelmsen	For
Royal Caribbean Group	29/05/2024	Elect Rebecca Yeung	For
Royal Caribbean Group	29/05/2024	Advisory Vote on Executive Compensation	Against
Royal Caribbean Group	29/05/2024	Ratification of Auditor	For
Chevron Corp.	29/05/2024	Elect Wanda M. Austin	For
Chevron Corp.	29/05/2024	Elect John B. Frank	Against
Chevron Corp.	29/05/2024	Elect Alice P. Gast	For
Chevron Corp.	29/05/2024	Elect Enrique Hernandez, Jr.	For
Chevron Corp.	29/05/2024	Elect Marillyn A. Hewson	For
Chevron Corp.	29/05/2024	Elect Jon M. Huntsman Jr.	For
Chevron Corp.	29/05/2024	Elect Charles W. Moorman	Against
Chevron Corp.	29/05/2024	Elect Dambisa F. Moyo	For
Chevron Corp.	29/05/2024	Elect Debra L. Reed-Klages	For
Chevron Corp.	29/05/2024	Elect D. James Umpleby III	Against
Chevron Corp.	29/05/2024	Elect Cynthia J. Warner	For
Chevron Corp.	29/05/2024	Elect Michael K. Wirth	For
Chevron Corp.	29/05/2024	Ratification of Auditor	For
Chevron Corp.	29/05/2024	Advisory Vote on Executive Compensation	For
Chevron Corp.	29/05/2024	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against
Chevron Corp.	29/05/2024	Shareholder Proposal Regarding Virgin Plastic Demand	For
Chevron Corp.	29/05/2024	Shareholder Proposal Regarding Report on Human Rights Risks	For
Chevron Corp.	29/05/2024	Shareholder Proposal Regarding Report on Tax Transparency	For
HKT Trust	30/05/2024	Accounts and Reports	For
HKT Trust	30/05/2024	Allocation of Profits/Dividends	For
HKT Trust	30/05/2024	Elect TANG Yongbo	For
HKT Trust	30/05/2024	Elect CHANG Hsin Kang	Against

HKT Trust	30/05/2024	Elect Sunil VARMA	Against
HKT Trust	30/05/2024	Elect Frances WONG Waikwun	For
HKT Trust	30/05/2024	Elect Charlene Dawes	For
HKT Trust	30/05/2024	Directors' Fees	For
HKT Trust	30/05/2024	Appointment of Auditor and Authority to Set Fees	For
HKT Trust	30/05/2024	Authority to Issue Share Stapled Units w/o Preemptive Rights	Against
HKT Trust	30/05/2024	Authority to Repurchase Share Stapled Units	For
HKT Trust	30/05/2024	Authority to Issue Repurchased Share Stapled Units	Against
HKT Trust	30/05/2024	Amendments to Articles of Association and to the Trust Deed	For
HKT Trust	30/05/2024	Approval of the New Share Stapled Unit Award Scheme	Against
HKT Trust	30/05/2024	Termination of Existing Share Stapled Unit Option Scheme and Adoption of New Share Stapled Unit Option Scheme	Against
Endeavour Mining Plc	30/05/2024	Accounts and Reports	For
Endeavour Mining Plc	30/05/2024	Elect Alison Baker	For
Endeavour Mining Plc	30/05/2024	Elect Patrick Bouisset	For
Endeavour Mining Plc	30/05/2024	Elect Ian D. Cockerill	For
Endeavour Mining Plc	30/05/2024	Elect Livia Mahler	For
Endeavour Mining Plc	30/05/2024	Elect Sakhila Mirza	For
Endeavour Mining Plc	30/05/2024	Elect Naguib S. Sawiris	For
Endeavour Mining Plc	30/05/2024	Elect Srinivasan Venkatakrishnan	For
Endeavour Mining Plc	30/05/2024	Elect Cathia Lawson-Hall	For
Endeavour Mining Plc	30/05/2024	Elect John Munro	For
Endeavour Mining Plc	30/05/2024	Appointment of Auditor	For
Endeavour Mining Plc	30/05/2024	Authority to Set Auditor's Fees	For
Endeavour Mining Plc	30/05/2024	Remuneration Report	For
Endeavour Mining Plc	30/05/2024	Incentive Plans Renewal	For
Endeavour Mining Plc	30/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Endeavour Mining Plc	30/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
Endeavour Mining Plc	30/05/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Endeavour Mining Plc	30/05/2024	Authority to Repurchase Shares	For
Endeavour Mining Plc	30/05/2024	Authority to Set General Meeting Notice Period at 14 Days	For
ID Logistics	30/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
ID Logistics	30/05/2024	Consolidated Accounts and Reports	For
ID Logistics	30/05/2024	Allocation of Profits	For
ID Logistics	30/05/2024	Special Auditors Report on Regulated Agreements	For
ID Logistics	30/05/2024	Elect Gérard Lavinay	For
ID Logistics	30/05/2024	Elect Eléonore Ladreit de Lacharrière	For
ID Logistics	30/05/2024	Elect Malgorzata Hornig	For
ID Logistics	30/05/2024	Elect Hervé Montjotin	For
ID Logistics	30/05/2024	2024 Remuneration Policy (CEO)	Against
ID Logistics	30/05/2024	2024 Remuneration Policy (Deputy CEO)	Against
ID Logistics	30/05/2024	2024 Directors' Fees	For



ID Logistics	30/05/2024	2023 Remuneration Report	Against
ID Logistics	30/05/2024	2023 Remuneration of Eric Hemar, CEO	Against
ID Logistics	30/05/2024	2023 Remuneration of Christophe Satin, Deputy CEO	Against
ID Logistics	30/05/2024	Appointment of Auditor for Sustainability Reporting (ALCE Expertise)	For
ID Logistics	30/05/2024	Authority to Repurchase and Reissue Shares	For
ID Logistics	30/05/2024	Authority to Cancel Shares and Reduce Capital	For
ID Logistics	30/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
ID Logistics	30/05/2024	Greenshoe	Against
ID Logistics	30/05/2024	Employee Stock Purchase Plan	For
ID Logistics	30/05/2024	Authority to Grant Warrants	Against
ID Logistics	30/05/2024	Amendments to Articles Regarding Staggered Board	For
ID Logistics	30/05/2024	Textual References Applicable in Case of Regulation Updates	For
ID Logistics	30/05/2024	Authorisation of Legal Formalities	For
Abivax	30/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Abivax	30/05/2024	Consolidated Accounts and Reports	For
Abivax	30/05/2024	Allocation of Losses	For
Abivax	30/05/2024	Special Auditors Report on Regulated Agreements	Against
Abivax	30/05/2024	Ratification of Co-Option of Troy Ignelzi	For
Abivax	30/05/2024	Ratification of Co-Option of June Lee	For
Abivax	30/05/2024	Ratification of Co-Option of Camilla Soenderby	For
Abivax	30/05/2024	2023 Remuneration Report	Against
Abivax	30/05/2024	2023 Remuneration of Corinna zur Bonsen-Thomas, interim Chair (until May 5, 2023)	For
Abivax	30/05/2024	2023 Remuneration of Marc de Garidel, Chair and CEO (from May 5, 2023)	Against
Abivax	30/05/2024	2023 Remuneration of Hartmut Ehrlich, Former CEO (until May 5, 2023)	Against
Abivax	30/05/2024	2024 Remuneration Policy (Corporate Officers)	Against
Abivax	30/05/2024	2024 Remuneration Policy (Chair)	For
Abivax	30/05/2024	2024 Remuneration Policy (CEO)	For
Abivax	30/05/2024	2024 Remuneration Policy (Board of Directors)	For
Abivax	30/05/2024	Authority to Repurchase and Reissue Shares	Against
Abivax	30/05/2024	Authority to Cancel Shares and Reduce Capital	For
Abivax	30/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Abivax	30/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Abivax	30/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Abivax	30/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Abivax	30/05/2024	Authority to Set Offering Price of Shares	For

Abivax	30/05/2024	Authority to Issue Shares In the Form of ADS without Preemptive Rights (ATM Program)	Against
Abivax	30/05/2024	Greenshoe	For
Abivax	30/05/2024	Authority to Increase Capital Through Capitalisations	Against
Abivax	30/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Abivax	30/05/2024	Authority to Increase Capital in Case of Exchange Offers	Against
Abivax	30/05/2024	Global Ceiling on Capital Increases	For
Abivax	30/05/2024	Authority to Grant Stock Options	Against
Abivax	30/05/2024	Authority to Grant Warrants	Against
Abivax	30/05/2024	Authority to Issue Restricted Shares	Against
Abivax	30/05/2024	Global Ceiling on Capital Increases for Equity Compensation Plans	For
Abivax	30/05/2024	Employee Stock Purchase Plan	For
Abivax	30/05/2024	Authorisation of Legal Formalities	For
Forvia SE	30/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Forvia SE	30/05/2024	Consolidated Accounts and Reports	For
Forvia SE	30/05/2024	Allocation of Profits/Dividends	For
Forvia SE	30/05/2024	Special Auditors Report on Regulated Agreements	For
Forvia SE	30/05/2024	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For
Forvia SE	30/05/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Forvia SE	30/05/2024	Elect Michel de Rosen	For
Forvia SE	30/05/2024	Elect Jean-Bernard Lévy	For
Forvia SE	30/05/2024	Elect Judith M. Curran	For
Forvia SE	30/05/2024	Elect Christel Bories	Against
Forvia SE	30/05/2024	Ratification of the Co-option of Nicolas Peter	For
Forvia SE	30/05/2024	2024 Directors' Fees	For
Forvia SE	30/05/2024	2023 Remuneration Report	For
Forvia SE	30/05/2024	2023 Remuneration of Michel de Rosen, Chair	For
Forvia SE	30/05/2024	2023 Remuneration of Patrick Koller, CEO	For
Forvia SE	30/05/2024	2024 Remuneration Policy (Board of Directors)	For
Forvia SE	30/05/2024	2024 Remuneration Policy (Chair)	For
Forvia SE	30/05/2024	2024 Remuneration Policy (CEO)	For
Forvia SE	30/05/2024	Authority to Repurchase and Reissue Shares	For
Forvia SE	30/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Forvia SE	30/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	For
Forvia SE	30/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	For
Forvia SE	30/05/2024	Greenshoe	For
Forvia SE	30/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Forvia SE	30/05/2024	Authority to Increase Capital Through Capitalisations	For
Forvia SE	30/05/2024	Authority to Issue Performance Shares	For

Forvia SE	30/05/2024	Employee Stock Purchase Plan	For
Forvia SE	30/05/2024	Stock Purchase Plan for Overseas Employees	For
Forvia SE	30/05/2024	Authority to Cancel Shares and Reduce Capital	For
Forvia SE	30/05/2024	Authorisation of Legal Formalities	For
SNGN Romgaz SA	30/05/2024	Addendum to the Loan Contract Regarding the Drawdown Period	For
SNGN Romgaz SA	30/05/2024	Presentation of Related Party Transactions	For
SNGN Romgaz SA	30/05/2024	Authorization of Legal Formalities	For
Ferguson Plc.	30/05/2024	Reincorporation Merger	For
Ferguson Plc.	30/05/2024	Requirements to Amend Charter and Bylaws	For
Ferguson Plc.	30/05/2024	Authorize the Board to Amend Bylaws	For
Ferguson Plc.	30/05/2024	Board Vacancies	Against
Ferguson Plc.	30/05/2024	Right to Call a Special Meeting	Against
Ferguson Plc.	30/05/2024	Indemnification of Directors and Officers	Against
Ferguson Plc.	30/05/2024	Approval of Exclusive Forum Provisions	Against
Ferguson Plc.	30/05/2024	Authorize Preferred Stock	Against
Ferguson Plc.	30/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
TotalEnergies EP Gabon	30/05/2024	Accounts and Reports; Special Auditors Report on Regulated Agreements	Abstain
TotalEnergies EP Gabon	30/05/2024	Allocation of Profits/Dividends	For
TotalEnergies EP Gabon	30/05/2024	Ratification of Co-Option of Mike Sangster	For
TotalEnergies EP Gabon	30/05/2024	Ratification of Co-Option of Xavier Rouzeaud	For
TotalEnergies EP Gabon	30/05/2024	Ratification of Co-Option of Thomas Mareel	Against
TotalEnergies EP Gabon	30/05/2024	Ratification of Co-Option of Renée Estelle Nsi Bengone	For
TotalEnergies EP Gabon	30/05/2024	Ratification of Co-Option of Brice de Léon Renteno Ndiaye	For
TotalEnergies EP Gabon	30/05/2024	Ratification of Co-Option of Stéphanie Mpemba Mbadanga	For
TotalEnergies EP Gabon	30/05/2024	Elect Michel Antseleve	For
TotalEnergies EP Gabon	30/05/2024	Elect Karim Chaouche	For
TotalEnergies EP Gabon	30/05/2024	Elect Georges-Eric N'koma	For
TotalEnergies EP Gabon	30/05/2024	Elect Xavier Rouzeaud	For
TotalEnergies EP Gabon	30/05/2024	Appointment of Auditor (Ernst & Young)	Against
TotalEnergies EP Gabon	30/05/2024	Appointment of Auditor (Yves Fumanal)	For
TotalEnergies EP Gabon	30/05/2024	Non-Renewal of Alternate Auditor (Christelle Tatiana Onanga Bouyou)	For
TotalEnergies EP Gabon	30/05/2024	Non-Renewal of Alternate Auditor (CECA)	For
TotalEnergies EP Gabon	30/05/2024	Authority to Set Auditor's Fees	Against
TotalEnergies EP Gabon	30/05/2024	Authorisation of Legal Formalities	For
Ferguson Plc.	30/05/2024	Reincorporation Merger	For
Ferguson Plc.	30/05/2024	Requirements to Amend Charter and Bylaws	For
Ferguson Plc.	30/05/2024	Authorize the Board to Amend Bylaws	For
Ferguson Plc.	30/05/2024	Board Vacancies	Against
Ferguson Plc.	30/05/2024	Right to Call a Special Meeting	Against
Ferguson Plc.	30/05/2024	Indemnification of Directors and Officers	Against
Ferguson Plc.	30/05/2024	Approval of Exclusive Forum Provisions	Against
Ferguson Plc.	30/05/2024	Authorize Preferred Stock	Against
Ferguson Plc.	30/05/2024	Authority to Issue Shares w/o Preemptive Rights	For

Accor	31/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Accor	31/05/2024	Consolidated Accounts and Reports	For
Accor	31/05/2024	Allocation of Profits/Dividends	For
Accor	31/05/2024	Appointment of Auditor for Sustainability Reporting (PwC)	For
Accor	31/05/2024	2024 Directors' Fees	For
Accor	31/05/2024	2023 Remuneration Report	For
Accor	31/05/2024	2023 Remuneration of Sébastien Bazin, Chair and CEO	Against
Accor	31/05/2024	2024 Remuneration Policy (Chair and CEO)	For
Accor	31/05/2024	2024 Remuneration Policy (Board of Directors)	For
Accor	31/05/2024	Related Party Transactions (Rubyrock Capital Co. Ltd)	For
Accor	31/05/2024	Authority to Repurchase and Reissue Shares	For
Accor	31/05/2024	Internal Spin-off (Accor Luxury & Lifestyle)	For
Accor	31/05/2024	Authority to Issue Warrants as a Takeover Defense	Against
Accor	31/05/2024	Authorisation of Legal Formalities	For
Poste Italiane S.p.a	31/05/2024	Accounts and Reports	For
Poste Italiane S.p.a	31/05/2024	Allocation of Dividends	For
Poste Italiane S.p.a	31/05/2024	Remuneration Policy	For
Poste Italiane S.p.a	31/05/2024	Remuneration Report	For
Poste Italiane S.p.a	31/05/2024	Adoption of Equity Incentive Plans	For
Poste Italiane S.p.a	31/05/2024	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For
Poste Italiane S.p.a	31/05/2024	Amendments to Article 4 (Corporate Purpose)	For
Poste Italiane S.p.a	31/05/2024	Amendments to Article 11 (Closed-Door Meetings)	Against
Poste Italiane S.p.a	31/05/2024	Amendments to Article 12 (Secretary of General Meetings)	For
Poste Italiane S.p.a	31/05/2024	Amendments to Article 14 (Board Committees)	For
Poste Italiane S.p.a	31/05/2024	Amendments to Article 16 (Board Meetings)	For
Poste Italiane S.p.a	31/05/2024	Amendments to Article 20 (Appointment of Control Functions)	For
AMGEN Inc.	31/05/2024	Elect Wanda M. Austin	For
AMGEN Inc.	31/05/2024	Elect Robert A. Bradway	For
AMGEN Inc.	31/05/2024	Elect Michael V. Drake	For
AMGEN Inc.	31/05/2024	Elect Brian J. Druker	For
AMGEN Inc.	31/05/2024	Elect Robert A. Eckert	Against
AMGEN Inc.	31/05/2024	Elect Greg C. Garland	Against
AMGEN Inc.	31/05/2024	Elect Charles M. Holley, Jr.	For
AMGEN Inc.	31/05/2024	Elect S. Omar Ishrak	For
AMGEN Inc.	31/05/2024	Elect Tyler Jacks	For
AMGEN Inc.	31/05/2024	Elect Mary E. Klotman	For
AMGEN Inc.	31/05/2024	Elect Ellen J. Kullman	For
AMGEN Inc.	31/05/2024	Elect Amy E. Miles	For
AMGEN Inc.	31/05/2024	Advisory Vote on Executive Compensation	For
AMGEN Inc.	31/05/2024	Amendment to the 2009 Equity Incentive Plan	For
AMGEN Inc.	31/05/2024	Ratification of Auditor	For
Lowe's Cos., Inc.	31/05/2024	Elect Raul Alvarez	Against
Lowe's Cos., Inc.	31/05/2024	Elect David H. Batchelder	For

Lowe`s Cos., Inc.	31/05/2024	Elect Scott H. Baxter	Against
Lowe`s Cos., Inc.	31/05/2024	Elect Sandra B. Cochran	For
Lowe`s Cos., Inc.	31/05/2024	Elect Laurie Z. Douglas	For
Lowe`s Cos., Inc.	31/05/2024	Elect Richard W. Dreiling	Against
Lowe`s Cos., Inc.	31/05/2024	Elect Marvin R. Ellison	For
Lowe`s Cos., Inc.	31/05/2024	Elect Navdeep Gupta	For
Lowe`s Cos., Inc.	31/05/2024	Elect Brian C. Rogers	For
Lowe`s Cos., Inc.	31/05/2024	Elect Bertram L. Scott	For
Lowe`s Cos., Inc.	31/05/2024	Elect Lawrence Simkins	For
Lowe`s Cos., Inc.	31/05/2024	Elect Colleen Taylor	For
Lowe`s Cos., Inc.	31/05/2024	Elect Mary Elizabeth West	For
Lowe`s Cos., Inc.	31/05/2024	Advisory Vote on Executive Compensation	For
Lowe`s Cos., Inc.	31/05/2024	Ratification of Auditor	For
Voyageurs du Monde	03/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Voyageurs du Monde	03/06/2024	Consolidated Accounts and Reports	For
Voyageurs du Monde	03/06/2024	Ratification of Board Acts	For
Voyageurs du Monde	03/06/2024	Allocation of Profits	For
Voyageurs du Monde	03/06/2024	Special Auditors Report on Regulated Agreements	For
Voyageurs du Monde	03/06/2024	2023 Directors' Fees	For
Voyageurs du Monde	03/06/2024	Elect Alain Capestan	Against
Voyageurs du Monde	03/06/2024	Elect Annie Contra Fertou	Against
Voyageurs du Monde	03/06/2024	Elect Gérard Bremond as Censor	Against
Voyageurs du Monde	03/06/2024	Elect Jacques Maillot as Censor	Against
Voyageurs du Monde	03/06/2024	Elect Montefiore Investment SAS (Téodora Alavoidov) as Censor	Against
Voyageurs du Monde	03/06/2024	Elect BPI France Investissement SAS (Serge Mesguich) as Censor	Against
Voyageurs du Monde	03/06/2024	Authority to Repurchase and Reissue Shares	For
Voyageurs du Monde	03/06/2024	Authorisation of Legal Formalities	For
Voyageurs du Monde	03/06/2024	Authorise Public Share Buyback Offer	For
Voyageurs du Monde	03/06/2024	Authority to Cancel Shares and Reduce Capital	For
Voyageurs du Monde	03/06/2024	Authorisation of Legal Formalities	For
Redeia Corporacion S.A.	03/06/2024	Individual Accounts and Reports	For
Redeia Corporacion S.A.	03/06/2024	Consolidated Accounts and Reports	For
Redeia Corporacion S.A.	03/06/2024	Allocation of Profits/Dividends	For
Redeia Corporacion S.A.	03/06/2024	Report on Non-Financial Information	For
Redeia Corporacion S.A.	03/06/2024	Ratification of Board Acts	For
Redeia Corporacion S.A.	03/06/2024	Elect Beatriz Corredor Sierra	For
Redeia Corporacion S.A.	03/06/2024	Elect Roberto García Merino	For
Redeia Corporacion S.A.	03/06/2024	Elect Guadalupe de la Mata Muñoz	For
Redeia Corporacion S.A.	03/06/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Redeia Corporacion S.A.	03/06/2024	Authority to Issue Debt Instruments	For
Redeia Corporacion S.A.	03/06/2024	Authority to Repurchase and Reissue Shares	For
Redeia Corporacion S.A.	03/06/2024	Employee Share Purchase Plan	For
Redeia Corporacion S.A.	03/06/2024	Revocation of Authorities to Repurchase Shares and for Employee Purchase Plan	For
Redeia Corporacion S.A.	03/06/2024	Remuneration Report	Against
Redeia Corporacion S.A.	03/06/2024	Directors' Fees	For

Redeia Corporacion S.A.	03/06/2024	Remuneration Policy	Against
Redeia Corporacion S.A.	03/06/2024	Authorisation of Legal Formalities	For
EVONIK INDUSTRIES AG	04/06/2024	Allocation of Dividends	For
EVONIK INDUSTRIES AG	04/06/2024	Ratification of Management Board Acts	For
EVONIK INDUSTRIES AG	04/06/2024	Ratification of Supervisory Board Acts	For
EVONIK INDUSTRIES AG	04/06/2024	Appointment of Auditor	For
EVONIK INDUSTRIES AG	04/06/2024	Appointment of Auditor for Sustainability Reporting	For
EVONIK INDUSTRIES AG	04/06/2024	Remuneration Report	Against
EVONIK INDUSTRIES AG	04/06/2024	Authority to Repurchase and Reissue Shares	For
EVONIK INDUSTRIES AG	04/06/2024	Supervisory Board Remuneration Policy	For
Valerio Therapeutics	04/06/2024	Accounts and Reports	For
Valerio Therapeutics	04/06/2024	Consolidated Accounts and Reports	For
Valerio Therapeutics	04/06/2024	Allocation of Losses	For
Valerio Therapeutics	04/06/2024	Special Auditors Report on Regulated Agreements	Abstain
Valerio Therapeutics	04/06/2024	Elect Shefali Agarwal	Against
Valerio Therapeutics	04/06/2024	Elect Bryan Giraud	For
Valerio Therapeutics	04/06/2024	Approval of the 2023 Stock Option Plan	Against
Valerio Therapeutics	04/06/2024	Authority to Repurchase and Reissue Shares	For
Valerio Therapeutics	04/06/2024	Non-Liquidation of the Company	For
Valerio Therapeutics	04/06/2024	Authority to Reduce Share Capital Through Reduction of Par Value	For
Valerio Therapeutics	04/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Valerio Therapeutics	04/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Valerio Therapeutics	04/06/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Valerio Therapeutics	04/06/2024	Greenshoe	For
Valerio Therapeutics	04/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Valerio Therapeutics	04/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Biotechnology and Health Companies)	Against
Valerio Therapeutics	04/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Financing Lines)	For
Valerio Therapeutics	04/06/2024	Employee Stock Purchase Plan	For
Valerio Therapeutics	04/06/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Valerio Therapeutics	04/06/2024	Reverse Stock Split	For
Valerio Therapeutics	04/06/2024	Authority to Grant Stock Options	Against
Valerio Therapeutics	04/06/2024	Authority to Grant Warrants	For
Valerio Therapeutics	04/06/2024	Authority to Issue Restricted Shares	Against
Valerio Therapeutics	04/06/2024	Authority to Issue Performance Shares	For
Valerio Therapeutics	04/06/2024	Authorisation of Legal Formalities	For
Fortive Corp	04/06/2024	Elect Eric Branderiz	For
Fortive Corp	04/06/2024	Elect Daniel L. Comas	For
Fortive Corp	04/06/2024	Elect Sharmistha Dubey	For
Fortive Corp	04/06/2024	Elect Rejji P. Hayes	For
Fortive Corp	04/06/2024	Elect Wright L. Lassiter III	For
Fortive Corp	04/06/2024	Elect James A. Lico	For

Fortive Corp	04/06/2024	Elect Kate D. Mitchell	For
Fortive Corp	04/06/2024	Elect Jeannine P. Sargent	For
Fortive Corp	04/06/2024	Elect Alan G. Spoon	Against
Fortive Corp	04/06/2024	Advisory Vote on Executive Compensation	Against
Fortive Corp	04/06/2024	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
Fortive Corp	04/06/2024	Ratification of Auditor	For
Fortive Corp	04/06/2024	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Abstain
Booking Holdings Inc	04/06/2024	Elect Glenn D. Fogel	For
Booking Holdings Inc	04/06/2024	Elect Mirian M. Graddick-Weir	For
Booking Holdings Inc	04/06/2024	Elect Kelly J. Grier	For
Booking Holdings Inc	04/06/2024	Elect Wei Hopeman	For
Booking Holdings Inc	04/06/2024	Elect Robert J. Mylod Jr.	Against
Booking Holdings Inc	04/06/2024	Elect Charles H. Noski	For
Booking Holdings Inc	04/06/2024	Elect Joseph Quinlan	For
Booking Holdings Inc	04/06/2024	Elect Nicholas J. Read	For
Booking Holdings Inc	04/06/2024	Elect Thomas E. Rothman	For
Booking Holdings Inc	04/06/2024	Elect Sumit Singh	Against
Booking Holdings Inc	04/06/2024	Elect Lynn M. Vojvodich Radakovich	For
Booking Holdings Inc	04/06/2024	Elect Vanessa A. Wittman	For
Booking Holdings Inc	04/06/2024	Advisory Vote on Executive Compensation	For
Booking Holdings Inc	04/06/2024	Ratification of Auditor	For
Booking Holdings Inc	04/06/2024	Shareholder Proposal Regarding Amendment to Clawback Policy	For
Booking Holdings Inc	04/06/2024	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	For
Organon & Co.	04/06/2024	Elect Kevin Ali	For
Organon & Co.	04/06/2024	Elect Martha E. McGarry	For
Organon & Co.	04/06/2024	Elect Philip O. Ozuah	For
Organon & Co.	04/06/2024	Elect Shalini Sharp	For
Organon & Co.	04/06/2024	Advisory Vote on Executive Compensation	Against
Organon & Co.	04/06/2024	Ratification of Auditor	For
Cognizant Technology Solutions Corp.	04/06/2024	Elect Zein Abdalla	Against
Cognizant Technology Solutions Corp.	04/06/2024	Elect Vinita K. Bali	For
Cognizant Technology Solutions Corp.	04/06/2024	Elect Eric Branderiz	For
Cognizant Technology Solutions Corp.	04/06/2024	Elect Archana Deskus	For
Cognizant Technology Solutions Corp.	04/06/2024	Elect John M. Dineen	For
Cognizant Technology Solutions Corp.	04/06/2024	Elect Ravi Kumar Singiseti	For
Cognizant Technology Solutions Corp.	04/06/2024	Elect Leo S. Mackay, Jr.	Against
Cognizant Technology Solutions Corp.	04/06/2024	Elect Michael Patsalos-Fox	For
Cognizant Technology Solutions Corp.	04/06/2024	Elect Stephen J. Rohleder	For
Cognizant Technology Solutions Corp.	04/06/2024	Elect Abraham Schot	For
Cognizant Technology Solutions Corp.	04/06/2024	Elect Joseph M. Velli	For
Cognizant Technology Solutions Corp.	04/06/2024	Elect Sandra S. Wijnberg	For
Cognizant Technology Solutions Corp.	04/06/2024	Advisory Vote on Executive Compensation Amendment to Articles to Limit the Liability of Certain Officers	Against
Cognizant Technology Solutions Corp.	04/06/2024		Against
Cognizant Technology Solutions Corp.	04/06/2024	Ratification of Auditor	For

Cognizant Technology Solutions Corp.	04/06/2024	Shareholder Proposal Regarding Equitable Treatment of Shareholder-Nominated Directors	Abstain
TJX Companies, Inc.	04/06/2024	Elect José B. Alvarez	For
TJX Companies, Inc.	04/06/2024	Elect Alan M. Bennett	For
TJX Companies, Inc.	04/06/2024	Elect Rosemary T. Berkery	For
TJX Companies, Inc.	04/06/2024	Elect David T. Ching	For
TJX Companies, Inc.	04/06/2024	Elect C. Kim Goodwin	For
TJX Companies, Inc.	04/06/2024	Elect Ernie Herrman	For
TJX Companies, Inc.	04/06/2024	Elect Amy B. Lane	Against
TJX Companies, Inc.	04/06/2024	Elect Carol Meyrowitz	For
TJX Companies, Inc.	04/06/2024	Elect Jackwyn L. Nemerov	For
TJX Companies, Inc.	04/06/2024	Elect Charles F. Wagner, Jr.	For
TJX Companies, Inc.	04/06/2024	Ratification of Auditor	For
TJX Companies, Inc.	04/06/2024	Advisory Vote on Executive Compensation	For
TJX Companies, Inc.	04/06/2024	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	For
Cloudflare Inc	04/06/2024	Elect Maria S. Eitel	For
Cloudflare Inc	04/06/2024	Elect Matthew Prince	For
Cloudflare Inc	04/06/2024	Elect Katrin Suder	For
Cloudflare Inc	04/06/2024	Ratification of Auditor	For
Cloudflare Inc	04/06/2024	Advisory Vote on Executive Compensation	Against
General Motors Company	04/06/2024	Elect Mary T. Barra	For
General Motors Company	04/06/2024	Elect Wesley G. Bush	For
General Motors Company	04/06/2024	Elect Joanne C. Crevoiserat	Against
General Motors Company	04/06/2024	Elect Linda R. Gooden	For
General Motors Company	04/06/2024	Elect Joseph Jimenez	For
General Motors Company	04/06/2024	Elect Jonathan McNeill	For
General Motors Company	04/06/2024	Elect Judith A. Miscik	For
General Motors Company	04/06/2024	Elect Patricia F. Russo	Against
General Motors Company	04/06/2024	Elect Thomas M. Schoewe	Against
General Motors Company	04/06/2024	Elect Mark A. Tatum	For
General Motors Company	04/06/2024	Elect Jan E. Tighe	For
General Motors Company	04/06/2024	Elect Devin N. Wenig	For
General Motors Company	04/06/2024	Ratification of Auditor	For
General Motors Company	04/06/2024	Advisory Vote on Executive Compensation	Against
General Motors Company	04/06/2024	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	For
General Motors Company	04/06/2024	Shareholder Proposal Regarding Revisiting Pay Incentives for EV Production Metrics	Abstain
General Motors Company	04/06/2024	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	For
General Motors Company	04/06/2024	Shareholder Proposal Regarding Additional Disclosure on Sustainability Risks Within the Supply Chain	For
RioCan Real Estate Investment Trust	04/06/2024	Elect Bonnie R. Brooks	For
RioCan Real Estate Investment Trust	04/06/2024	Elect Richard Dansereau	For
RioCan Real Estate Investment Trust	04/06/2024	Elect Janice Fukakusa	For
RioCan Real Estate Investment Trust	04/06/2024	Elect Jonathan Gitlin	For
RioCan Real Estate Investment Trust	04/06/2024	Elect Marie Josée Lamothe	For
RioCan Real Estate Investment Trust	04/06/2024	Elect Dale H. Lastman	For
RioCan Real Estate Investment Trust	04/06/2024	Elect Jane Marshall	Against



RioCan Real Estate Investment Trust	04/06/2024	Elect Guy Metcalfe	For
RioCan Real Estate Investment Trust	04/06/2024	Elect Edward Sonshine	For
RioCan Real Estate Investment Trust	04/06/2024	Elect Siim A. Vanaselja	For
RioCan Real Estate Investment Trust	04/06/2024	Elect Charles M. Winograd	For
RioCan Real Estate Investment Trust	04/06/2024	Appointment of Auditor and Authority to Set Fees	For
RioCan Real Estate Investment Trust	04/06/2024	Advisory Vote on Executive Compensation	Against
Shopify Inc	04/06/2024	Elect Tobias Lütke	For
Shopify Inc	04/06/2024	Elect Robert G. Ashe	For
Shopify Inc	04/06/2024	Elect Gail Goodman	For
Shopify Inc	04/06/2024	Elect Colleen M. Johnston	For
Shopify Inc	04/06/2024	Elect Jeremy Levine	For
Shopify Inc	04/06/2024	Elect Prashanth Mahendra-Rajah	For
Shopify Inc	04/06/2024	Elect Lulu Cheng Meservey	For
Shopify Inc	04/06/2024	Elect Toby Shannan	For
Shopify Inc	04/06/2024	Elect Fidji Simo	Against
Shopify Inc	04/06/2024	Appointment of Auditor and Authority to Set Fees	For
Shopify Inc	04/06/2024	Renewal of Stock Option Plan	Against
Shopify Inc	04/06/2024	Renewal of Long Term Incentive Plan	Against
Shopify Inc	04/06/2024	Advisory Vote on Executive Compensation	Against
Scout24 SE	05/06/2024	Allocation of Dividends	For
Scout24 SE	05/06/2024	Ratification of Management Board Acts	For
Scout24 SE	05/06/2024	Ratification of Supervisory Board Acts	For
Scout24 SE	05/06/2024	Appointment of Auditor	For
Scout24 SE	05/06/2024	Remuneration Report	For
Scout24 SE	05/06/2024	Elect Hans-Holger Albrecht	For
Scout24 SE	05/06/2024	Elect Andrea Euenheim	For
Scout24 SE	05/06/2024	Elect Frank H. Lutz	For
Scout24 SE	05/06/2024	Elect Maya Miteva	For
Scout24 SE	05/06/2024	Elect Sohalia Ouffata	For
Scout24 SE	05/06/2024	Elect André Schwämmlein	For
Scout24 SE	05/06/2024	Authority to Repurchase and Reissue Shares	For
Gerresheimer AG	05/06/2024	Allocation of Dividends	For
Gerresheimer AG	05/06/2024	Ratification of Management Board Acts	For
Gerresheimer AG	05/06/2024	Ratification of Supervisory Board Acts	For
Gerresheimer AG	05/06/2024	Appointment of Auditor	For
Gerresheimer AG	05/06/2024	Remuneration Report	Against
Gerresheimer AG	05/06/2024	Elect Sidonie Golombowski-Daffner	For
Gerresheimer AG	05/06/2024	Elect Ilse Dorothea Wenzel	For
Gerresheimer AG	05/06/2024	Elect Christoph Zindel	For
Amadeus IT Group S.A.	05/06/2024	Accounts and Reports	For
Amadeus IT Group S.A.	05/06/2024	Report on Non-Financial Information	For
Amadeus IT Group S.A.	05/06/2024	Remuneration Report	Against
Amadeus IT Group S.A.	05/06/2024	Allocation of Profits/Dividends	For
Amadeus IT Group S.A.	05/06/2024	Ratification of Board Acts	For
Amadeus IT Group S.A.	05/06/2024	Elect William Connelly	Against
Amadeus IT Group S.A.	05/06/2024	Elect Luis Maroto Camino	For
Amadeus IT Group S.A.	05/06/2024	Elect Pilar García Ceballos-Zúñiga	For
Amadeus IT Group S.A.	05/06/2024	Elect Stephan Gemkow	For

Amadeus IT Group S.A.	05/06/2024	Elect Peter Kürpick	For
Amadeus IT Group S.A.	05/06/2024	Elect Xiaoqun Clever-Steg	For
Amadeus IT Group S.A.	05/06/2024	Elect Amanda Mesler	For
Amadeus IT Group S.A.	05/06/2024	Elect Jana Eggers	For
Amadeus IT Group S.A.	05/06/2024	Directors' Fees	For
Amadeus IT Group S.A.	05/06/2024	Remuneration Policy	For
Amadeus IT Group S.A.	05/06/2024	Approval of the Executive Share Plan	For
Amadeus IT Group S.A.	05/06/2024	Authorisation of Legal Formalities	For
Centrica plc	05/06/2024	Accounts and Reports	For
Centrica plc	05/06/2024	Remuneration Report	Against
Centrica plc	05/06/2024	Final Dividend	For
Centrica plc	05/06/2024	Elect Philippe Boisseau	For
Centrica plc	05/06/2024	Elect Jo Harlow	For
Centrica plc	05/06/2024	Elect Sue Whalley	For
Centrica plc	05/06/2024	Elect Carol Arrowsmith	For
Centrica plc	05/06/2024	Elect Nathan Bostock	For
Centrica plc	05/06/2024	Elect Chanderepreet Duggal	For
Centrica plc	05/06/2024	Elect Heidi Mottram	For
Centrica plc	05/06/2024	Elect Russell O' Brien	For
Centrica plc	05/06/2024	Elect Kevin O'Byrne	For
Centrica plc	05/06/2024	Elect Chris O'Shea	For
Centrica plc	05/06/2024	Elect Amber Rudd	For
Centrica plc	05/06/2024	Elect Scott Wheway	For
Centrica plc	05/06/2024	Appointment of Auditor	For
Centrica plc	05/06/2024	Authority to Set Auditor's Fees	For
Centrica plc	05/06/2024	Authorisation of Political Donations	For
Centrica plc	05/06/2024	Authority to Issue Shares w/ Preemptive Rights	For
Centrica plc	05/06/2024	Authority to Issue Shares w/o Preemptive Rights	For
Centrica plc	05/06/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Centrica plc	05/06/2024	Authority to Repurchase Shares	For
Centrica plc	05/06/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Hexaom	05/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Hexaom	05/06/2024	Consolidated Accounts and Reports	For
Hexaom	05/06/2024	Allocation of Profits	For
Hexaom	05/06/2024	Special Auditors Report on Regulated Agreements	For
Hexaom	05/06/2024	2024 Directors' Fees	For
Hexaom	05/06/2024	Authority to Repurchase and Reissue Shares	For
Hexaom	05/06/2024	Authority to Cancel Shares and Reduce Capital	For
Hexaom	05/06/2024	Authority to Increase Capital Through Capitalisations	For
Hexaom	05/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Hexaom	05/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Hexaom	05/06/2024	Authority to Issue Shares Through Private Placement	Against

Hexaom	05/06/2024	Greenshoe	Against
Hexaom	05/06/2024	Employee Stock Purchase Plan	For
Hexaom	05/06/2024	Amendments to Articles Regarding the Introduction of Double Voting Rights	Against
Hexaom	05/06/2024	Authorisation of Legal Formalities	For
Cofinimmo	05/06/2024	Increase in Authorised Capital (w/ Preemptive Rights)	For
Cofinimmo	05/06/2024	Additional Increase in Authorised Capital (Optional Dividend)	For
Cofinimmo	05/06/2024	Additional Increase in Authorised Capital (Contributions in Kind)	For
Cofinimmo	05/06/2024	Authority to Coordinate Articles	For
Cofinimmo	05/06/2024	Authority to Repurchase and Reissue Shares	For
Cofinimmo	05/06/2024	Profit Sharing Scheme	For
Cofinimmo	05/06/2024	Amendments to Articles Regarding Powers of the Board	For
Cofinimmo	05/06/2024	Amendments to Articles Regarding the Executive Committee	For
Cofinimmo	05/06/2024	Amendments to Articles Regarding Representation	For
Cofinimmo	05/06/2024	Authority to Coordinate Articles	For
Cofinimmo	05/06/2024	Authorisation of Legal Formalities	For
Walmart Inc	05/06/2024	Elect Cesar Conde	For
Walmart Inc	05/06/2024	Elect Timothy P. Flynn	Against
Walmart Inc	05/06/2024	Elect Sarah J. Friar	For
Walmart Inc	05/06/2024	Elect Carla A. Harris	For
Walmart Inc	05/06/2024	Elect Thomas W. Horton	Against
Walmart Inc	05/06/2024	Elect Marissa A. Mayer	For
Walmart Inc	05/06/2024	Elect C. Douglas McMillon	For
Walmart Inc	05/06/2024	Elect Brian Niccol	Against
Walmart Inc	05/06/2024	Elect Gregory B. Penner	For
Walmart Inc	05/06/2024	Elect Randall L. Stephenson	For
Walmart Inc	05/06/2024	Elect Steuart L. Walton	For
Walmart Inc	05/06/2024	Advisory Vote on Executive Compensation	Against
Walmart Inc	05/06/2024	Ratification of Auditor	For
Walmart Inc	05/06/2024	Shareholder Proposal Regarding Gestation Crates	For
Walmart Inc	05/06/2024	Shareholder Proposal Regarding Racial Equity Audit	For
Walmart Inc	05/06/2024	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	For
Walmart Inc	05/06/2024	Shareholder Proposal Regarding Living Wage Policy	For
Walmart Inc	05/06/2024	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	For
Walmart Inc	05/06/2024	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	For
Walmart Inc	05/06/2024	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	For
Thomson-Reuters Corp	05/06/2024	Elect David K.R. Thomson	For
Thomson-Reuters Corp	05/06/2024	Elect Steve Hasker	For
Thomson-Reuters Corp	05/06/2024	Elect Kirk E. Arnold	For

Thomson-Reuters Corp	05/06/2024	Elect W. Edmund Clark	Against
Thomson-Reuters Corp	05/06/2024	Elect LaVerne Council	For
Thomson-Reuters Corp	05/06/2024	Elect Michael E. Daniels	For
Thomson-Reuters Corp	05/06/2024	Elect Kirk Koenigsbauer	For
Thomson-Reuters Corp	05/06/2024	Elect Deanna W. Oppenheimer	For
Thomson-Reuters Corp	05/06/2024	Elect Simon Paris	For
Thomson-Reuters Corp	05/06/2024	Elect Kim M. Rivera	For
Thomson-Reuters Corp	05/06/2024	Elect Barry Salzberg	For
Thomson-Reuters Corp	05/06/2024	Elect Peter J. Thomson	For
Thomson-Reuters Corp	05/06/2024	Elect Elizabeth D. Wilson	For
Thomson-Reuters Corp	05/06/2024	Appointment of Auditor and Authority to Set Fees	For
Thomson-Reuters Corp	05/06/2024	Advisory Vote on Executive Compensation	Against
Datadog Inc	05/06/2024	Elect Alexis Lê-Quôc	For
Datadog Inc	05/06/2024	Elect Michael Callahan	Against
Datadog Inc	05/06/2024	Advisory Vote on Executive Compensation	Against
Datadog Inc	05/06/2024	Ratification of Auditor	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Consolidated Accounts and Reports	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Allocation of Profits/Dividends	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Special Auditors Report on Regulated Agreements	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Elect Jean-François Cirelli	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Elect Sophie Brochu	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Elect H�el�ene de Tissot	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Elect Geoffroy Roux de B�ezieux	For
Compagnie de Saint-Gobain S.A.	06/06/2024	2023 Remuneration of Pierre-Andr� de Chalendar, Chair	Against
Compagnie de Saint-Gobain S.A.	06/06/2024	2023 Remuneration of Benoit Bazin, CEO	For
Compagnie de Saint-Gobain S.A.	06/06/2024	2023 Remuneration Report	For
Compagnie de Saint-Gobain S.A.	06/06/2024	2024 Remuneration Policy (Chair, until June 6, 2024)	For
Compagnie de Saint-Gobain S.A.	06/06/2024	2024 Remuneration Policy (CEO, until June 6, 2024)	For
Compagnie de Saint-Gobain S.A.	06/06/2024	2024 Remuneration Policy (Chair and CEO, from June 7, 2024)	For
Compagnie de Saint-Gobain S.A.	06/06/2024	2024 Remuneration Policy (Board of Directors)	For
Compagnie de Saint-Gobain S.A.	06/06/2024	2024 Directors' Fees	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Appointment of Auditor (KPMG)	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Authority to Repurchase and Reissue Shares	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Amendments to Article Regarding the Lead Independent Director	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Authorisation of Legal Formalities	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Consolidated Accounts and Reports	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Allocation of Profits/Dividends	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Special Auditors Report on Regulated Agreements	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Elect Jean-Fran�ois Cirelli	For

Compagnie de Saint-Gobain S.A.	06/06/2024	Elect Sophie Brochu	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Elect H�el�ene de Tissot	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Elect Geoffroy Roux de B�ezieux	For
Compagnie de Saint-Gobain S.A.	06/06/2024	2023 Remuneration of Pierre-Andr�e de Chalendar, Chair	Against
Compagnie de Saint-Gobain S.A.	06/06/2024	2023 Remuneration of Benoit Bazin, CEO	For
Compagnie de Saint-Gobain S.A.	06/06/2024	2023 Remuneration Report	For
Compagnie de Saint-Gobain S.A.	06/06/2024	2024 Remuneration Policy (Chair, until June 6, 2024)	For
Compagnie de Saint-Gobain S.A.	06/06/2024	2024 Remuneration Policy (CEO, until June 6, 2024)	For
Compagnie de Saint-Gobain S.A.	06/06/2024	2024 Remuneration Policy (Chair and CEO, from June 7, 2024)	For
Compagnie de Saint-Gobain S.A.	06/06/2024	2024 Remuneration Policy (Board of Directors)	For
Compagnie de Saint-Gobain S.A.	06/06/2024	2024 Directors' Fees	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Appointment of Auditor (KPMG)	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Authority to Repurchase and Reissue Shares	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Amendments to Article Regarding the Lead Independent Director	For
Compagnie de Saint-Gobain S.A.	06/06/2024	Authorisation of Legal Formalities	For
Exclusive Networks SA	06/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Exclusive Networks SA	06/06/2024	Consolidated Accounts and Reports	For
Exclusive Networks SA	06/06/2024	Allocation of Losses	For
Exclusive Networks SA	06/06/2024	Special Auditors Report on Regulated Agreements	For
Exclusive Networks SA	06/06/2024	Appointment of Auditor (KPMG); Non-Renewal of Auditor (Deloitte)	For
Exclusive Networks SA	06/06/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Exclusive Networks SA	06/06/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Exclusive Networks SA	06/06/2024	2023 Remuneration Report	Against
Exclusive Networks SA	06/06/2024	2023 Remuneration of Jesper Trolle, CEO	Against
Exclusive Networks SA	06/06/2024	2023 Remuneration of Barbara Thoralfsson, Chair	For
Exclusive Networks SA	06/06/2024	2024 Remuneration Policy (CEO)	For
Exclusive Networks SA	06/06/2024	2024 Remuneration Policy (Chair)	For
Exclusive Networks SA	06/06/2024	2024 Remuneration Policy (Board)	For
Exclusive Networks SA	06/06/2024	Authority to Repurchase and Reissue Shares	For
Exclusive Networks SA	06/06/2024	Authority to Issue Performance Shares	For
Exclusive Networks SA	06/06/2024	Authorisation of Legal Formalities	For
Pepco Group N.V.	06/06/2024	Elect Stephan Borchert to the Board of Directors	For
Pepco Group N.V.	06/06/2024	Elect Frederick Arnold to the Board of Directors	For
Pepco Group N.V.	06/06/2024	Remuneration Policy	Against
Pepco Group N.V.	06/06/2024	Approval of the Share Matching Plan	Against
Wallix Group	06/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Wallix Group	06/06/2024	Consolidated Accounts and Reports	For
Wallix Group	06/06/2024	Allocation of Losses	For

Wallix Group	06/06/2024	Special Auditors Report on Regulated Agreements	For
Wallix Group	06/06/2024	Authority to Repurchase and Reissue Shares	Against
Wallix Group	06/06/2024	Authority to Cancel Shares and Reduce Capital	For
Wallix Group	06/06/2024	Authority to Increase Capital Through Capitalisations	Against
Wallix Group	06/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Wallix Group	06/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Wallix Group	06/06/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Wallix Group	06/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Wallix Group	06/06/2024	Greenshoe	Against
Wallix Group	06/06/2024	Employee Stock Purchase Plan	For
Wallix Group	06/06/2024	Authority to Grant Warrants (BSA, BSAANE, BSAAR)	Against
Wallix Group	06/06/2024	Authority to Grant Stock Options	Against
Wallix Group	06/06/2024	Authority to Issue Restricted Shares	Against
Wallix Group	06/06/2024	Textual References Applicable in Case of Regulation Updates	For
Wallix Group	06/06/2024	Authorisation of Legal Formalities	For
Reworld Media	06/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Reworld Media	06/06/2024	Consolidated Accounts and Reports	For
Reworld Media	06/06/2024	Special Auditors Report on Regulated Agreements	For
Reworld Media	06/06/2024	Allocation of Profits	For
Reworld Media	06/06/2024	Elect Pascal Chevalier	Against
Reworld Media	06/06/2024	Authority to Repurchase and Reissue Shares	Against
Reworld Media	06/06/2024	Authority to Cancel Shares and Reduce Capital	For
Reworld Media	06/06/2024	Amendments to Articles Regarding the Corporate Purpose	For
Reworld Media	06/06/2024	Employee Stock Purchase Plan	For
Reworld Media	06/06/2024	Authorisation of Legal Formalities	For
Enogia S.A	06/06/2024	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Enogia S.A	06/06/2024	Allocation of Losses	For
Enogia S.A	06/06/2024	Special Auditors Report on Regulated Agreements	For
Enogia S.A	06/06/2024	Ratification of Co-Option of Eric Blanc-Garin	For
Enogia S.A	06/06/2024	Ratification of Co-Option of Yazid Sabeg	For
Enogia S.A	06/06/2024	Elect Eric Blanc-Garin	For
Enogia S.A	06/06/2024	Elect Yazid Sabeg	Against
Enogia S.A	06/06/2024	Elect Arthur Leroux	Against
Enogia S.A	06/06/2024	Elect Antonin Pauchet	For
Enogia S.A	06/06/2024	Elect Guy Fleury	For
Enogia S.A	06/06/2024	Elect Laurence Fontaine	For
Enogia S.A	06/06/2024	Elect Laurence Bricteux	For
Enogia S.A	06/06/2024	Appointment of Auditor	For
Enogia S.A	06/06/2024	Authority to Repurchase and Reissue Shares	Against

Enogia S.A	06/06/2024	Authority to Cancel Shares and Reduce Capital	For
Enogia S.A	06/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Enogia S.A	06/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Enogia S.A	06/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Enogia S.A	06/06/2024	Global Ceiling on Capital Increases	For
Enogia S.A	06/06/2024	Authority to Issue Restricted Shares	Against
Enogia S.A	06/06/2024	Authority to Grant Warrants	Against
Enogia S.A	06/06/2024	Authority to Grant Stock Options	Against
Enogia S.A	06/06/2024	Employee Stock Purchase Plan	For
Enogia S.A	06/06/2024	Authorisation of Legal Formalities	For
SMCP SA	06/06/2024	Accounts and Reports	For
SMCP SA	06/06/2024	Consolidated Accounts and Reports	For
SMCP SA	06/06/2024	Allocation of Profits	For
SMCP SA	06/06/2024	Special Auditors Report on Regulated Agreements	For
SMCP SA	06/06/2024	2023 Remuneration of Christophe Cuvillier, Chair	For
SMCP SA	06/06/2024	2023 Remuneration of Isabelle Guichot, CEO	For
SMCP SA	06/06/2024	2023 Remuneration of Évelyne Chérite, Deputy CEO	For
SMCP SA	06/06/2024	2023 Remuneration of Judith Milgrom, Deputy CEO	For
SMCP SA	06/06/2024	2023 Remuneration of Ilan Chérite, Deputy CEO	For
SMCP SA	06/06/2024	2024 Remuneration Policy (Chair)	For
SMCP SA	06/06/2024	2024 Remuneration Policy (CEO)	For
SMCP SA	06/06/2024	2024 Remuneration Policy (Évelyne Chérite, Deputy CEO)	For
SMCP SA	06/06/2024	2024 Remuneration Policy (Judith Milgrom, Deputy CEO)	For
SMCP SA	06/06/2024	2024 Remuneration Policy (Ilan Chérite, Deputy CEO)	For
SMCP SA	06/06/2024	2023 Remuneration Report	For
SMCP SA	06/06/2024	2024 Remuneration Policy (Board of Directors)	For
SMCP SA	06/06/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
SMCP SA	06/06/2024	Authority to Repurchase and Reissue Shares	For
SMCP SA	06/06/2024	Authority to Cancel Shares and Reduce Capital	For
SMCP SA	06/06/2024	Authority to Increase Capital Through Capitalisations	For
SMCP SA	06/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
SMCP SA	06/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
SMCP SA	06/06/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
SMCP SA	06/06/2024	Authority to Set Offering Price of Shares	For
SMCP SA	06/06/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
SMCP SA	06/06/2024	Employee Stock Purchase Plan	For

SMCP SA	06/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	For
SMCP SA	06/06/2024	Authority to Issue Performance Shares	For
SMCP SA	06/06/2024	Authorisation of Legal Formalities	For
11 Bit Studios SA	06/06/2024	Election of Presiding Chair	For
11 Bit Studios SA	06/06/2024	Compliance with Rules of Convocation	For
11 Bit Studios SA	06/06/2024	Agenda	For
11 Bit Studios SA	06/06/2024	Presentation of Supervisory Board Reports (Company Standing)	For
11 Bit Studios SA	06/06/2024	Presentation of Supervisory Board Reports (Activities)	For
11 Bit Studios SA	06/06/2024	Supervisory Board Report	For
11 Bit Studios SA	06/06/2024	Accounts and Reports	For
11 Bit Studios SA	06/06/2024	Allocation of Profits	For
11 Bit Studios SA	06/06/2024	Ratification of Management Acts	Abstain
11 Bit Studios SA	06/06/2024	Ratification of Supervisory Board Acts	Abstain
11 Bit Studios SA	06/06/2024	Remuneration Report	Against
11 Bit Studios SA	06/06/2024	Remuneration Policy	For
11 Bit Studios SA	06/06/2024	Dissolution of Capital Reserve	For
11 Bit Studios SA	06/06/2024	Amendments to Articles	For
Chipotle Mexican Grill	06/06/2024	Elect Albert S. Baldocchi	For
Chipotle Mexican Grill	06/06/2024	Elect Matthew Carey	For
Chipotle Mexican Grill	06/06/2024	Elect Gregg L. Engles	For
Chipotle Mexican Grill	06/06/2024	Elect Patricia D. Fili-Krushel	For
Chipotle Mexican Grill	06/06/2024	Elect Laura Fuentes	For
Chipotle Mexican Grill	06/06/2024	Elect Mauricio Gutierrez	For
Chipotle Mexican Grill	06/06/2024	Elect Robin Hickenlooper	For
Chipotle Mexican Grill	06/06/2024	Elect Scott H. Maw	For
Chipotle Mexican Grill	06/06/2024	Elect Brian Niccol	For
Chipotle Mexican Grill	06/06/2024	Elect Mary A. Winston	For
Chipotle Mexican Grill	06/06/2024	Advisory Vote on Executive Compensation	For
Chipotle Mexican Grill	06/06/2024	Ratification of Auditor	For
Chipotle Mexican Grill	06/06/2024	Increase in Authorized Common Stock	For
Chipotle Mexican Grill	06/06/2024	Amendments to Certificate of Incorporation Regarding The Board's Authority to Make Future Amendments	For
Chipotle Mexican Grill	06/06/2024	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety	For
Chipotle Mexican Grill	06/06/2024	Shareholder Proposal Regarding Policy on Freedom of Association	For
Chipotle Mexican Grill	06/06/2024	Shareholder Proposal Regarding Report on Workforce Impacts from AI and Automation Adoption	For
Chipotle Mexican Grill	06/06/2024	Shareholder Proposal Regarding Report on Harassment and Discrimination	For
Netflix Inc.	06/06/2024	Elect Richard N. Barton	Against
Netflix Inc.	06/06/2024	Elect Mathias Döpfner	For
Netflix Inc.	06/06/2024	Elect Reed Hastings	For
Netflix Inc.	06/06/2024	Elect Jay Hoag	Against
Netflix Inc.	06/06/2024	Elect Greg Peters	For
Netflix Inc.	06/06/2024	Elect Susan Rice	For
Netflix Inc.	06/06/2024	Elect Theodore A. Sarandos	For



Netflix Inc.	06/06/2024	Elect Bradford L. Smith	For
Netflix Inc.	06/06/2024	Elect Anne M. Sweeney	For
Netflix Inc.	06/06/2024	Ratification of Auditor	For
Netflix Inc.	06/06/2024	Advisory Vote on Executive Compensation	Against
Netflix Inc.	06/06/2024	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	For
Netflix Inc.	06/06/2024	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Abstain
Netflix Inc.	06/06/2024	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
Netflix Inc.	06/06/2024	Shareholder Proposal Regarding Amending Code of Ethics and Reporting	For
Netflix Inc.	06/06/2024	Shareholder Proposal Regarding Right to Call Special Meeting	For
Lululemon Athletica inc.	06/06/2024	Elect Calvin R. McDonald	For
Lululemon Athletica inc.	06/06/2024	Elect Isabel Ge Mahe	For
Lululemon Athletica inc.	06/06/2024	Elect Martha A. Morfitt	For
Lululemon Athletica inc.	06/06/2024	Elect Emily White	Against
Lululemon Athletica inc.	06/06/2024	Elect Shane Grant	For
Lululemon Athletica inc.	06/06/2024	Elect Teri L. List	For
Lululemon Athletica inc.	06/06/2024	Ratification of Auditor	For
Lululemon Athletica inc.	06/06/2024	Advisory Vote on Executive Compensation	For
Lululemon Athletica inc.	06/06/2024	Shareholder Proposal Regarding Report on Animal-Derived Materials	For
Mosaic Company	06/06/2024	Elect Cheryl K. Beebe	For
Mosaic Company	06/06/2024	Elect Bruce M. Bodine	For
Mosaic Company	06/06/2024	Elect Gregory L. Ebel	Against
Mosaic Company	06/06/2024	Elect Timothy S. Gitzel	Against
Mosaic Company	06/06/2024	Elect Emery N. Koenig	For
Mosaic Company	06/06/2024	Elect Jody L.M Kuzenko	Against
Mosaic Company	06/06/2024	Elect David T. Seaton	For
Mosaic Company	06/06/2024	Elect João Roberto Gonçalves Teixeira	For
Mosaic Company	06/06/2024	Elect Gretchen H. Watkins	For
Mosaic Company	06/06/2024	Elect Kelvin R. Westbrook	For
Mosaic Company	06/06/2024	Ratification of Auditor	For
Mosaic Company	06/06/2024	Advisory Vote on Executive Compensation	For
Trane Technologies plc	06/06/2024	Elect Kirk E. Arnold	For
Trane Technologies plc	06/06/2024	Elect Ana P. Assis	For
Trane Technologies plc	06/06/2024	Elect Ann C. Berzin	For
Trane Technologies plc	06/06/2024	Elect April Miller Boise	For
Trane Technologies plc	06/06/2024	Elect Gary D. Forsee	Against
Trane Technologies plc	06/06/2024	Elect Mark R. George	For
Trane Technologies plc	06/06/2024	Elect John A. Hayes	For
Trane Technologies plc	06/06/2024	Elect Linda P. Hudson	For
Trane Technologies plc	06/06/2024	Elect Myles P. Lee	For
Trane Technologies plc	06/06/2024	Elect David S. Regnery	For
Trane Technologies plc	06/06/2024	Elect Melissa N. Schaeffer	For
Trane Technologies plc	06/06/2024	Elect John P. Surma	Against
Trane Technologies plc	06/06/2024	Advisory Vote on Executive Compensation	Against
Trane Technologies plc	06/06/2024	Ratification of Auditor	For
Trane Technologies plc	06/06/2024	Authority to Issue Shares w/ Preemptive Rights	For

Trane Technologies plc	06/06/2024	Authority to Issue Shares w/o Preemptive Rights	For
Trane Technologies plc	06/06/2024	Set the Price Range at which the Company can Re-Allot Treasury Shares	For
TeamViewer SE	07/06/2024	Ratification of Management Board Acts	For
TeamViewer SE	07/06/2024	Ratification of Supervisory Board Acts	For
TeamViewer SE	07/06/2024	Appointment of Auditor	For
TeamViewer SE	07/06/2024	Appointment of Auditor for Sustainability Reporting	For
TeamViewer SE	07/06/2024	Remuneration Report	For
TeamViewer SE	07/06/2024	Approval of Profit-and-Loss Transfer Agreement	For
TeamViewer SE	07/06/2024	Increase in Authorised Capital 2024/I	For
TeamViewer SE	07/06/2024	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
TeamViewer SE	07/06/2024	Increase in Authorised Capital 2024/II	For
TeamViewer SE	07/06/2024	Elect Joachim Heel as Supervisory Board Member	For
TeamViewer SE	07/06/2024	Authority to Repurchase and Reissue Shares	For
TeamViewer SE	07/06/2024	Authority to Repurchase Shares Using Equity Derivatives	For
TeamViewer SE	07/06/2024	Amendments to Articles (Record Date)	For
TeamViewer SE	07/06/2024	Amendments to Articles (Editorial)	For
Groupe Crit	07/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Groupe Crit	07/06/2024	Consolidated Accounts and Reports	For
Groupe Crit	07/06/2024	Allocation of Profits/Dividends	For
Groupe Crit	07/06/2024	Special Auditors Report on Regulated Agreements	For
Groupe Crit	07/06/2024	2023 Remuneration Report	For
Groupe Crit	07/06/2024	2023 Remuneration of Nathalie Jaoui, Chair and CEO	For
Groupe Crit	07/06/2024	2023 Remuneration of Karine Guedj, Deputy CEO	For
Groupe Crit	07/06/2024	2024 Remuneration Policy (Chair and CEO)	For
Groupe Crit	07/06/2024	2024 Remuneration Policy (Deputy CEO)	For
Groupe Crit	07/06/2024	2024 Directors' Fees	For
Groupe Crit	07/06/2024	Appointment of Auditor for Sustainability Reporting (PwC)	For
Groupe Crit	07/06/2024	Authority to Repurchase and Reissue Shares	For
Groupe Crit	07/06/2024	Authority to Cancel Shares and Reduce Capital	For
Groupe Crit	07/06/2024	Authority to Increase Capital Through Capitalisations	For
Groupe Crit	07/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Groupe Crit	07/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Groupe Crit	07/06/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Groupe Crit	07/06/2024	Greenshoe	Against
Groupe Crit	07/06/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Groupe Crit	07/06/2024	Employee Stock Purchase Plan	For
Groupe Crit	07/06/2024	Authority to Issue Restricted Shares	For

Groupe Crit	07/06/2024	Authorisation of Legal Formalities	For
Alchimie	07/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Alchimie	07/06/2024	Consolidated Accounts and Reports	For
Alchimie	07/06/2024	Allocation of Losses	For
Alchimie	07/06/2024	Special Auditors Report on Regulated Agreements	Abstain
Alchimie	07/06/2024	Ratification of Board Acts (Nicolas Hueppe)	For
Alchimie	07/06/2024	Ratification of Board Acts (Elisabeth Maugars)	For
Alchimie	07/06/2024	Ratification of Board Acts (Florence Lagrange)	For
Alchimie	07/06/2024	Ratification of Board Acts (Xavier Buck)	For
Alchimie	07/06/2024	Ratification of Board Acts (Gabriel Fossorier)	For
Alchimie	07/06/2024	Ratification of Board Acts (Henri Cedric Ponsot)	For
Alchimie	07/06/2024	Ratification of Board Acts (Jean-Philippe Hecketsweiler)	For
Alchimie	07/06/2024	Ratification of Board Acts (Pauline Grimaldi d'Esdra)	For
Alchimie	07/06/2024	2024 Directors' Fees	For
Alchimie	07/06/2024	Authority to Repurchase and Reissue Shares	For
Alchimie	07/06/2024	Reconstitution of the Company's Equity	For
Alchimie	07/06/2024	Authority to Cancel Shares and Reduce Capital	For
Alchimie	07/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Alchimie	07/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Alchimie	07/06/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Alchimie	07/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Alchimie	07/06/2024	Greenshoe	Against
Alchimie	07/06/2024	Global Ceiling on Capital Increases	For
Alchimie	07/06/2024	Authority to Increase Capital Through Capitalisations	For
Alchimie	07/06/2024	Authority to Grant Stock Options	Against
Alchimie	07/06/2024	Authority to Issue Restricted Shares	Against
Alchimie	07/06/2024	Global Ceiling on Capital Increases for Equity Compensation Plans	For
Alchimie	07/06/2024	Employee Stock Purchase Plan	For
Alchimie	07/06/2024	Cancellation of Authorities Previously Approved	For
Alchimie	07/06/2024	Authorisation of Legal Formalities	For
KGHM Polska Miedz S.A.	07/06/2024	Election of Presiding Chair	For
KGHM Polska Miedz S.A.	07/06/2024	Compliance with Rules of Convocation	For
KGHM Polska Miedz S.A.	07/06/2024	Agenda	For
KGHM Polska Miedz S.A.	07/06/2024	Presentation of Financial Statements	For
KGHM Polska Miedz S.A.	07/06/2024	Presentation of Financial Statements (Consolidated)	For
KGHM Polska Miedz S.A.	07/06/2024	Presentation of Management Board Report	For
KGHM Polska Miedz S.A.	07/06/2024	Presentation of Losses	For
KGHM Polska Miedz S.A.	07/06/2024	Presentation of Report on Expenses	For
KGHM Polska Miedz S.A.	07/06/2024	Presentation of Supervisory Board Report	For

KGHM Polska Miedz S.A.	07/06/2024	Presentation of Supervisory Board Report (Allocation of Profits/Dividends)	For
KGHM Polska Miedz S.A.	07/06/2024	Presentation of Supervisory Board Report (Company Standing)	For
KGHM Polska Miedz S.A.	07/06/2024	Presentation of Supervisory Board Report (Company Activities)	For
KGHM Polska Miedz S.A.	07/06/2024	Presentation of Supervisory Board Report (Remuneration)	For
KGHM Polska Miedz S.A.	07/06/2024	Financial Statements	For
KGHM Polska Miedz S.A.	07/06/2024	Financial Statements (Consolidated)	For
KGHM Polska Miedz S.A.	07/06/2024	Management Board Report	For
KGHM Polska Miedz S.A.	07/06/2024	Coverage of Losses	For
KGHM Polska Miedz S.A.	07/06/2024	Allocation of Dividends	For
KGHM Polska Miedz S.A.	07/06/2024	Supervisory Board Report	For
KGHM Polska Miedz S.A.	07/06/2024	Remuneration Report	Against
KGHM Polska Miedz S.A.	07/06/2024	Ratification of Management Acts	Abstain
KGHM Polska Miedz S.A.	07/06/2024	Ratification of Supervisory Board Acts	Abstain
KGHM Polska Miedz S.A.	07/06/2024	Remuneration Policy	Against
KGHM Polska Miedz S.A.	07/06/2024	Changes to the Supervisory Board Composition	Abstain
Lyxor Asset Management Luxembourg	07/06/2024	Accounts and Reports	Abstain
Lyxor Asset Management Luxembourg	07/06/2024	Allocation of Results	Abstain
Lyxor Asset Management Luxembourg	07/06/2024	Ratification of Board Acts	Abstain
Lyxor Asset Management Luxembourg	07/06/2024	Elect Mehdi Balafrej to the Board of Directors	Abstain
Lyxor Asset Management Luxembourg	07/06/2024	Elect Lucien Caytan to the Board of Directors	Abstain
Lyxor Asset Management Luxembourg	07/06/2024	Elect Gregory Berthier to the Board of Directors	Abstain
Lyxor Asset Management Luxembourg	07/06/2024	Elect Pierre Jond to the Board of Directors	Abstain
Lyxor Asset Management Luxembourg	07/06/2024	Appointment of Auditor	Abstain
Lyxor International AM	07/06/2024	Accounts and Reports	Abstain
Lyxor International AM	07/06/2024	Allocation of Results	Abstain
Lyxor International AM	07/06/2024	Ratification of Board Acts	Abstain
Lyxor International AM	07/06/2024	Elect Mehdi Balafrej to the Board of Directors	Abstain
Lyxor International AM	07/06/2024	Elect Lucien Caytan to the Board of Directors	Abstain
Lyxor International AM	07/06/2024	Elect Gregory Berthier to the Board of Directors	Abstain
Lyxor International AM	07/06/2024	Elect Pierre Jond to the Board of Directors	Abstain
Lyxor International AM	07/06/2024	Appointment of Auditor	Abstain
Ansys Inc.	07/06/2024	Elect Jim Frankola	For
Ansys Inc.	07/06/2024	Elect Alec D. Gallimore	For
Ansys Inc.	07/06/2024	Elect Ronald W. Hovsepian	Against
Ansys Inc.	07/06/2024	Ratification of Auditor	For
Ansys Inc.	07/06/2024	Advisory Vote on Executive Compensation Shareholder Proposal Regarding Right to Call Special Meeting	Against
Ansys Inc.	07/06/2024	Special Meeting	For
Alphabet Inc	07/06/2024	Elect Larry Page	For
Alphabet Inc	07/06/2024	Elect Sergey Brin	For
Alphabet Inc	07/06/2024	Elect Sundar Pichai	For
Alphabet Inc	07/06/2024	Elect John L. Hennessy	Against
Alphabet Inc	07/06/2024	Elect Frances H. Arnold	For
Alphabet Inc	07/06/2024	Elect R. Martin Chavez	For
Alphabet Inc	07/06/2024	Elect L. John Doerr	For
Alphabet Inc	07/06/2024	Elect Roger W. Ferguson, Jr.	For

Alphabet Inc	07/06/2024	Elect K. Ram Shriram	For
Alphabet Inc	07/06/2024	Elect Robin L. Washington	For
Alphabet Inc	07/06/2024	Ratification of Auditor	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Abstain
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding EEO Policy Risk Report	Abstain
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Disclosure of Director Donations	Abstain
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Lobbying Report	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Recapitalization	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	For
Arista Networks Inc	07/06/2024	Elect Kelly Battles	For
Arista Networks Inc	07/06/2024	Elect Kenneth Duda	For
Arista Networks Inc	07/06/2024	Elect Jayshree V. Ullal	For
Arista Networks Inc	07/06/2024	Advisory Vote on Executive Compensation	Against
Arista Networks Inc	07/06/2024	Ratification of Auditor	For
Arista Networks Inc	07/06/2024	Amendment to the 2014 Equity Incentive Plan	For
Brookfield Corporation	07/06/2024	Elect M. Elyse Allan	For
Brookfield Corporation	07/06/2024	Elect Angela F. Braly	For
Brookfield Corporation	07/06/2024	Elect Janice Fukakusa	For
Brookfield Corporation	07/06/2024	Elect Maureen Kempston Darkes	For
Brookfield Corporation	07/06/2024	Elect Frank J. McKenna	Against
Brookfield Corporation	07/06/2024	Elect Hutham S. Olayan	For
Brookfield Corporation	07/06/2024	Elect Diana L. Taylor	Against
Brookfield Corporation	07/06/2024	Appointment of Auditor and Authority to Set Fees	For
Brookfield Corporation	07/06/2024	Advisory Vote on Executive Compensation	Against
Brookfield Corporation	07/06/2024	BNRE Escrowed Stock Plan	For
Comcast Corp	10/06/2024	Elect Kenneth J. Bacon	Against
Comcast Corp	10/06/2024	Elect Thomas J. Baltimore, Jr.	Against
Comcast Corp	10/06/2024	Elect Madeline S. Bell	For
Comcast Corp	10/06/2024	Elect Louise F. Brady	For
Comcast Corp	10/06/2024	Elect Edward D. Breen	Against
Comcast Corp	10/06/2024	Elect Jeffrey A. Honickman	Against

Comcast Corp	10/06/2024	Elect Wonya Y. Lucas	For
Comcast Corp	10/06/2024	Elect Asuka Nakahara	For
Comcast Corp	10/06/2024	Elect David C. Novak	For
Comcast Corp	10/06/2024	Elect Brian L. Roberts	For
Comcast Corp	10/06/2024	Ratification of Auditor	For
Comcast Corp	10/06/2024	Advisory Vote on Executive Compensation	For
Comcast Corp	10/06/2024	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Euroclear Investments SA	10/06/2024	Approval of the substitution of Euroclear Holding SA in place of Euroclear Investments SA as issuer and principal debtor under the Notes in the event that the Merger becomes effective	For
Ecoslops	11/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Ecoslops	11/06/2024	Consolidated Accounts and Reports	For
Ecoslops	11/06/2024	Allocation of Losses	For
Ecoslops	11/06/2024	Special Auditors Report on Regulated Agreements	For
Ecoslops	11/06/2024	Elect Jean-Claude Company	Against
Ecoslops	11/06/2024	Elect Mark Inch	Against
Ecoslops	11/06/2024	Resignation of Director Pierre-Etienne Binschedler; Board Size	For
Ecoslops	11/06/2024	Authority to Repurchase and Reissue Shares	Against
Ecoslops	11/06/2024	Relocation of Corporate Headquarters	For
Ecoslops	11/06/2024	Authority to Increase Capital Through Capitalisations	Against
Ecoslops	11/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Ecoslops	11/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Ecoslops	11/06/2024	Greenshoe	Against
Ecoslops	11/06/2024	Employee Stock Purchase Plan	For
Ecoslops	11/06/2024	Authorisation of Legal Formalities	For
DONTNOD Entertainment SA	11/06/2024	Accounts and Reports	For
DONTNOD Entertainment SA	11/06/2024	Consolidated Accounts and Reports	For
DONTNOD Entertainment SA	11/06/2024	Allocation of Losses	For
DONTNOD Entertainment SA	11/06/2024	Special Auditors Report on Regulated Agreements	For
DONTNOD Entertainment SA	11/06/2024	2024 Directors' Fees	For
DONTNOD Entertainment SA	11/06/2024	Authority to Repurchase and Reissue Shares	Against
DONTNOD Entertainment SA	11/06/2024	Authority to Cancel Shares and Reduce Capital	For
DONTNOD Entertainment SA	11/06/2024	Authority to Increase Capital Through Capitalisations	Against
DONTNOD Entertainment SA	11/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
DONTNOD Entertainment SA	11/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
DONTNOD Entertainment SA	11/06/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
DONTNOD Entertainment SA	11/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
DONTNOD Entertainment SA	11/06/2024	Greenshoe	Against

DONTNOD Entertainment SA	11/06/2024	Global Ceiling on Capital Increases	For
DONTNOD Entertainment SA	11/06/2024	Employee Stock Purchase Plan	For
DONTNOD Entertainment SA	11/06/2024	Authority to Issue Restricted Shares	Against
DONTNOD Entertainment SA	11/06/2024	Authority to Grant Stock Options	Against
DONTNOD Entertainment SA	11/06/2024	Authority to Grant Warrants (BSA 2024)	Against
DONTNOD Entertainment SA	11/06/2024	Global Ceiling on Capital Increases for Equity Compensation Plans	For
DONTNOD Entertainment SA	11/06/2024	Amendments to Articles (Disclosure Thresholds)	Against
DONTNOD Entertainment SA	11/06/2024	Authorisation of Legal Formalities	For
Fermentalg	11/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Fermentalg	11/06/2024	Allocation of Losses	For
Fermentalg	11/06/2024	Consolidated Accounts and Reports	For
Fermentalg	11/06/2024	Special Auditors Report on Regulated Agreements	For
Fermentalg	11/06/2024	2023 Remuneration Report	For
Fermentalg	11/06/2024	2023 Remuneration of Philippe Lavielle, Chair and CEO (until June 12, 2023)	For
Fermentalg	11/06/2024	2023 Remuneration of Philippe Lavielle, Chair (since June 13, 2023)	For
Fermentalg	11/06/2024	2023 Remuneration of Pierre Josselin, CEO (since June 13, 2023)	For
Fermentalg	11/06/2024	2024 Remuneration Policy (Chair)	For
Fermentalg	11/06/2024	2024 Remuneration Policy (CEO)	For
Fermentalg	11/06/2024	2024 Remuneration Policy (Board of Directors)	For
Fermentalg	11/06/2024	2024 Directors' Fees	For
Fermentalg	11/06/2024	Appointment of Auditor (Mazars)	For
Fermentalg	11/06/2024	Authority to Repurchase and Reissue Shares	For
Fermentalg	11/06/2024	Authority to Cancel Shares and Reduce Capital	For
Fermentalg	11/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Fermentalg	11/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Fermentalg	11/06/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Fermentalg	11/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Strategic Partners, Investment Funds and UCITs)	Against
Fermentalg	11/06/2024	Greenshoe	For
Fermentalg	11/06/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Fermentalg	11/06/2024	Authority to Increase Capital Through Capitalisations	For
Fermentalg	11/06/2024	Authority to Issue Restricted Shares	For
Fermentalg	11/06/2024	Employee Stock Purchase Plan	Against
Fermentalg	11/06/2024	Amendments to Articles Regarding Directors' Term Length	For
Fermentalg	11/06/2024	Elect Nathalie Vallier	For
Fermentalg	11/06/2024	Authorisation of Legal Formalities	For
Rubis	11/06/2024	Accounts and Reports	For
Rubis	11/06/2024	Consolidated Accounts and Reports	For

Rubis	11/06/2024	Allocation of Profits/Dividends	For
Rubis	11/06/2024	Elect Nils Christian Bergene	For
Rubis	11/06/2024	Elect Laure Grimonpret-Tahon	For
Rubis	11/06/2024	Elect Michel Delville	For
Rubis	11/06/2024	Elect Benoît Luc	For
Rubis	11/06/2024	Appointment of Auditor for Sustainability Reporting (PwC)	For
Rubis	11/06/2024	2023 Remuneration Report	Against
Rubis	11/06/2024	2023 Remuneration of Gilles Gobin, Managing Partner	Against
Rubis	11/06/2024	2023 Remuneration of Sorgema SARL, Managing Partner	Against
Rubis	11/06/2024	2023 Remuneration of Agena SAS, Managing Partner	Against
Rubis	11/06/2024	2023 Remuneration of Olivier Heckenroth, Supervisory Board Chair (until July 27, 2023)	For
Rubis	11/06/2024	2023 Remuneration of Nils Christian Bergene, Supervisory Board Chair (since July 27, 2023)	For
Rubis	11/06/2024	2024 Remuneration Policy (Managing Partners)	Against
Rubis	11/06/2024	2024 Remuneration Policy (Supervisory Board)	For
Rubis	11/06/2024	2024 Supervisory Board Members' Fees	For
Rubis	11/06/2024	Special Auditors Report on Regulated Agreements	For
Rubis	11/06/2024	Related Party Transactions (Rubis Photosol SAS)	For
Rubis	11/06/2024	Related Party Transactions ((Rubis Photosol SAS)	For
Rubis	11/06/2024	Related Party Transactions (RT Invest SA)	For
Rubis	11/06/2024	Authority to Repurchase and Reissue Shares	For
Rubis	11/06/2024	Elect Isabelle Muller	For
Rubis	11/06/2024	Authorisation of Legal Formalities	For
Rubis	11/06/2024	SHP Regarding Removal of Olivier Heckenroth as Supervisory Board Member	Against
Rubis	11/06/2024	SHP Regarding Removal of Chantal Mazzacurati as Supervisory Board Member	Against
Rubis	11/06/2024	SHP Regarding Removal of Alberto Pedrosa as Supervisory Board Member	Against
Rubis	11/06/2024	SHP Regarding Election of Patrick Molis as Supervisory Board Member	Abstain
Rubis	11/06/2024	SHP Regarding Election of Philippe Berterottière as Supervisory Board Member	Abstain
Rubis	11/06/2024	SHP Regarding Election of Pierre d'Harcourt as Supervisory Board Member	Abstain
Rubis	11/06/2024	SHP Regarding Election of Natalie Laverne as Supervisory Board Member	Abstain
Rubis	11/06/2024	SHP Regarding Election of Ronald Sämman as Supervisory Board Member	For
HubSpot Inc	11/06/2024	Elect Brian Halligan	For
HubSpot Inc	11/06/2024	Elect Ron Gill	Against
HubSpot Inc	11/06/2024	Elect Jill Ward	For
HubSpot Inc	11/06/2024	Ratification of Auditor	For
HubSpot Inc	11/06/2024	Advisory Vote on Executive Compensation	Against
HubSpot Inc	11/06/2024	Approval of the 2024 Stock Option and Incentive Plan	For



HubSpot Inc	11/06/2024	Amendment Regarding Officer Exculpation	Against
Ulta Salon Cosmetics & Fragrance Inc	11/06/2024	Elect Michelle L. Collins	For
Ulta Salon Cosmetics & Fragrance Inc	11/06/2024	Elect Catherine Halligan	Against
Ulta Salon Cosmetics & Fragrance Inc	11/06/2024	Elect David C. Kimbell	For
Ulta Salon Cosmetics & Fragrance Inc	11/06/2024	Elect Patricia Little	For
Ulta Salon Cosmetics & Fragrance Inc	11/06/2024	Elect George R. Mrkonic, Jr.	For
Ulta Salon Cosmetics & Fragrance Inc	11/06/2024	Elect Lorna E. Nagler	For
Ulta Salon Cosmetics & Fragrance Inc	11/06/2024	Elect Heidi G. Petz	Against
Ulta Salon Cosmetics & Fragrance Inc	11/06/2024	Elect Michael C. Smith	For
Ulta Salon Cosmetics & Fragrance Inc	11/06/2024	Ratification of Auditor	For
Ulta Salon Cosmetics & Fragrance Inc	11/06/2024	Advisory Vote on Executive Compensation	Against
Unibail-Rodamco-Westfield	12/06/2024	Remuneration Report	For
Unibail-Rodamco-Westfield	12/06/2024	Remuneration Policy	For
Unibail-Rodamco-Westfield	12/06/2024	Accounts and Reports	For
Unibail-Rodamco-Westfield	12/06/2024	Ratification of Management Board Acts	Abstain
Unibail-Rodamco-Westfield	12/06/2024	Ratification of Supervisory Board Acts	Abstain
Unibail-Rodamco-Westfield	12/06/2024	Appointment of Auditor	For
Unibail-Rodamco-Westfield	12/06/2024	Authority to Issue Shares w/ Preemptive Rights	For
Unibail-Rodamco-Westfield	12/06/2024	Additional Authority to Issue Shares w/ Preemptive Rights	For
Unibail-Rodamco-Westfield	12/06/2024	Authority to Suppress Preemptive Rights	For
Unibail-Rodamco-Westfield	12/06/2024	Additional Authority to Suppress Preemptive Rights	For
Unibail-Rodamco-Westfield	12/06/2024	Authority to Repurchase Shares	For
Unibail-Rodamco-Westfield	12/06/2024	Amendments to Articles	For
Unibail-Rodamco-Westfield	12/06/2024	Authority to Issue Class B Shares	For
Unibail-Rodamco-Westfield	12/06/2024	Cancellation of Shares	For
Gaztransport Et Technigaz	12/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Gaztransport Et Technigaz	12/06/2024	Consolidated Accounts and Reports	For
Gaztransport Et Technigaz	12/06/2024	Allocation of Profits/Dividends	For
Gaztransport Et Technigaz	12/06/2024	Special Auditors Report on Regulated Agreements	For
Gaztransport Et Technigaz	12/06/2024	Elect Carolle Foissaud	For
Gaztransport Et Technigaz	12/06/2024	Ratification of the Co-option of Domitille Doat-Le Bigot	Against
Gaztransport Et Technigaz	12/06/2024	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For
Gaztransport Et Technigaz	12/06/2024	2023 Remuneration Report	For
Gaztransport Et Technigaz	12/06/2024	2023 Remuneration of Philippe Berterottière, Chair and CEO	For
Gaztransport Et Technigaz	12/06/2024	2024 Remuneration Policy (Chair and CEO, until June 12, 2024)	For
Gaztransport Et Technigaz	12/06/2024	2024 Remuneration Policy (CEO, from June 12, 2024)	For
Gaztransport Et Technigaz	12/06/2024	2024 Remuneration Policy (Chair, from June 12, 2024)	For
Gaztransport Et Technigaz	12/06/2024	2024 Remuneration Policy (Board of Directors)	For
Gaztransport Et Technigaz	12/06/2024	Authority to Repurchase and Reissue Shares	For
Gaztransport Et Technigaz	12/06/2024	Authority to Cancel Shares and Reduce Capital	For
Gaztransport Et Technigaz	12/06/2024	Authorisation of Legal Formalities	For

Robertet S.A.	12/06/2024	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Robertet S.A.	12/06/2024	Consolidated Accounts and Reports	For
Robertet S.A.	12/06/2024	Allocation of Profits/Dividends	For
Robertet S.A.	12/06/2024	Special Auditors Report on Regulated Agreements	For
Robertet S.A.	12/06/2024	Elect Philippe Maubert	For
Robertet S.A.	12/06/2024	Elect Christophe Maubert	Against
Robertet S.A.	12/06/2024	Elect Catherine Canovas-Gutteriez	Against
Robertet S.A.	12/06/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Robertet S.A.	12/06/2024	2023 Remuneration Report	Against
Robertet S.A.	12/06/2024	2023 Remuneration of Philippe Maubert, Chair	For
Robertet S.A.	12/06/2024	2023 Remuneration of Jérôme Bruhat, CEO	Against
Robertet S.A.	12/06/2024	2024 Remuneration Policy (Chair)	For
Robertet S.A.	12/06/2024	2024 Remuneration Policy (CEO)	Against
Robertet S.A.	12/06/2024	2024 Remuneration Policy (Board of Directors)	For
Robertet S.A.	12/06/2024	2024 Directors' Fees	For
Robertet S.A.	12/06/2024	Authority to Cancel Shares and Reduce Capital	For
Robertet S.A.	12/06/2024	Special Report on Authority to Issue Restricted Shares (Proposal 23.00 of the 2022 AGM)	Against
Robertet S.A.	12/06/2024	Authorisation of Legal Formalities	For
Broadpeak S.A.	12/06/2024	Accounts and Reports	For
Broadpeak S.A.	12/06/2024	Consolidated Accounts and Reports	For
Broadpeak S.A.	12/06/2024	Allocation of Losses	For
Broadpeak S.A.	12/06/2024	Special Auditors Report on Regulated Agreements	For
Broadpeak S.A.	12/06/2024	Elect Eutelsat SA (Jean-Hubert Lenotte)	For
Broadpeak S.A.	12/06/2024	Elect Vantiva Technologies (François Allain)	For
Broadpeak S.A.	12/06/2024	Appointment of Geirec	For
Broadpeak S.A.	12/06/2024	Relocation of Corporate Headquarters	For
Broadpeak S.A.	12/06/2024	Authority to Repurchase and Reissue Shares	For
Broadpeak S.A.	12/06/2024	Authorisation of Legal Formalities	For
Broadpeak S.A.	12/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Broadpeak S.A.	12/06/2024	Greenshoe	Against
Broadpeak S.A.	12/06/2024	Global Ceiling on Capital Increases	For
Broadpeak S.A.	12/06/2024	Authority to Cancel Shares and Reduce Capital	For
Broadpeak S.A.	12/06/2024	Authority to Grant Warrants (BSA, BSAANE AND BSAAR)	For
Broadpeak S.A.	12/06/2024	Authority to Issue Performance Shares	Against
Broadpeak S.A.	12/06/2024	Authority to Grant Stock Options	Against
Broadpeak S.A.	12/06/2024	Authority to Grant Warrants (BSPCE)	Against
Broadpeak S.A.	12/06/2024	Global Ceiling on Capital Increases for Equity Compensation Plans	For
Broadpeak S.A.	12/06/2024	Employee Stock Purchase Plan	Against

Broadpeak S.A.	12/06/2024	Authorisation of Legal Formalities	For
Aegon Ltd.	12/06/2024	Remuneration Report	Against
Aegon Ltd.	12/06/2024	Allocation of Dividends	For
Aegon Ltd.	12/06/2024	Remuneration Policy	For
Aegon Ltd.	12/06/2024	Appointment of Auditor	For
Aegon Ltd.	12/06/2024	Amendments to Bye-Laws Regarding Capital Proposals, Dividends	For
Aegon Ltd.	12/06/2024	Elect Lard Friese to the Board of Directors	For
Aegon Ltd.	12/06/2024	Elect Corien M. Wortmann-Kool to the Board of Directors	For
Aegon Ltd.	12/06/2024	Elect Caroline Ramsay to the Board of Directors	For
Aegon Ltd.	12/06/2024	Elect Thomas Wellauer to the Board of Directors	For
Aegon Ltd.	12/06/2024	Elect Albert A. Benchimol to the Board of Directors	For
Aegon Ltd.	12/06/2024	Authority to Suppress Preemptive Rights	For
Aegon Ltd.	12/06/2024	Authority to Suppress Preemptive Rights (Rights Issue)	Against
Aegon Ltd.	12/06/2024	Authority to Repurchase Shares	For
Greenvolt - Energias Renovaveis S.A	12/06/2024	Amendments to Articles	Against
Greenvolt - Energias Renovaveis S.A	12/06/2024	Board Size	Against
Greenvolt - Energias Renovaveis S.A	12/06/2024	Election of Directors; Sureties	Against
Greenvolt - Energias Renovaveis S.A	12/06/2024	Election of Supervisory Council; Sureties	For
Greenvolt - Energias Renovaveis S.A	12/06/2024	Election of Remuneration Committee Members; Fees	For
Ateme	12/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Ateme	12/06/2024	Ratification of Board Acts	For
Ateme	12/06/2024	Allocation of Losses	For
Ateme	12/06/2024	Consolidated Accounts and Reports	For
Ateme	12/06/2024	Special Auditors Report on Regulated Agreements	For
Ateme	12/06/2024	Board Report on Authority to Grant Stock Options	Against
Ateme	12/06/2024	Elect Benoît Fouchard	For
Ateme	12/06/2024	Board Report on Authority to Issue Restricted Shares	Against
Ateme	12/06/2024	2023 Remuneration of Michel Artières, Chair and CEO	For
Ateme	12/06/2024	2024 Remuneration Policy (Board of Directors)	For
Ateme	12/06/2024	2024 Remuneration Policy (Chair and CEO)	For
Ateme	12/06/2024	2024 Directors' Fees	For
Ateme	12/06/2024	Authority to Repurchase and Reissue Shares	Against
Ateme	12/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Ateme	12/06/2024	Greenshoe	For
Ateme	12/06/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Ateme	12/06/2024	Authority to Grant Warrants	For
Ateme	12/06/2024	Employee Stock Purchase Plan	For
Ateme	12/06/2024	Authority to Issue Restricted Shares	Against
Ateme	12/06/2024	Authority to Grant Stock Options	Against

Ateme	12/06/2024	Amendments to Articles Regarding Directors' Term Length	For
Ateme	12/06/2024	Authorisation of Legal Formalities	For
Ateme	12/06/2024	Elect Positano (Pierre Jousse)	For
Ateme	12/06/2024	Appointment of Auditor (Axen & Gu)	For
Ateme	12/06/2024	Appointment of Alternate Auditor (Sarl Afyneo Audit & Expertise)	For
Best Buy Co. Inc.	12/06/2024	Elect Corie S. Barry	For
Best Buy Co. Inc.	12/06/2024	Elect Lisa M. Caputo	Against
Best Buy Co. Inc.	12/06/2024	Elect David W. Kenny	For
Best Buy Co. Inc.	12/06/2024	Elect David C. Kimbell	Against
Best Buy Co. Inc.	12/06/2024	Elect Mario J. Marte	For
Best Buy Co. Inc.	12/06/2024	Elect Karen A. McLoughlin	For
Best Buy Co. Inc.	12/06/2024	Elect Claudia Fan Munce	For
Best Buy Co. Inc.	12/06/2024	Elect Richelle P. Parham	For
Best Buy Co. Inc.	12/06/2024	Elect Steven E. Rendle	For
Best Buy Co. Inc.	12/06/2024	Elect Sima D. Sistani	Against
Best Buy Co. Inc.	12/06/2024	Elect Melinda D. Whittington	Against
Best Buy Co. Inc.	12/06/2024	Ratification of Auditor	For
Best Buy Co. Inc.	12/06/2024	Advisory Vote on Executive Compensation	For
Best Buy Co. Inc.	12/06/2024	Shareholder Proposal Regarding Severance Approval Policy	Abstain
Target Corp	12/06/2024	Elect David P. Abney	For
Target Corp	12/06/2024	Elect Douglas M. Baker, Jr.	For
Target Corp	12/06/2024	Elect George S. Barrett	For
Target Corp	12/06/2024	Elect Gail K. Boudreaux	Against
Target Corp	12/06/2024	Elect Brian C. Cornell	For
Target Corp	12/06/2024	Elect Robert L. Edwards	For
Target Corp	12/06/2024	Elect Donald R. Knauss	For
Target Corp	12/06/2024	Elect Christine A. Leahy	Against
Target Corp	12/06/2024	Elect Monica C. Lozano	For
Target Corp	12/06/2024	Elect Grace Puma	For
Target Corp	12/06/2024	Elect Derica W. Rice	For
Target Corp	12/06/2024	Elect Dmitri L. Stockton	For
Target Corp	12/06/2024	Ratification of Auditor	For
Target Corp	12/06/2024	Advisory Vote on Executive Compensation	For
Target Corp	12/06/2024	Shareholder Proposal Regarding Independent Chair	Abstain
Target Corp	12/06/2024	Shareholder Proposal Regarding Progress on Animal Pain Management Commitment	For
Target Corp	12/06/2024	Shareholder Proposal Regarding Living Wage Policy	For
Target Corp	12/06/2024	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Target Corp	12/06/2024	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Veeva Systems Inc	12/06/2024	Elect Tim Cabral	For
Veeva Systems Inc	12/06/2024	Elect Mark Carges	For
Veeva Systems Inc	12/06/2024	Elect Peter P. Gassner	For
Veeva Systems Inc	12/06/2024	Elect Mary Lynne Hedley	For
Veeva Systems Inc	12/06/2024	Elect Priscilla Hung	For
Veeva Systems Inc	12/06/2024	Elect Tina Hunt	For
Veeva Systems Inc	12/06/2024	Elect Marshall Mohr	For

Veeva Systems Inc	12/06/2024	Elect Gordon Ritter	Against
Veeva Systems Inc	12/06/2024	Elect Paul Sekhri	Against
Veeva Systems Inc	12/06/2024	Elect Matthew J. Wallach	For
Veeva Systems Inc	12/06/2024	Ratification of Auditor	For
		Amendment to Certificate of Incorporation Regarding Officer Exculpation	
Veeva Systems Inc	12/06/2024		Against
Veeva Systems Inc	12/06/2024	Advisory Vote on Executive Compensation	Against
Caterpillar Inc.	12/06/2024	Elect Daniel M. Dickinson	Against
Caterpillar Inc.	12/06/2024	Elect James C. Fish, Jr.	Against
Caterpillar Inc.	12/06/2024	Elect Gerald Johnson	For
Caterpillar Inc.	12/06/2024	Elect David W. MacLennan	For
Caterpillar Inc.	12/06/2024	Elect Judith F. Marks	Against
Caterpillar Inc.	12/06/2024	Elect Debra L. Reed-Klages	For
Caterpillar Inc.	12/06/2024	Elect Susan C. Schwab	For
Caterpillar Inc.	12/06/2024	Elect D. James Umpleby III	For
Caterpillar Inc.	12/06/2024	Elect Rayford Wilkins Jr.	For
Caterpillar Inc.	12/06/2024	Ratification of Auditor	For
Caterpillar Inc.	12/06/2024	Advisory Vote on Executive Compensation	For
		Shareholder Proposal Regarding Independent Chair	
Caterpillar Inc.	12/06/2024		Abstain
		Shareholder Proposal Regarding Lobbying Report	
Caterpillar Inc.	12/06/2024	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	For
			Abstain
Incyte Corp.	12/06/2024	Elect Julian C. Baker	Against
Incyte Corp.	12/06/2024	Elect Jean-Jacques Bienaimé	For
Incyte Corp.	12/06/2024	Elect Otis W. Brawley	For
Incyte Corp.	12/06/2024	Elect Paul J. Clancy	For
Incyte Corp.	12/06/2024	Elect Jacquelyn A. Fouse	For
Incyte Corp.	12/06/2024	Elect Edmund P. Harrigan	For
Incyte Corp.	12/06/2024	Elect Katherine A. High	For
Incyte Corp.	12/06/2024	Elect Hervé Hoppenot	For
Incyte Corp.	12/06/2024	Elect Susanne Schaffert	For
Incyte Corp.	12/06/2024	Advisory Vote on Executive Compensation	Against
Incyte Corp.	12/06/2024	Ratification of Auditor	For
		Accounts and Reports; Non Tax-Deductible Expenses	
Antin Infrastructure Partners	13/06/2024		For
Antin Infrastructure Partners	13/06/2024	Consolidated Accounts and Reports	For
Antin Infrastructure Partners	13/06/2024	Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	
Antin Infrastructure Partners	13/06/2024		For
Antin Infrastructure Partners	13/06/2024	Elect Alain Rauscher	Against
Antin Infrastructure Partners	13/06/2024	Elect Mark Crosbie	For
Antin Infrastructure Partners	13/06/2024	Elect Mélanie Biessy	For
Antin Infrastructure Partners	13/06/2024	Elect Ramon de Oliveira	For
Antin Infrastructure Partners	13/06/2024	2023 Remuneration Report	For
		2023 Remuneration of Alain Rauscher, Chair and CEO	
Antin Infrastructure Partners	13/06/2024		For
		2023 Remuneration of Mark Crosbie, Former Deputy CEO (until November 7, 2023)	
Antin Infrastructure Partners	13/06/2024		For
		2024 Remuneration Policy (Board of Directors)	
Antin Infrastructure Partners	13/06/2024		For

Antin Infrastructure Partners	13/06/2024	2024 Remuneration Policy (Chair and CEO)	For
Antin Infrastructure Partners	13/06/2024	Authority to Repurchase and Reissue Shares	For
Antin Infrastructure Partners	13/06/2024	Authority to Cancel Shares and Reduce Capital	For
Antin Infrastructure Partners	13/06/2024	Authority to Issue Restricted Shares	For
Antin Infrastructure Partners	13/06/2024	Employee Stock Purchase Plan	For
Antin Infrastructure Partners	13/06/2024	Stock Purchase Plan for Overseas Employees	For
Antin Infrastructure Partners	13/06/2024	Authorisation of Legal Formalities	For
Invesco Markets II Plc	13/06/2024	Accounts and Reports	Abstain
Invesco Markets II Plc	13/06/2024	Appointment of Auditor	Abstain
Invesco Markets II Plc	13/06/2024	Authority to Set Auditor's Fees	Abstain
Worldline	13/06/2024	Accounts and Reports	For
Worldline	13/06/2024	Consolidated Accounts and Reports	For
Worldline	13/06/2024	Allocation of Losses	For
Worldline	13/06/2024	Special Auditors Report on Regulated Agreements	For
Worldline	13/06/2024	Elect Nazan Somer Özelgin	For
Worldline	13/06/2024	Elect Daniel Schmucki	For
Worldline	13/06/2024	Ratification of the Co-option of Wilfried Verstraete	For
Worldline	13/06/2024	Elect Wilfried Verstraete	For
Worldline	13/06/2024	Elect Agnès Park	For
Worldline	13/06/2024	Elect Sylvia Steinmann	For
Worldline	13/06/2024	Elect Olivier Gavalda	For
Worldline	13/06/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Worldline	13/06/2024	2023 Remuneration Report	Against
Worldline	13/06/2024	2023 Remuneration of Bernard Bourigeaud, Chair (Until December 14, 2023)	For
Worldline	13/06/2024	2023 Remuneration of Georges Pauget, Chair (Since December 15, 2023)	For
Worldline	13/06/2024	2023 Remuneration of Gilles Grapinet, CEO	Against
Worldline	13/06/2024	2023 Remuneration of Marc-Henri Desportes, Deputy CEO	Against
Worldline	13/06/2024	2024 Remuneration Policy (Chair)	For
Worldline	13/06/2024	2024 Remuneration Policy (CEO)	For
Worldline	13/06/2024	2024 Remuneration Policy (Deputy CEO)	For
Worldline	13/06/2024	2024 Remuneration Policy (Board of Directors)	For
Worldline	13/06/2024	Authority to Repurchase and Reissue Shares	For
Worldline	13/06/2024	Authority to Cancel Shares and Reduce Capital	For
Worldline	13/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Worldline	13/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Worldline	13/06/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Worldline	13/06/2024	Greenshoe	For
Worldline	13/06/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Worldline	13/06/2024	Authority to Increase Capital Through Capitalisations	For

Worldline	13/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories Related to Worldline IGSA)	For
Worldline	13/06/2024	Employee Stock Purchase Plan	For
Worldline	13/06/2024	Stock Purchase Plan for Overseas Employees	For
Worldline	13/06/2024	Authority to Issue Performance Shares	For
Worldline	13/06/2024	Amendments to Articles Regarding Staggered Board	For
Worldline	13/06/2024	Authorisation of Legal Formalities	For
Roche Bobois SA	13/06/2024	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Roche Bobois SA	13/06/2024	Consolidated Accounts and Reports	For
Roche Bobois SA	13/06/2024	Allocation of Profits/Dividends	For
Roche Bobois SA	13/06/2024	Special Auditors Report on Regulated Agreements	For
Roche Bobois SA	13/06/2024	2024 Remuneration Policy (Corporate Officers)	Against
Roche Bobois SA	13/06/2024	2023 Remuneration Report	Against
Roche Bobois SA	13/06/2024	2023 Remuneration of Jean-Eric Chouchan, Supervisory Board Chair	For
Roche Bobois SA	13/06/2024	2023 Remuneration of Guillaume Demulier, Management Board Chair and CEO	Against
Roche Bobois SA	13/06/2024	2023 Remuneration of Eric Amourdedieu, Management Board Member and Managing Director	Against
Roche Bobois SA	13/06/2024	2023 Remuneration of Antonin Roche, Management Board Member	Against
Roche Bobois SA	13/06/2024	2023 Remuneration of Martin Gleize, Management Board Member	Against
Roche Bobois SA	13/06/2024	Elect Jean-Eric Chouchan	For
Roche Bobois SA	13/06/2024	Elect Nicolas Roche	For
Roche Bobois SA	13/06/2024	Elect Giovanni Tamburi	Against
Roche Bobois SA	13/06/2024	Elect Emmanuel Masset	For
Roche Bobois SA	13/06/2024	Elect Mercedes Erra	For
Roche Bobois SA	13/06/2024	Elect Annalisa Loustau Elia	For
Roche Bobois SA	13/06/2024	Renew Marie-Claude Chouchan as Censor	Against
Roche Bobois SA	13/06/2024	Co-option of Lucie Roche-Henman as Censor	Against
Roche Bobois SA	13/06/2024	2024 Supervisory Board Members' Fees	For
Roche Bobois SA	13/06/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Roche Bobois SA	13/06/2024	Authority to Repurchase and Reissue Shares	For
Roche Bobois SA	13/06/2024	Authorisation of Legal Formalities	For
Manitou BF	13/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Manitou BF	13/06/2024	Consolidated Accounts and Reports	For
Manitou BF	13/06/2024	Special Auditors Report on Regulated Agreements	For
Manitou BF	13/06/2024	Allocation of Profits/Dividends	For
Manitou BF	13/06/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Manitou BF	13/06/2024	2024 Directors' Fees	For
Manitou BF	13/06/2024	2023 Remuneration Report	Against
Manitou BF	13/06/2024	2023 Remuneration of Jacqueline Himsworth, Chair	For
Manitou BF	13/06/2024	2023 Remuneration of Michel Denis, CEO	Against

Manitou BF	13/06/2024	2024 Remuneration Policy (Chair)	For
Manitou BF	13/06/2024	2024 Remuneration Policy (CEO)	Against
Manitou BF	13/06/2024	2024 Remuneration Policy (Board of Directors)	For
Manitou BF	13/06/2024	Authority to Repurchase and Reissue Shares	For
Manitou BF	13/06/2024	Authority to Cancel Shares and Reduce Capital	For
Manitou BF	13/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Manitou BF	13/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Manitou BF	13/06/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Manitou BF	13/06/2024	Authority to Set Offering Price of Shares	Against
Manitou BF	13/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Manitou BF	13/06/2024	Greenshoe	Against
Manitou BF	13/06/2024	Authority to Increase Capital Through Capitalisations	For
Manitou BF	13/06/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Manitou BF	13/06/2024	Authority to Issue Restricted Shares	Against
Manitou BF	13/06/2024	Employee Stock Purchase Plan	For
Manitou BF	13/06/2024	Authorisation of Legal Formalities	For
Azelis Group NV	13/06/2024	Amendments to Articles	For
Azelis Group NV	13/06/2024	Accounts and Reports; Allocation of Dividends	For
Azelis Group NV	13/06/2024	Remuneration Report	Against
Azelis Group NV	13/06/2024	Ratification of Board Acts	For
Azelis Group NV	13/06/2024	Ratification of Auditor's Acts	For
Azelis Group NV	13/06/2024	Ratification of Co-Option of Anna Bertona to the Board of Directors	For
Azelis Group NV	13/06/2024	Elect Kåre Schultz to the Board of Directors	Against
Azelis Group NV	13/06/2024	Ratification of Independence of Kåre Schultz	For
Azelis Group NV	13/06/2024	Elect Melanie Maas-Brunner to the Board of Directors	For
Azelis Group NV	13/06/2024	Ratify Melanie Maas-Brunner as Independent Director	For
Azelis Group NV	13/06/2024	Non-Executive Directors' Fees	For
Azelis Group NV	13/06/2024	Authority to Set Auditor's Fees	For
Azelis Group NV	13/06/2024	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
Azelis Group NV	13/06/2024	Authorization of Legal Formalities	For
Grifols SA	13/06/2024	Individual Accounts and Reports; Allocation of Losses	For
Grifols SA	13/06/2024	Consolidated Accounts and Reports	For
Grifols SA	13/06/2024	Report on Non-Financial Information	For
Grifols SA	13/06/2024	Ratification of Board Acts	For
Grifols SA	13/06/2024	Appointment of Auditor	For
Grifols SA	13/06/2024	Appointment of Auditor for Sustainability Reporting	For
Grifols SA	13/06/2024	Ratify Co-Option and Elect José Ignacio Abia Buenache	For



Grifols SA	13/06/2024	Ratify Co-Option and Elect Albert Grifols Coma-Cros	For
Grifols SA	13/06/2024	Elect Claire Giraut	For
Grifols SA	13/06/2024	Elect Anne Catherine Berner	For
Grifols SA	13/06/2024	Board Size	For
Grifols SA	13/06/2024	Amendments to Article 3 (Registered Office)	For
Grifols SA	13/06/2024	Remuneration Report	Against
Grifols SA	13/06/2024	Amendment to Remuneration Policy	Against
Grifols SA	13/06/2024	Authority to Set General Meeting Notice Period at 15 days	Against
Grifols SA	13/06/2024	Authorisation of Legal Formalities	For
Smurfit Kappa Group Plc	13/06/2024	Scheme of Arrangement	For
Smurfit Kappa Group Plc	13/06/2024	Scheme of Arrangement	For
Smurfit Kappa Group Plc	13/06/2024	Board Authority to Give Effect to the Scheme	For
Smurfit Kappa Group Plc	13/06/2024	Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For
Smurfit Kappa Group Plc	13/06/2024	Amendments to Articles	For
Smurfit Kappa Group Plc	13/06/2024	Reduction in Share Premium Account	For
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Registered Office	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Sub-Fund Creation	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Share Class Creation	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Bearer shares	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Definitions	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Discounts	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Subscriptions	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Subscription Postponements	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Meeting Conditions	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Representation	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Meeting Convention	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Director Duration	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Chair Appointment I	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Chair Appointment II	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Minutes Validation	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Director Representation	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Net Asset Value	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Conflict of Interests	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Fiscal Year	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Unclaimed Dividends	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Sub-Funds	Abstain

Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Division of Share Classes	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Amalgamation	Abstain
Lyxor Asset Management Luxembourg	13/06/2024	Amendments to Articles Regarding Typographical Errors	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Registered Office	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Sub-Fund Creation	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Share Class Creation	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Bearer shares	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Definitions	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Discounts	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Subscriptions	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Subscription Postponements	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Meeting Conditions	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Representation	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Meeting Convention	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Director Duration	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Chair Appointment I	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Chair Appointment II	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Minutes Validation	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Director Representation	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Net Asset Value	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Conflict of Interests	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Fiscal Year	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Unclaimed Dividends	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Sub-Funds	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Division of Share Classes	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Amalgamation	Abstain
Lyxor International AM	13/06/2024	Amendments to Articles Regarding Typographical Errors	Abstain
Zoom Video Communications Inc	13/06/2024	Elect Jonathan C. Chadwick	For
Zoom Video Communications Inc	13/06/2024	Elect Cindy Hoots	For
Zoom Video Communications Inc	13/06/2024	Elect Daniel Scheinman	Against
Zoom Video Communications Inc	13/06/2024	Ratification of Auditor	For
Zoom Video Communications Inc	13/06/2024	Advisory Vote on Executive Compensation	Against
Tesla Inc	13/06/2024	Elect James Murdoch	For

Tesla Inc	13/06/2024	Elect Kimbal Musk	For
Tesla Inc	13/06/2024	Advisory Vote on Executive Compensation	For
Tesla Inc	13/06/2024	Redomestication from Delaware to Texas	For
Tesla Inc	13/06/2024	Approval of Stock Option Award to Elon Musk	Against
Tesla Inc	13/06/2024	Ratification of Auditor	For
Tesla Inc	13/06/2024	Shareholder Proposal Regarding Board Declassification	For
Tesla Inc	13/06/2024	Shareholder Proposal Regarding Simple Majority Vote	For
Tesla Inc	13/06/2024	Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment and Discrimination Policies	For
Tesla Inc	13/06/2024	Shareholder Proposal Regarding Freedom of Association Policy	For
Tesla Inc	13/06/2024	Shareholder Proposal Regarding Report on Electromagnetic Radiation	For
Tesla Inc	13/06/2024	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	For
Tesla Inc	13/06/2024	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	For
Descartes Systems Group Inc	13/06/2024	Elect Deepak Chopra	For
Descartes Systems Group Inc	13/06/2024	Elect Deborah Close	For
Descartes Systems Group Inc	13/06/2024	Elect Eric Demirian	For
Descartes Systems Group Inc	13/06/2024	Elect Sandra L. Hanington	For
Descartes Systems Group Inc	13/06/2024	Elect Kelley Irwin	For
Descartes Systems Group Inc	13/06/2024	Elect Dennis Maple	For
Descartes Systems Group Inc	13/06/2024	Elect Chris E. Muntwyler	For
Descartes Systems Group Inc	13/06/2024	Elect Jane O'Hagan	For
Descartes Systems Group Inc	13/06/2024	Elect Edward J. Ryan	For
Descartes Systems Group Inc	13/06/2024	Elect John J. Walker	Against
Descartes Systems Group Inc	13/06/2024	Appointment of Auditor	For
Descartes Systems Group Inc	13/06/2024	Amendment to the Performance and Restricted Share Unit Plan	For
Descartes Systems Group Inc	13/06/2024	Advisory Vote on Executive Compensation	For
Eisai Co Ltd	14/06/2024	Elect Haruo Naito	For
Eisai Co Ltd	14/06/2024	Elect Yumiko Miwa @ Yumiko Shibata	For
Eisai Co Ltd	14/06/2024	Elect Fumihiko Ike	For
Eisai Co Ltd	14/06/2024	Elect Yoshiteru Kato	For
Eisai Co Ltd	14/06/2024	Elect Ryota Miura	For
Eisai Co Ltd	14/06/2024	Elect Hiroyuki Kato	For
Eisai Co Ltd	14/06/2024	Elect Richard Thornley	For
Eisai Co Ltd	14/06/2024	Elect Toru Moriyama	Against
Eisai Co Ltd	14/06/2024	Elect Yuko Yasuda	For
Eisai Co Ltd	14/06/2024	Elect Takuji Kanai	Against
Eisai Co Ltd	14/06/2024	Elect Kenta Takahashi	For
Bilendi	14/06/2024	Accounts and Reports; Allocation of Profits	For
Bilendi	14/06/2024	Consolidated Accounts and Reports	For
Bilendi	14/06/2024	Special Auditors Report on Regulated Agreements	For
Bilendi	14/06/2024	Board Report on Share Options, Warrants and Restricted Shares	For
Bilendi	14/06/2024	Non Tax-Deductible Expenses	For

Bilendi	14/06/2024	Ratification of Board Acts	For
Bilendi	14/06/2024	2024 Directors' Fees	For
Bilendi	14/06/2024	Authority to Repurchase and Reissue Shares	Against
Bilendi	14/06/2024	Appointment of Deloitte	For
Bilendi	14/06/2024	Elect Eric Petco	For
Bilendi	14/06/2024	Acknowledge the Departure of a Director	For
Bilendi	14/06/2024	Amendments to Articles: Censor	Against
Bilendi	14/06/2024	Authority to Issue Performance Shares	Against
Bilendi	14/06/2024	Authority to Issue Stock Options	Against
Bilendi	14/06/2024	Authority to Cancel Shares and Reduce Capital	For
Bilendi	14/06/2024	Authority to Repurchase Shares and Reduce Capital	For
Bilendi	14/06/2024	Authority to Issue Shares w/ Preemptive Rights	Against
Bilendi	14/06/2024	Authority to Issue Shares Through Private Placement	Against
Bilendi	14/06/2024	Greenshoe	Against
Bilendi	14/06/2024	Authority to Increase Capital Through Capitalisations	Against
Bilendi	14/06/2024	Global Ceiling on Capital Increases	For
Bilendi	14/06/2024	Employee Stock Purchase Plan	For
Bilendi	14/06/2024	Authority to Issue Warrants as a Takeover Defense	Against
Bilendi	14/06/2024	Authorisation of Legal Formalities	For
Delta Plus Group	14/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Delta Plus Group	14/06/2024	Consolidated Accounts and Reports	For
Delta Plus Group	14/06/2024	Ratification of Board Acts	For
Delta Plus Group	14/06/2024	Allocation of Profits/Dividends	For
Delta Plus Group	14/06/2024	Special Auditors Report on Regulated Agreements	For
Delta Plus Group	14/06/2024	2023 Remuneration of Jérôme Benoit, Chair and CEO	For
Delta Plus Group	14/06/2024	2023 Remuneration of Ivo Boscardin, Deputy CEO	For
Delta Plus Group	14/06/2024	Authority to Issue Bonds	For
Delta Plus Group	14/06/2024	Authority to Repurchase and Reissue Shares	For
Delta Plus Group	14/06/2024	Authority to Cancel Shares and Reduce Capital	For
Delta Plus Group	14/06/2024	Authority to Issue Shares Through Private Placement	Against
Delta Plus Group	14/06/2024	Employee Stock Purchase Plan	For
Delta Plus Group	14/06/2024	Authority to Suppress Preemptive Rights (Proposal 12.00)	For
QUADIENT S.A	14/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
QUADIENT S.A	14/06/2024	Allocation of Profits/Dividends	For
QUADIENT S.A	14/06/2024	Consolidated Accounts and Reports	For
QUADIENT S.A	14/06/2024	Special Auditors Report on Regulated Agreements	For
QUADIENT S.A	14/06/2024	2023 Remuneration Report	Against
QUADIENT S.A	14/06/2024	2023 Remuneration of Didier Lamouche, Chair	For
QUADIENT S.A	14/06/2024	2023 Remuneration of Geoffrey Godet, CEO	Against

QUADIENT S.A	14/06/2024	2024 Remuneration Policy (Chair)	For
QUADIENT S.A	14/06/2024	2024 Remuneration Policy (CEO)	For
QUADIENT S.A	14/06/2024	2024 Remuneration Policy (Board of Directors)	For
QUADIENT S.A	14/06/2024	Elect Geoffrey Godet	For
QUADIENT S.A	14/06/2024	Elect H�el�ene Boulet Supau	For
QUADIENT S.A	14/06/2024	Elect Vincent Mercier	For
QUADIENT S.A	14/06/2024	Elect Richard Troksa	For
QUADIENT S.A	14/06/2024	Ratification of Co-Option of Bpifrance Investissement (Emmanuel Blot)	For
QUADIENT S.A	14/06/2024	Elect Bpifrance Investissement (Emmanuel Blot)	For
QUADIENT S.A	14/06/2024	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For
QUADIENT S.A	14/06/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
QUADIENT S.A	14/06/2024	Authority to Repurchase and Reissue Shares	For
QUADIENT S.A	14/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
QUADIENT S.A	14/06/2024	Authority to Issue Shares w/o Preemptive Rights	For
QUADIENT S.A	14/06/2024	Authority to Issue Shares Through Private Placement	For
QUADIENT S.A	14/06/2024	Authority to Issue Convertible Debt w/o Preemptive Rights	For
QUADIENT S.A	14/06/2024	Authority to Issue Convertible Debt Through Private Placement	For
QUADIENT S.A	14/06/2024	Greenshoe	For
QUADIENT S.A	14/06/2024	Authority to Increase Capital Through Capitalisations	For
QUADIENT S.A	14/06/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
QUADIENT S.A	14/06/2024	Authority to Increase Capital in Case of Exchange Offers	For
QUADIENT S.A	14/06/2024	Employee Stock Purchase Plan	For
QUADIENT S.A	14/06/2024	Stock Purchase Plan for Overseas Employees	For
QUADIENT S.A	14/06/2024	Authority to Issue Restricted Shares	For
QUADIENT S.A	14/06/2024	Authority to Cancel Shares and Reduce Capital	For
QUADIENT S.A	14/06/2024	Authorisation of Legal Formalities	For
Aures Technologies	14/06/2024	Issuance of Convertible Bonds w/o Preemptive Rights (Adventech Co., Ltd)	For
Aures Technologies	14/06/2024	Suppression of Preemptive Rights (Adventech Co., Ltd)	For
Aures Technologies	14/06/2024	Employee Stock Purchase Plan	For
Aures Technologies	14/06/2024	Authorisation of Legal Formalities	For
Tesco plc	14/06/2024	Accounts and Reports	For
Tesco plc	14/06/2024	Remuneration Report	Against
Tesco plc	14/06/2024	Final Dividend	For
Tesco plc	14/06/2024	Elect Dame Carolyn Fairbairn	For
Tesco plc	14/06/2024	Elect Gerry M. Murphy	For
Tesco plc	14/06/2024	Elect Melissa Bethell	For
Tesco plc	14/06/2024	Elect Bertrand Bodson	Against
Tesco plc	14/06/2024	Elect Thierry Garnier	Against
Tesco plc	14/06/2024	Elect Stewart Gilliland	For

Tesco plc	14/06/2024	Elect Ken Murphy	For
Tesco plc	14/06/2024	Elect Imran Nawaz	For
Tesco plc	14/06/2024	Elect Alison Platt	For
Tesco plc	14/06/2024	Elect Caroline L. Silver	For
Tesco plc	14/06/2024	Elect Karen Whitworth	For
Tesco plc	14/06/2024	Appointment of Auditor	For
Tesco plc	14/06/2024	Authority to Set Auditor's Fees	For
Tesco plc	14/06/2024	Authorisation of Political Donations	For
Tesco plc	14/06/2024	Authority to Issue Shares w/ Preemptive Rights	For
Tesco plc	14/06/2024	Authority to Issue Shares w/o Preemptive Rights	For
Tesco plc	14/06/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Tesco plc	14/06/2024	Authority to Repurchase Shares	For
Tesco plc	14/06/2024	Authority to Set General Meeting Notice Period at 14 Days	For
CD Projekt S.A.	14/06/2024	Election of Presiding Chair	For
CD Projekt S.A.	14/06/2024	Compliance with Rules of Convocation	For
CD Projekt S.A.	14/06/2024	Agenda	For
CD Projekt S.A.	14/06/2024	Presentation of Accounts and Reports	For
CD Projekt S.A.	14/06/2024	Financial Statements	For
CD Projekt S.A.	14/06/2024	Financial Statements (Consolidated)	For
CD Projekt S.A.	14/06/2024	Management Board Report	For
CD Projekt S.A.	14/06/2024	Allocation of Dividends	For
CD Projekt S.A.	14/06/2024	Ratify Adam Kicinski	Abstain
CD Projekt S.A.	14/06/2024	Ratify Piotr Nielubowicz	Abstain
CD Projekt S.A.	14/06/2024	Ratify Adam Badowski	Abstain
CD Projekt S.A.	14/06/2024	Ratify Michal Nowakowski	Abstain
CD Projekt S.A.	14/06/2024	Ratify Piotr Karwowski	Abstain
CD Projekt S.A.	14/06/2024	Ratify Pawel Zawodny	Abstain
CD Projekt S.A.	14/06/2024	Ratify Jeremiah Cohn	Abstain
CD Projekt S.A.	14/06/2024	Ratify Marcin Iwinski	Abstain
CD Projekt S.A.	14/06/2024	Ratify Katarzyna Szwarc	Abstain
CD Projekt S.A.	14/06/2024	Ratify Michal Bien	Abstain
CD Projekt S.A.	14/06/2024	Ratify Maciej Nielubowicz	Abstain
CD Projekt S.A.	14/06/2024	Ratify Jan Lukasz Wejchert	Abstain
CD Projekt S.A.	14/06/2024	Remuneration Report	For
CD Projekt S.A.	14/06/2024	Supervisory Board Report	For
CD Projekt S.A.	14/06/2024	Remuneration Policy	For
CD Projekt S.A.	14/06/2024	Ratify Michal Nowakowski (CD Projekt Red Store Sp. z o.o.)	Abstain
CD Projekt S.A.	14/06/2024	Ratify Adam Badowski (Spokko Sp. z o.o.)	Abstain
CD Projekt S.A.	14/06/2024	Ratify Marta Gutowska (Spokko Sp. z o.o.)	Abstain
CD Projekt S.A.	14/06/2024	Ratify Maciej Weiss (Spokko Sp. z o.o.)	Abstain
CD Projekt S.A.	14/06/2024	Ratify Mateusz Janczewski (Spokko Sp. z o.o.)	Abstain
Regeneron Pharmaceuticals, Inc.	14/06/2024	Elect N. Anthony Coles	For
Regeneron Pharmaceuticals, Inc.	14/06/2024	Elect Kathryn Guarini	For
Regeneron Pharmaceuticals, Inc.	14/06/2024	Elect Arthur F. Ryan	Against
Regeneron Pharmaceuticals, Inc.	14/06/2024	Elect David P. Schenkein	For
Regeneron Pharmaceuticals, Inc.	14/06/2024	Elect George L. Sing	Against
Regeneron Pharmaceuticals, Inc.	14/06/2024	Ratification of Auditor	For

Regeneron Pharmaceuticals, Inc.	14/06/2024	Advisory Vote on Executive Compensation	Against
Regeneron Pharmaceuticals, Inc.	14/06/2024	Shareholder Proposal Regarding Simple Majority Vote	For
Construcciones Y Auxiliar De Ferrocarr	15/06/2024	Accounts and Reports	For
Construcciones Y Auxiliar De Ferrocarr	15/06/2024	Ratification of Board Acts	For
Construcciones Y Auxiliar De Ferrocarr	15/06/2024	Report on Non-Financial Information	For
Construcciones Y Auxiliar De Ferrocarr	15/06/2024	Allocation of Profits/Dividends	For
Construcciones Y Auxiliar De Ferrocarr	15/06/2024	Appointment of Auditor	For
Construcciones Y Auxiliar De Ferrocarr	15/06/2024	Elect Idoia Zenarrutze Beldarrain	Against
Construcciones Y Auxiliar De Ferrocarr	15/06/2024	Elect Marta Baztarrica Lizarbe	For
Construcciones Y Auxiliar De Ferrocarr	15/06/2024	Elect Carmen María Allo Pérez	For
Construcciones Y Auxiliar De Ferrocarr	15/06/2024	Elect Manuel Domínguez de la Maza	Against
Construcciones Y Auxiliar De Ferrocarr	15/06/2024	Board Size	For
Construcciones Y Auxiliar De Ferrocarr	15/06/2024	Amendments to Article 39 (Remuneration)	For
Construcciones Y Auxiliar De Ferrocarr	15/06/2024	Remuneration Policy	For
Construcciones Y Auxiliar De Ferrocarr	15/06/2024	Remuneration Report	Against
Construcciones Y Auxiliar De Ferrocarr	15/06/2024	Authorisation of Legal Formalities	For
MGI Digital Graphic Technology	17/06/2024	Accounts and Reports	For
MGI Digital Graphic Technology	17/06/2024	Consolidated Accounts and Reports	For
MGI Digital Graphic Technology	17/06/2024	Allocation of Profits	For
MGI Digital Graphic Technology	17/06/2024	Special Auditors Report on Regulated Agreements	Abstain
MGI Digital Graphic Technology	17/06/2024	Ratification of Board Acts	For
MGI Digital Graphic Technology	17/06/2024	Authority to Repurchase and Reissue Shares	Against
MGI Digital Graphic Technology	17/06/2024	Authorisation of Legal Formalities	For
Prodways Group	18/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Prodways Group	18/06/2024	Consolidated Accounts and Reports	For
Prodways Group	18/06/2024	Allocation of Losses	For
Prodways Group	18/06/2024	Special Auditors Report on Regulated Agreements	For
Prodways Group	18/06/2024	Elect Raphaël Gorgé	For
Prodways Group	18/06/2024	Appointment of Auditor for Sustainability Reporting (RSM Paris)	For
Prodways Group	18/06/2024	2023 Remuneration Report	Against
Prodways Group	18/06/2024	2023 Remuneration of Michaël Ohana, CEO	Against
Prodways Group	18/06/2024	2023 Remuneration of Raphaël Gorgé, Chair	Against
Prodways Group	18/06/2024	2024 Remuneration Policy (CEO)	Against
Prodways Group	18/06/2024	2024 Remuneration Policy (Chair)	Against
Prodways Group	18/06/2024	2024 Directors' Fees	For
Prodways Group	18/06/2024	Authority to Repurchase and Reissue Shares	Against
Prodways Group	18/06/2024	Authority to Cancel Shares and Reduce Capital	For
Prodways Group	18/06/2024	Authority to Increase Capital Through Capitalisations	Against
Prodways Group	18/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Prodways Group	18/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Prodways Group	18/06/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Prodways Group	18/06/2024	Authority to Set Offering Price of Shares	Against
Prodways Group	18/06/2024	Greenshoe	Against

Prodways Group	18/06/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Prodways Group	18/06/2024	Authority to Grant Stock Options	Against
Prodways Group	18/06/2024	Authority to Issue Restricted Shares	Against
Prodways Group	18/06/2024	Employee Stock Purchase Plan	For
Prodways Group	18/06/2024	Authorisation of Legal Formalities	For
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Election of Presiding Chair	For
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Compliance with Rules of Convocation	For
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Agenda	For
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Presentation of Financial Statements	For
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Presentation of Financial Statements (Consolidated)	For
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Presentation of Management Board Report and Report on Non-Financial Information	For
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Presentation of Supervisory Board Report	For
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Presentation of Management Board Report on Expenditures	For
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Financial Statements	For
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Financial Statements (Consolidated)	For
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Management Board Report	For
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Supervisory Board Report	For
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Allocation of Dividends	For
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Ratification of Management Acts	Abstain
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Ratification of Supervisory Board Acts	Abstain
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Ratification of Management and Supervisory Board Acts (2015)	Against
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Assessment of Individual Suitability of the Supervisory Board	For
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Amendments to Policy on Assessment of Suitability of Supervisory Board and Audit Committee	For
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Changes to Supervisory Board Composition	Against
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Approval of Collective Suitability of Supervisory Board	Against
Powszechny Zaklad Ubezpieczen SA	18/06/2024	Remuneration Report	Against
Mastercard Incorporated	18/06/2024	Elect Merit E. Janow	For
Mastercard Incorporated	18/06/2024	Elect Candido Botelho Bracher	For
Mastercard Incorporated	18/06/2024	Elect Richard K. Davis	For
Mastercard Incorporated	18/06/2024	Elect Julius Genachowski	For
Mastercard Incorporated	18/06/2024	Elect Goh Choon Phong	Against
Mastercard Incorporated	18/06/2024	Elect Oki Matsumoto	Against
Mastercard Incorporated	18/06/2024	Elect Michael Miebach	For
Mastercard Incorporated	18/06/2024	Elect Youngme E. Moon	For
Mastercard Incorporated	18/06/2024	Elect Rima Qureshi	For
Mastercard Incorporated	18/06/2024	Elect Gabrielle Sulzberger	For
Mastercard Incorporated	18/06/2024	Elect Harit Talwar	For
Mastercard Incorporated	18/06/2024	Elect Lance Uggla	For
Mastercard Incorporated	18/06/2024	Advisory Vote on Executive Compensation	For
Mastercard Incorporated	18/06/2024	Ratification of Auditor	For
Mastercard Incorporated	18/06/2024	Shareholder Proposal Regarding Lobbying Report	For
Mastercard Incorporated	18/06/2024	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For



Mastercard Incorporated	18/06/2024	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Abstain
Mastercard Incorporated	18/06/2024	Shareholder Proposal Regarding Charitable Contributions and Human Rights Congruency Report	Abstain
Mastercard Incorporated	18/06/2024	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Abstain
Workday Inc	18/06/2024	Elect Aneel Bhusri	For
Workday Inc	18/06/2024	Elect Thomas F. Bogan	For
Workday Inc	18/06/2024	Elect Lynne M. Doughtie	For
Workday Inc	18/06/2024	Ratification of Auditor	For
Workday Inc	18/06/2024	Advisory Vote on Executive Compensation	Against
Workday Inc	18/06/2024	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
CrowdStrike Holdings Inc	18/06/2024	Elect Roxanne S. Austin	For
CrowdStrike Holdings Inc	18/06/2024	Elect Sameer K. Gandhi	Against
CrowdStrike Holdings Inc	18/06/2024	Elect Gerhard Watzinger	For
CrowdStrike Holdings Inc	18/06/2024	Ratification of Auditor	For
CrowdStrike Holdings Inc	18/06/2024	Advisory Vote on Executive Compensation	Against
Nippon Yusen Kabushiki Kaisha	19/06/2024	Allocation of Profits/Dividends	For
Nippon Yusen Kabushiki Kaisha	19/06/2024	Elect Hitoshi Nagasawa	For
Nippon Yusen Kabushiki Kaisha	19/06/2024	Elect Takaya Soga	For
Nippon Yusen Kabushiki Kaisha	19/06/2024	Elect Akira Kono	For
Nippon Yusen Kabushiki Kaisha	19/06/2024	Elect Yutaka Higurashi	For
Nippon Yusen Kabushiki Kaisha	19/06/2024	Elect Eiichi Tanabe	For
Nippon Yusen Kabushiki Kaisha	19/06/2024	Elect Nobukatsu Kanehara	For
Nippon Yusen Kabushiki Kaisha	19/06/2024	Elect Satoko Shisai	For
Esker	19/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Esker	19/06/2024	Consolidated Accounts and Reports	For
Esker	19/06/2024	Allocation of Profits/Dividends	For
Esker	19/06/2024	2024 Supervisory Board's Fees	For
Esker	19/06/2024	Special Auditors Report on Regulated Agreements	For
Esker	19/06/2024	Elect Ameeta Soni	For
Esker	19/06/2024	Appointment of Auditor (Deloitte)	For
Esker	19/06/2024	2023 Remuneration of Management Board Members	Against
Esker	19/06/2024	Authority to Repurchase and Reissue Shares	For
Esker	19/06/2024	Authority to Cancel Shares and Reduce Capital	For
Esker	19/06/2024	Authority to Issue Restricted Shares	For
Esker	19/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Esker	19/06/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Esker	19/06/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Esker	19/06/2024	Greenshoe	Against
Esker	19/06/2024	Employee Stock Purchase Plan	For
Esker	19/06/2024	Authorisation of Legal Formalities	For
Median Technologies	19/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For

Median Technologies	19/06/2024	Consolidated Accounts and Reports	For
Median Technologies	19/06/2024	Allocation of Losses	For
Median Technologies	19/06/2024	Special Auditors Report on Regulated Agreements	For
Median Technologies	19/06/2024	Ratification of Board Acts (Fredrik Brag)	For
Median Technologies	19/06/2024	Ratification of Board Acts (Oran Muduroglu)	For
Median Technologies	19/06/2024	Ratification of Board Acts (Tim Haines)	For
Median Technologies	19/06/2024	Ratification of Board Acts (Kapil Dhingra)	For
Median Technologies	19/06/2024	Ratification of Board Acts (Oern Stuge)	For
Median Technologies	19/06/2024	Ratification of Board Acts (Benjamin McDonald)	For
Median Technologies	19/06/2024	Elect Tim Haines	For
Median Technologies	19/06/2024	2024 Directors' Fees	For
Median Technologies	19/06/2024	Authority to Repurchase and Reissue Shares	Against
Median Technologies	19/06/2024	Authority to Cancel Shares and Reduce Capital	For
Median Technologies	19/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Median Technologies	19/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Median Technologies	19/06/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Median Technologies	19/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Median Technologies	19/06/2024	Greenshoe	For
Median Technologies	19/06/2024	Global Ceiling on Capital Increases	For
Median Technologies	19/06/2024	Employee Stock Purchase Plan	For
Median Technologies	19/06/2024	Cancellation of authorities previously approved	For
Median Technologies	19/06/2024	Issuance of Warrants w/o Preemptive Rights (BSA 2024)	For
Median Technologies	19/06/2024	Suppression of Preemptive Rights For Warrants (BSA 2024)	Against
Median Technologies	19/06/2024	Authorisation of Legal Formalities	For
A.F.Y.R.E.N.	19/06/2024	Accounts and Reports	For
A.F.Y.R.E.N.	19/06/2024	Allocation of Losses	For
A.F.Y.R.E.N.	19/06/2024	Special Auditors Report on Regulated Agreements	Abstain
A.F.Y.R.E.N.	19/06/2024	Non Tax-Deductible Expenses	For
A.F.Y.R.E.N.	19/06/2024	Ratification of the Co-option of Caroline Lebel	Against
A.F.Y.R.E.N.	19/06/2024	Elect Stefan Borgas	Against
A.F.Y.R.E.N.	19/06/2024	Elect Nicolas Sordet	Against
A.F.Y.R.E.N.	19/06/2024	Elect Michael Krel	Against
A.F.Y.R.E.N.	19/06/2024	Elect Christophe Calice	Against
A.F.Y.R.E.N.	19/06/2024	Elect Walid Sfeir	Against
A.F.Y.R.E.N.	19/06/2024	Appointment of Auditor (RSM Rhône-Alpes)	For
A.F.Y.R.E.N.	19/06/2024	Authority to Repurchase and Reissue Shares	Against
A.F.Y.R.E.N.	19/06/2024	Global Ceiling on Capital Increases and Debt Issuances	For
A.F.Y.R.E.N.	19/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
A.F.Y.R.E.N.	19/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against

A.F.Y.R.E.N.	19/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
A.F.Y.R.E.N.	19/06/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
A.F.Y.R.E.N.	19/06/2024	Greenshoe	Against
A.F.Y.R.E.N.	19/06/2024	Authority to Increase Capital Through Capitalisations	Against
A.F.Y.R.E.N.	19/06/2024	Employee Stock Purchase Plan	For
A.F.Y.R.E.N.	19/06/2024	Authority to Cancel Shares and Reduce Capital	For
A.F.Y.R.E.N.	19/06/2024	Authority to Grant Warrants (BSA 2024)	For
A.F.Y.R.E.N.	19/06/2024	Authority to Issue Performance Shares (AGA 2024)	Against
A.F.Y.R.E.N.	19/06/2024	Authority to Grant Stock Options (Options 2024)	Against
A.F.Y.R.E.N.	19/06/2024	Authorisation of Legal Formalities	For
Sqli	19/06/2024	Accounts and Reports	For
Sqli	19/06/2024	Ratification of Board Acts	For
Sqli	19/06/2024	Allocation of Profits	For
Sqli	19/06/2024	Non Tax-Deductible Expenses	For
Sqli	19/06/2024	Consolidated Accounts and Reports	For
Sqli	19/06/2024	Special Auditors Report on Regulated Agreements	For
Sqli	19/06/2024	2024 Directors' Fees	For
Sqli	19/06/2024	2024 Remuneration Policy (Chair and CEO)	For
Sqli	19/06/2024	2023 Remuneration Report	Against
Sqli	19/06/2024	2023 Remuneration of Philippe Donche-Gay, CEO	Against
Sqli	19/06/2024	2023 Remuneration of Philippe Donche-Gay, Chair	For
Sqli	19/06/2024	2024 Remuneration Policy (Board of Directors)	For
Sqli	19/06/2024	Authority to Repurchase and Reissue Shares	For
Sqli	19/06/2024	Appointment of Auditor (EY)	For
Sqli	19/06/2024	Appointment of Auditor for Sustainability Reporting (EY)	For
Sqli	19/06/2024	Relocation of Corporate Headquarters	For
Sqli	19/06/2024	Authority to Cancel Shares and Reduce Capital	For
Sqli	19/06/2024	Authorisation of Legal Formalities	For
Delivery Hero SE	19/06/2024	Ratification of Management Board Acts	For
Delivery Hero SE	19/06/2024	Ratify Martin Enderle	For
Delivery Hero SE	19/06/2024	Ratify Patrick Kolek	For
Delivery Hero SE	19/06/2024	Ratify Jeanette L. Gorgas	For
Delivery Hero SE	19/06/2024	Ratify Nils Engvall	For
Delivery Hero SE	19/06/2024	Ratify Gabriella Ardbo Engarås	For
Delivery Hero SE	19/06/2024	Ratify Dimitrios Tsaousis	For
Delivery Hero SE	19/06/2024	Elect Kristin Skogen Lund	For
Delivery Hero SE	19/06/2024	Elect Roger Rabalais	Against
Delivery Hero SE	19/06/2024	Elect Martin Enderle	For
Delivery Hero SE	19/06/2024	Elect Gabriella Ardbo Engarås	For
Delivery Hero SE	19/06/2024	Elect Nils Engvall	For
Delivery Hero SE	19/06/2024	Elect Isabel Poscherstnikov	For

Delivery Hero SE	19/06/2024	Election of Camila Wik as Substitute Supervisory Board Member	For
Delivery Hero SE	19/06/2024	Election of Jonathan Hegbrant as Substitute Supervisory Board Member	For
Delivery Hero SE	19/06/2024	Election of Sachka Stefanova-Behlert as Substitute Supervisory Board Member	For
Delivery Hero SE	19/06/2024	Appointment of Auditor	For
Delivery Hero SE	19/06/2024	Appointment of Auditor for Sustainability Reporting	For
Delivery Hero SE	19/06/2024	Remuneration Report	Against
Delivery Hero SE	19/06/2024	Increase in Authorised Capital 2024/I	For
Delivery Hero SE	19/06/2024	Increase in Authorised Capital 2024/II	For
Delivery Hero SE	19/06/2024	Cancellation of Authorised Capital	For
Delivery Hero SE	19/06/2024	Amendments to Articles	For
Delivery Hero SE	19/06/2024	Approval of Profit-and-Loss Transfer Agreement with Delivery Hero Stores Holding GmbH	For
Delivery Hero SE	19/06/2024	Approval of Profit-and-Loss Transfer Agreement with DH Financial Services Holding GmbH	For
Delivery Hero SE	19/06/2024	Approval of Profit-and-Loss Transfer Agreement with Delivery Hero Kitchens Holding GmbH	For
Delivery Hero SE	19/06/2024	Approval of Profit-and-Loss Transfer Agreements	For
Delivery Hero SE	19/06/2024	Approval of Intra-Company Control Agreement with Delivery Hero Stores Holding GmbH Delivery Hero Stores Holding GmbH	For
Delivery Hero SE	19/06/2024	Approval of Intra-Company Control Agreement with H Financial Services Holding GmbH	For
Delivery Hero SE	19/06/2024	Approval of Intra-Company Control Agreement with Delivery Hero Kitchens Holding GmbH	For
Delivery Hero SE	19/06/2024	Approval of Intra-Company Control Agreement with Delivery Hero Innovations Hub GmbH	For
Delivery Hero SE	19/06/2024	Supervisory Board Remuneration Policy	For
Delivery Hero SE	19/06/2024	Supervisory Board Size	For
Delivery Hero SE	19/06/2024	Elect Scott Ferguson as Supervisory Board Member	For
Arima Real Estate Socimi SA	19/06/2024	Individual Accounts and Reports	For
Arima Real Estate Socimi SA	19/06/2024	Allocation of Profits/Dividends	For
Arima Real Estate Socimi SA	19/06/2024	Ratification of Board Acts	For
Arima Real Estate Socimi SA	19/06/2024	Consolidated Accounts and Reports	For
Arima Real Estate Socimi SA	19/06/2024	Remuneration Report	For
Arima Real Estate Socimi SA	19/06/2024	Amendments to Articles (Qualified Majority)	For
Arima Real Estate Socimi SA	19/06/2024	Appointment of Auditor	For
Arima Real Estate Socimi SA	19/06/2024	Elect Luis María Arredondo Malo	For
Arima Real Estate Socimi SA	19/06/2024	Elect Luis Alfonso López de Herrera-Oria	For
Arima Real Estate Socimi SA	19/06/2024	Elect Fernando Bautista Sagües	For
Arima Real Estate Socimi SA	19/06/2024	Elect David Jiménez-Blanco Carrillo de Albornoz	For
Arima Real Estate Socimi SA	19/06/2024	Elect Cato Henning Stonex	For

Arima Real Estate Socimi SA	19/06/2024	Authority to Cancel Treasury Shares and Reduce Capital	For
Arima Real Estate Socimi SA	19/06/2024	Authorisation of Legal Formalities	For
Shionogi & Co. Ltd.	20/06/2024	Allocation of Profits/Dividends	For
Shionogi & Co. Ltd.	20/06/2024	Elect Isao Teshirogi	Against
Shionogi & Co. Ltd.	20/06/2024	Elect Takuko Sawada	For
Shionogi & Co. Ltd.	20/06/2024	Elect Keiichi Ando	For
Shionogi & Co. Ltd.	20/06/2024	Elect Hiroshi Ozaki	For
Shionogi & Co. Ltd.	20/06/2024	Elect Fumi Takatsuki	For
Shionogi & Co. Ltd.	20/06/2024	Elect Takaoki Fujiwara	For
Shionogi & Co. Ltd.	20/06/2024	Elect Shuichi Okuhara	For
Shionogi & Co. Ltd.	20/06/2024	Elect Noriyuki Kishida	For
Recruit Holdings Co. Ltd.	20/06/2024	Elect Masumi Minegishi	For
Recruit Holdings Co. Ltd.	20/06/2024	Elect Hisayuki Idekoba	For
Recruit Holdings Co. Ltd.	20/06/2024	Elect Ayano Senaha	For
Recruit Holdings Co. Ltd.	20/06/2024	Elect Rony Kahan	For
Recruit Holdings Co. Ltd.	20/06/2024	Elect Naoki Izumiya	For
Recruit Holdings Co. Ltd.	20/06/2024	Elect Hiroki Totoki	Against
Recruit Holdings Co. Ltd.	20/06/2024	Elect Keiko Honda	For
Recruit Holdings Co. Ltd.	20/06/2024	Elect Katrina Lake	Against
Recruit Holdings Co. Ltd.	20/06/2024	Elect Yukiko Nagashima @ Yukiko Watanabe	Against
Recruit Holdings Co. Ltd.	20/06/2024	Elect Yoichiro Ogawa	For
Recruit Holdings Co. Ltd.	20/06/2024	Elect Katsuya Natori	For
Recruit Holdings Co. Ltd.	20/06/2024	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	For
Recruit Holdings Co. Ltd.	20/06/2024	Statutory Auditors' Fees	For
Sumitomo Mitsui Trust Holdings Inc.	20/06/2024	Allocation of Profits/Dividends	For
Sumitomo Mitsui Trust Holdings Inc.	20/06/2024	Amendments to Articles - Change of the Company Name	For
Sumitomo Mitsui Trust Holdings Inc.	20/06/2024	Increase in Authorized Capital	For
Sumitomo Mitsui Trust Holdings Inc.	20/06/2024	Elect Toru Takakura	For
Sumitomo Mitsui Trust Holdings Inc.	20/06/2024	Elect Atsushi Kaibara	For
Sumitomo Mitsui Trust Holdings Inc.	20/06/2024	Elect Yasuyuki Suzuki	For
Sumitomo Mitsui Trust Holdings Inc.	20/06/2024	Elect Kazuya Oyama	For
Sumitomo Mitsui Trust Holdings Inc.	20/06/2024	Elect Tetsuo Ohkubo	For
Sumitomo Mitsui Trust Holdings Inc.	20/06/2024	Elect Masaru Hashimoto	For
Sumitomo Mitsui Trust Holdings Inc.	20/06/2024	Elect Toshiaki Nakano	For
Sumitomo Mitsui Trust Holdings Inc.	20/06/2024	Elect Koichi Kato	For
Sumitomo Mitsui Trust Holdings Inc.	20/06/2024	Elect Isao Matsushita	For
Sumitomo Mitsui Trust Holdings Inc.	20/06/2024	Elect Hiroko Kawamoto	For
Sumitomo Mitsui Trust Holdings Inc.	20/06/2024	Elect Nobuaki Katoh	For
Sumitomo Mitsui Trust Holdings Inc.	20/06/2024	Elect Kaoru Kashima @ Kaoru Taya	For
Sumitomo Mitsui Trust Holdings Inc.	20/06/2024	Elect Tomonori Ito	For
Sumitomo Mitsui Trust Holdings Inc.	20/06/2024	Elect Hajime Watanabe	For
Sumitomo Mitsui Trust Holdings Inc.	20/06/2024	Elect Hirokazu Fujita	For
Sumitomo Mitsui Trust Holdings Inc.	20/06/2024	Elect Kazuo Sakakibara	For
Kingfisher Plc	20/06/2024	Accounts and Reports	For
Kingfisher Plc	20/06/2024	Remuneration Report	Against
Kingfisher Plc	20/06/2024	Final Dividend	For
Kingfisher Plc	20/06/2024	Elect Claudia Arney	For
Kingfisher Plc	20/06/2024	Elect Bernard L. Bot	For

Kingfisher Plc	20/06/2024	Elect Catherine Bradley	For
Kingfisher Plc	20/06/2024	Elect Jeff Carr	For
Kingfisher Plc	20/06/2024	Elect Thierry Garnier	For
Kingfisher Plc	20/06/2024	Elect Sophie Gasperment	For
Kingfisher Plc	20/06/2024	Elect Rakhi (Parekh) Goss-Custard	For
Kingfisher Plc	20/06/2024	Elect Bill Lennie	For
Kingfisher Plc	20/06/2024	Appointment of Auditor	For
Kingfisher Plc	20/06/2024	Authority to Set Auditor's Fees	For
Kingfisher Plc	20/06/2024	Authorisation of Political Donations	For
Kingfisher Plc	20/06/2024	Authority to Issue Shares w/ Preemptive Rights	For
Kingfisher Plc	20/06/2024	Authority to Issue Shares w/o Preemptive Rights	For
Kingfisher Plc	20/06/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Kingfisher Plc	20/06/2024	Authority to Repurchase Shares	For
Kingfisher Plc	20/06/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Alten	20/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Alten	20/06/2024	Consolidated Accounts and Reports	For
Alten	20/06/2024	Allocation of Profits/Dividends	For
Alten	20/06/2024	Special Auditors Report on Regulated Agreements	For
Alten	20/06/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Alten	20/06/2024	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For
Alten	20/06/2024	Elect Maryvonne Labeille	For
Alten	20/06/2024	Elect Philippe Tribaudeau	For
Alten	20/06/2024	2024 Remuneration Policy (Board of Directors)	Against
Alten	20/06/2024	2024 Remuneration Policy (Chair and CEO)	For
Alten	20/06/2024	2023 Remuneration Report	For
Alten	20/06/2024	2023 Remuneration of Simon Azoulay, Chair and CEO	For
Alten	20/06/2024	Authority to Repurchase and Reissue Shares	For
Alten	20/06/2024	Authority to Issue Performance Shares and Restricted Shares	For
Alten	20/06/2024	Amendments to Articles Regarding Preference Shares	For
Alten	20/06/2024	Authorisation of Legal Formalities	For
Synergie	20/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Synergie	20/06/2024	Consolidated Accounts and Reports	For
Synergie	20/06/2024	Allocation of Profits	For
Synergie	20/06/2024	Special Auditors Report on Regulated Agreements	For
Synergie	20/06/2024	2024 Remuneration Policy (Corporate Officers)	Against
Synergie	20/06/2024	2024 Remuneration Policy (Chair and CEO)	Against
Synergie	20/06/2024	2024 Remuneration Policy (Deputy CEOs)	Against
Synergie	20/06/2024	2024 Remuneration Policy (Board of Directors)	For
Synergie	20/06/2024	2023 Remuneration Report	Against

Synergie	20/06/2024	2023 Remuneration of Victorien Vaney, Chair and CEO	Against
Synergie	20/06/2024	Elect Julien Vaney	For
Synergie	20/06/2024	Appointment of Auditor for Sustainability Reporting (Name)	For
Synergie	20/06/2024	Authority to Repurchase and Reissue Shares	For
Synergie	20/06/2024	Authority to Cancel Shares and Reduce Capital	For
Synergie	20/06/2024	Amendments to Articles Regarding Deliberations of the Board	For
Synergie	20/06/2024	Authorisation of Legal Formalities	For
Sidetrade	20/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Sidetrade	20/06/2024	Allocation of Profits	For
Sidetrade	20/06/2024	Consolidated Accounts and Reports	For
Sidetrade	20/06/2024	Special Auditors Report on Regulated Agreements	For
Sidetrade	20/06/2024	2023 Directors' Fees	For
Sidetrade	20/06/2024	Authority to Repurchase and Reissue Shares	For
Sidetrade	20/06/2024	Authority to Cancel Shares and Reduce Capital	For
Sidetrade	20/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Sidetrade	20/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Sidetrade	20/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Sidetrade	20/06/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Sidetrade	20/06/2024	Greenshoe	Against
Sidetrade	20/06/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Sidetrade	20/06/2024	Employee Stock Purchase Plan	For
Sidetrade	20/06/2024	Authority to Increase Capital Through Capitalisations	For
Sidetrade	20/06/2024	Authority to Grant Warrants (BSA)	Against
Sidetrade	20/06/2024	Amendments to Article 15 (Board Term Length)	For
Sidetrade	20/06/2024	Elect Olivier Novasque	Against
Sidetrade	20/06/2024	Elect Christelle Dhrif	For
Sidetrade	20/06/2024	Elect Pierre-Yves Dargaud	For
Sidetrade	20/06/2024	Authorisation of Legal Formalities	For
Alstom	20/06/2024	Accounts and Reports	For
Alstom	20/06/2024	Consolidated Accounts and Reports	For
Alstom	20/06/2024	Allocation of Profits	For
Alstom	20/06/2024	Special Auditors Report on Regulated Agreements	For
Alstom	20/06/2024	Elect Caisse de Dépôt et Placement du Quebec (Kim Thomassin)	For
Alstom	20/06/2024	Ratification of Co-option of Philippe Petitcolin	For
Alstom	20/06/2024	Elect Philippe Petitcolin	For
Alstom	20/06/2024	Elect Jay Walder	For
Alstom	20/06/2024	Appointment of Auditor for Sustainability Reporting (PwC)	For

Alstom	20/06/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Alstom	20/06/2024	Amendment to the 2023 Remuneration Policy (Chair and CEO)	For
Alstom	20/06/2024	Amendment to the 2023 Remuneration Policy (Board of Directors)	For
Alstom	20/06/2024	2024 Remuneration Policy (CEO)	For
Alstom	20/06/2024	2024 Remuneration Policy (Chair)	For
Alstom	20/06/2024	2024 Remuneration Policy (Board of Directors)	For
Alstom	20/06/2024	2023 Remuneration Report	For
Alstom	20/06/2024	2023 Remuneration of Henri Poupart-Lafarge, Chair and CEO	For
Alstom	20/06/2024	Authority to Repurchase and Reissue Shares	For
Alstom	20/06/2024	Authority to Cancel Shares and Reduce Capital	For
Alstom	20/06/2024	Authority to Increase Capital Through Capitalisations	For
Alstom	20/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Alstom	20/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Alstom	20/06/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Alstom	20/06/2024	Authority to Set Offering Price of Shares	For
Alstom	20/06/2024	Employee Stock Purchase Plan	For
Alstom	20/06/2024	Stock Purchase Plan for Overseas Employees	For
Alstom	20/06/2024	Greenshoe	For
Alstom	20/06/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Alstom	20/06/2024	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For
Alstom	20/06/2024	Authority to Issue Performance Shares	For
Alstom	20/06/2024	Amendments to Articles Regarding Share Ownership Disclosure Requirements	For
Alstom	20/06/2024	Amendments to Articles Regarding Chair Age Limits	For
Alstom	20/06/2024	Authorisation of Legal Formalities	For
Cyfrowy Polsat SA	20/06/2024	Election of Presiding Chair	For
Cyfrowy Polsat SA	20/06/2024	Compliance with Rules of Convocation	For
Cyfrowy Polsat SA	20/06/2024	Election of Voting Commission	For
Cyfrowy Polsat SA	20/06/2024	Agenda	For
Cyfrowy Polsat SA	20/06/2024	Presentation of Accounts and Reports	For
Cyfrowy Polsat SA	20/06/2024	Presentation of Accounts and Reports (Consolidated)	For
Cyfrowy Polsat SA	20/06/2024	Presentation of Supervisory Board Report (Accounts and Reports; Profit Allocation)	For
Cyfrowy Polsat SA	20/06/2024	Presentation of Supervisory Board Report (Work of the Management Board)	For
Cyfrowy Polsat SA	20/06/2024	Management Board Report	For
Cyfrowy Polsat SA	20/06/2024	Financial Statements	For
Cyfrowy Polsat SA	20/06/2024	Management Board Report (Consolidated)	For
Cyfrowy Polsat SA	20/06/2024	Financial Statements (Consolidated)	For
Cyfrowy Polsat SA	20/06/2024	Supervisory Board Report	For



Cyfrowy Polsat SA	20/06/2024	Remuneration Report	Against
Cyfrowy Polsat SA	20/06/2024	Ratification of Management Board Acts	Abstain
Cyfrowy Polsat SA	20/06/2024	Ratification of Supervisory Board Acts	Abstain
Cyfrowy Polsat SA	20/06/2024	Allocation of Profits	For
Cyfrowy Polsat SA	20/06/2024	Changes to Supervisory Board Composition	For
Cyfrowy Polsat SA	20/06/2024	Remuneration Policy	Against
Cyfrowy Polsat SA	20/06/2024	Amendments to Articles	For
Cyfrowy Polsat SA	20/06/2024	Uniform Text of Articles	For
Dollar Tree Inc	20/06/2024	Elect Richard W. Dreiling	For
Dollar Tree Inc	20/06/2024	Elect Cheryl W. Gris�	For
Dollar Tree Inc	20/06/2024	Elect Daniel J. Heinrich	For
Dollar Tree Inc	20/06/2024	Elect Paul C. Hilal	For
Dollar Tree Inc	20/06/2024	Elect Edward J. Kelly, III	For
Dollar Tree Inc	20/06/2024	Elect Mary A. Laschinger	For
Dollar Tree Inc	20/06/2024	Elect Jeffrey G. Naylor	For
Dollar Tree Inc	20/06/2024	Elect Winnie Y. Park	For
Dollar Tree Inc	20/06/2024	Elect Diane Randolph	For
Dollar Tree Inc	20/06/2024	Elect Bertram L. Scott	For
Dollar Tree Inc	20/06/2024	Elect Stephanie P. Stahl	For
Dollar Tree Inc	20/06/2024	Advisory Vote on Executive Compensation	Against
Dollar Tree Inc	20/06/2024	Ratification of Auditor	For
Dollar Tree Inc	20/06/2024	Shareholder Proposal Regarding Independent Chair	Abstain
Marvell Technology Inc	20/06/2024	Elect Sara C. Andrews	For
Marvell Technology Inc	20/06/2024	Elect William Tudor Brown	For
Marvell Technology Inc	20/06/2024	Elect Brad W. Buss	Against
Marvell Technology Inc	20/06/2024	Elect Daniel Durn	For
Marvell Technology Inc	20/06/2024	Elect Rebecca House	For
Marvell Technology Inc	20/06/2024	Elect Marachel L. Knight	For
Marvell Technology Inc	20/06/2024	Elect Matthew J. Murphy	For
Marvell Technology Inc	20/06/2024	Elect Michael G. Strachan	For
Marvell Technology Inc	20/06/2024	Elect Robert E. Switz	For
Marvell Technology Inc	20/06/2024	Elect Ford Tamer	For
Marvell Technology Inc	20/06/2024	Elect Richard P. Wallace	Against
Marvell Technology Inc	20/06/2024	Advisory Vote on Executive Compensation	Against
Marvell Technology Inc	20/06/2024	Ratification of Auditor	For
Biogen Inc	20/06/2024	Elect Caroline D. Dorsa	Against
Biogen Inc	20/06/2024	Elect Maria C. Freire	For
Biogen Inc	20/06/2024	Elect William A. Hawkins	For
Biogen Inc	20/06/2024	Elect Susan K. Langer	For
Biogen Inc	20/06/2024	Elect Jesus B. Mantas	For
Biogen Inc	20/06/2024	Elect Monish Patolawala	For
Biogen Inc	20/06/2024	Elect Eric K. Rowinsky	For
Biogen Inc	20/06/2024	Elect Stephen A. Sherwin	For
Biogen Inc	20/06/2024	Elect Christopher A. Viehbacher	For
Biogen Inc	20/06/2024	Ratification of Auditor	For
Biogen Inc	20/06/2024	Advisory Vote on Executive Compensation	For
Biogen Inc	20/06/2024	Amendment Regarding Officer Exculpation	Against
Biogen Inc	20/06/2024	Approval of the 2024 Omnibus Equity Plan	For
Biogen Inc	20/06/2024	Approval of the 2024 Employee Stock Purchase Plan	For

EBay Inc.	20/06/2024	Elect Adriane M. Brown	For
EBay Inc.	20/06/2024	Elect Aparna Chennapragda	For
EBay Inc.	20/06/2024	Elect Logan D. Green	For
EBay Inc.	20/06/2024	Elect E. Carol Hayles	For
EBay Inc.	20/06/2024	Elect Jamie Iannone	For
EBay Inc.	20/06/2024	Elect Shripriya Mahesh	For
EBay Inc.	20/06/2024	Elect Paul S. Pressler	For
EBay Inc.	20/06/2024	Elect Zane Rowe	For
EBay Inc.	20/06/2024	Elect Mohak Shroff	For
EBay Inc.	20/06/2024	Elect Perry M. Traquina	For
EBay Inc.	20/06/2024	Ratification of Auditor	For
EBay Inc.	20/06/2024	Advisory Vote on Executive Compensation	Against
Hitachi Ltd.	21/06/2024	Elect Katsumi Ihara	For
Hitachi Ltd.	21/06/2024	Elect Ravi Venkatesan	For
Hitachi Ltd.	21/06/2024	Elect Ikuro Sugawara	For
Hitachi Ltd.	21/06/2024	Elect Isabelle Deschamps	For
Hitachi Ltd.	21/06/2024	Elect Joe E. Harlan	For
Hitachi Ltd.	21/06/2024	Elect Louise Pentland	For
Hitachi Ltd.	21/06/2024	Elect Takatoshi Yamamoto	For
Hitachi Ltd.	21/06/2024	Elect Hiroaki Yoshihara	For
Hitachi Ltd.	21/06/2024	Elect Helmuth Ludwig	For
Hitachi Ltd.	21/06/2024	Elect Keiji Kojima	For
Hitachi Ltd.	21/06/2024	Elect Mitsuaki Nishiyama	For
Hitachi Ltd.	21/06/2024	Elect Toshiaki Higashihara	For
Nitto Denko Corporation	21/06/2024	Allocation of Profits/Dividends	For
Nitto Denko Corporation	21/06/2024	Elect Hideo Takasaki	For
Nitto Denko Corporation	21/06/2024	Elect Yosuke Miki	For
Nitto Denko Corporation	21/06/2024	Elect Yasuhiro Iseyama	For
Nitto Denko Corporation	21/06/2024	Elect Yasuhito Owaki	For
Nitto Denko Corporation	21/06/2024	Elect Tatsuya Akagi	For
Nitto Denko Corporation	21/06/2024	Elect Yoichiro Furuse	For
Nitto Denko Corporation	21/06/2024	Elect Lai Yong Wong	For
Nitto Denko Corporation	21/06/2024	Elect Michitaka Sawada	For
Nitto Denko Corporation	21/06/2024	Elect Yasuhiro Yamada	For
Nitto Denko Corporation	21/06/2024	Elect Mariko Eto @ Mariko Morokawa	For
Nitto Denko Corporation	21/06/2024	Elect Kiyoshi Sono	For
Nitto Denko Corporation	21/06/2024	Elect Tsuyoki Hattori	For
Daiwa Securities Group Inc	21/06/2024	Elect Seiji Nakata	For
Daiwa Securities Group Inc	21/06/2024	Elect Akihiko Ogino	For
Daiwa Securities Group Inc	21/06/2024	Elect Shinsuke Niizuma	For
Daiwa Securities Group Inc	21/06/2024	Elect Keiko Tashiro	For
Daiwa Securities Group Inc	21/06/2024	Elect Eiji Sato	For
Daiwa Securities Group Inc	21/06/2024	Elect Sachiko Hanaoka	For
Daiwa Securities Group Inc	21/06/2024	Elect Eriko Kawai	For
Daiwa Securities Group Inc	21/06/2024	Elect Katsuyuki Nishikawa	For
Daiwa Securities Group Inc	21/06/2024	Elect Toshio Iwamoto	For
Daiwa Securities Group Inc	21/06/2024	Elect Yumiko Murakami	For
Daiwa Securities Group Inc	21/06/2024	Elect Noriko Iki	For
Daiwa Securities Group Inc	21/06/2024	Elect Mami Yunoki @ Mami Kato	For
Informa Plc	21/06/2024	Elect John Rishton	For
Informa Plc	21/06/2024	Elect Stephen A. Carter	For

Informa Plc	21/06/2024	Elect Mary T. McDowell	For
Informa Plc	21/06/2024	Elect Gareth Wright	For
Informa Plc	21/06/2024	Elect Gill Whitehead	For
Informa Plc	21/06/2024	Elect Louise Smalley	For
Informa Plc	21/06/2024	Elect Patrick Martell	For
Informa Plc	21/06/2024	Elect Joanne Wilson	Against
Informa Plc	21/06/2024	Elect Zheng Yin	For
Informa Plc	21/06/2024	Elect Andrew Ransom	Against
Informa Plc	21/06/2024	Accounts and Reports	For
Informa Plc	21/06/2024	Remuneration Report	Against
Informa Plc	21/06/2024	Remuneration Policy	For
Informa Plc	21/06/2024	Final Dividend	For
Informa Plc	21/06/2024	Appointment of Auditor	For
Informa Plc	21/06/2024	Authority to Set Auditor's Fees	For
Informa Plc	21/06/2024	Authorisation of Political Donations	For
Informa Plc	21/06/2024	Authority to Issue Shares w/ Preemptive Rights	For
Informa Plc	21/06/2024	Authority to Issue Shares w/o Preemptive Rights	For
Informa Plc	21/06/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Informa Plc	21/06/2024	Authority to Repurchase Shares	For
Informa Plc	21/06/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Comgest Growth Plc - Comgest Growth	21/06/2024	Authority to Set Auditor's Fees	For
Qiagen NV	21/06/2024	Accounts and Reports	For
Qiagen NV	21/06/2024	Remuneration Report	For
Qiagen NV	21/06/2024	Ratification of Management Acts	Abstain
Qiagen NV	21/06/2024	Ratification of Supervisory Board Acts	Abstain
Qiagen NV	21/06/2024	Elect Metin Colpan	For
Qiagen NV	21/06/2024	Elect Toralf Haag	For
Qiagen NV	21/06/2024	Elect Ross L. Levine	For
Qiagen NV	21/06/2024	Elect Elaine Mardis	For
Qiagen NV	21/06/2024	Elect Eva Pisa	For
Qiagen NV	21/06/2024	Elect Lawrence A. Rosen	For
Qiagen NV	21/06/2024	Elect Stephen H. Rusckowski	For
Qiagen NV	21/06/2024	Elect Elizabeth E. Tallett	For
Qiagen NV	21/06/2024	Elect Bert van Meurs	For
Qiagen NV	21/06/2024	Elect Eva van Pelt	For
Qiagen NV	21/06/2024	Elect Thierry Bernard	For
Qiagen NV	21/06/2024	Elect Roland Sackers	For
Qiagen NV	21/06/2024	Supervisory board Remuneration Policy	Against
Qiagen NV	21/06/2024	Directors' Fees	Against
Qiagen NV	21/06/2024	Appointment of Auditor for 2024	For
Qiagen NV	21/06/2024	Appointment of Auditor for 2025	For
Qiagen NV	21/06/2024	Authority to Issue Shares w/ Preemptive Rights	Against
Qiagen NV	21/06/2024	Authority to Suppress Preemptive Rights	For
Qiagen NV	21/06/2024	Authority to Repurchase Shares	For
Qiagen NV	21/06/2024	Capitalisation of Reserves	For
Qiagen NV	21/06/2024	Cancellation of Fractional Shares	For

Virbac SA	21/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Virbac SA	21/06/2024	Consolidated Accounts and Reports	For
Virbac SA	21/06/2024	Allocation of Profits/Dividends	For
Virbac SA	21/06/2024	Special Auditors Report on Regulated Agreements	For
Virbac SA	21/06/2024	Elect Marie-Hélène Dick	Against
Virbac SA	21/06/2024	Elect Solène Madelpuech	For
Virbac SA	21/06/2024	Ratification of the Co-option of Olivier Charmeil	Against
Virbac SA	21/06/2024	Elect Rodolphe Durand as Censor	Against
Virbac SA	21/06/2024	Appointment of Auditor for Sustainability Reporting (Y Nexia)	For
Virbac SA	21/06/2024	2023 Remuneration Report (Board of Directors)	For
Virbac SA	21/06/2024	2023 Remuneration Report (CEO and Deputy CEOs)	Against
Virbac SA	21/06/2024	2023 Remuneration of Marie-Hélène Dick-Madelpuech, Chair	For
Virbac SA	21/06/2024	2023 Remuneration of Sébastien Huron, CEO	Against
Virbac SA	21/06/2024	2023 Remuneration of Habib Ramdani, Deputy CEO	Against
Virbac SA	21/06/2024	2023 Remuneration of Marc Bistuer, Deputy CEO	Against
Virbac SA	21/06/2024	2024 Remuneration Policy (Chair)	For
Virbac SA	21/06/2024	2024 Remuneration Policy (Board of Directors)	For
Virbac SA	21/06/2024	2024 Remuneration Policy (CEO)	For
Virbac SA	21/06/2024	2024 Remuneration Policy (Habib Ramdani, Deputy CEO)	For
Virbac SA	21/06/2024	2024 Remuneration Policy (Marc Bistuer, Deputy CEO)	For
Virbac SA	21/06/2024	2024 Directors' Fees	For
Virbac SA	21/06/2024	Authority to Repurchase and Reissue Shares	For
Virbac SA	21/06/2024	Authority to Issue Performance Shares	For
Virbac SA	21/06/2024	Amendments to Articles Regarding Deputy CEO	For
Virbac SA	21/06/2024	Authorisation of Legal Formalities	For
Fujitsu Limited	24/06/2024	Elect Hidenori Furuta	For
Fujitsu Limited	24/06/2024	Elect Takahito Tokita	For
Fujitsu Limited	24/06/2024	Elect Takeshi Isobe	For
Fujitsu Limited	24/06/2024	Elect Hiroki Hiramatsu	For
Fujitsu Limited	24/06/2024	Elect Chiaki Mukai	For
Fujitsu Limited	24/06/2024	Elect Yoshiko Kojo	For
Fujitsu Limited	24/06/2024	Elect Kenichiro Sasae	For
Fujitsu Limited	24/06/2024	Elect Byron Gill	For
Fujitsu Limited	24/06/2024	Elect Takuya Hirano	For
Fujitsu Limited	24/06/2024	Elect Yuichi Koseki	For
Fujitsu Limited	24/06/2024	Elect Hideo Makuta	For
Fujitsu Limited	24/06/2024	Amendment to the Equity Compensation Plan	For
Fujitsu Limited	24/06/2024	Amendment to the Restricted Share Unit Plan	For
Yamaha Corporation	24/06/2024	Allocation of Profits/Dividends	For
Yamaha Corporation	24/06/2024	Elect Takuya Nakata	For
Yamaha Corporation	24/06/2024	Elect Atsushi Yamaura	For

Yamaha Corporation	24/06/2024	Elect Yoshihiro Hidaka	Against
Yamaha Corporation	24/06/2024	Elect Mikio Fujitsuka	For
Yamaha Corporation	24/06/2024	Elect Paul Candland	For
Yamaha Corporation	24/06/2024	Elect Hiromichi Shinohara	For
Yamaha Corporation	24/06/2024	Elect Naoko Yoshizawa	For
Yamaha Corporation	24/06/2024	Elect Naho Ebata @ Naho Kida	For
Mo-Bruk SA	24/06/2024	Election of Presiding Chair	For
Mo-Bruk SA	24/06/2024	Compliance with Rules of Convocation	For
Mo-Bruk SA	24/06/2024	Agenda	For
Mo-Bruk SA	24/06/2024	Presentation of Supervisory and Management Board Report	For
Mo-Bruk SA	24/06/2024	Presentation of Accounts and Reports	For
Mo-Bruk SA	24/06/2024	Presentation of Accounts and Reports (Consolidated)	For
Mo-Bruk SA	24/06/2024	Supervisory Board Report	Abstain
Mo-Bruk SA	24/06/2024	Accounts and Reports	For
Mo-Bruk SA	24/06/2024	Accounts and Reports (Consolidated)	For
Mo-Bruk SA	24/06/2024	Allocation of Dividends	For
Mo-Bruk SA	24/06/2024	Ratification of Supervisory Board Acts	Abstain
Mo-Bruk SA	24/06/2024	Ratification of Management Acts	Abstain
Mo-Bruk SA	24/06/2024	Board Size	For
Mo-Bruk SA	24/06/2024	Changes to the Supervisory Board Composition	For
Mo-Bruk SA	24/06/2024	Remuneration Report	Abstain
Mo-Bruk SA	24/06/2024	Transaction of Other Business	Against
Apollo Global Management Inc	24/06/2024	Elect Marc A. Beilinson	For
Apollo Global Management Inc	24/06/2024	Elect James R. Belardi	For
Apollo Global Management Inc	24/06/2024	Elect Jessica M. Bibliowicz	For
Apollo Global Management Inc	24/06/2024	Elect Walter J. Clayton III	For
Apollo Global Management Inc	24/06/2024	Elect Michael E. Ducey	For
Apollo Global Management Inc	24/06/2024	Elect Kerry Murphy Healey	For
Apollo Global Management Inc	24/06/2024	Elect Mitra Hormozi	For
Apollo Global Management Inc	24/06/2024	Elect Pamela J. Joyner	For
Apollo Global Management Inc	24/06/2024	Elect Scott M. Kleinman	For
Apollo Global Management Inc	24/06/2024	Elect Alvin B. Krongard	For
Apollo Global Management Inc	24/06/2024	Elect Pauline D.E. Richards	For
Apollo Global Management Inc	24/06/2024	Elect Marc Rowan	For
Apollo Global Management Inc	24/06/2024	Elect David Simon	Against
Apollo Global Management Inc	24/06/2024	Elect Lynn C. Swann	For
Apollo Global Management Inc	24/06/2024	Elect Patrick Toomey	For
Apollo Global Management Inc	24/06/2024	Elect James C. Zelter	For
Apollo Global Management Inc	24/06/2024	Ratification of Auditor	For
Toray Industries Inc	25/06/2024	Allocation of Profits/Dividends	For
Toray Industries Inc	25/06/2024	Elect Akihiro Nikkaku	Against
Toray Industries Inc	25/06/2024	Elect Mitsuo Oya	For
Toray Industries Inc	25/06/2024	Elect Satoru Hagiwara	For
Toray Industries Inc	25/06/2024	Elect Kazuyuki Adachi	For
Toray Industries Inc	25/06/2024	Elect Kazuhiko Shuto	For
Toray Industries Inc	25/06/2024	Elect Tetsuya Tsunekawa	For
Toray Industries Inc	25/06/2024	Elect Masahiko Okamoto	For
Toray Industries Inc	25/06/2024	Elect Kunio Ito	For

Toray Industries Inc	25/06/2024	Elect Ryoji Noyori	For
Toray Industries Inc	25/06/2024	Elect Susumu Kaminaga	For
Toray Industries Inc	25/06/2024	Elect Kazuo Futagawa	Against
Toray Industries Inc	25/06/2024	Elect Yuko Harayama	For
Toray Industries Inc	25/06/2024	Bonus	For
Asahi Kasei Corp	25/06/2024	Elect Hideki Kobori	Against
Asahi Kasei Corp	25/06/2024	Elect Koshiro Kudo	For
Asahi Kasei Corp	25/06/2024	Elect Kazushi Kuse	For
Asahi Kasei Corp	25/06/2024	Elect Toshiyasu Horie	For
Asahi Kasei Corp	25/06/2024	Elect Hiroki Ideguchi	For
Asahi Kasei Corp	25/06/2024	Elect Masatsugu Kawase	For
Asahi Kasei Corp	25/06/2024	Elect Tsuyoshi Okamoto	For
Asahi Kasei Corp	25/06/2024	Elect Yuko Maeda	For
Asahi Kasei Corp	25/06/2024	Elect Chieko Matsuda	For
Asahi Kasei Corp	25/06/2024	Elect Yoshinori Yamashita	For
Sony Group Corporation	25/06/2024	Elect Kenichiro Yoshida	For
Sony Group Corporation	25/06/2024	Elect Hiroki Totoki	For
Sony Group Corporation	25/06/2024	Elect Yoshihiko Hatanaka	For
Sony Group Corporation	25/06/2024	Elect Wendy Becker	For
Sony Group Corporation	25/06/2024	Elect Sakie Akiyama	For
Sony Group Corporation	25/06/2024	Elect Keiko Kishigami	For
Sony Group Corporation	25/06/2024	Elect Joseph A. Kraft Jr.	For
Sony Group Corporation	25/06/2024	Elect Neil Hunt	For
Sony Group Corporation	25/06/2024	Elect William Morrow	For
Sony Group Corporation	25/06/2024	Elect Shingo Konomoto	For
Nomura Holdings	25/06/2024	Elect Koji Nagai	For
Nomura Holdings	25/06/2024	Elect Kentaro Okuda	For
Nomura Holdings	25/06/2024	Elect Yutaka Nakajima	For
Nomura Holdings	25/06/2024	Elect Shoji Ogawa	For
Nomura Holdings	25/06/2024	Elect Laura Simone Unger	For
Nomura Holdings	25/06/2024	Elect Victor Chu Lap Lik	For
Nomura Holdings	25/06/2024	Elect J. Christopher Giancarlo	For
Nomura Holdings	25/06/2024	Elect Patricia Mosser	For
Nomura Holdings	25/06/2024	Elect Takahisa Takahara	Against
Nomura Holdings	25/06/2024	Elect Miyuki Ishiguro	For
Nomura Holdings	25/06/2024	Elect Masahiro Ishizuka	For
Nomura Holdings	25/06/2024	Elect Taku Oshima	For
Takeda Pharmaceutical Co	26/06/2024	Allocation of Profits/Dividends	For
Takeda Pharmaceutical Co	26/06/2024	Elect Christophe Weber	For
Takeda Pharmaceutical Co	26/06/2024	Elect Andrew Plump	For
Takeda Pharmaceutical Co	26/06/2024	Elect Milano Furuta	For
Takeda Pharmaceutical Co	26/06/2024	Elect Masami Iijima	For
Takeda Pharmaceutical Co	26/06/2024	Elect Ian T. Clark	For
Takeda Pharmaceutical Co	26/06/2024	Elect Steven Gillis	For
Takeda Pharmaceutical Co	26/06/2024	Elect John M. Maraganore	For
Takeda Pharmaceutical Co	26/06/2024	Elect Michel Orsinger	For
Takeda Pharmaceutical Co	26/06/2024	Elect Miki Tsusaka	For
Takeda Pharmaceutical Co	26/06/2024	Elect Emiko Higashi	For
Takeda Pharmaceutical Co	26/06/2024	Elect Koji Hatsukawa	For
Takeda Pharmaceutical Co	26/06/2024	Elect Yoshiaki Fujimori	For
Takeda Pharmaceutical Co	26/06/2024	Elect Kimberly A. Reed	For

Takeda Pharmaceutical Co	26/06/2024	Elect Jean-Luc Butel	For
Takeda Pharmaceutical Co	26/06/2024	Bonus	For
T&D Holdings Inc.	26/06/2024	Allocation of Profits/Dividends	For
T&D Holdings Inc.	26/06/2024	Elect Hirohisa Uehara	For
T&D Holdings Inc.	26/06/2024	Elect Masahiko Moriyama	For
T&D Holdings Inc.	26/06/2024	Elect Hotaka Nagai	For
T&D Holdings Inc.	26/06/2024	Elect Yoko Futami	For
T&D Holdings Inc.	26/06/2024	Elect Kensaku Watanabe	For
T&D Holdings Inc.	26/06/2024	Elect Masazumi Kato	For
T&D Holdings Inc.	26/06/2024	Elect Kenji Fuma	For
T&D Holdings Inc.	26/06/2024	Elect Naoki Soejima	For
T&D Holdings Inc.	26/06/2024	Elect Mutsuro Kitahara	For
T&D Holdings Inc.	26/06/2024	Elect Takasi Ikawa	For
T&D Holdings Inc.	26/06/2024	Elect Takashi Tojo	For
T&D Holdings Inc.	26/06/2024	Elect Shinnosuke Yamada	For
T&D Holdings Inc.	26/06/2024	Elect Atsuko Taishido	For
T&D Holdings Inc.	26/06/2024	Elect Koji Nitto	For
T&D Holdings Inc.	26/06/2024	Elect Yuichiro Shinma as Alternate Audit Committee Director	For
SG Holdings Co. Ltd.	26/06/2024	Elect Eiichi Kuriwada	For
SG Holdings Co. Ltd.	26/06/2024	Elect Hidekazu Matsumoto	For
SG Holdings Co. Ltd.	26/06/2024	Elect Masahide Motomura	For
SG Holdings Co. Ltd.	26/06/2024	Elect Katsuhiko Kawanago	For
SG Holdings Co. Ltd.	26/06/2024	Elect Kimiaki Sasamori	For
SG Holdings Co. Ltd.	26/06/2024	Elect Mika Takaoka	For
SG Holdings Co. Ltd.	26/06/2024	Elect Osami Sagisaka	For
SG Holdings Co. Ltd.	26/06/2024	Elect Masato Akiyama	For
Econocom Group SE	26/06/2024	Appointment of Auditor and Authority to Set Fees	For
Econocom Group SE	26/06/2024	Appointment of Auditor for Sustainability Reporting	For
Econocom Group SE	26/06/2024	Elect Sophie Guieysse to the Board of Directors	For
Econocom Group SE	26/06/2024	Authorisation of Legal Formalities	For
Allegro.EU Societe Anonyme	26/06/2024	Accounts and Reports	For
Allegro.EU Societe Anonyme	26/06/2024	Accounts and Reports (Consolidated Accounts)	For
Allegro.EU Societe Anonyme	26/06/2024	Allocation of Profits	For
Allegro.EU Societe Anonyme	26/06/2024	Remuneration Policy	Against
Allegro.EU Societe Anonyme	26/06/2024	Remuneration Report	Against
Allegro.EU Societe Anonyme	26/06/2024	Ratify Roy Peticucci's Acts	Abstain
Allegro.EU Societe Anonyme	26/06/2024	Ratify Jonathan Easticks Acts	Abstain
Allegro.EU Societe Anonyme	26/06/2024	Ratify Darren Richard Hustons Acts	Abstain
Allegro.EU Societe Anonyme	26/06/2024	Ratify Pedro Arnt's Acts	Abstain
Allegro.EU Societe Anonyme	26/06/2024	Ratify David Barkers Acts	Abstain
Allegro.EU Societe Anonyme	26/06/2024	Ratify Clara Nustelings Acts	Abstain
Allegro.EU Societe Anonyme	26/06/2024	Ratify Pawel Padusinski's Acts	Abstain
Allegro.EU Societe Anonyme	26/06/2024	Ratify Nancy Cruickshanks Acts	Abstain
Allegro.EU Societe Anonyme	26/06/2024	Ratify Richard Sanders' Acts	Abstain
Allegro.EU Societe Anonyme	26/06/2024	Ratify Catherine Faiers' Acts	Abstain
Allegro.EU Societe Anonyme	26/06/2024	Ratify Tomasz Suchanski's Acts	Abstain
Allegro.EU Societe Anonyme	26/06/2024	Resignation of Pawel Padusinski	For

Allegro.EU Societe Anonyme	26/06/2024	Resignation of Darren Richard Huston	For
Allegro.EU Societe Anonyme	26/06/2024	Resignation of Clara Nusteling	For
Allegro.EU Societe Anonyme	26/06/2024	Elect Gary McGann to the board of Directors	For
Allegro.EU Societe Anonyme	26/06/2024	Elect Laurence Bourdon-Tracol to the board of Directors	For
Allegro.EU Societe Anonyme	26/06/2024	Ratification of Auditor's Acts	Abstain
Allegro.EU Societe Anonyme	26/06/2024	Appointment of Auditor	For
OPENJOBMETIS	26/06/2024	Amendment to Remuneration Policy	Against
OPENJOBMETIS	26/06/2024	Increase in Director's Fees	For
Dino Polska SA	26/06/2024	Election of Presiding Chair	For
Dino Polska SA	26/06/2024	Compliance with Rules of Convocation	For
Dino Polska SA	26/06/2024	Agenda	For
Dino Polska SA	26/06/2024	Presentation of Management Board Activity Report	For
Dino Polska SA	26/06/2024	Presentation of Financial Statements	For
Dino Polska SA	26/06/2024	Presentation of Financial Statements (Consolidated)	For
Dino Polska SA	26/06/2024	Presentation of Allocation of Profits Proposal	For
Dino Polska SA	26/06/2024	Presentation of Supervisory Board Activity Report	For
Dino Polska SA	26/06/2024	Presentation of Supervisory Board Report (Company's Activity; Financial Statements; Allocation of Profits)	For
Dino Polska SA	26/06/2024	Supervisory Board Report on its Activities	For
Dino Polska SA	26/06/2024	Presentation of Motion to Approve Management Board Report	For
Dino Polska SA	26/06/2024	Presentation of Motion to Approve Financial Statements	For
Dino Polska SA	26/06/2024	Presentation of Motion to Approve Financial Statements (Consolidated)	For
Dino Polska SA	26/06/2024	Presentation of Motion to Approve Allocation of Profits	For
Dino Polska SA	26/06/2024	Presentation of Motion to Ratify Management and Supervisory Board Acts	For
Dino Polska SA	26/06/2024	Management Board Report	For
Dino Polska SA	26/06/2024	Financial Statements	For
Dino Polska SA	26/06/2024	Financial Statements (Consolidated)	For
Dino Polska SA	26/06/2024	Allocation of Dividends	For
Dino Polska SA	26/06/2024	Ratification of Management Acts	Abstain
Dino Polska SA	26/06/2024	Ratification of Supervisory Board Acts	Abstain
Dino Polska SA	26/06/2024	Remuneration Report	Against
Dino Polska SA	26/06/2024	Remuneration Policy	For
Dino Polska SA	26/06/2024	Board Size	Against
Dino Polska SA	26/06/2024	Changes to Supervisory Board Composition	Against
Dino Polska SA	26/06/2024	Supervisory Board Fees	Abstain
NVIDIA Corp	26/06/2024	Elect Robert K. Burgess	For
NVIDIA Corp	26/06/2024	Elect Tench Coxe	For
NVIDIA Corp	26/06/2024	Elect John O. Dabiri	For
NVIDIA Corp	26/06/2024	Elect Persis S. Drell	For
NVIDIA Corp	26/06/2024	Elect Jen-Hsun Huang	For
NVIDIA Corp	26/06/2024	Elect Dawn Hudson	Against



NVIDIA Corp	26/06/2024	Elect Harvey C. Jones	For
NVIDIA Corp	26/06/2024	Elect Melissa B. Lora	For
NVIDIA Corp	26/06/2024	Elect Stephen C. Neal	For
NVIDIA Corp	26/06/2024	Elect A. Brooke Seawell	Against
NVIDIA Corp	26/06/2024	Elect Aarti Shah	For
NVIDIA Corp	26/06/2024	Elect Mark A. Stevens	For
NVIDIA Corp	26/06/2024	Advisory Vote on Executive Compensation	Against
NVIDIA Corp	26/06/2024	Ratification of Auditor	For
NVIDIA Corp	26/06/2024	Shareholder Proposal Regarding Simple Majority Vote	For
Shin-Etsu Chemical Co. Ltd.	27/06/2024	Allocation of Profits/Dividends	For
Shin-Etsu Chemical Co. Ltd.	27/06/2024	Elect Fumio Akiya	For
Shin-Etsu Chemical Co. Ltd.	27/06/2024	Elect Yasuhiko Saito	For
Shin-Etsu Chemical Co. Ltd.	27/06/2024	Elect Susumu Ueno	For
Shin-Etsu Chemical Co. Ltd.	27/06/2024	Elect Masahiko Todoroki	For
Shin-Etsu Chemical Co. Ltd.	27/06/2024	Elect Hiroshi Komiyama	For
Shin-Etsu Chemical Co. Ltd.	27/06/2024	Elect Kuniharu Nakamura	For
Shin-Etsu Chemical Co. Ltd.	27/06/2024	Elect Michael H. McGarry	For
Shin-Etsu Chemical Co. Ltd.	27/06/2024	Elect Mariko Hasegawa	For
Shin-Etsu Chemical Co. Ltd.	27/06/2024	Elect Takashi Hibino	For
Shin-Etsu Chemical Co. Ltd.	27/06/2024	Equity Compensation Plan	For
Hoya Corporation	27/06/2024	Elect Hiroaki Yoshihara	For
Hoya Corporation	27/06/2024	Elect Yasuyuki Abe	For
Hoya Corporation	27/06/2024	Elect Takayo Hasegawa	Against
Hoya Corporation	27/06/2024	Elect Mika Nishimura	For
Hoya Corporation	27/06/2024	Elect Mototsugu Sato	Against
Hoya Corporation	27/06/2024	Elect Eiichiro Ikeda	For
Hoya Corporation	27/06/2024	Elect Ryo Hirooka	For
Nintendo Co. Ltd	27/06/2024	Allocation of Profits/Dividends	For
Nintendo Co. Ltd	27/06/2024	Elect Shuntaro Furukawa	For
Nintendo Co. Ltd	27/06/2024	Elect Shigeru Miyamoto	For
Nintendo Co. Ltd	27/06/2024	Elect Shinya Takahashi	For
Nintendo Co. Ltd	27/06/2024	Elect Satoru Shibata	For
Nintendo Co. Ltd	27/06/2024	Elect Ko Shiota	For
Nintendo Co. Ltd	27/06/2024	Elect Yusuke Beppu	For
Nintendo Co. Ltd	27/06/2024	Elect Chris Meledandri	For
Nintendo Co. Ltd	27/06/2024	Elect Miyoko Demay	For
Nintendo Co. Ltd	27/06/2024	Elect Takuya Yoshimura	Against
Nintendo Co. Ltd	27/06/2024	Elect Katsuhiko Umeyama	For
Nintendo Co. Ltd	27/06/2024	Elect Asa Shinkawa	For
Nintendo Co. Ltd	27/06/2024	Elect Eiko Osawa	For
Nintendo Co. Ltd	27/06/2024	Elect Keiko Akashi	For
Nintendo Co. Ltd	27/06/2024	Non-Audit Committee Directors' Fees	For
Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Allocation of Profits/Dividends	For
Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Elect Mariko Fujii	For
Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Elect Keiko Honda	For
Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Elect Kaoru Kato	For
Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Elect Satoko Kuwabara @ Satoko Ota	For
Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Elect Hirofumi Nomoto	Against
Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Elect Mari Elka Pangestu	For
Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Elect Hiroshi Shimizu	For

Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Elect David Sneider	For
Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Elect Koichi Tsuji	For
Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Elect Kenichi Miyanaga	For
Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Elect Ryoichi Shinke	For
Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Elect Kanetsugu Mike	For
Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Elect Hironori Kamezawa	For
Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Elect Iwao Nagashima	For
Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Elect Junichi Hanzawa	For
Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Elect Makoto Kobayashi	For
Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Shareholder Proposal Regarding Directors' Climate Change-Related Competencies	For
Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	For
Sumitomo Mitsui Financial Group Inc	27/06/2024	Allocation of Profits/Dividends	For
Sumitomo Mitsui Financial Group Inc	27/06/2024	Amendments to Articles	For
Sumitomo Mitsui Financial Group Inc	27/06/2024	Elect Takeshi Kunibe	For
Sumitomo Mitsui Financial Group Inc	27/06/2024	Elect Toru Nakashima	For
Sumitomo Mitsui Financial Group Inc	27/06/2024	Elect Teiko Kudo	For
Sumitomo Mitsui Financial Group Inc	27/06/2024	Elect Fumihiko Ito	For
Sumitomo Mitsui Financial Group Inc	27/06/2024	Elect Toshihiro Isshiki	For
Sumitomo Mitsui Financial Group Inc	27/06/2024	Elect Yoshiyuki Gono	For
Sumitomo Mitsui Financial Group Inc	27/06/2024	Elect Shozo Yamazaki	For
Sumitomo Mitsui Financial Group Inc	27/06/2024	Elect Sonosuke Kadonaga	For
Sumitomo Mitsui Financial Group Inc	27/06/2024	Elect Yoshinobu Tsutsui	For
Sumitomo Mitsui Financial Group Inc	27/06/2024	Elect Katsuyoshi Shimbo	For
Sumitomo Mitsui Financial Group Inc	27/06/2024	Elect Eriko Sakurai	For
Sumitomo Mitsui Financial Group Inc	27/06/2024	Elect Charles D. Lake II	For
Sumitomo Mitsui Financial Group Inc	27/06/2024	Elect Jenifer S. Rogers	For
Sumitomo Mitsui Financial Group Inc	27/06/2024	Shareholder Proposal Regarding Directors' Climate Change-Related Competencies	For
Sumitomo Mitsui Financial Group Inc	27/06/2024	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	For
BOC Hong Kong(Hldgs)	27/06/2024	Accounts and Reports	For
BOC Hong Kong(Hldgs)	27/06/2024	Allocation of Profits/Dividends	For
BOC Hong Kong(Hldgs)	27/06/2024	Elect LIN Jingzhen	Against
BOC Hong Kong(Hldgs)	27/06/2024	Elect CHOI Koon Shum	For
BOC Hong Kong(Hldgs)	27/06/2024	Elect Quinn LAW Yee Kwan	For
BOC Hong Kong(Hldgs)	27/06/2024	Elect LIP Sai Wo	For
BOC Hong Kong(Hldgs)	27/06/2024	Elect Frederick MA Si-hang	For
BOC Hong Kong(Hldgs)	27/06/2024	Appointment of Auditor and Authority to Set Fees	For
BOC Hong Kong(Hldgs)	27/06/2024	Authority to Issue Shares w/o Preemptive Rights	For
BOC Hong Kong(Hldgs)	27/06/2024	Authority to Repurchase Shares	For
Equasens	27/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Equasens	27/06/2024	Ratification of Auditor's Acts	For
Equasens	27/06/2024	Consolidated Accounts and Reports	For
Equasens	27/06/2024	Allocation of Profits/Dividends	For
Equasens	27/06/2024	Special Auditors Report on Regulated Agreements	For
Equasens	27/06/2024	Elect Sophie Mayeux	Against

Equasens	27/06/2024	Appointment of Auditor for Sustainability Reporting (BM&A)	For
Equasens	27/06/2024	2023 Remuneration Report	For
Equasens	27/06/2024	2023 Remuneration of Thierry Chapusot, Chair	For
Equasens	27/06/2024	2023 Remuneration of Dominique Pautrat, former CEO (until April 22, 2022) and Director	For
Equasens	27/06/2024	2023 Remuneration of Denis Supplisson, CEO (since April 22, 2022)	For
Equasens	27/06/2024	2023 Remuneration of Grégoire De Rotalier, Deputy CEO	For
Equasens	27/06/2024	2024 Remuneration Policy (Chair)	For
Equasens	27/06/2024	2024 Remuneration Policy (CEO)	For
Equasens	27/06/2024	2024 Remuneration Policy (Grégoire De Rotalier, Deputy CEO)	For
Equasens	27/06/2024	2024 Remuneration Policy (Damien Valicon, Deputy CEO since April 1, 2024)	Against
Equasens	27/06/2024	2024 Remuneration Policy (Board of Directors)	For
Equasens	27/06/2024	2024 Directors' Fees	For
Equasens	27/06/2024	Authority to Repurchase and Reissue Shares	For
Equasens	27/06/2024	Authorisation of Legal Formalities	For
3i Group plc	27/06/2024	Accounts and Reports	For
3i Group plc	27/06/2024	Remuneration Report	For
3i Group plc	27/06/2024	Final Dividend	For
3i Group plc	27/06/2024	Elect Simon A. Borrows	For
3i Group plc	27/06/2024	Elect Stephen Daintith	Against
3i Group plc	27/06/2024	Elect Jasi Halai	For
3i Group plc	27/06/2024	Elect James Hatchley	For
3i Group plc	27/06/2024	Elect David Hutchison	Against
3i Group plc	27/06/2024	Elect Lesley Knox	For
3i Group plc	27/06/2024	Elect Coline McConville	For
3i Group plc	27/06/2024	Elect Peter McKellar	For
3i Group plc	27/06/2024	Elect Alexandra Schaapveld	For
3i Group plc	27/06/2024	Appointment of Auditor	For
3i Group plc	27/06/2024	Authority to Set Auditor's Fees	For
3i Group plc	27/06/2024	Authorisation of Political Donations	For
3i Group plc	27/06/2024	Authority to Issue Shares w/ Preemptive Rights	For
3i Group plc	27/06/2024	Authority to Issue Shares w/o Preemptive Rights	For
3i Group plc	27/06/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
3i Group plc	27/06/2024	Authority to Repurchase Shares	For
3i Group plc	27/06/2024	Authority to Set General Meeting Notice Period at 14 Days	For
IREN S.P.A.	27/06/2024	Elect Paola Girdinio	For
IREN S.P.A.	27/06/2024	Accounts and Reports	For
IREN S.P.A.	27/06/2024	Allocation of Dividends	For
IREN S.P.A.	27/06/2024	Remuneration Policy	Against
IREN S.P.A.	27/06/2024	Remuneration Report	For
IREN S.P.A.	27/06/2024	Increase in Directors' Fees (Directors with Executive Powers)	For

IREN S.P.A.	27/06/2024	List Presented by FSU S.r.l., FCT Holding S.p.A. and Comune di Reggio Emilia	Abstain
IREN S.P.A.	27/06/2024	List Presented by Group of Institutional Investors representing 3.04% of Share Capital	For
IREN S.P.A.	27/06/2024	Statutory Auditors' Fees	For
Salesforce Inc	27/06/2024	Elect Marc R. Benioff	For
Salesforce Inc	27/06/2024	Elect Laura Alber	Against
Salesforce Inc	27/06/2024	Elect Craig A. Conway	For
Salesforce Inc	27/06/2024	Elect Arnold W. Donald	For
Salesforce Inc	27/06/2024	Elect Parker Harris	For
Salesforce Inc	27/06/2024	Elect Neelie Kroes	For
Salesforce Inc	27/06/2024	Elect Sachin Mehra	For
Salesforce Inc	27/06/2024	Elect G. Mason Morfit	For
Salesforce Inc	27/06/2024	Elect Oscar Munoz	For
Salesforce Inc	27/06/2024	Elect John V. Roos	Against
Salesforce Inc	27/06/2024	Elect Robin L. Washington	Against
Salesforce Inc	27/06/2024	Elect Maynard G. Webb, Jr.	For
Salesforce Inc	27/06/2024	Elect Susan D. Wojcicki	For
Salesforce Inc	27/06/2024	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
Salesforce Inc	27/06/2024	Amendment to the 2013 Equity Incentive Plan	For
Salesforce Inc	27/06/2024	Ratification of Auditor	For
Salesforce Inc	27/06/2024	Advisory Vote on Executive Compensation	Against
Salesforce Inc	27/06/2024	Shareholder Proposal Regarding Independent Chair	For
Salesforce Inc	27/06/2024	Shareholder Proposal Regarding Severance Approval Policy	For
Salesforce Inc	27/06/2024	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Abstain
Kroger Co.	27/06/2024	Elect Nora A. Aufreiter	For
Kroger Co.	27/06/2024	Elect Kevin M. Brown	For
Kroger Co.	27/06/2024	Elect Elaine L. Chao	For
Kroger Co.	27/06/2024	Elect Anne Gates	For
Kroger Co.	27/06/2024	Elect Karen M. Hoguet	For
Kroger Co.	27/06/2024	Elect W. Rodney McMullen	For
Kroger Co.	27/06/2024	Elect Clyde R. Moore	Against
Kroger Co.	27/06/2024	Elect Ronald L. Sargent	Against
Kroger Co.	27/06/2024	Elect Judith Amanda Sourry Knox	For
Kroger Co.	27/06/2024	Elect Mark S. Sutton	Against
Kroger Co.	27/06/2024	Elect Ashok Vemuri	For
Kroger Co.	27/06/2024	Advisory Vote on Executive Compensation	For
Kroger Co.	27/06/2024	Ratification of Auditor	For
Kroger Co.	27/06/2024	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	For
Kroger Co.	27/06/2024	Shareholder Proposal Regarding Charitable Contributions Disclosure	For
Kroger Co.	27/06/2024	Shareholder Proposal Regarding Living Wage Policy	For
Kroger Co.	27/06/2024	Shareholder Proposal Regarding Just Transition Reporting	For
Jacquet Metals.	28/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Jacquet Metals.	28/06/2024	Consolidated Accounts and Reports	For

Jacquet Metals.	28/06/2024	Allocation of Profits/Dividends	For
Jacquet Metals.	28/06/2024	Special Auditors Report on Regulated Agreements	For
Jacquet Metals.	28/06/2024	Elect Éric Jacquet	For
Jacquet Metals.	28/06/2024	Elect Jean Jacquet	For
Jacquet Metals.	28/06/2024	Elect Gwendoline Arnaud	For
Jacquet Metals.	28/06/2024	Elect Séverine Besson-Thura	For
Jacquet Metals.	28/06/2024	Elect Jacques Leconte	For
Jacquet Metals.	28/06/2024	Elect Dominique Takizawa	For
Jacquet Metals.	28/06/2024	Elect Pierre Varnier	For
Jacquet Metals.	28/06/2024	Elect Alice Wengorz	For
Jacquet Metals.	28/06/2024	Elect JSA (Ernest Jacquet)	For
Jacquet Metals.	28/06/2024	2023 Remuneration Report	For
Jacquet Metals.	28/06/2024	2023 Remuneration of Eric Jacquet, Chair and CEO	For
Jacquet Metals.	28/06/2024	2023 Remuneration of Philippe Goczol, Deputy CEO	For
Jacquet Metals.	28/06/2024	2024 Remuneration Policy (CEO)	Against
Jacquet Metals.	28/06/2024	2024 Remuneration Policy (Deputy CEO)	Against
Jacquet Metals.	28/06/2024	2024 Remuneration Policy (Board)	For
Jacquet Metals.	28/06/2024	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For
Jacquet Metals.	28/06/2024	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For
Jacquet Metals.	28/06/2024	Authority to Repurchase and Reissue Shares	For
Jacquet Metals.	28/06/2024	Authority to Increase Capital Through Capitalisations	For
Jacquet Metals.	28/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Jacquet Metals.	28/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Jacquet Metals.	28/06/2024	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Against
Jacquet Metals.	28/06/2024	Authority to Set Offering Price of Shares	Against
Jacquet Metals.	28/06/2024	Greenshoe	Against
Jacquet Metals.	28/06/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Jacquet Metals.	28/06/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Jacquet Metals.	28/06/2024	Authority to Increase Capital in Case of Exchange Offers	Against
Jacquet Metals.	28/06/2024	Authority to Decide Mergers by Absorption	Against
Jacquet Metals.	28/06/2024	Authority to Increase Capital in Case of Mergers by Absorption	Against
Jacquet Metals.	28/06/2024	Authority to Decide Mergers by Spin-Offs	Against
Jacquet Metals.	28/06/2024	Authority to Increase Capital in Case of Mergers by Spin-offs	Against
Jacquet Metals.	28/06/2024	Authority to Decide Mergers by Partial Transfer of Assets	Against
Jacquet Metals.	28/06/2024	Authority to Increase Capital in Case of Partial Transfer of Assets	Against
Jacquet Metals.	28/06/2024	Authority to Issue Restricted Shares	Against
Jacquet Metals.	28/06/2024	Authority to Grant Stock Options	Against
Jacquet Metals.	28/06/2024	Employee Stock Purchase Plan	For

Jacquet Metals.	28/06/2024	Authority to Cancel Shares and Reduce Capital	For
Jacquet Metals.	28/06/2024	Authorisation of Legal Formalities	For
Collectis	28/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Collectis	28/06/2024	Consolidated Accounts and Reports	For
Collectis	28/06/2024	Allocation of Losses	For
Collectis	28/06/2024	Transfer of Reserves	For
Collectis	28/06/2024	Related Party Transactions (Bpifrance, Assignment and Financing Contract)	For
Collectis	28/06/2024	Related Party Transactions (Bpifrance, Subsidy and Advance Agreement)	For
Collectis	28/06/2024	Elect André Choulika	Against
Collectis	28/06/2024	Elect David J.D. Sourdive	Against
Collectis	28/06/2024	Appointment of Auditor (J.M.H. Conseil)	Against
Collectis	28/06/2024	Appointment of Auditor (KPMG)	For
Collectis	28/06/2024	Authority to Repurchase and Reissue Shares	Against
Collectis	28/06/2024	Authority to Cancel Shares and Reduce Capital	For
Collectis	28/06/2024	Amendments to Articles Regarding Liquidation	For
Collectis	28/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (European Investment Bank - EIB)	For
Collectis	28/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Collectis	28/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Underwriters)	Against
Collectis	28/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Biotechnology Companies)	Against
Collectis	28/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors - Financing Agreement)	Against
Collectis	28/06/2024	Authority to Issue Shares w/o Preemptive Rights (Qualified Investors - American Financing Agreement)	Against
Collectis	28/06/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Collectis	28/06/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Collectis	28/06/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Collectis	28/06/2024	Greenshoe	For
Collectis	28/06/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Collectis	28/06/2024	Authority to Increase Capital Through Capitalisations	Against
Collectis	28/06/2024	Authority to Grant Stock Options	For
Collectis	28/06/2024	Authority to Issue Performance Shares	For
Collectis	28/06/2024	Global Ceiling on Capital Increases for Equity Compensation Plans	For
Collectis	28/06/2024	Employee Stock Purchase Plan	Against
S.P.E.E.H. Hidroelectrica S.A.	28/06/2024	Revenue and Expenditure Budget	For

S.P.E.E.H. Hidroelectrica S.A.	28/06/2024	Authorization of Legal Formalities	For
S.P.E.E.H. Hidroelectrica S.A.	28/06/2024	Approval of Documentation	For
S.P.E.E.H. Hidroelectrica S.A.	28/06/2024	Approval of Procurement of Legal Services	For
S.P.E.E.H. Hidroelectrica S.A.	28/06/2024	Authorization of Legal Formalities	For
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Election of Presiding Chair	For
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Compliance with Rules of Convocation	For
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Agenda	For
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Presentation of Accounts and Reports and Profit Distribution Proposal	For
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Presentation of Accounts and Reports (Consolidated)	For
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Presentation of Supervisory Board Report	For
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Presentation of Supervisory Board Report (Remuneration Policy; Corporate Governance)	For
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Financial Statements	For
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Management Board Report	For
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Financial Statements (Consolidated)	For
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Supervisory Board Report	For
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Allocation of Dividends	For
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Allocation of Dividends	For
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Remuneration Report	Against
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Ratification of Management Board Acts	Abstain
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Ratification of Supervisory Board Acts	Abstain
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Adequacy Assessment of Supervisory Board Regulations	For
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Amendments to Articles	For
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Amendments to Resolution on Approval of Corporate Governance Rules for Supervised Institutions	For
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Approval of Policy on Assessment of Suitability of Supervisory Board Candidates	For
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Assessment of Individual Suitability of Supervisory Board Candidates and Members	Abstain
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Amendments to Resolution on Remuneration Policy	For
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Changes to Supervisory Board Composition	Abstain
Powszechna Kasa Oszczednosci Bank P	28/06/2024	Assessment of Collegial Suitability of the Supervisory Board	Abstain
IHS Holding Ltd	28/06/2024	Elect Frank E. Dangeard	For
IHS Holding Ltd	28/06/2024	Elect Phuthuma F. Nhleko	For
IHS Holding Ltd	28/06/2024	Elect Bashir El-Rufai	For
IHS Holding Ltd	28/06/2024	Elect Nicholas Land	Against
IHS Holding Ltd	28/06/2024	Bundled Article Amendments	For
SNGN Romgaz SA	01/07/2024	Authority to Issue Notes (Bucharest Stock Exchange)	For
SNGN Romgaz SA	01/07/2024	Authority to Issue Notes (Luxembourg Stock Exchange)	For
SNGN Romgaz SA	01/07/2024	Authorization of Legal Formalities (Company in connection with Proposals 1.00 and 2.00)	For
SNGN Romgaz SA	01/07/2024	Authorization of Legal Formalities (Board of Directors with connection to Proposals 1.00 and 2.00)	For

SNGN Romgaz SA	01/07/2024	Authorization of Legal Formalities (CEO and CFO)	For
SNGN Romgaz SA	01/07/2024	Amendments to Articles	For
SNGN Romgaz SA	01/07/2024	Uniform Text of Articles	For
SNGN Romgaz SA	01/07/2024	Authorization of Legal Formalities (Legal Representative)	For
SNGN Romgaz SA	01/07/2024	Authorization of Legal Formalities (Chair and Secretary)	For
SNGN Romgaz SA	01/07/2024	Authority to Issue Notes (Bucharest Stock Exchange)	For
SNGN Romgaz SA	01/07/2024	Authority to Issue Notes (Luxembourg Stock Exchange)	For
SNGN Romgaz SA	01/07/2024	Authorization of Legal Formalities (Company in connection with Proposals 1.00 and 2.00)	For
SNGN Romgaz SA	01/07/2024	Authorization of Legal Formalities (Board of Directors with connection to Proposals 1.00 and 2.00)	For
SNGN Romgaz SA	01/07/2024	Authorization of Legal Formalities (CEO and CFO)	For
SNGN Romgaz SA	01/07/2024	Amendments to Articles	For
SNGN Romgaz SA	01/07/2024	Uniform Text of Articles	For
SNGN Romgaz SA	01/07/2024	Authorization of Legal Formalities (Legal Representative)	For
SNGN Romgaz SA	01/07/2024	Authorization of Legal Formalities (Chair and Secretary)	For
Snowflake Inc	02/07/2024	Elect Benoit Dageville	For
Snowflake Inc	02/07/2024	Elect Mark S. Garrett	For
Snowflake Inc	02/07/2024	Elect Jayshree V. Ullal	Against
Snowflake Inc	02/07/2024	Advisory Vote on Executive Compensation	Against
Snowflake Inc	02/07/2024	Ratification of Auditor	For
Snowflake Inc	02/07/2024	Shareholder Proposal Regarding Board Declassification	For
Voestalpine AG	03/07/2024	Allocation of Dividends	For
Voestalpine AG	03/07/2024	Ratification of Management Board Acts	For
Voestalpine AG	03/07/2024	Ratification of Supervisory Board Acts	For
Voestalpine AG	03/07/2024	Supervisory Board Remuneration	For
Voestalpine AG	03/07/2024	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
Voestalpine AG	03/07/2024	Elect Wolfgang Eder	Against
Voestalpine AG	03/07/2024	Elect Heinrich Schaller	Against
Voestalpine AG	03/07/2024	Elect Franz Gasselsberger	Against
Voestalpine AG	03/07/2024	Elect Ingrid Jörg	Against
Voestalpine AG	03/07/2024	Elect Florian Khol	Against
Voestalpine AG	03/07/2024	Elect Maria Kubitschek	Against
Voestalpine AG	03/07/2024	Elect Elisabeth Stadler	Against
Voestalpine AG	03/07/2024	Elect Martin W. Hetzer	Against
Voestalpine AG	03/07/2024	Remuneration Report	Against
Voestalpine AG	03/07/2024	Management Board Remuneration Policy	Against
Voestalpine AG	03/07/2024	Supervisory Board Remuneration Policy	For
Voestalpine AG	03/07/2024	Amendments to Articles (Publications)	For
Voestalpine AG	03/07/2024	Amendments to Articles (Calling a Meeting)	For
Voestalpine AG	03/07/2024	Amendments to Articles (Virtual Meeting)	For
Voestalpine AG	03/07/2024	Increase in Authorised Capital 2024/I	For
Voestalpine AG	03/07/2024	Increase in Authorised Capital 2024/ II	For



Voestalpine AG	03/07/2024	Authority to Issue Convertible Debt Instruments	For
Voestalpine AG	03/07/2024	Increase in Conditional Capital	For
Banco Bilbao Vizcaya Argentaria S.A.	04/07/2024	Issuance of Shares w/o Preemptive Rights	For
Banco Bilbao Vizcaya Argentaria S.A.	04/07/2024	Authorisation of Legal Formalities	For
Piraeus Port Authority S.A	04/07/2024	Accounts and Reports	For
Piraeus Port Authority S.A	04/07/2024	Allocation of Dividends	For
Piraeus Port Authority S.A	04/07/2024	Remuneration Report	Against
Piraeus Port Authority S.A	04/07/2024	Directors' Fees (2023)	For
Piraeus Port Authority S.A	04/07/2024	Directors' Fees (2024)	For
Piraeus Port Authority S.A	04/07/2024	Ratification of Board and Auditor's Acts	Abstain
Piraeus Port Authority S.A	04/07/2024	Appointment of Auditor and Authority to Set Fees	For
BNP Paribas	08/07/2024	Accounts and Reports	Abstain
BNP Paribas	08/07/2024	Allocation of Profits/Dividends	Abstain
BNP Paribas	08/07/2024	Special Auditors Report on Regulated Agreements	Abstain
BNP Paribas	08/07/2024	2024 Directors' Fees	Abstain
BNP Paribas	08/07/2024	Ratification of Co-Option of a Director	Abstain
BNP Paribas	08/07/2024	Election of a Director	Abstain
BNP Paribas	08/07/2024	Authorisation of Legal Formalities	Abstain
Industria De Diseno Textil SA	09/07/2024	Individual Accounts and Reports	For
Industria De Diseno Textil SA	09/07/2024	Ratification of Board Acts	For
Industria De Diseno Textil SA	09/07/2024	Consolidated Accounts and Reports	For
Industria De Diseno Textil SA	09/07/2024	Report on Non-Financial Information	For
Industria De Diseno Textil SA	09/07/2024	Allocation of Profits/Dividends	For
Industria De Diseno Textil SA	09/07/2024	Amendments to Article 9 (Transfer of Shares)	For
Industria De Diseno Textil SA	09/07/2024	Amendments to Articles (Shareholders' Meeting)	For
Industria De Diseno Textil SA	09/07/2024	Amendments to Articles (Board and Committees)	For
Industria De Diseno Textil SA	09/07/2024	Amendments to Article 36 (Allocation of Profits)	For
Industria De Diseno Textil SA	09/07/2024	Amendments to Article 40 (Liquidation)	For
Industria De Diseno Textil SA	09/07/2024	Amendments to General Shareholders' Meeting Regulations	For
Industria De Diseno Textil SA	09/07/2024	Elect Flora Pérez Marcote	For
Industria De Diseno Textil SA	09/07/2024	Elect Belén Romana García	For
Industria De Diseno Textil SA	09/07/2024	Elect Denise Patricia Kingsmill	For
Industria De Diseno Textil SA	09/07/2024	Remuneration Report	For
Industria De Diseno Textil SA	09/07/2024	Authority to Set General Meeting Notice Period at 15 days	Against
Industria De Diseno Textil SA	09/07/2024	Authorisation of Legal Formalities	For
Sampo Plc	09/07/2024	Merger (Topdanmark A/S)	For
Koninklijke Ahold Delhaize N.V.	10/07/2024	Elect Claude Sarrailh to the Management Board	For
National Grid Plc	10/07/2024	Accounts and Reports	For
National Grid Plc	10/07/2024	Final Dividend	For
National Grid Plc	10/07/2024	Elect Paula Rosput Reynolds	For
National Grid Plc	10/07/2024	Elect John Pettigrew	For
National Grid Plc	10/07/2024	Elect Andy Agg	For
National Grid Plc	10/07/2024	Elect Jacqui Ferguson	For
National Grid Plc	10/07/2024	Elect Ian P. Livingston	For

National Grid Plc	10/07/2024	Elect Iain J. Mackay	For
National Grid Plc	10/07/2024	Elect Anne Robinson	For
National Grid Plc	10/07/2024	Elect Earl L. Shipp	For
National Grid Plc	10/07/2024	Elect Jonathan Silver	For
National Grid Plc	10/07/2024	Elect Antony Wood	For
National Grid Plc	10/07/2024	Elect Martha B. Wyrsh	For
National Grid Plc	10/07/2024	Appointment of Auditor	For
National Grid Plc	10/07/2024	Authority to Set Auditor's Fees	For
National Grid Plc	10/07/2024	Remuneration Report	For
National Grid Plc	10/07/2024	Approval of Updated Climate Transition Plan	For
National Grid Plc	10/07/2024	Authorisation of Political Donations	For
National Grid Plc	10/07/2024	Authority to Issue Shares w/ Preemptive Rights	For
National Grid Plc	10/07/2024	Authority to Issue Shares w/o Preemptive Rights	For
National Grid Plc	10/07/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
National Grid Plc	10/07/2024	Authority to Repurchase Shares	For
National Grid Plc	10/07/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Krka Tovarna Zdravil D.D.	11/07/2024	Opening of Meeting; Election of Meeting Officials	For
Krka Tovarna Zdravil D.D.	11/07/2024	Accounts and Reports	For
Krka Tovarna Zdravil D.D.	11/07/2024	Remuneration Report	Against
Krka Tovarna Zdravil D.D.	11/07/2024	Allocation of Dividends	For
Krka Tovarna Zdravil D.D.	11/07/2024	Ratification of Management Board Acts	For
Krka Tovarna Zdravil D.D.	11/07/2024	Ratification of Supervisory Board Acts	For
Krka Tovarna Zdravil D.D.	11/07/2024	Elect Mojca Osolnik Videmsek to the Supervisory Board	For
Fielmann Group AG	11/07/2024	Allocation of Dividends	For
Fielmann Group AG	11/07/2024	Ratification of Management Board Acts	For
Fielmann Group AG	11/07/2024	Ratification of Supervisory Board Acts	For
Fielmann Group AG	11/07/2024	Appointment of Auditor	For
Fielmann Group AG	11/07/2024	Appointment of Auditor for Sustainability Reporting	For
Fielmann Group AG	11/07/2024	Elect Georg Alexander Zeiss as Supervisory Board Member	Against
Fielmann Group AG	11/07/2024	Remuneration Report	Against
Fielmann Group AG	11/07/2024	Management Board Remuneration Policy	Against
Fielmann Group AG	11/07/2024	Amendments to Articles (Record Date)	For
UBISoft Entertainment	11/07/2024	Accounts and Reports	For
UBISoft Entertainment	11/07/2024	Allocation of Profits	For
UBISoft Entertainment	11/07/2024	Consolidated Accounts and Reports	For
UBISoft Entertainment	11/07/2024	Special Auditors Report on Regulated Agreements	For
UBISoft Entertainment	11/07/2024	2023 Remuneration Report	Against
UBISoft Entertainment	11/07/2024	2023 Remuneration of Yves Guillemot, Chair and CEO	Against
UBISoft Entertainment	11/07/2024	2023 Remuneration of Claude Guillemot, Deputy CEO	Against
UBISoft Entertainment	11/07/2024	2023 Remuneration of Michel Guillemot, Deputy CEO	Against
UBISoft Entertainment	11/07/2024	2023 Remuneration of Gérard Guillemot, Deputy CEO	Against

UBISoft Entertainment	11/07/2024	2023 Remuneration of Christian Guillemot, Deputy CEO	Against
UBISoft Entertainment	11/07/2024	2024 Remuneration Policy (Chair and CEO)	For
UBISoft Entertainment	11/07/2024	2024 Remuneration Policy (Deputy CEOs)	For
UBISoft Entertainment	11/07/2024	2024 Remuneration Policy (Board of Directors)	For
UBISoft Entertainment	11/07/2024	Elect Yves Guillemot	For
UBISoft Entertainment	11/07/2024	Elect Claude Guillemot	Against
UBISoft Entertainment	11/07/2024	Elect Gérard Guillemot	Against
UBISoft Entertainment	11/07/2024	Elect John Parkes	For
UBISoft Entertainment	11/07/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
UBISoft Entertainment	11/07/2024	Authority to Repurchase and Reissue Shares	For
UBISoft Entertainment	11/07/2024	Authority to Cancel Shares and Reduce Capital	For
UBISoft Entertainment	11/07/2024	Authority to Increase Capital Through Capitalisations	For
UBISoft Entertainment	11/07/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
UBISoft Entertainment	11/07/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
UBISoft Entertainment	11/07/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
UBISoft Entertainment	11/07/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
UBISoft Entertainment	11/07/2024	Employee Stock Purchase Plan	For
UBISoft Entertainment	11/07/2024	Stock Purchase Plan for Overseas Employees	For
UBISoft Entertainment	11/07/2024	Stock Purchase Plan (Custodian Institutions)	For
UBISoft Entertainment	11/07/2024	Global Ceiling on Capital Increases and Debt Issuance	For
UBISoft Entertainment	11/07/2024	Authorisation of Legal Formalities	For
RS Group Plc	11/07/2024	Accounts and Reports	For
RS Group Plc	11/07/2024	Remuneration Report	For
RS Group Plc	11/07/2024	Final Dividend	For
RS Group Plc	11/07/2024	Elect Alexander D. Baldock	Against
RS Group Plc	11/07/2024	Elect Louisa Burdett	Against
RS Group Plc	11/07/2024	Elect Rona Fairhead	For
RS Group Plc	11/07/2024	Elect Navneet Kapoor	Against
RS Group Plc	11/07/2024	Elect Bessie Lee	For
RS Group Plc	11/07/2024	Elect Simon Pryce	For
RS Group Plc	11/07/2024	Elect Katherine Ringrose	For
RS Group Plc	11/07/2024	Elect David Sleath	Against
RS Group Plc	11/07/2024	Elect Joan Wainwright	For
RS Group Plc	11/07/2024	Appointment of Auditor	For
RS Group Plc	11/07/2024	Authority to Set Auditor's Fees	For
RS Group Plc	11/07/2024	Authorisation of Political Donations	For
RS Group Plc	11/07/2024	Authority to Issue Shares w/ Preemptive Rights	For
RS Group Plc	11/07/2024	Authority to Issue Shares w/o Preemptive Rights	For
RS Group Plc	11/07/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
RS Group Plc	11/07/2024	Authority to Repurchase Shares	For

RS Group Plc	11/07/2024	Authority to Set General Meeting Notice Period at 14 Days	For
DCC Plc	11/07/2024	Accounts and Reports	For
DCC Plc	11/07/2024	Final Dividend	For
DCC Plc	11/07/2024	Remuneration Report	For
DCC Plc	11/07/2024	Remuneration Policy	For
DCC Plc	11/07/2024	Elect Laura Angelini	For
DCC Plc	11/07/2024	Elect Mark Breuer	For
DCC Plc	11/07/2024	Elect Katrina Cliffe	For
DCC Plc	11/07/2024	Elect Caroline Dowling	For
DCC Plc	11/07/2024	Elect Lily Liu	Against
DCC Plc	11/07/2024	Elect Kevin Lucey	For
DCC Plc	11/07/2024	Elect Donal Murphy	For
DCC Plc	11/07/2024	Elect Alan Ralph	For
DCC Plc	11/07/2024	Elect Mark Ryan	For
DCC Plc	11/07/2024	Authority to Set Auditor's Fees	For
DCC Plc	11/07/2024	Authority to Issue Shares w/ Preemptive Rights	For
DCC Plc	11/07/2024	Authority to Issue Shares w/o Preemptive Rights	For
DCC Plc	11/07/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
DCC Plc	11/07/2024	Authority to Repurchase Shares	For
DCC Plc	11/07/2024	Authority to Set Price Range for Reissuance of Treasury Shares	For
Aures Technologies	11/07/2024	Accounts and Reports; Non Tax-Deductible Expenses	Abstain
Aures Technologies	11/07/2024	Consolidated Accounts and Reports	Abstain
Aures Technologies	11/07/2024	Allocation of Losses	Abstain
Aures Technologies	11/07/2024	Special Auditors Report on Regulated Agreements	Abstain
Aures Technologies	11/07/2024	Elect Isabelle Baptiste	Against
Aures Technologies	11/07/2024	Authority to Repurchase and Reissue Shares	Abstain
Aures Technologies	11/07/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Abstain
Aures Technologies	11/07/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Abstain
Aures Technologies	11/07/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Abstain
Aures Technologies	11/07/2024	Greenshoe	Abstain
Aures Technologies	11/07/2024	Employee Stock Purchase Plan	Abstain
Aures Technologies	11/07/2024	Authorisation of Legal Formalities	Abstain
LPP SA	12/07/2024	Opening of Meeting; Election of Presiding Chair	For
LPP SA	12/07/2024	Compliance with Rules of Convocation; Attendance List	For
LPP SA	12/07/2024	Agenda	For
LPP SA	12/07/2024	Presentation of Supervisory Board Report on Agenda Items	For
LPP SA	12/07/2024	Presentation of Supervisory Board Report on Management Board Report	For

LPP SA	12/07/2024	Presentation of Supervisory Board Report on Financial Statements	For
LPP SA	12/07/2024	Presentation of Supervisory Board Report on Financial Statements (Consolidated)	For
LPP SA	12/07/2024	Presentation of Allocation of Profits	For
LPP SA	12/07/2024	Presentation of Supervisory Board Report on Allocation of Profits	For
LPP SA	12/07/2024	Presentation of Supervisory Board Report on Company's Standings (Control, Audit, Risk and Auditor's Independence)	For
LPP SA	12/07/2024	Presentation of Supervisory Board Report on its Activities	For
LPP SA	12/07/2024	Presentation of Supervisory Board Report on Corporate Governance	For
LPP SA	12/07/2024	Presentation of Supervisory Board Report on Company's Policy on Charity and Sponsorship	For
LPP SA	12/07/2024	Management Board Report	For
LPP SA	12/07/2024	Supervisory Board Report	For
LPP SA	12/07/2024	Financial Statements	For
LPP SA	12/07/2024	Financial Statements (Consolidated)	For
LPP SA	12/07/2024	Remuneration Report	Against
LPP SA	12/07/2024	Ratification of Management Acts	Abstain
LPP SA	12/07/2024	Ratification of Supervisory Board Acts	Abstain
LPP SA	12/07/2024	Allocation of Dividends	For
LPP SA	12/07/2024	Changes to Management Board Composition	Against
ABEO SA	16/07/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
ABEO SA	16/07/2024	Consolidated Accounts and Reports	For
ABEO SA	16/07/2024	Ratification of Board Acts	For
ABEO SA	16/07/2024	Allocation of Losses/Dividends	For
ABEO SA	16/07/2024	Special Auditors Report on Regulated Agreements	For
ABEO SA	16/07/2024	2023 Remuneration of Olivier Estèves, Chair and CEO	For
ABEO SA	16/07/2024	2024 Remuneration Policy (Chair and CEO)	For
ABEO SA	16/07/2024	2024 Remuneration Policy (Board of Directors)	For
ABEO SA	16/07/2024	2024 Directors' Fees	For
ABEO SA	16/07/2024	Elect Olivier Estèves	Against
ABEO SA	16/07/2024	Elect Jacques Janssen	For
ABEO SA	16/07/2024	Appointment of Auditor for Sustainability Reporting (BM&A)	For
ABEO SA	16/07/2024	Appointment of Auditor for Sustainability Reporting (EY)	For
ABEO SA	16/07/2024	Authority to Repurchase and Reissue Shares	For
ABEO SA	16/07/2024	Authority to Cancel Shares and Reduce Capital	For
ABEO SA	16/07/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
ABEO SA	16/07/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against

ABEO SA	16/07/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
ABEO SA	16/07/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
ABEO SA	16/07/2024	Greenshoe	Against
ABEO SA	16/07/2024	Authority to Set Offering Price of Shares	Against
ABEO SA	16/07/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
ABEO SA	16/07/2024	Authority to Grant Stock Options	Against
ABEO SA	16/07/2024	Authority to Issue Performance Shares	Against
ABEO SA	16/07/2024	Employee Stock Purchase Plan	For
ABEO SA	16/07/2024	Authorisation of Legal Formalities	For
Autodesk Inc.	16/07/2024	Elect Andrew Anagnost	For
Autodesk Inc.	16/07/2024	Elect Karen Blasing	For
Autodesk Inc.	16/07/2024	Elect Reid French	For
Autodesk Inc.	16/07/2024	Elect Ayanna M. Howard	For
Autodesk Inc.	16/07/2024	Elect Blake J. Irving	For
Autodesk Inc.	16/07/2024	Elect Mary T. McDowell	Against
Autodesk Inc.	16/07/2024	Elect Stephen D. Milligan	For
Autodesk Inc.	16/07/2024	Elect Lorrie M. Norrington	Against
Autodesk Inc.	16/07/2024	Elect Elizabeth S. Rafael	Against
Autodesk Inc.	16/07/2024	Elect Rami Rahim	Against
Autodesk Inc.	16/07/2024	Elect Stacy J. Smith	For
Autodesk Inc.	16/07/2024	Ratification of Auditor	For
Autodesk Inc.	16/07/2024	Advisory Vote on Executive Compensation	Against
Autodesk Inc.	16/07/2024	Adoption of Right to Call a Special Meeting	Abstain
Autodesk Inc.	16/07/2024	Shareholder Proposal Regarding Right to Call Special Meeting	For
Experian Plc	17/07/2024	Accounts and Reports	For
Experian Plc	17/07/2024	Remuneration Report	For
Experian Plc	17/07/2024	Elect Craig Boundy	For
Experian Plc	17/07/2024	Elect Alison Brittain	For
Experian Plc	17/07/2024	Elect Brian Cassin	For
Experian Plc	17/07/2024	Elect Kathleen DeRose	For
Experian Plc	17/07/2024	Elect Caroline F. Donahue	For
Experian Plc	17/07/2024	Elect Luiz Fernando Vendramini Fleury	For
Experian Plc	17/07/2024	Elect Jonathan Howell	Against
Experian Plc	17/07/2024	Elect Esther S. Lee	For
Experian Plc	17/07/2024	Elect Louise Pentland	For
Experian Plc	17/07/2024	Elect Lloyd Pitchford	For
Experian Plc	17/07/2024	Elect Mike Rogers	For
Experian Plc	17/07/2024	Appointment of Auditor	For
Experian Plc	17/07/2024	Authority to Set Auditor's Fees	For
Experian Plc	17/07/2024	Authority to Issue Shares w/ Preemptive Rights	For
Experian Plc	17/07/2024	Authority to Issue Shares w/o Preemptive Rights	For
Experian Plc	17/07/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Experian Plc	17/07/2024	Authority to Repurchase Shares	For
Constellation Brands Inc	17/07/2024	Elect Christopher J. Baldwin	For
Constellation Brands Inc	17/07/2024	Elect Christy Clark	For

Constellation Brands Inc	17/07/2024	Elect Jennifer M. Daniels	Against
Constellation Brands Inc	17/07/2024	Elect Nicholas I. Fink	Against
Constellation Brands Inc	17/07/2024	Elect William T. Giles	For
Constellation Brands Inc	17/07/2024	Elect Ernesto M. Hernández	For
Constellation Brands Inc	17/07/2024	Elect José Manuel Madero Garza	For
Constellation Brands Inc	17/07/2024	Elect Daniel J. McCarthy	For
Constellation Brands Inc	17/07/2024	Elect William A. Newlands	For
Constellation Brands Inc	17/07/2024	Elect Richard Sands	For
Constellation Brands Inc	17/07/2024	Elect Robert Sands	For
Constellation Brands Inc	17/07/2024	Elect Judy A. Schmeling	Against
Constellation Brands Inc	17/07/2024	Elect Luca Zaramella	For
Constellation Brands Inc	17/07/2024	Ratification of Auditor	For
Constellation Brands Inc	17/07/2024	Advisory Vote on Executive Compensation	For
Constellation Brands Inc	17/07/2024	Shareholder Proposal Regarding Report on Water Risk Exposure	For
Constellation Brands Inc	17/07/2024	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For
Constellation Brands Inc	17/07/2024	Shareholder Proposal Regarding Report on Circular Economy for Packaging	For
Johnson Matthey plc	18/07/2024	Accounts and Reports	For
Johnson Matthey plc	18/07/2024	Remuneration Report	For
Johnson Matthey plc	18/07/2024	Final Dividend	For
Johnson Matthey plc	18/07/2024	Elect Liam Condon	For
Johnson Matthey plc	18/07/2024	Elect Rita Forst	For
Johnson Matthey plc	18/07/2024	Elect Jane Griffiths	For
Johnson Matthey plc	18/07/2024	Elect Barbara S. Jeremiah	For
Johnson Matthey plc	18/07/2024	Elect Xiaozhi Liu	For
Johnson Matthey plc	18/07/2024	Elect John O'Higgins	For
Johnson Matthey plc	18/07/2024	Elect Stephen Oxley	For
Johnson Matthey plc	18/07/2024	Elect Patrick W. Thomas	For
Johnson Matthey plc	18/07/2024	Elect Doug Webb	For
Johnson Matthey plc	18/07/2024	Appointment of Auditor	For
Johnson Matthey plc	18/07/2024	Authority to Set Auditor's Fees	For
Johnson Matthey plc	18/07/2024	Authorisation of Political Donations	For
Johnson Matthey plc	18/07/2024	Authority to Issue Shares w/ Preemptive Rights	For
Johnson Matthey plc	18/07/2024	Authority to Issue Shares w/o Preemptive Rights	For
Johnson Matthey plc	18/07/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Johnson Matthey plc	18/07/2024	Authority to Repurchase Shares	For
Johnson Matthey plc	18/07/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Remy Cointreau SA	18/07/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Remy Cointreau SA	18/07/2024	Consolidated Accounts and Reports	For
Remy Cointreau SA	18/07/2024	Allocation of Profits/Dividends	For
Remy Cointreau SA	18/07/2024	Scrip Dividend	For
Remy Cointreau SA	18/07/2024	Special Auditors Report on Regulated Agreements	For
Remy Cointreau SA	18/07/2024	Elect Bruno Pavlosky	For
Remy Cointreau SA	18/07/2024	Elect Marc Verspyck	For
Remy Cointreau SA	18/07/2024	Elect Caroline Bois	For

Remy Cointreau SA	18/07/2024	Elect Elie Hériard Dubreuil	For
Remy Cointreau SA	18/07/2024	Elect Pierre Bidart	For
Remy Cointreau SA	18/07/2024	2023 Remuneration Report	Against
Remy Cointreau SA	18/07/2024	2023 Remuneration of Marie-Amélie de Leusse, Chair	For
Remy Cointreau SA	18/07/2024	2023 Remuneration of Éric Vallat, CEO	Against
Remy Cointreau SA	18/07/2024	2024 Remuneration Policy (Chair)	For
Remy Cointreau SA	18/07/2024	2024 Remuneration Policy (CEO)	Against
Remy Cointreau SA	18/07/2024	2024 Remuneration Policy (Board of Directors)	Against
Remy Cointreau SA	18/07/2024	Appointment of Auditor (PwC)	For
Remy Cointreau SA	18/07/2024	Appointment of Auditor for Sustainability Reporting (Aca Nexia)	For
Remy Cointreau SA	18/07/2024	Authority to Repurchase and Reissue Shares	For
Remy Cointreau SA	18/07/2024	Authority to Cancel Shares and Reduce Capital	For
Remy Cointreau SA	18/07/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Remy Cointreau SA	18/07/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights; W/ Priority subscription	For
Remy Cointreau SA	18/07/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Remy Cointreau SA	18/07/2024	Greenshoe	Against
Remy Cointreau SA	18/07/2024	Authority to Set Offering Price of Shares	Against
Remy Cointreau SA	18/07/2024	Authority to Increase Capital in Case of Exchange Offers	Against
Remy Cointreau SA	18/07/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Remy Cointreau SA	18/07/2024	Authority to Increase Capital Through Capitalisations	For
Remy Cointreau SA	18/07/2024	Employee Stock Purchase Plan	For
Remy Cointreau SA	18/07/2024	Authority to Issue Performance Shares	Against
Remy Cointreau SA	18/07/2024	Authorisation of Legal Formalities	For
SSE Plc	18/07/2024	Accounts and Reports	For
SSE Plc	18/07/2024	Remuneration Report	Against
SSE Plc	18/07/2024	Final Dividend	For
SSE Plc	18/07/2024	Elect Lady Elish Frances Angiolini	For
SSE Plc	18/07/2024	Elect John G. Bason	For
SSE Plc	18/07/2024	Elect Tony Cocker	For
SSE Plc	18/07/2024	Elect Debbie Crosbie	Against
SSE Plc	18/07/2024	Elect Helen Mahy	For
SSE Plc	18/07/2024	Elect Sir John A. Manzoni	Against
SSE Plc	18/07/2024	Elect Barry O'Regan	For
SSE Plc	18/07/2024	Elect Alistair Phillips-Davies	For
SSE Plc	18/07/2024	Elect Martin Pibworth	For
SSE Plc	18/07/2024	Elect Melanie Smith	For
SSE Plc	18/07/2024	Elect Dame Angela Strank	For
SSE Plc	18/07/2024	ELECT MAARTEN WETSELAAR	For
SSE Plc	18/07/2024	Appointment of Auditor	For
SSE Plc	18/07/2024	Authority to Set Auditor's Fees	For
SSE Plc	18/07/2024	Approval of Net Zero Transition Report	For
SSE Plc	18/07/2024	Authority to Issue Shares w/ Preemptive Rights	For



SSE Plc	18/07/2024	Scrip Dividend	For
SSE Plc	18/07/2024	Authority to Issue Shares w/o Preemptive Rights	For
SSE Plc	18/07/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
SSE Plc	18/07/2024	Authority to Repurchase Shares	For
SSE Plc	18/07/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Sogefi Spa	18/07/2024	Special Dividend	For
Sogefi Spa	18/07/2024	Amendments to Articles	Against
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Ernest Bejda	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Malgorzata Kot	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Beata Kozlowska-Chyla	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Krzysztof Kozlowski	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Tomasz Kulik	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Piotr Nowak	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Maciej Rapkiewicz	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Malgorzata Sadurska	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Marcin Chludzinski	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Pawel Gorecki	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Agata Gornicka	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Robert Jastrzebski	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Marcin Kubicza	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Elzbieta Maczynska-Ziemacka	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Krzysztof Opolski	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Radoslaw Sierpinski	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Robert Snitko	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Piotr Wachowiak	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Jozef Wierzbowski	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Maciej Zaborowski	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Przemyslaw Dabrowski	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Rafal Grodzicki	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Witold Jaworski	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Andrzej Klesyk	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Dariusz Krzewina	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Tomasz Tarkowski	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Ryszard Trepczynski	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Zbigniew Cwiakalski	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Zbigniew Derdziuk	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Dariusz Filar	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Dariusz Kacprzyk	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Jakub Karnowski	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Aleksandra Magaczewska	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Ratify Tomasz Zganiacz	Abstain
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Approve Individual Suitability of Anita Elzanowska	For
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Approve Individual Suitability of Andrzej Kaleta	For
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Approve Individual Suitability of Anna Machnikowska	For
Powszechny Zaklad Ubezpieczen SA	18/07/2024	Approve Individual Suitability of Adam Uszpolewicz	For

Powszechny Zakład Ubezpieczeń SA	18/07/2024	Approve Individual Suitability of Filip Gorczyca	For
Powszechny Zakład Ubezpieczeń SA	18/07/2024	Approve Individual Suitability of Marcin Kubicza	For
Powszechny Zakład Ubezpieczeń SA	18/07/2024	Approve Individual Suitability of Małgorzata Kurzynoga	For
Powszechny Zakład Ubezpieczeń SA	18/07/2024	Approve Individual Suitability of Michał Bernaczyk	For
Powszechny Zakład Ubezpieczeń SA	18/07/2024	Approve Individual Suitability of Michał Jonczyński	For
Powszechny Zakład Ubezpieczeń SA	18/07/2024	Approve Individual Suitability of Wojciech Olejniczak	For
Powszechny Zakład Ubezpieczeń SA	18/07/2024	Assessment of Collective Suitability of the Supervisory Board	For
Powszechny Zakład Ubezpieczeń SA	18/07/2024	Amendments to Policy on Assessment of Suitability of Supervisory Board and Audit Committee	For
Powszechny Zakład Ubezpieczeń SA	18/07/2024	Remove a Supervisory Board Member	Against
Powszechny Zakład Ubezpieczeń SA	18/07/2024	Election of Supervisory Board Member	Against
Powszechny Zakład Ubezpieczeń SA	18/07/2024	Approval of Collective Suitability of Supervisory Board	Against
Powszechny Zakład Ubezpieczeń SA	18/07/2024	Remuneration Report	Against
BlackRock Asset Management Ireland	19/07/2024	Accounts and Reports	For
BlackRock Asset Management Ireland	19/07/2024	Appointment of Auditor	For
BlackRock Asset Management Ireland	19/07/2024	Authority to Set Auditor's Fees	For
BlackRock Asset Management Ireland	19/07/2024	Elect Ros O'Shea	For
BlackRock Asset Management Ireland	19/07/2024	Elect Pádraig Kenny	For
BlackRock Asset Management Ireland	19/07/2024	Elect Deirdre Somers	For
BlackRock Asset Management Ireland	19/07/2024	Elect William McKechnie	For
BlackRock Asset Management Ireland	19/07/2024	Elect Peter Vivian	For
Powszechna Kasa Oszczędności Bank P	23/07/2024	Election of Presiding Chair	For
Powszechna Kasa Oszczędności Bank P	23/07/2024	Compliance with Rules of Convocation	For
Powszechna Kasa Oszczędności Bank P	23/07/2024	Agenda	For
Powszechna Kasa Oszczędności Bank P	23/07/2024	Presentation of Accounts and Reports and Profit Distribution Proposal	For
Powszechna Kasa Oszczędności Bank P	23/07/2024	Presentation of Accounts and Reports (Consolidated)	For
Powszechna Kasa Oszczędności Bank P	23/07/2024	Presentation of Supervisory Board Report	For
Powszechna Kasa Oszczędności Bank P	23/07/2024	Presentation of Supervisory Board Report (Remuneration Policy; Corporate Governance)	For
Powszechna Kasa Oszczędności Bank P	23/07/2024	Financial Statements	For
Powszechna Kasa Oszczędności Bank P	23/07/2024	Management Board Report	For
Powszechna Kasa Oszczędności Bank P	23/07/2024	Financial Statements (Consolidated)	For
Powszechna Kasa Oszczędności Bank P	23/07/2024	Supervisory Board Report	For
Powszechna Kasa Oszczędności Bank P	23/07/2024	Allocation of Dividends	For
Powszechna Kasa Oszczędności Bank P	23/07/2024	Allocation of Dividends	For
Powszechna Kasa Oszczędności Bank P	23/07/2024	Remuneration Report	Against
Powszechna Kasa Oszczędności Bank P	23/07/2024	Ratification of Management Board Acts	Abstain
Powszechna Kasa Oszczędności Bank P	23/07/2024	Ratification of Supervisory Board Acts	Abstain
Powszechna Kasa Oszczędności Bank P	23/07/2024	Adequacy Assessment of Supervisory Board Regulations	For
Powszechna Kasa Oszczędności Bank P	23/07/2024	Amendments to Articles	For

Powszechna Kasa Oszczednosci Bank P	23/07/2024	Amendments to Resolution on Approval of Corporate Governance Rules for Supervised Institutions	For
Powszechna Kasa Oszczednosci Bank P	23/07/2024	Approval of Policy on Assessment of Suitability of Supervisory Board Candidates	For
Powszechna Kasa Oszczednosci Bank P	23/07/2024	Assessment of Individual Suitability of Supervisory Board Candidates and Members	Abstain
Powszechna Kasa Oszczednosci Bank P	23/07/2024	Amendments to Resolution on Remuneration Policy	For
Powszechna Kasa Oszczednosci Bank P	23/07/2024	Changes to Supervisory Board Composition	Abstain
Powszechna Kasa Oszczednosci Bank P	23/07/2024	Assessment of Collegial Suitability of the Supervisory Board	Abstain
SOITEC	23/07/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
SOITEC	23/07/2024	Consolidated Accounts and Reports	For
SOITEC	23/07/2024	Allocation of Profits	For
SOITEC	23/07/2024	Elect Frédéric B. Lissalde	Against
SOITEC	23/07/2024	Elect Françoise Chombar	For
SOITEC	23/07/2024	Elect Satoshi Onishi	For
SOITEC	23/07/2024	Elect Shuo Zhang	For
SOITEC	23/07/2024	Supplementary Retirement Benefits (Pierre Barnabé, CEO)	For
SOITEC	23/07/2024	2023 Remuneration Report	Against
SOITEC	23/07/2024	2023 Remuneration of Éric Meurice, Chair	For
SOITEC	23/07/2024	2023 Remuneration of Pierre Barnabé, CEO	Against
SOITEC	23/07/2024	2024 Remuneration Policy (Chair)	For
SOITEC	23/07/2024	2024 Remuneration Policy (Board of Directors)	For
SOITEC	23/07/2024	2024 Remuneration Policy (CEO)	For
SOITEC	23/07/2024	Related Party Transactions (Éric Meurice)	For
SOITEC	23/07/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
SOITEC	23/07/2024	Authority to Repurchase and Reissue Shares	For
SOITEC	23/07/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	For
SOITEC	23/07/2024	Employee Stock Purchase Plan	For
SOITEC	23/07/2024	Authority to Issue Performance Shares	For
SOITEC	23/07/2024	Authority to Cancel Shares and Reduce Capital	For
SOITEC	23/07/2024	Authorisation of Legal Formalities	For
HSBC Securities Services (Ireland) Desi	24/07/2024	Accounts and Reports	For
HSBC Securities Services (Ireland) Desi	24/07/2024	Appointment of Auditor	For
HSBC Securities Services (Ireland) Desi	24/07/2024	Authority to Set Auditor's Fees	For
PGE Polska Grupa Energetyczna SA	25/07/2024	Election of Presiding Chair	For
PGE Polska Grupa Energetyczna SA	25/07/2024	Compliance with Rules of Convocation	For
PGE Polska Grupa Energetyczna SA	25/07/2024	Agenda	For
PGE Polska Grupa Energetyczna SA	25/07/2024	Withdrawal from the Election of Scrutiny Commission	For
PGE Polska Grupa Energetyczna SA	25/07/2024	Financial Statements	For
PGE Polska Grupa Energetyczna SA	25/07/2024	Financial Statements (Consolidated)	For
PGE Polska Grupa Energetyczna SA	25/07/2024	Management Board Report	For
PGE Polska Grupa Energetyczna SA	25/07/2024	Coverage of Losses	For

PGE Polska Grupa Energetyczna SA	25/07/2024	Report on Supervisory Board Activities	For
PGE Polska Grupa Energetyczna SA	25/07/2024	Supervisory Board Report	For
PGE Polska Grupa Energetyczna SA	25/07/2024	Remuneration Report	Against
PGE Polska Grupa Energetyczna SA	25/07/2024	Ratification of Management and Supervisory Board Acts	Abstain
OMV Petrom SA	25/07/2024	Allocation of Dividends	For
OMV Petrom SA	25/07/2024	Approval of Registration Date and Ex-Date	For
OMV Petrom SA	25/07/2024	Approval of Payment Date	For
OMV Petrom SA	25/07/2024	Authorization of Legal Formalities	For
Wavestone	25/07/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Wavestone	25/07/2024	Consolidated Accounts and Reports	For
Wavestone	25/07/2024	Allocation of Profits/Dividends	For
Wavestone	25/07/2024	Special Auditors Report on Regulated Agreements	For
Wavestone	25/07/2024	Elect Marie-Ange Verdickt	Against
Wavestone	25/07/2024	Elect Graciana Petersen	For
Wavestone	25/07/2024	Appointment of Auditor for Sustainability Reporting (Aca Nexia)	For
Wavestone	25/07/2024	2023 Remuneration Report	For
Wavestone	25/07/2024	2023 Remuneration of Pascal Imbert, Chair and CEO	For
Wavestone	25/07/2024	2023 Remuneration of Patrick Hirigoyen, Deputy CEO	For
Wavestone	25/07/2024	2023 Remuneration of Karsten Höppner, Deputy CEO	For
Wavestone	25/07/2024	2024 Directors' Fees	For
Wavestone	25/07/2024	2024 Remuneration Policy (Board of Directors)	For
Wavestone	25/07/2024	2024 Remuneration Policy (Chair and CEO)	For
Wavestone	25/07/2024	2024 Remuneration Policy (Patrick Hirigoyen, Deputy CEO)	For
Wavestone	25/07/2024	2024 Remuneration Policy (Karsten Höppner, Deputy CEO)	For
Wavestone	25/07/2024	Authority to Repurchase and Reissue Shares	For
Wavestone	25/07/2024	Authority to Cancel Shares and Reduce Capital	For
Wavestone	25/07/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Wavestone	25/07/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights; W/ Priority subscription	For
Wavestone	25/07/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Wavestone	25/07/2024	Greenshoe (Proposal 19.00)	For
Wavestone	25/07/2024	Greenshoe (Proposal 20.00)	For
Wavestone	25/07/2024	Greenshoe (Proposal 21.00)	For
Wavestone	25/07/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Wavestone	25/07/2024	Authority to Increase Capital in Case of Exchange Offers	For
Wavestone	25/07/2024	Employee Stock Purchase Plan	Against
Wavestone	25/07/2024	Global Ceiling on Capital Increases and Debt Issuances	For

Wavestone	25/07/2024	Authority to Increase Capital Through Capitalisations	For
Wavestone	25/07/2024	Authorisation of Legal Formalities	For
Bigben Interactive	26/07/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Bigben Interactive	26/07/2024	Consolidated Accounts and Reports	For
Bigben Interactive	26/07/2024	Allocation of Profits	For
Bigben Interactive	26/07/2024	Special Auditors Report on Regulated Agreements	For
Bigben Interactive	26/07/2024	Elect Jean Cristophe Thiery	Against
Bigben Interactive	26/07/2024	Elect Alain Falc	Against
Bigben Interactive	26/07/2024	2023 Remuneration Report	For
Bigben Interactive	26/07/2024	2023 Remuneration of Alain Falc, Chair	For
Bigben Interactive	26/07/2024	2023 Remuneration of Fabrice Lemesre, CEO	For
Bigben Interactive	26/07/2024	2023 Remuneration of Michel Bassot, Deputy CEO	For
Bigben Interactive	26/07/2024	2024 Remuneration Policy (Chair)	For
Bigben Interactive	26/07/2024	2024 Remuneration Policy (CEO)	For
Bigben Interactive	26/07/2024	2024 Remuneration Policy (Deputy CEO)	For
Bigben Interactive	26/07/2024	2024 Remuneration Policy (Board of Directors)	For
Bigben Interactive	26/07/2024	2024 Directors' Fees	For
Bigben Interactive	26/07/2024	Appointment of Auditor for Sustainability Reporting (Fiduciaire Métropole Audit)	For
Bigben Interactive	26/07/2024	Authority to Repurchase and Reissue Shares	Against
Bigben Interactive	26/07/2024	Authorisation of Legal Formalities	For
Bigben Interactive	26/07/2024	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights	Against
Bigben Interactive	26/07/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Bigben Interactive	26/07/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Bigben Interactive	26/07/2024	Greenshoe	Against
Bigben Interactive	26/07/2024	Authority to Set Offering Price of Shares	Against
Bigben Interactive	26/07/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Bigben Interactive	26/07/2024	Authority to Increase Capital Through Capitalisations	Against
Bigben Interactive	26/07/2024	Authority to Increase Capital in Case of Exchange Offers	Against
Bigben Interactive	26/07/2024	Employee Stock Purchase Plan	Against
Bigben Interactive	26/07/2024	Global Ceiling on Capital Increases	For
Bigben Interactive	26/07/2024	Authority to Issue Restricted Shares	Against
Bigben Interactive	26/07/2024	Authority to Cancel Shares and Reduce Capital	For
Bigben Interactive	26/07/2024	Authorisation of Legal Formalities	For
Nacon S.A.	26/07/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Nacon S.A.	26/07/2024	Consolidated Accounts and Reports	For
Nacon S.A.	26/07/2024	Allocation of Profits	For
Nacon S.A.	26/07/2024	Special Auditors Report on Regulated Agreements	For
Nacon S.A.	26/07/2024	2023 Remuneration Report	Against
Nacon S.A.	26/07/2024	2023 Remuneration of Alain Falc, Chair and CEO	For

Nacon S.A.	26/07/2024	2023 Remuneration of Laurent Honoret, Deputy CEO	Against
Nacon S.A.	26/07/2024	2024 Remuneration Policy (Chair and CEO)	Against
Nacon S.A.	26/07/2024	2024 Remuneration Policy (Deputy CEO)	Against
Nacon S.A.	26/07/2024	2024 Remuneration Policy (Board of Directors)	For
Nacon S.A.	26/07/2024	2024 Directors' Fees	For
Nacon S.A.	26/07/2024	Appointment of Auditor for Sustainability Reporting (Fiduciaire Métropole Audit)	For
Nacon S.A.	26/07/2024	Authority to Repurchase and Reissue Shares	For
Nacon S.A.	26/07/2024	Authorisation of Legal Formalities	For
Nacon S.A.	26/07/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Nacon S.A.	26/07/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Nacon S.A.	26/07/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Nacon S.A.	26/07/2024	Greenshoe	Against
Nacon S.A.	26/07/2024	Authority to Set Offering Price of Shares	Against
Nacon S.A.	26/07/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Nacon S.A.	26/07/2024	Authority to Increase Capital Through Capitalisations	For
Nacon S.A.	26/07/2024	Authority to Increase Capital in Case of Exchange Offers	Against
Nacon S.A.	26/07/2024	Employee Stock Purchase Plan	For
Nacon S.A.	26/07/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Nacon S.A.	26/07/2024	Authority to Issue Restricted Shares	Against
Nacon S.A.	26/07/2024	Authority to Cancel Shares and Reduce Capital	For
Nacon S.A.	26/07/2024	Authorisation of Legal Formalities	For
Linde Plc	30/07/2024	Elect Stephen F. Angel	Against
Linde Plc	30/07/2024	Elect Sanjiv Lamba	For
Linde Plc	30/07/2024	Elect Ann-Kristin Achleitner	For
Linde Plc	30/07/2024	Elect Thomas Enders	For
Linde Plc	30/07/2024	Elect Hugh Grant	For
Linde Plc	30/07/2024	Elect Joe Kaeser	For
Linde Plc	30/07/2024	Elect Victoria E. Ossadnik	For
Linde Plc	30/07/2024	Elect Paula Rosput Reynolds	For
Linde Plc	30/07/2024	Elect Alberto Weisser	For
Linde Plc	30/07/2024	Elect Robert L. Wood	For
Linde Plc	30/07/2024	Ratification of Auditor	For
Linde Plc	30/07/2024	Authority to Set Auditor's Fees	For
Linde Plc	30/07/2024	Advisory Vote on Executive Compensation	For
Linde Plc	30/07/2024	Determination of Price Range for Re-allotment of Treasury Shares	For
Mckesson Corporation	31/07/2024	Elect Richard H. Carmona	For
Mckesson Corporation	31/07/2024	Elect Dominic J. Caruso	For
Mckesson Corporation	31/07/2024	Elect W. Roy Dunbar	For
Mckesson Corporation	31/07/2024	Elect Deborah Dunsire	For
Mckesson Corporation	31/07/2024	Elect James H. Hinton	For
Mckesson Corporation	31/07/2024	Elect Donald R. Knauss	For
Mckesson Corporation	31/07/2024	Elect Bradley E. Lerman	For

Mckesson Corporation	31/07/2024	Elect Maria Martinez	Against
Mckesson Corporation	31/07/2024	Elect Kevin M. Ozan	For
Mckesson Corporation	31/07/2024	Elect Brian S. Tyler	For
Mckesson Corporation	31/07/2024	Elect Kathleen Wilson-Thompson	For
Mckesson Corporation	31/07/2024	Ratification of Auditor	For
Mckesson Corporation	31/07/2024	Advisory Vote on Executive Compensation	Against
Mckesson Corporation	31/07/2024	Amendment to Certificate of Incorporation	Against
Mckesson Corporation	31/07/2024	Regarding Officer Exculpation	Against
Mckesson Corporation	31/07/2024	Shareholder Proposal Regarding Independent Chair	For
Mckesson Corporation	31/07/2024	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	Abstain
Electronic Arts, Inc.	01/08/2024	Elect Kofi A. Bruce	For
Electronic Arts, Inc.	01/08/2024	Elect Rachel A. Gonzalez	For
Electronic Arts, Inc.	01/08/2024	Elect Jeffrey T. Huber	For
Electronic Arts, Inc.	01/08/2024	Elect Talbott Roche	For
Electronic Arts, Inc.	01/08/2024	Elect Richard A. Simonson	For
Electronic Arts, Inc.	01/08/2024	Elect Luis A. Ubiñas	Against
Electronic Arts, Inc.	01/08/2024	Elect Heidi J. Ueberroth	For
Electronic Arts, Inc.	01/08/2024	Elect Andrew Wilson	For
Electronic Arts, Inc.	01/08/2024	Advisory Vote on Executive Compensation	Against
Electronic Arts, Inc.	01/08/2024	Ratification of Auditor	For
Electronic Arts, Inc.	01/08/2024	Amendment to the 2019 Equity Incentive Plan	For
UBS (Irl) Fund Solutions plc	20/08/2024	Share Sub-Division	Abstain
Prosus NV	21/08/2024	Remuneration Report	Against
Prosus NV	21/08/2024	Accounts and Reports	For
Prosus NV	21/08/2024	Allocation of Dividends	For
Prosus NV	21/08/2024	Ratification of Executives' Acts	Abstain
Prosus NV	21/08/2024	Ratification of Non-Executives' Acts	Abstain
Prosus NV	21/08/2024	Executive Remuneration Policy	Against
Prosus NV	21/08/2024	Non-Executive Remuneration Policy	For
Prosus NV	21/08/2024	Elect Fabricio Bloisi to the board of directors	Against
Prosus NV	21/08/2024	Elect Hendrik J. du Toit to the Board of Directors	Against
Prosus NV	21/08/2024	Elect Craig Enenstein to the Board of Directors	Against
Prosus NV	21/08/2024	Elect Angelien Kemna to the Board of Directors	For
Prosus NV	21/08/2024	Elect Nolo Letele to the Board of Directors	For
Prosus NV	21/08/2024	Elect Roberto Oliveira de Lima to the Board of Directors	For
Prosus NV	21/08/2024	Appointment of Auditor	For
Prosus NV	21/08/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Prosus NV	21/08/2024	Authority to Repurchase Shares	For
Prosus NV	21/08/2024	Cancellation of Shares	For
OCI N.V.	21/08/2024	Capitalisation of Reserves (Special Dividend)	For
UBS (Irl) Fund Solutions plc	23/08/2024	Appointment of Auditor	For
UBS (Irl) Fund Solutions plc	23/08/2024	Authority to Set Auditor's Fees	For
Britvic	27/08/2024	Authority to Give Effect to the Scheme;	For
Britvic	27/08/2024	Amendments to Articles	For
Britvic	27/08/2024	Scheme of Arrangement	For
Ishares III Plc	27/08/2024	Amendments to Constitution	For

BlackRock Asset Management Ireland	27/08/2024	Amendments to Constitution	For
Sesa S.p.A.	28/08/2024	Accounts and Reports	For
Sesa S.p.A.	28/08/2024	Allocation of Dividends	For
Sesa S.p.A.	28/08/2024	Remuneration Policy	Against
Sesa S.p.A.	28/08/2024	Remuneration Report	Against
Sesa S.p.A.	28/08/2024	Authority to Repurchase and Reissue Shares	For
Sesa S.p.A.	28/08/2024	Board Size	Against
Sesa S.p.A.	28/08/2024	Board Term Length	For
Sesa S.p.A.	28/08/2024	List Presented by ITH S.p.A.	Abstain
Sesa S.p.A.	28/08/2024	List Presented by Group of Institutional Investors representing 3.87% of Share Capital	For
Sesa S.p.A.	28/08/2024	Election of Chair of Board of Directors	Abstain
Sesa S.p.A.	28/08/2024	Directors' Fees	Abstain
Sesa S.p.A.	28/08/2024	Amendments to Articles	Against
Sesa S.p.A.	28/08/2024	Amendments to Article 7 (Delete Limitations of Loyalty Shares)	Against
Sesa S.p.A.	28/08/2024	Amendments to Article 7 (Loyalty Shares)	Against
Diasorin S.p.A.	04/09/2024	Appointment of Auditor and Authority to Set Fees	For
Diasorin S.p.A.	04/09/2024	Amendments to Articles (Closed-Door Meetings)	Against
Diasorin S.p.A.	04/09/2024	Amendments to Articles	For
Ascential plc	04/09/2024	Board Authority to Give Effect to the Scheme	For
Ascential plc	04/09/2024	Approve Re-registration of the Company	For
Ascential plc	04/09/2024	Scheme of Arrangement (Acquisition by Ascential plc)	For
Generalfinance S.p.A	06/09/2024	Amendments to Articles	Against
Bank Polska Kasa Opieki SA	06/09/2024	Election of Presiding Chair	For
Bank Polska Kasa Opieki SA	06/09/2024	Compliance with Rules of Convocation	For
Bank Polska Kasa Opieki SA	06/09/2024	Agenda	For
Bank Polska Kasa Opieki SA	06/09/2024	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Abstain
Bank Polska Kasa Opieki SA	06/09/2024	Assessment of Collective Suitability of the Supervisory Board	Against
Bank Polska Kasa Opieki SA	06/09/2024	Coverage of Meeting Costs	For
Deckers Outdoor Corp.	09/09/2024	Elect Michael F. Devine, III	For
Deckers Outdoor Corp.	09/09/2024	Elect David A. Burwick	For
Deckers Outdoor Corp.	09/09/2024	Elect Stefano Caroti	For
Deckers Outdoor Corp.	09/09/2024	Elect Nelson C. Chan	For
Deckers Outdoor Corp.	09/09/2024	Elect Cynthia L. Davis	For
Deckers Outdoor Corp.	09/09/2024	Elect Juan R. Figuereo	For
Deckers Outdoor Corp.	09/09/2024	Elect Maha S. Ibrahim	For
Deckers Outdoor Corp.	09/09/2024	Elect Victor Luis	For
Deckers Outdoor Corp.	09/09/2024	Elect David Powers	For
Deckers Outdoor Corp.	09/09/2024	Elect Lauri M. Shanahan	For
Deckers Outdoor Corp.	09/09/2024	Elect Bonita C. Stewart	For
Deckers Outdoor Corp.	09/09/2024	Ratification of Auditor	For
Deckers Outdoor Corp.	09/09/2024	Advisory Vote on Executive Compensation	Against
Deckers Outdoor Corp.	09/09/2024	Approval of the 2024 Employee Stock Purchase Plan	For
Deckers Outdoor Corp.	09/09/2024	Approval of the 2024 Stock Incentive Plan	For
Deckers Outdoor Corp.	09/09/2024	Stock Split	For
Wix.com Ltd	09/09/2024	Elect Francesco de Mojana	For



Wix.com Ltd	09/09/2024	Elect Ron Gutler	Against
Wix.com Ltd	09/09/2024	Elect Gavin Patterson	For
Wix.com Ltd	09/09/2024	Amendments to Articles	Against
Wix.com Ltd	09/09/2024	Appointment of Auditor and Authority to Set Fees	For
Gen Digital Inc	10/09/2024	Elect Susan P. Barsamian	For
Gen Digital Inc	10/09/2024	Elect Pavel Baudis	For
Gen Digital Inc	10/09/2024	Elect Eric K. Brandt	For
Gen Digital Inc	10/09/2024	Elect Frank E. Dangeard	For
Gen Digital Inc	10/09/2024	Elect Nora M. Denzel	For
Gen Digital Inc	10/09/2024	Elect Peter A. Feld	For
Gen Digital Inc	10/09/2024	Elect Emily Heath	For
Gen Digital Inc	10/09/2024	Elect Vincent Pilette	For
Gen Digital Inc	10/09/2024	Elect Sherrese M. Smith	For
Gen Digital Inc	10/09/2024	Elect Ondrej Vlcek	For
Gen Digital Inc	10/09/2024	Ratification of Auditor	For
Gen Digital Inc	10/09/2024	Advisory Vote on Executive Compensation	For
Gen Digital Inc	10/09/2024	Amendment to the 2013 Equity Incentive Plan	For
Econocom Group SE	10/09/2024	Approval of the Equity Compensation Plan	Against
Econocom Group SE	10/09/2024	Authorization of Legal Formalities	For
Nike, Inc.	10/09/2024	Elect Cathleen A. Benko	For
Nike, Inc.	10/09/2024	Elect John W. Rogers, Jr.	For
Nike, Inc.	10/09/2024	Elect Robert Holmes Swan	For
Nike, Inc.	10/09/2024	Advisory Vote on Executive Compensation	For
Nike, Inc.	10/09/2024	Ratification of Auditor	For
Nike, Inc.	10/09/2024	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Nike, Inc.	10/09/2024	Shareholder Proposal Regarding Report on Supply Chain Management	For
Nike, Inc.	10/09/2024	Shareholder Proposal Regarding Worker-Driven Social Responsibility	Abstain
Nike, Inc.	10/09/2024	Shareholder Proposal Regarding Report on Sustainability Targets and Strategy	For
Nike, Inc.	10/09/2024	Shareholder Proposal Regarding Partnership Congruency With Fiduciary Duties	Abstain
Poujoulat	11/09/2024	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Poujoulat	11/09/2024	Consolidated Accounts and Reports	For
Poujoulat	11/09/2024	Allocation of Profits/Dividends	For
Poujoulat	11/09/2024	Special Auditors Report on Regulated Agreements	For
Poujoulat	11/09/2024	Elect Frédéric Coirier, Hedwige de Penfentenyo, Florence Coirier, Brigitte Coirier and Jean-François Bénot	Against
Poujoulat	11/09/2024	Appointment of Auditor (Groupe Y Audit)	For
Poujoulat	11/09/2024	2024 Directors' Fees	For
Poujoulat	11/09/2024	Authority to Repurchase and Reissue Shares	For
Poujoulat	11/09/2024	Authority to Issue Shares w/ Preemptive Rights	For
Poujoulat	11/09/2024	Authority to Issue Shares w/o Preemptive Rights	Against
Poujoulat	11/09/2024	Authority to Issue Shares Through Private Placement	Against
Poujoulat	11/09/2024	Greenshoe	Against

Poujoulat	11/09/2024	Authorisation of Legal Formalities	For
SNGN Romgaz SA	11/09/2024	Delisting of GDRs from London Stock Exchange	For
SNGN Romgaz SA	11/09/2024	Authorization of Legal Formalities (Delisting of GDRs)	For
SNGN Romgaz SA	11/09/2024	Approve Amended Articles of Romgaz Black Sea Limited	For
SNGN Romgaz SA	11/09/2024	Increase in Share Capital of S.C. Depomures S.A.	For
SNGN Romgaz SA	11/09/2024	Amendments to S.C. Depomures S.A. Articles	For
SNGN Romgaz SA	11/09/2024	Authorization of Legal Formalities	For
SNGN Romgaz SA	11/09/2024	Loan Agreement Extension	For
SNGN Romgaz SA	11/09/2024	Conversion of Receivables into RBLS shares	For
SNGN Romgaz SA	11/09/2024	Subscription of RBLS Shares	For
SNGN Romgaz SA	11/09/2024	Approval to Exercise Preferential Right (S.C. Depomures S.A.)	For
SNGN Romgaz SA	11/09/2024	Liability Action Against Former CEO	For
SNGN Romgaz SA	11/09/2024	Approval of Procurement of Legal Services	For
SNGN Romgaz SA	11/09/2024	Presentation of Related Party Transactions (Banking Companies)	For
SNGN Romgaz SA	11/09/2024	Presentation of Related Party Transactions (Public Companies)	For
SNGN Romgaz SA	11/09/2024	Authorization of Legal Formalities	For
Dovalues S.p.A	11/09/2024	Authority to Issue Shares w/ Preemptive Rights	For
Dovalues S.p.A	11/09/2024	Authority to Issue Convertible Bonds w/o Preemptive Rights	For
Dovalues S.p.A	11/09/2024	Reverse Stock Split	For
Dovalues S.p.A	11/09/2024	Amendments to Articles	For
Dovalues S.p.A	11/09/2024	Amendments to Articles	Against
Dovalues S.p.A	11/09/2024	Board Size	For
Dovalues S.p.A	11/09/2024	Election of Two Directors	For
Dovalues S.p.A	11/09/2024	Directors' Fees	For
Dovalues S.p.A	11/09/2024	Amendment to the 2022-2024, 2023-2025 and 2024-2026 LTIP	For
Netapp Inc	11/09/2024	Elect T. Michael Nevens	Against
Netapp Inc	11/09/2024	Elect Deepak Ahuja	For
Netapp Inc	11/09/2024	Elect Anders Gustafsson	For
Netapp Inc	11/09/2024	Elect Gerald D. Held	For
Netapp Inc	11/09/2024	Elect Deborah L. Kerr	For
Netapp Inc	11/09/2024	Elect George Kurian	For
Netapp Inc	11/09/2024	Elect Carrie Palin	For
Netapp Inc	11/09/2024	Elect Scott F. Schenkel	For
Netapp Inc	11/09/2024	Elect June Yang	For
Netapp Inc	11/09/2024	Advisory Vote on Executive Compensation	Against
Netapp Inc	11/09/2024	Ratification of Auditor	For
Netapp Inc	11/09/2024	Amendment to the 2021 Equity Incentive Plan	For
Nexi S.p.A.	12/09/2024	Ratification of Co-Option of Luca Velussi	For
Nexi S.p.A.	12/09/2024	Amendments to Article 10 (Closed-door Meetings)	Against
Medincell S.A.	12/09/2024	Accounts and Reports; Non Tax-Deductible Expenses	For

Medincell S.A.	12/09/2024	Consolidated Accounts and Reports	For
Medincell S.A.	12/09/2024	Allocation of Losses	For
Medincell S.A.	12/09/2024	Special Auditors Report on Regulated Agreements	Against
Medincell S.A.	12/09/2024	2023 Remuneration Report	Against
Medincell S.A.	12/09/2024	2023 Remuneration of Christophe Douat, Management Board Chair	Against
Medincell S.A.	12/09/2024	2023 Remuneration of Franck Pouzache, Management Board Member	Against
Medincell S.A.	12/09/2024	2023 Remuneration of Jaime Arango, Management Board Member	Against
Medincell S.A.	12/09/2024	2023 Remuneration of Anh Nguyen, Supervisory Board Chair (Until February 15, 2024)	For
Medincell S.A.	12/09/2024	2023 Remuneration of Olivier-Sabri Markabi, Supervisory Board Chair (From February 16 Until March 11, 2024)	For
Medincell S.A.	12/09/2024	2023 Remuneration of Philippe Guy, Supervisory Board Chair (Since March 11, 2024)	For
Medincell S.A.	12/09/2024	Authority to Repurchase and Reissue Shares	Against
Medincell S.A.	12/09/2024	Change in Corporate Structure	For
Medincell S.A.	12/09/2024	Authority to Cancel Shares and Reduce Capital	For
Medincell S.A.	12/09/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Medincell S.A.	12/09/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Medincell S.A.	12/09/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Medincell S.A.	12/09/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Medincell S.A.	12/09/2024	Authority to Set Offering Price of Shares	For
Medincell S.A.	12/09/2024	Greenshoe	For
Medincell S.A.	12/09/2024	Authority to Increase Capital Through Capitalisations	Against
Medincell S.A.	12/09/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Medincell S.A.	12/09/2024	Authority to Increase Capital in Case of Exchange Offers	Against
Medincell S.A.	12/09/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Medincell S.A.	12/09/2024	Authority to Grant Stock Options	Against
Medincell S.A.	12/09/2024	Authority to Grant Warrants	Against
Medincell S.A.	12/09/2024	Authority to Issue Restricted Shares	Against
Medincell S.A.	12/09/2024	Global Ceiling on Capital Increases for Equity Compensation Plans	For
Medincell S.A.	12/09/2024	Employee Stock Purchase Plan	Against
Medincell S.A.	12/09/2024	Amendments to Articles Regarding Change in Company Name	For
Medincell S.A.	12/09/2024	Authorisation of Legal Formalities	For
Medincell S.A.	12/09/2024	Adoption of New Articles	For
Medincell S.A.	12/09/2024	Elect Christophe Douat	For
Medincell S.A.	12/09/2024	Elect Philippe Guy	For
Medincell S.A.	12/09/2024	Elect Olivier Sabri Markabi	For

Medincell S.A.	12/09/2024	Elect Virginie Lleu	For
Medincell S.A.	12/09/2024	Elect Tone Kvale	For
Medincell S.A.	12/09/2024	Elect Elisabeth Kogan	For
Medincell S.A.	12/09/2024	2024 Directors' Fees	For
Medincell S.A.	12/09/2024	2024 Remuneration Policy (Chair)	For
Medincell S.A.	12/09/2024	2024 Remuneration Policy (CEO)	For
Medincell S.A.	12/09/2024	2024 Remuneration Policy (Board of Directors)	For
Medincell S.A.	12/09/2024	Elect Elisabeth Kogan	For
Medincell S.A.	12/09/2024	Elect Olivier Sabri Markabi	For
Medincell S.A.	12/09/2024	2024 Remuneration Policy (Management Board Chair)	For
Medincell S.A.	12/09/2024	2024 Remuneration Policy (Management Board Members)	For
Medincell S.A.	12/09/2024	2024 Supervisory Board Members' Fees	For
Medincell S.A.	12/09/2024	2024 Remuneration Policy (Supervisory Board Chair)	For
Medincell S.A.	12/09/2024	2024 Remuneration Policy (Supervisory Board Members)	For
Defence Tech Holding S.p.a	12/09/2024	Ratification of Co-option of Directors	For
Defence Tech Holding S.p.a	12/09/2024	Elect Pier Andrea Chevallard as Chair	Against
Defence Tech Holding S.p.a	12/09/2024	Board of Statutory Auditors' Size (Effective Auditors)	For
Defence Tech Holding S.p.a	12/09/2024	Election of Statutory Auditors	Abstain
Defence Tech Holding S.p.a	12/09/2024	Statutory Auditors' Fees	Abstain
Open Text Corp	12/09/2024	Elect P. Thomas Jenkins	For
Open Text Corp	12/09/2024	Elect Mark J. Barrenechea	For
Open Text Corp	12/09/2024	Elect Randy Fowlie	Against
Open Text Corp	12/09/2024	Elect David Fraser	For
Open Text Corp	12/09/2024	Elect Robert Hau	For
Open Text Corp	12/09/2024	Elect Goldy Hyder	For
Open Text Corp	12/09/2024	Elect Ann M. Powell	For
Open Text Corp	12/09/2024	Elect Annette P. Rippert	For
Open Text Corp	12/09/2024	Elect Stephen Sadler	Against
Open Text Corp	12/09/2024	Elect Katharine B. Stevenson	For
Open Text Corp	12/09/2024	Elect Deborah Weinstein	Against
Open Text Corp	12/09/2024	Appointment of Auditor	For
Open Text Corp	12/09/2024	Amendment to the Employee Stock Purchase Plan	For
Open Text Corp	12/09/2024	Advisory Vote on Executive Compensation	Against
Reply Spa	17/09/2024	Amendments to Article 12 (Closed-Door Meetings)	Against
Reply Spa	17/09/2024	Amendments to Article 12 (Additional Voting Rights)	Against
Reply Spa	17/09/2024	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Against
Fermentalg	17/09/2024	Elect Bpifrance Participations (Caroline Lebel) as Censor	Against
Fermentalg	17/09/2024	Elect Givaudan (Ann Leonard) as Censor	Against
Fermentalg	17/09/2024	Elect Huvepharma Eood (Anguel Jeliaskov Ivanov) as Director	For
Fermentalg	17/09/2024	Amendment to the 2024 Remuneration Policy (CEO)	Against
Fermentalg	17/09/2024	Authorisation of Legal Formalities	For

Games Workshop Group plc	18/09/2024	Accounts and Reports	For
Games Workshop Group plc	18/09/2024	Elect Kevin D. Rountree	For
Games Workshop Group plc	18/09/2024	Elect John R. Brewis	For
Games Workshop Group plc	18/09/2024	Elect Karen E. Marsh	For
Games Workshop Group plc	18/09/2024	Elect Randal Casson	For
Games Workshop Group plc	18/09/2024	Elect Mark Lam	For
Games Workshop Group plc	18/09/2024	Elect Elizabeth Harrison	For
Games Workshop Group plc	18/09/2024	Appointment of Auditor	For
Games Workshop Group plc	18/09/2024	Authority to Set Auditor's Fees	For
Games Workshop Group plc	18/09/2024	Remuneration Report	Against
Games Workshop Group plc	18/09/2024	Remuneration Policy	Against
Games Workshop Group plc	18/09/2024	Authority to Issue Shares w/ Preemptive Rights	For
Games Workshop Group plc	18/09/2024	Authority to Issue Shares w/o Preemptive Rights	For
Games Workshop Group plc	18/09/2024	Authority to Repurchase Shares	For
Wise Plc	18/09/2024	Accounts and Reports	For
Wise Plc	18/09/2024	Remuneration Report	For
Wise Plc	18/09/2024	Remuneration Policy	For
Wise Plc	18/09/2024	Appointment of Auditor	For
Wise Plc	18/09/2024	Authority to Set Auditor's Fees	For
Wise Plc	18/09/2024	Elect David B. Wells	For
Wise Plc	18/09/2024	Elect Kristo Käärman	For
Wise Plc	18/09/2024	Elect Elizabeth G. Chambers	For
Wise Plc	18/09/2024	Elect Terri L. Duhon	For
Wise Plc	18/09/2024	Elect Clare Gilmartin	For
Wise Plc	18/09/2024	Elect Alastair Rampell	For
Wise Plc	18/09/2024	Elect Hooi Ling Tan	For
Wise Plc	18/09/2024	Elect Ingo Jeroen Uytdehaage	Against
Wise Plc	18/09/2024	Authorisation of Political Donations	For
Wise Plc	18/09/2024	Authority to Issue Shares w/ Preemptive Rights	For
Wise Plc	18/09/2024	Authority to Issue Shares w/o Preemptive Rights	For
Wise Plc	18/09/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Wise Plc	18/09/2024	Authority to Repurchase Shares	For
Wise Plc	18/09/2024	Authority to Set General Meeting Notice Period at 14 Days	For
IG Group Holdings Plc	18/09/2024	Accounts and Reports	For
IG Group Holdings Plc	18/09/2024	Remuneration Report	Against
IG Group Holdings Plc	18/09/2024	Final Dividend	For
IG Group Holdings Plc	18/09/2024	Elect Mike McTighe	For
IG Group Holdings Plc	18/09/2024	Elect Jonathan Moulds	For
IG Group Holdings Plc	18/09/2024	Elect Rakesh Bhasin	For
IG Group Holdings Plc	18/09/2024	Elect Andrew Didham	For
IG Group Holdings Plc	18/09/2024	Elect Wu Gang	For
IG Group Holdings Plc	18/09/2024	Elect Sally-Ann Hibberd	For
IG Group Holdings Plc	18/09/2024	Elect Susan E. Skerritt	For
IG Group Holdings Plc	18/09/2024	Elect Helen Stevenson	For
IG Group Holdings Plc	18/09/2024	Elect Breon Corcoran	For
IG Group Holdings Plc	18/09/2024	Elect Marieke Flament	For

IG Group Holdings Plc	18/09/2024	Appointment of Auditor	For
IG Group Holdings Plc	18/09/2024	Authority to Set Auditor's Fees	For
IG Group Holdings Plc	18/09/2024	Authority to Issue Shares w/ Preemptive Rights	For
IG Group Holdings Plc	18/09/2024	Authority to Issue Shares w/o Preemptive Rights	For
IG Group Holdings Plc	18/09/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
IG Group Holdings Plc	18/09/2024	Authority to Repurchase Shares	For
IG Group Holdings Plc	18/09/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Conagra Brands Inc	18/09/2024	Elect Anil Arora	For
Conagra Brands Inc	18/09/2024	Elect Thomas K. Brown	For
Conagra Brands Inc	18/09/2024	Elect Emanuel Chirico	For
Conagra Brands Inc	18/09/2024	Elect Sean M. Connolly	For
Conagra Brands Inc	18/09/2024	Elect George Dowdie	For
Conagra Brands Inc	18/09/2024	Elect Fransisco Fraga	For
Conagra Brands Inc	18/09/2024	Elect Fran Horowitz	Against
Conagra Brands Inc	18/09/2024	Elect Richard H. Lenny	Against
Conagra Brands Inc	18/09/2024	Elect Melissa B. Lora	For
Conagra Brands Inc	18/09/2024	Elect Ruth Ann Marshall	Against
Conagra Brands Inc	18/09/2024	Elect Denise A. Paulonis	Against
Conagra Brands Inc	18/09/2024	Amendment Regarding Officer Exculpation	Against
Conagra Brands Inc	18/09/2024	Advisory Vote on Executive Compensation	Against
Conagra Brands Inc	18/09/2024	Ratification of Auditor	For
Take-Two Interactive Software, Inc.	18/09/2024	Elect Strauss Zelnick	For
Take-Two Interactive Software, Inc.	18/09/2024	Elect Michael Dornemann	For
Take-Two Interactive Software, Inc.	18/09/2024	Elect J Moses	Against
Take-Two Interactive Software, Inc.	18/09/2024	Elect Michael Sheresky	Against
Take-Two Interactive Software, Inc.	18/09/2024	Elect LaVerne Srinivasan	For
Take-Two Interactive Software, Inc.	18/09/2024	Elect Susan M. Tolson	For
Take-Two Interactive Software, Inc.	18/09/2024	Elect Paul Viera	For
Take-Two Interactive Software, Inc.	18/09/2024	Elect Roland A. Hernandez	For
Take-Two Interactive Software, Inc.	18/09/2024	Elect William Gordon	For
Take-Two Interactive Software, Inc.	18/09/2024	Elect Ellen F. Siminoff	For
Take-Two Interactive Software, Inc.	18/09/2024	Advisory Vote on Executive Compensation	Against
Take-Two Interactive Software, Inc.	18/09/2024	Ratification of Auditor	For
Auto Trader Group Plc	19/09/2024	Accounts and Reports	For
Auto Trader Group Plc	19/09/2024	Remuneration Policy	For
Auto Trader Group Plc	19/09/2024	Remuneration Report	For
Auto Trader Group Plc	19/09/2024	Final Dividend	For
Auto Trader Group Plc	19/09/2024	Elect Matthew Davies	For
Auto Trader Group Plc	19/09/2024	Elect Nathan Coe	For
Auto Trader Group Plc	19/09/2024	Elect Jeni Mundy	For
Auto Trader Group Plc	19/09/2024	Elect Catherine Faiers	For
Auto Trader Group Plc	19/09/2024	Elect James J. Warner	For
Auto Trader Group Plc	19/09/2024	Elect Sigridur Sigurdardottir	For
Auto Trader Group Plc	19/09/2024	Elect Jasvinder Gakhal	For
Auto Trader Group Plc	19/09/2024	Elect Geeta Gopalan	For
Auto Trader Group Plc	19/09/2024	Elect Amanda James	For
Auto Trader Group Plc	19/09/2024	Appointment of Auditor	For
Auto Trader Group Plc	19/09/2024	Authority to Set Auditor's Fees	For

Auto Trader Group Plc	19/09/2024	Authority to Issue Shares w/ Preemptive Rights	For
Auto Trader Group Plc	19/09/2024	Long-Term Incentive Plan	For
Auto Trader Group Plc	19/09/2024	Deferred Bonus Plan	For
Auto Trader Group Plc	19/09/2024	Approval of the SAYE plan	For
Auto Trader Group Plc	19/09/2024	Employee Incentive Plan	For
Auto Trader Group Plc	19/09/2024	Authority to Issue Shares w/o Preemptive Rights	For
Auto Trader Group Plc	19/09/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Auto Trader Group Plc	19/09/2024	Authority to Repurchase Shares	For
Auto Trader Group Plc	19/09/2024	Authority to Set General Meeting Notice Period at 14 Days	For
OCI N.V.	19/09/2024	OCI Clear Ammonia Transaction	For
Ferrexpo Plc	19/09/2024	Elect Vitalii Lisovenko	For
Lyxor Asset Management Luxembourg	23/09/2024	Amendments to Articles Regarding Shareholder Rights	Abstain
Lyxor International AM	23/09/2024	Amendments to Articles Regarding Shareholder Rights	Abstain
General Mills, Inc.	24/09/2024	Elect Benno O. Dorer	For
General Mills, Inc.	24/09/2024	Elect C. Kim Goodwin	For
General Mills, Inc.	24/09/2024	Elect Jeffrey L. Harmening	For
General Mills, Inc.	24/09/2024	Elect Maria G. Henry	For
General Mills, Inc.	24/09/2024	Elect Jo Ann Jenkins	For
General Mills, Inc.	24/09/2024	Elect Elizabeth C. Lempres	For
General Mills, Inc.	24/09/2024	Elect John G. Morikis	Against
General Mills, Inc.	24/09/2024	Elect Diane L. Neal	For
General Mills, Inc.	24/09/2024	Elect Stephen A. Odland	For
General Mills, Inc.	24/09/2024	Elect Maria A. Sastre	For
General Mills, Inc.	24/09/2024	Elect Eric Sprunk	For
General Mills, Inc.	24/09/2024	Elect Jorge A. Uribe	For
General Mills, Inc.	24/09/2024	Advisory Vote on Executive Compensation	Against
General Mills, Inc.	24/09/2024	Ratification of Auditor	For
General Mills, Inc.	24/09/2024	Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices	For
General Mills, Inc.	24/09/2024	Shareholder Proposal Regarding Report on Plastic Packaging	For
SNGN Romgaz SA	25/09/2024	Presentation of Interim Directors' Report (1H2024)	For
SNGN Romgaz SA	25/09/2024	Authorization of Legal Formalities	For
Pullup Entertainment	26/09/2024	Accounts and Reports; Ratification of Acts	For
Pullup Entertainment	26/09/2024	Consolidated Accounts and Reports	For
Pullup Entertainment	26/09/2024	Non Tax-Deductible Expenses	For
Pullup Entertainment	26/09/2024	Allocation of Losses	For
Pullup Entertainment	26/09/2024	Appointment of Auditor (Deloitte)	For
Pullup Entertainment	26/09/2024	Special Auditors Report on Regulated Agreements	For
Pullup Entertainment	26/09/2024	Authority to Repurchase and Reissue Shares	For
Pullup Entertainment	26/09/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	Against
Pullup Entertainment	26/09/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and In Case of Exchange Offer	Against

Pullup Entertainment	26/09/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Pullup Entertainment	26/09/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Pullup Entertainment	26/09/2024	Greenshoe	Against
Pullup Entertainment	26/09/2024	Employee Stock Purchase Plan	For
Pullup Entertainment	26/09/2024	Authority to Repurchase Shares and Reduce Capital	For
Pullup Entertainment	26/09/2024	Authority to Cancel Shares and Reduce Capital	For
Pullup Entertainment	26/09/2024	Authority to Issue Restricted Shares	Against
Pullup Entertainment	26/09/2024	Authority to Grant Stock Options	Against
Pullup Entertainment	26/09/2024	Global Ceiling on Capital Increases and Debt Issuances	For
Pullup Entertainment	26/09/2024	Authorisation of Legal Formalities	For
Diageo plc	26/09/2024	Accounts and Reports	For
Diageo plc	26/09/2024	Remuneration Report	For
Diageo plc	26/09/2024	Final Dividend	For
Diageo plc	26/09/2024	Elect Julie Brown	Against
Diageo plc	26/09/2024	Elect Nik Jhangiani	For
Diageo plc	26/09/2024	Elect Melissa Bethell	For
Diageo plc	26/09/2024	Elect Karen Blackett	For
Diageo plc	26/09/2024	Elect Valérie Chapoulaud-Floquet	For
Diageo plc	26/09/2024	Elect Debra A. Crew	For
Diageo plc	26/09/2024	Elect Javier Ferrán	For
Diageo plc	26/09/2024	Elect Susan Kilsby	For
Diageo plc	26/09/2024	Elect Sir John A. Manzoni	For
Diageo plc	26/09/2024	Elect Ireena Vittal	For
Diageo plc	26/09/2024	Appointment of Auditor	For
Diageo plc	26/09/2024	Authority to Set Auditor's Fees	For
Diageo plc	26/09/2024	Authorisation of Political Donations	For
Diageo plc	26/09/2024	Authority to Issue Shares w/ Preemptive Rights	For
Diageo plc	26/09/2024	Authority to Issue Shares w/o Preemptive Rights	For
Diageo plc	26/09/2024	Authority to Repurchase Shares	For
Diageo plc	26/09/2024	Authority to Set General Meeting Notice Period at 14 Days	For
AURELIUS Equity Opportunities SE & C	27/09/2024	Accounts and Reports	Against
AURELIUS Equity Opportunities SE & C	27/09/2024	Allocation of Dividends	Against
AURELIUS Equity Opportunities SE & C	27/09/2024	Ratification of Personally Liable Partner Acts	For
AURELIUS Equity Opportunities SE & C	27/09/2024	Ratification of Supervisory Board Acts	For
AURELIUS Equity Opportunities SE & C	27/09/2024	Ratification of Shareholders' Committee Acts	For
AURELIUS Equity Opportunities SE & C	27/09/2024	Appointment of Auditor	For
AURELIUS Equity Opportunities SE & C	27/09/2024	Change of Company Name	For
AURELIUS Equity Opportunities SE & C	27/09/2024	Supervisory Board Size	Against
AURELIUS Equity Opportunities SE & C	27/09/2024	Amendments to Articles (Record Date)	For
AURELIUS Equity Opportunities SE & C	27/09/2024	Increase in Authorised Capital	For
AURELIUS Equity Opportunities SE & C	27/09/2024	Reverse Stock Split	For
AURELIUS Equity Opportunities SE & C	27/09/2024	Authority to Repurchase and Cancel Shares; Share Capital Reduction	Against



Figeac Aero	27/09/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Figeac Aero	27/09/2024	Consolidated Accounts and Reports	For
Figeac Aero	27/09/2024	Allocation of Losses	For
Figeac Aero	27/09/2024	Transfer of Reserves	For
Figeac Aero	27/09/2024	Special Auditors Report on Regulated Agreements	For
Figeac Aero	27/09/2024	Ratification of the Co-option of Albert Varenne	For
Figeac Aero	27/09/2024	2023 Remuneration Report	For
Figeac Aero	27/09/2024	2023 Remuneration of Jean-Claude Maillard, Chair and CEO	Against
Figeac Aero	27/09/2024	2024 Remuneration Policy (Chair and CEO)	Against
Figeac Aero	27/09/2024	2024 Remuneration Policy (Board of Directors)	For
Figeac Aero	27/09/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Figeac Aero	27/09/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Figeac Aero	27/09/2024	Authority to Repurchase and Reissue Shares	For
Figeac Aero	27/09/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Abstain
Figeac Aero	27/09/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Private Placement)	Against
Figeac Aero	27/09/2024	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Figeac Aero	27/09/2024	Greenshoe	Against
Figeac Aero	27/09/2024	Employee Stock Purchase Plan	For
Figeac Aero	27/09/2024	Global Ceiling on Capital Increases	For
Figeac Aero	27/09/2024	Authority to Increase Capital in Case of Exchange Offers	Against
Figeac Aero	27/09/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Figeac Aero	27/09/2024	Authority to Issue Convertible Securities w/o Preemptive Rights in Exchange for Financial Instruments	Against
Figeac Aero	27/09/2024	Authority to Issue Restricted Shares	Against
Figeac Aero	27/09/2024	Authority to Grant Stock Options	Against
Figeac Aero	27/09/2024	Authority to Increase Capital Through Capitalisations	For
Figeac Aero	27/09/2024	Authority to Cancel Shares and Reduce Capital	For
SC Fondul Proprietatea SA	27/09/2024	2024 Revised Budget	For
SC Fondul Proprietatea SA	27/09/2024	Elect Nicholas Paris	For
SC Fondul Proprietatea SA	27/09/2024	Elect George-Vladimir Duhan	Abstain
SC Fondul Proprietatea SA	27/09/2024	Elect Marian-Cristian Mocanu	Abstain
SC Fondul Proprietatea SA	27/09/2024	Elect Istvan Sarkany	Abstain
SC Fondul Proprietatea SA	27/09/2024	Elect Ileana-Lacramioara Isarescu	For
SC Fondul Proprietatea SA	27/09/2024	Elect Andrew James Noble	Abstain
SC Fondul Proprietatea SA	27/09/2024	Appointment of Auditor and Authority to Set Fees	For
SC Fondul Proprietatea SA	27/09/2024	Approval of Selection Criteria	For
SC Fondul Proprietatea SA	27/09/2024	Appointment of Selection Advisor	For

SC Fondul Proprietatea SA	27/09/2024	Approval of Budget for Selection Advisor	For
SC Fondul Proprietatea SA	27/09/2024	Authorization of Legal Formalities (Proposal 5.00)	For
SC Fondul Proprietatea SA	27/09/2024	Extension of Fund Manager Mandate	For
SC Fondul Proprietatea SA	27/09/2024	Shareholder Counter-motion Regarding Extension of Fund Manager Mandate	Abstain
SC Fondul Proprietatea SA	27/09/2024	Approval of Ex-Date and Registration Date; Authorization of Legal Formalities	For
SC Fondul Proprietatea SA	27/09/2024	Amendments to Article 19.3	For
SC Fondul Proprietatea SA	27/09/2024	Amendments to Article 20	For
SC Fondul Proprietatea SA	27/09/2024	Shareholder Proposal Regarding Repurchase of Shares	Abstain
SC Fondul Proprietatea SA	27/09/2024	Approval of Ex-Date and Registration Date; Authorization of Legal Formalities	For
Piovan S.p.a.	01/10/2024	Acknowledgement of Resignation of Board of Directors	For
Piovan S.p.a.	01/10/2024	Waiver of Liability Action against Resigned Directors	For
Piovan S.p.a.	01/10/2024	Board Size	For
Piovan S.p.a.	01/10/2024	Board Term Length	For
Piovan S.p.a.	01/10/2024	Election of Directors	For
Piovan S.p.a.	01/10/2024	Elect Nicola Piovan as Chair of Board of Directors	For
Piovan S.p.a.	01/10/2024	Directors' Fees	For
Koninklijke KPN NV	01/10/2024	Elect Rob Shuter to the Supervisory Board	For
RPM International, Inc.	03/10/2024	Repeal of Classified Board	For
RPM International, Inc.	03/10/2024	Elect Bruce A. Carbonari	Against
RPM International, Inc.	03/10/2024	Elect Jenniffer D. Deckard	For
RPM International, Inc.	03/10/2024	Elect Salvatore D. Fazzolari	Against
RPM International, Inc.	03/10/2024	Advisory Vote on Executive Compensation	Against
RPM International, Inc.	03/10/2024	Approval of the 2024 Omnibus Equity and Incentive Plan	For
RPM International, Inc.	03/10/2024	Ratification of Auditor	For
Procter & Gamble Co.	08/10/2024	Elect B. Marc Allen	For
Procter & Gamble Co.	08/10/2024	Elect M. Brett Biggs	For
Procter & Gamble Co.	08/10/2024	Elect Sheila Bonini	For
Procter & Gamble Co.	08/10/2024	Elect Amy L. Chang	For
Procter & Gamble Co.	08/10/2024	Elect Joseph Jimenez	For
Procter & Gamble Co.	08/10/2024	Elect Christopher Kempczinski	Against
Procter & Gamble Co.	08/10/2024	Elect Debra L. Lee	For
Procter & Gamble Co.	08/10/2024	Elect Terry J. Lundgren	Against
Procter & Gamble Co.	08/10/2024	Elect Christine M. McCarthy	For
Procter & Gamble Co.	08/10/2024	Elect Ashley McEvoy	For
Procter & Gamble Co.	08/10/2024	Elect Jon R. Moeller	For
Procter & Gamble Co.	08/10/2024	Elect Robert J. Portman	For
Procter & Gamble Co.	08/10/2024	Elect Rajesh Subramaniam	Against
Procter & Gamble Co.	08/10/2024	Elect Patricia A. Woertz	For
Procter & Gamble Co.	08/10/2024	Ratification of Auditor	For
Procter & Gamble Co.	08/10/2024	Advisory Vote on Executive Compensation	For
Procter & Gamble Co.	08/10/2024	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Inpost S.A	10/10/2024	Elect Hein Pretorius to the Supervisory Board	For
Inpost S.A	10/10/2024	Elect Didier Stoessel to the Supervisory Board	For

Paychex Inc.	10/10/2024	Elect Martin Mucci	For
Paychex Inc.	10/10/2024	Elect Thomas F. Bonadio	For
Paychex Inc.	10/10/2024	Elect Joseph G. Doody	For
Paychex Inc.	10/10/2024	Elect John B. Gibson	For
Paychex Inc.	10/10/2024	Elect B. Thomas Golisano	For
Paychex Inc.	10/10/2024	Elect Pamela A. Joseph	Against
Paychex Inc.	10/10/2024	Elect Theresa M. Payton	For
Paychex Inc.	10/10/2024	Elect Kevin A. Price	For
Paychex Inc.	10/10/2024	Elect Joseph M. Tucci	Against
Paychex Inc.	10/10/2024	Elect Joseph M. Velli	For
Paychex Inc.	10/10/2024	Elect Kara Wilson	For
Paychex Inc.	10/10/2024	Advisory Vote on Executive Compensation	Against
Paychex Inc.	10/10/2024	Ratification of Auditor	For
International Paper Co.	11/10/2024	Merger/Acquisition	For
International Paper Co.	11/10/2024	Right to Adjourn Meeting	For
Telstra Corporation	15/10/2024	Re-elect Roy H. Chestnutt	For
Telstra Corporation	15/10/2024	Equity Grant (MD/CEO Vicki Brady - Restricted Shares)	For
Telstra Corporation	15/10/2024	Equity Grant (MD/CEO Vicki Brady - Performance Rights)	For
Telstra Corporation	15/10/2024	Remuneration Report	Against
Telstra Corporation	15/10/2024	Appointment of Auditor	For
Commonwealth Bank of Australia	16/10/2024	Re-elect Julie Galbo	For
Commonwealth Bank of Australia	16/10/2024	Re-elect Peter G. Harmer	For
Commonwealth Bank of Australia	16/10/2024	Elect Kate Howitt	For
Commonwealth Bank of Australia	16/10/2024	Remuneration Report	For
Commonwealth Bank of Australia	16/10/2024	Equity Grant (MD/CEO Matt Comyn)	For
Seagate Technology Holdings Plc	19/10/2024	Elect Mark W. Adams	Against
Seagate Technology Holdings Plc	19/10/2024	Elect Shankar Arumugavelu	For
Seagate Technology Holdings Plc	19/10/2024	Elect Pratik S. Bhatt	For
Seagate Technology Holdings Plc	19/10/2024	Elect Judy Bruner	Against
Seagate Technology Holdings Plc	19/10/2024	Elect Michael R. Cannon	For
Seagate Technology Holdings Plc	19/10/2024	Elect Richard L. Clemmer	For
Seagate Technology Holdings Plc	19/10/2024	Elect Yolanda L. Conyers	For
Seagate Technology Holdings Plc	19/10/2024	Elect Jay L. Geldmacher	Against
Seagate Technology Holdings Plc	19/10/2024	Elect Dylan G. Haggart	For
Seagate Technology Holdings Plc	19/10/2024	Elect William D. Mosley	For
Seagate Technology Holdings Plc	19/10/2024	Elect Stephanie Tilenius	For
Seagate Technology Holdings Plc	19/10/2024	Advisory Vote on Executive Compensation	Against
Seagate Technology Holdings Plc	19/10/2024	Appointment of Auditor and Authority to Set Fees	For
Seagate Technology Holdings Plc	19/10/2024	Authority to Set the Reissue Price Of Treasury Shares	Against
OCI N.V.	22/10/2024	OCI Methanol Transaction	For
Adyen NV	23/10/2024	Elect Tom Adams to the Management Board	For
Insurance Australia Group Limited	24/10/2024	Re-elect David H. Armstrong	For
Insurance Australia Group Limited	24/10/2024	Re-elect George D. Sartorel	For
Insurance Australia Group Limited	24/10/2024	Re-elect Michelle K. Tredenick	For
Insurance Australia Group Limited	24/10/2024	Remuneration Report	For
Insurance Australia Group Limited	24/10/2024	Equity Grant (MD/CEO Nick Hawkins)	For
Brambles Ltd	24/10/2024	Remuneration Report	Against
Brambles Ltd	24/10/2024	Re-elect Elizabeth Fagan	For

Brambles Ltd	24/10/2024	Amendment to the Performance Share Plan	For
Brambles Ltd	24/10/2024	Equity Grant (CEO Graham Chipchase)	For
Brambles Ltd	24/10/2024	Approval of the MyShare Plan	For
TFF Group	25/10/2024	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
TFF Group	25/10/2024	Allocation of Profits/Dividends	For
TFF Group	25/10/2024	Special Auditors Report on Regulated Agreements	For
TFF Group	25/10/2024	Consolidated Accounts and Reports	For
TFF Group	25/10/2024	2023 Remuneration Report	Against
TFF Group	25/10/2024	2023 Remuneration of Jérôme François, Management Board Chair	Against
TFF Group	25/10/2024	2023 Remuneration of Jean François, Supervisory Board Chair	For
TFF Group	25/10/2024	2024 Remuneration Policy (Management Board Chair)	Against
TFF Group	25/10/2024	2024 Remuneration Policy (Supervisory Board Chair)	For
TFF Group	25/10/2024	2024 Remuneration Policy (Supervisory Board Members)	For
TFF Group	25/10/2024	2024 Supervisory Board Members' Fees	For
TFF Group	25/10/2024	Elect Jean François	Against
TFF Group	25/10/2024	Appointment of Auditor (Cabinet Cleon Martin Broichot et Associés)	For
TFF Group	25/10/2024	Appointment of Alternate Auditor (Compagnie Générale d'Audit)	For
TFF Group	25/10/2024	Appointment of Auditor (Exco Socodec); Non-Renewal of Auditor (ECA)	For
TFF Group	25/10/2024	Appointment of Alternate Auditor (Jérémy Meot); Non-Renewal of Alternate Auditor (Claude Cornuot)	For
TFF Group	25/10/2024	Appointment of Auditor for Sustainability Reporting (Aca Nexia)	For
TFF Group	25/10/2024	Authority to Repurchase and Reissue Shares	For
TFF Group	25/10/2024	Authorisation of Legal Formalities	For
TFF Group	25/10/2024	Authority to Cancel Shares and Reduce Capital	For
TFF Group	25/10/2024	Authorisation of Legal Formalities	For
ASX Ltd	28/10/2024	Remuneration Report	Against
ASX Ltd	28/10/2024	Equity Grant (MD/CEO Helen Lofthouse)	For
ASX Ltd	28/10/2024	Elect Wayne Byres	For
ASX Ltd	28/10/2024	Elect David C. Clarke	Against
ASX Ltd	28/10/2024	Elect Philip Galvin (External Nominee)	Abstain
ASX Ltd	28/10/2024	Elect Robert Caisley (External Nominee)	Abstain
Wolters Kluwers NV	28/10/2024	Elect Anjana Harve to the Supervisory Board	For
Vicinity Limited	29/10/2024	Remuneration Report	For
Vicinity Limited	29/10/2024	Re-elect Tim Hammon	For
Vicinity Limited	29/10/2024	Re-elect Janette Kendall	For
Vicinity Limited	29/10/2024	Elect Angus McNaughton	For
Vicinity Limited	29/10/2024	Equity Grant (MD/CEO Peter Huddle)	For
Helium Fund - Helium Fund	29/10/2024	Amendments to Articles Regarding Meetings of the Board of Directors	Abstain
Exclusive Networks SA	31/10/2024	Exceptional Distribution in Kind	For
Exclusive Networks SA	31/10/2024	Authorisation of Legal Formalities	For

Kellanova Co	01/11/2024	Mars Transaction	For
Kellanova Co	01/11/2024	Advisory Vote on Golden Parachutes	Against
Kellanova Co	01/11/2024	Right to Adjourn Meeting	For
Lam Research Corp.	05/11/2024	Elect Sohail U. Ahmed	For
Lam Research Corp.	05/11/2024	Elect Timothy M. Archer	For
Lam Research Corp.	05/11/2024	Elect Eric K. Brandt	Against
Lam Research Corp.	05/11/2024	Elect Ita M. Brennan	For
Lam Research Corp.	05/11/2024	Elect Michael R. Cannon	Against
Lam Research Corp.	05/11/2024	Elect John M. Dineen	For
Lam Research Corp.	05/11/2024	Elect Mark Fields	For
Lam Research Corp.	05/11/2024	Elect Ho Kyu Kang	For
Lam Research Corp.	05/11/2024	Elect Bethany J. Mayer	For
Lam Research Corp.	05/11/2024	Elect Jyoti K. Mehra	For
Lam Research Corp.	05/11/2024	Elect Abhijit Y. Talwalkar	Against
Lam Research Corp.	05/11/2024	Advisory Vote on Executive Compensation	Against
Lam Research Corp.	05/11/2024	Ratification of Auditor	For
Fortescue Ltd.	06/11/2024	Remuneration Report	For
Fortescue Ltd.	06/11/2024	Re-elect Sebastian Coe	For
Fortescue Ltd.	06/11/2024	Re-elect Jean Baderschneider	For
Fortescue Ltd.	06/11/2024	Elect Usha Rao Monari	For
Fortescue Ltd.	06/11/2024	Elect Noel Pearson	For
Fortescue Ltd.	06/11/2024	Approval of the Performance Rights Plan	For
Fortescue Ltd.	06/11/2024	Equity Grant (CEO Metals Dino Otranto)	For
Fortescue Ltd.	06/11/2024	Equity Grant (CEO Energy Mark Hutchinson)	For
Fortescue Ltd.	06/11/2024	Board Spill (Conditional Resolution)	Against
Ashmore Group	06/11/2024	Accounts and Reports	For
Ashmore Group	06/11/2024	Final Dividend	For
Ashmore Group	06/11/2024	Elect Mark Coombs	For
Ashmore Group	06/11/2024	Elect Tom Shippey	For
Ashmore Group	06/11/2024	Elect Clive Adamson	For
Ashmore Group	06/11/2024	Elect Jennifer Bingham	For
Ashmore Group	06/11/2024	Elect Thuy B. Dam	For
Ashmore Group	06/11/2024	Elect Shirley Garrood	For
Ashmore Group	06/11/2024	Remuneration Report	Against
Ashmore Group	06/11/2024	Appointment of Auditor	For
Ashmore Group	06/11/2024	Authority to Set Auditor's Fees	For
Ashmore Group	06/11/2024	Authorisation of Political Donations	For
Ashmore Group	06/11/2024	Authority to Issue Shares w/ Preemptive Rights	For
Ashmore Group	06/11/2024	Authority to Issue Shares w/o Preemptive Rights	For
Ashmore Group	06/11/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Ashmore Group	06/11/2024	Authority to Repurchase Shares	For
Ashmore Group	06/11/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Cardinal Health, Inc.	06/11/2024	Elect Robert Azelby	For
Cardinal Health, Inc.	06/11/2024	Elect Michelle M. Brennan	Against
Cardinal Health, Inc.	06/11/2024	Elect Sheri H. Edison	For
Cardinal Health, Inc.	06/11/2024	Elect David C. Evans	For
Cardinal Health, Inc.	06/11/2024	Elect Patricia Hemingway Hall	Against
Cardinal Health, Inc.	06/11/2024	Elect Jason M. Hollar	For

Cardinal Health, Inc.	06/11/2024	Elect Akhil Johri	For
Cardinal Health, Inc.	06/11/2024	Elect Gregory B. Kenny	For
Cardinal Health, Inc.	06/11/2024	Elect Nancy Killefer	For
Cardinal Health, Inc.	06/11/2024	Elect Christine A. Mundkur	For
Cardinal Health, Inc.	06/11/2024	Advisory Vote on Executive Compensation	For
Cardinal Health, Inc.	06/11/2024	Ratification of Auditor	For
Cardinal Health, Inc.	06/11/2024	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
Automatic Data Processing Inc.	06/11/2024	Elect Peter E. Bisson	For
Automatic Data Processing Inc.	06/11/2024	Elect Maria Black	For
Automatic Data Processing Inc.	06/11/2024	Elect David V. Goeckeler	Against
Automatic Data Processing Inc.	06/11/2024	Elect Linnie M. Haynesworth	For
Automatic Data Processing Inc.	06/11/2024	Elect John P. Jones	For
Automatic Data Processing Inc.	06/11/2024	Elect Francine S. Katsoudas	For
Automatic Data Processing Inc.	06/11/2024	Elect Nazzic S. Keene	For
Automatic Data Processing Inc.	06/11/2024	Elect Thomas J. Lynch	For
Automatic Data Processing Inc.	06/11/2024	Elect Scott F. Powers	For
Automatic Data Processing Inc.	06/11/2024	Elect William J. Ready	Against
Automatic Data Processing Inc.	06/11/2024	Elect Carlos A. Rodriguez	For
Automatic Data Processing Inc.	06/11/2024	Elect Sandra S. Wijnberg	For
Automatic Data Processing Inc.	06/11/2024	Advisory Vote on Executive Compensation	Against
Automatic Data Processing Inc.	06/11/2024	Ratification of Auditor	For
KLA Corp.	06/11/2024	Elect Robert M. Calderoni	Against
KLA Corp.	06/11/2024	Elect Jeneanne Hanley	For
KLA Corp.	06/11/2024	Elect Emiko Higashi	For
KLA Corp.	06/11/2024	Elect Kevin J. Kennedy	For
KLA Corp.	06/11/2024	Elect Michael R. McMullen	For
KLA Corp.	06/11/2024	Elect Gary B. Moore	For
KLA Corp.	06/11/2024	Elect Marie Myers	Abstain
KLA Corp.	06/11/2024	Elect Victor Peng	For
KLA Corp.	06/11/2024	Elect Robert A. Rango	For
KLA Corp.	06/11/2024	Elect Richard P. Wallace	For
KLA Corp.	06/11/2024	Ratification of Auditor	For
KLA Corp.	06/11/2024	Advisory Vote on Executive Compensation	Against
Societatea Energetica Electrica SA	08/11/2024	Authority to Issue Bonds and Set Limit	For
Societatea Energetica Electrica SA	08/11/2024	Authorization of Legal Formalities (Proposal 1.00)	For
Societatea Energetica Electrica SA	08/11/2024	Authority to Give Guarantees	For
Societatea Energetica Electrica SA	08/11/2024	Authorization of Legal Formalities (Proposal 3.00)	For
Societatea Energetica Electrica SA	08/11/2024	Authorization of Legal Formalities (DEER and EFSA GSMs)	For
Societatea Energetica Electrica SA	08/11/2024	Authorization of Legal Formalities (NTE GSM - Investment Project)	For
Societatea Energetica Electrica SA	08/11/2024	Authorization of Legal Formalities (NTE GSM - EPC)	For
Societatea Energetica Electrica SA	08/11/2024	Authorization of Legal Formalities (NTE GSM - Authorization of Legal Formalities)	For
Societatea Energetica Electrica SA	08/11/2024	Authorization of Legal Formalities (FPE GSM - Investment Project)	For
Societatea Energetica Electrica SA	08/11/2024	Authorization of Legal Formalities (FPE GSM - EPC)	For

Societatea Energetica Electrica SA	08/11/2024	Authorization of Legal Formalities (FPE GSM - Authorization of Legal Formalities)	For
Societatea Energetica Electrica SA	08/11/2024	Authorization of Legal Formalities	For
Pernod Ricard	08/11/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Pernod Ricard	08/11/2024	Consolidated Accounts and Reports	For
Pernod Ricard	08/11/2024	Allocation of Profits/Dividends	For
Pernod Ricard	08/11/2024	Elect Virginie Fauvel	For
Pernod Ricard	08/11/2024	Elect Alexandre Ricard	For
Pernod Ricard	08/11/2024	Elect César Giron	For
Pernod Ricard	08/11/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Pernod Ricard	08/11/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Pernod Ricard	08/11/2024	2023 Remuneration of Alexandre Ricard, Chair and CEO	Against
Pernod Ricard	08/11/2024	2024 Remuneration Policy (Chair and CEO)	Against
Pernod Ricard	08/11/2024	2023 Remuneration Report	Against
Pernod Ricard	08/11/2024	2024 Remuneration Policy (Board of Directors)	For
Pernod Ricard	08/11/2024	Special Auditors Report on Regulated Agreements	For
Pernod Ricard	08/11/2024	Authority to Repurchase and Reissue Shares	For
Pernod Ricard	08/11/2024	Authority to Issue Performance Shares	For
Pernod Ricard	08/11/2024	Authority to Issue Restricted Shares	For
Pernod Ricard	08/11/2024	Authorisation of Legal Formalities	For
Jack Henry & Associates, Inc.	12/11/2024	Elect David B. Foss	For
Jack Henry & Associates, Inc.	12/11/2024	Elect Matthew C. Flanigan	For
Jack Henry & Associates, Inc.	12/11/2024	Elect Thomas H. Wilson, Jr.	Against
Jack Henry & Associates, Inc.	12/11/2024	Elect Thomas A. Wimsett	For
Jack Henry & Associates, Inc.	12/11/2024	Elect Shruti S. Miyashiro	For
Jack Henry & Associates, Inc.	12/11/2024	Elect Wesley A. Brown	For
Jack Henry & Associates, Inc.	12/11/2024	Elect Curtis A. Campbell	For
Jack Henry & Associates, Inc.	12/11/2024	Elect Tammy S. LoCascio	For
Jack Henry & Associates, Inc.	12/11/2024	Elect Lisa M. Nelson	For
Jack Henry & Associates, Inc.	12/11/2024	Advisory Vote on Executive Compensation	For
Jack Henry & Associates, Inc.	12/11/2024	Elimination of Supermajority Requirement	For
Jack Henry & Associates, Inc.	12/11/2024	Ratification of Auditor	For
Endeavour Group Ltd	13/11/2024	Elect Ari Mervis	For
Endeavour Group Ltd	13/11/2024	Elect Peter Margin	For
Endeavour Group Ltd	13/11/2024	Remuneration Report	For
Endeavour Group Ltd	13/11/2024	Equity Grant (MD/CEO Steve Donohue)	For
Smiths Group plc	13/11/2024	Accounts and Reports	For
Smiths Group plc	13/11/2024	Final Dividend	For
Smiths Group plc	13/11/2024	Remuneration Policy	For
Smiths Group plc	13/11/2024	Remuneration Report	For
Smiths Group plc	13/11/2024	Long-Term Incentive Plan	For
Smiths Group plc	13/11/2024	Sharesave Scheme	For
Smiths Group plc	13/11/2024	Elect Roland Carter	For
Smiths Group plc	13/11/2024	Elect Alister Cowan	For
Smiths Group plc	13/11/2024	Elect Pam Cheng	For
Smiths Group plc	13/11/2024	Elect Dame Ann Dowling	For

Smiths Group plc	13/11/2024	Elect Karin Hoeing	For
Smiths Group plc	13/11/2024	Elect Richard Howes	Against
Smiths Group plc	13/11/2024	Elect Clare Scherrer	For
Smiths Group plc	13/11/2024	Elect Mark Seligman	For
Smiths Group plc	13/11/2024	Elect Noel N. Tata	Against
Smiths Group plc	13/11/2024	Elect Steven W. Williams	Against
Smiths Group plc	13/11/2024	Appointment of Auditor	For
Smiths Group plc	13/11/2024	Authority to Set Auditor's Fees	For
Smiths Group plc	13/11/2024	Authorisation of Political Donations	For
Smiths Group plc	13/11/2024	Authority to Issue Shares w/ Preemptive Rights	For
Smiths Group plc	13/11/2024	Authority to Issue Shares w/o Preemptive Rights	For
Smiths Group plc	13/11/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Smiths Group plc	13/11/2024	Authority to Repurchase Shares	For
Smiths Group plc	13/11/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Computershare Ltd	14/11/2024	Re-elect Paul J. Reynolds	For
Computershare Ltd	14/11/2024	Re-elect Lisa M. Gay	For
Computershare Ltd	14/11/2024	Re-elect John Nendick	For
Computershare Ltd	14/11/2024	Elect Gerrard B. Schmid	For
Computershare Ltd	14/11/2024	Remuneration Report	For
Computershare Ltd	14/11/2024	Equity Grant (CEO Stuart Irving FY2025 LTI)	For
Broadridge Financial Solutions, Inc.	14/11/2024	Elect Pamela L. Carter	For
Broadridge Financial Solutions, Inc.	14/11/2024	Elect Richard J. Daly	For
Broadridge Financial Solutions, Inc.	14/11/2024	Elect Robert N. Duels	Against
Broadridge Financial Solutions, Inc.	14/11/2024	Elect Melvin L. Flowers	For
Broadridge Financial Solutions, Inc.	14/11/2024	Elect Timothy C. Gokey	For
Broadridge Financial Solutions, Inc.	14/11/2024	Elect Brett A. Keller	For
Broadridge Financial Solutions, Inc.	14/11/2024	Elect Maura A. Markus	Against
Broadridge Financial Solutions, Inc.	14/11/2024	Elect Eileen K. Murray	For
Broadridge Financial Solutions, Inc.	14/11/2024	Elect Annette L. Nazareth	For
Broadridge Financial Solutions, Inc.	14/11/2024	Elect Amit K. Zavery	For
Broadridge Financial Solutions, Inc.	14/11/2024	Advisory Vote on Executive Compensation	Against
Broadridge Financial Solutions, Inc.	14/11/2024	Ratification of Auditor	For
Oracle Corp.	14/11/2024	Elect Awo Ablo	For
Oracle Corp.	14/11/2024	Elect Jeffrey S. Berg	For
Oracle Corp.	14/11/2024	Elect Michael J. Boskin	Against
Oracle Corp.	14/11/2024	Elect Safra A. Catz	For
Oracle Corp.	14/11/2024	Elect Bruce R. Chizen	Against
Oracle Corp.	14/11/2024	Elect George H. Conrades	Against
Oracle Corp.	14/11/2024	Elect Lawrence J. Ellison	For
Oracle Corp.	14/11/2024	Elect Rona Fairhead	For
Oracle Corp.	14/11/2024	Elect Jeffrey O. Henley	For
Oracle Corp.	14/11/2024	Elect Charles W. Moorman	For
Oracle Corp.	14/11/2024	Elect Leon E. Panetta	For
Oracle Corp.	14/11/2024	Elect William G. Parrett	For
Oracle Corp.	14/11/2024	Elect Naomi O. Seligman	For
Oracle Corp.	14/11/2024	Advisory Vote on Executive Compensation	Against
Oracle Corp.	14/11/2024	Ratification of Auditor	For



Oracle Corp.	14/11/2024	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	For
LPP SA	15/11/2024	Opening of Meeting; Election of Presiding Chair	For
LPP SA	15/11/2024	Agenda	For
LPP SA	15/11/2024	Changes to the Management Board Composition	Against
LPP SA	15/11/2024	Supervisory Board Fees	For
LPP SA	15/11/2024	Amendments to Articles	For
Sysco Corp.	15/11/2024	Elect Daniel J. Brutto	For
Sysco Corp.	15/11/2024	Elect Francesca DeBiase	For
Sysco Corp.	15/11/2024	Elect Ali Dibadj	Against
Sysco Corp.	15/11/2024	Elect Larry C. Glasscock	Against
Sysco Corp.	15/11/2024	Elect Jill M. Golder	For
Sysco Corp.	15/11/2024	Elect Bradley M. Halverson	For
Sysco Corp.	15/11/2024	Elect John M. Hinshaw	For
Sysco Corp.	15/11/2024	Elect Kevin P. Hourican	For
Sysco Corp.	15/11/2024	Elect Roberto O. Marques	For
Sysco Corp.	15/11/2024	Elect Alison Kenney Paul	For
Sysco Corp.	15/11/2024	Elect Sheila G. Talton	For
Sysco Corp.	15/11/2024	Advisory Vote on Executive Compensation	Against
Sysco Corp.	15/11/2024	Approval of the 2025 Employee Stock Purchase Plan	For
Sysco Corp.	15/11/2024	Ratification of Auditor	For
Sysco Corp.	15/11/2024	Shareholder Proposal Regarding Gestation Crates	For
Moneta Money Bank	19/11/2024	Election of Presiding Chair and Other Meeting Officials	For
Moneta Money Bank	19/11/2024	Elect Clare R. Clarke	For
Moneta Money Bank	19/11/2024	Elect Denis Hall	For
Moneta Money Bank	19/11/2024	Elect Zuzana Prokopcova	For
Moneta Money Bank	19/11/2024	Elect Denis Hall	For
Moneta Money Bank	19/11/2024	Elect Katerina Jiraskova	For
Moneta Money Bank	19/11/2024	Allocation of Dividends	For
Northern Star Resources Ltd	20/11/2024	Remuneration Report	For
Northern Star Resources Ltd	20/11/2024	Equity Grant (MD/CEO Stuart Tonkin - LTI)	For
Northern Star Resources Ltd	20/11/2024	Equity Grant (MD/CEO Stuart Tonkin - STI)	For
Northern Star Resources Ltd	20/11/2024	Elect Michael Ashforth	For
Northern Star Resources Ltd	20/11/2024	Re-elect Sharon L. Warburton	For
Northern Star Resources Ltd	20/11/2024	Re-elect Marnie Finlayson	For
Clorox Co.	20/11/2024	Elect Stephen B. Bratspies	Against
Clorox Co.	20/11/2024	Elect Pierre Breber	For
Clorox Co.	20/11/2024	Elect Julia Denman	For
Clorox Co.	20/11/2024	Elect Spencer C. Fleischer	For
Clorox Co.	20/11/2024	Elect Esther S. Lee	Against
Clorox Co.	20/11/2024	Elect A.D. David Mackay	For
Clorox Co.	20/11/2024	Elect Stephanie Plaines	For
Clorox Co.	20/11/2024	Elect Linda J. Rendle	For
Clorox Co.	20/11/2024	Elect Matthew J. Shattock	For
Clorox Co.	20/11/2024	Elect Russell J. Weiner	Against
Clorox Co.	20/11/2024	Elect Christopher J. Williams	For

Clorox Co.	20/11/2024	Advisory Vote on Executive Compensation	For
Clorox Co.	20/11/2024	Ratification of Auditor	For
Resmed Inc.	20/11/2024	Elect Carol J. Burt	Against
Resmed Inc.	20/11/2024	Elect Christopher DelOrefice	For
Resmed Inc.	20/11/2024	Elect Jan De Witte	Against
Resmed Inc.	20/11/2024	Elect Karen Drexler	For
Resmed Inc.	20/11/2024	Elect Michael J. Farrell	For
Resmed Inc.	20/11/2024	Elect Peter C. Farrell	For
Resmed Inc.	20/11/2024	Elect Harjit Gill	For
Resmed Inc.	20/11/2024	Elect John Hernandez	For
Resmed Inc.	20/11/2024	Elect Richard Sulpizio	Against
Resmed Inc.	20/11/2024	Elect Desney Tan	For
Resmed Inc.	20/11/2024	Elect Ronald Taylor	Against
Resmed Inc.	20/11/2024	Ratification of Auditor	For
Resmed Inc.	20/11/2024	Advisory Vote on Executive Compensation	Against
Dunelm Group Plc	21/11/2024	Accounts and Reports	For
Dunelm Group Plc	21/11/2024	Final Dividend	For
Dunelm Group Plc	21/11/2024	Elect Alison Brittain	For
Dunelm Group Plc	21/11/2024	Elect Will Adderley	For
Dunelm Group Plc	21/11/2024	Elect Nick Wilkinson	For
Dunelm Group Plc	21/11/2024	Elect Karen Witts	For
Dunelm Group Plc	21/11/2024	Elect Ian Bull	For
Dunelm Group Plc	21/11/2024	Elect Ajay Kavan	For
Dunelm Group Plc	21/11/2024	Elect Marion Sears	For
Dunelm Group Plc	21/11/2024	Elect Arja Taaveniku	For
Dunelm Group Plc	21/11/2024	Elect Vijay Talwar	For
Dunelm Group Plc	21/11/2024	Elect Daniel Taylor	For
Dunelm Group Plc	21/11/2024	Remuneration Report	Against
Dunelm Group Plc	21/11/2024	Appointment of Auditor	For
Dunelm Group Plc	21/11/2024	Authority to Set Auditor's Fees	For
Dunelm Group Plc	21/11/2024	Authority to Issue Shares w/ Preemptive Rights	For
Dunelm Group Plc	21/11/2024	Authority to Issue Shares w/o Preemptive Rights	For
Dunelm Group Plc	21/11/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Dunelm Group Plc	21/11/2024	Authority to Repurchase Shares	For
Dunelm Group Plc	21/11/2024	Waiver of Mandatory Takeover Requirement	For
Dunelm Group Plc	21/11/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Eutelsat Communications	21/11/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Eutelsat Communications	21/11/2024	Consolidated Accounts and Reports	For
Eutelsat Communications	21/11/2024	Allocation of Losses	For
Eutelsat Communications	21/11/2024	Special Auditors Report on Regulated Agreements	For
Eutelsat Communications	21/11/2024	Elect Eva Merete S�ofelde Berneke	For
Eutelsat Communications	21/11/2024	Elect Joo-Yong Chung	For
Eutelsat Communications	21/11/2024	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For
Eutelsat Communications	21/11/2024	Appointment of Auditor for Sustainability Reporting (Forvis Mazars)	For
Eutelsat Communications	21/11/2024	2023 Remuneration Report	Against

Eutelsat Communications	21/11/2024	2023 Remuneration of Dominique D'Hinnin, Chair	For
Eutelsat Communications	21/11/2024	2023 Remuneration of Eva Berneke, CEO	Against
Eutelsat Communications	21/11/2024	2024 Remuneration Policy (Chair)	For
Eutelsat Communications	21/11/2024	2024 Remuneration Policy (CEO)	For
Eutelsat Communications	21/11/2024	2024 Remuneration Policy (Deputy CEO)	For
Eutelsat Communications	21/11/2024	2024 Remuneration Policy (Board of Directors)	For
Eutelsat Communications	21/11/2024	2024 Directors' Fees	For
Eutelsat Communications	21/11/2024	Authority to Repurchase and Reissue Shares	For
Eutelsat Communications	21/11/2024	Authority to Cancel Shares and Reduce Capital	For
Eutelsat Communications	21/11/2024	Authority to Issue Performance Shares	For
Eutelsat Communications	21/11/2024	Authorisation of Legal Formalities	For
Orange Polska Spolka Akcyjna	21/11/2024	Election of Presiding Chair	For
Orange Polska Spolka Akcyjna	21/11/2024	Compliance with Rules of Convocation	For
Orange Polska Spolka Akcyjna	21/11/2024	Amendments to Articles	For
Orange Polska Spolka Akcyjna	21/11/2024	Unified Text of Articles	For
Orange Polska Spolka Akcyjna	21/11/2024	Elect Etienne Vincens de Tapol to Supervisory Board	For
Cy4gate S.p.a.	26/11/2024	Authority to Repurchase and Reissue Shares	For
Cy4gate S.p.a.	26/11/2024	Amendments to Articles	Against
Renishaw plc	27/11/2024	Accounts and Reports	For
Renishaw plc	27/11/2024	Remuneration Report	Against
Renishaw plc	27/11/2024	Directors' Fees	For
Renishaw plc	27/11/2024	Final Dividend	For
Renishaw plc	27/11/2024	Elect Sir David McMurtry	For
Renishaw plc	27/11/2024	Elect John Deer	For
Renishaw plc	27/11/2024	Elect William Lee	For
Renishaw plc	27/11/2024	Elect Allen Roberts	For
Renishaw plc	27/11/2024	Elect Catherine Glickman	For
Renishaw plc	27/11/2024	Elect Sir David Grant	Against
Renishaw plc	27/11/2024	Elect Juliette Stacey	For
Renishaw plc	27/11/2024	Elect Stephen Wilson	For
Renishaw plc	27/11/2024	Elect Karen Holford	For
Renishaw plc	27/11/2024	Elect Richard McMurtry	For
Renishaw plc	27/11/2024	Appointment of Auditor	For
Renishaw plc	27/11/2024	Authority to Set Auditor's Fees	For
Renishaw plc	27/11/2024	Authority to Repurchase Shares	For
Fast Retailing Co. Ltd.	28/11/2024	Amendment to Articles	For
Fast Retailing Co. Ltd.	28/11/2024	Elect Tadashi Yanai	For
Fast Retailing Co. Ltd.	28/11/2024	Elect Nobumichi Hattori	For
Fast Retailing Co. Ltd.	28/11/2024	Elect Masaaki Shintaku	For
Fast Retailing Co. Ltd.	28/11/2024	Elect Naotake Ono	For
Fast Retailing Co. Ltd.	28/11/2024	Elect Kathy Matsui @ Kathy Mitsuko Koll	For
Fast Retailing Co. Ltd.	28/11/2024	Elect Joji Kurumado	For
Fast Retailing Co. Ltd.	28/11/2024	Elect Yutaka Kyoya	Against
Fast Retailing Co. Ltd.	28/11/2024	Elect Takeshi Okazaki	For
Fast Retailing Co. Ltd.	28/11/2024	Elect Kazumi Yanai	For
Fast Retailing Co. Ltd.	28/11/2024	Elect Koji Yanai	For
Fast Retailing Co. Ltd.	28/11/2024	Elect Keiko Kaneko	For
Fast Retailing Co. Ltd.	28/11/2024	Elect Masakatsu Mori	For

CD Projekt S.A.	28/11/2024	Election of Presiding Chair	For
CD Projekt S.A.	28/11/2024	Compliance with Rules of Convocation	For
CD Projekt S.A.	28/11/2024	Agenda	For
CD Projekt S.A.	28/11/2024	Shareholder Proposal Regarding Removal of Marcin Iwinski from Supervisory Board	For
CD Projekt S.A.	28/11/2024	Shareholder Proposal Regarding Election of Marcin Iwinski to Supervisory Board	For
CD Projekt S.A.	28/11/2024	Shareholder Proposal Regarding Election of Beata Cichocka-Tylman to Supervisory Board	For
CD Projekt S.A.	28/11/2024	Shareholder Proposal Regarding Election of David Gardner to Supervisory Board	For
CD Projekt S.A.	28/11/2024	Shareholder Proposal Regarding Election of Adam Michal Kicinski to Supervisory Board	For
CD Projekt S.A.	28/11/2024	Shareholder Proposal Regarding Election of Agnieszka Katarzyna Slomka-Golebiowska to Supervisory Board	For
CD Projekt S.A.	28/11/2024	Amendments to Article 12	For
CD Projekt S.A.	28/11/2024	Amendments to Articles 18, 19, 20 and 22	For
CD Projekt S.A.	28/11/2024	Amendments to Article 21	For
CD Projekt S.A.	28/11/2024	Amendments to Article 28	For
CD Projekt S.A.	28/11/2024	Supervisory Board Fees	For
CD Projekt S.A.	28/11/2024	Amendments to General Meeting Regulations	For
CD Projekt S.A.	28/11/2024	Approval of Earnings Condition in the Incentive Program B	For
CD Projekt S.A.	28/11/2024	Coverage of Meeting Costs	For
Bank Polska Kasa Opieki SA	28/11/2024	Election of Presiding Chair	For
Bank Polska Kasa Opieki SA	28/11/2024	Compliance with Rules of Convocation	For
Bank Polska Kasa Opieki SA	28/11/2024	Agenda	For
Bank Polska Kasa Opieki SA	28/11/2024	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Abstain
Bank Polska Kasa Opieki SA	28/11/2024	Shareholder Proposal Regarding Assessment of Collective Suitability of the Supervisory Board	Abstain
Bank Polska Kasa Opieki SA	28/11/2024	Shareholder Proposal Regarding Coverage of Meeting Costs	For
SC Fondul Proprietatea SA	02/12/2024	Delisting of GDRs from London Stock Exchange	For
SC Fondul Proprietatea SA	02/12/2024	Authority to Reduce Share Capital	For
SC Fondul Proprietatea SA	02/12/2024	Authority to Repurchase Shares	For
SC Fondul Proprietatea SA	02/12/2024	Approval of Ex-Date and Registration Date; Authorization of Legal Formalities	For
Corticeira Amorim - S.G.P.S., S.A.	02/12/2024	Interim Balance Sheet	For
Corticeira Amorim - S.G.P.S., S.A.	02/12/2024	Special Dividend	For
SC Fondul Proprietatea SA	02/12/2024	Elect Istvan Sarkany	Abstain
SC Fondul Proprietatea SA	02/12/2024	Elect Marian-Cristian Mocanu	Abstain
SC Fondul Proprietatea SA	02/12/2024	Elect Nicholas Paris	For
SC Fondul Proprietatea SA	02/12/2024	2025 Budget	For
SC Fondul Proprietatea SA	02/12/2024	Approval of Ex-Date and Registration Date; Authorization of Legal Formalities	For
Aptiv PLC	02/12/2024	Effect Scheme of Arrangement; Amendments to Articles	For
Aptiv PLC	02/12/2024	Scheme of Arrangement	For
Aptiv PLC	02/12/2024	Approve Merger	For
SNGN Romgaz SA	04/12/2024	Loan Facility Agreement Extension	For

SNGN Romgaz SA	04/12/2024	Authorization of Legal Formalities (CEO and CFO)	For
SNGN Romgaz SA	04/12/2024	Authorization of Legal Formalities (Holders of Type I and II Signing Rights)	For
SNGN Romgaz SA	04/12/2024	Presentation of Related Party Transactions (Banking Companies)	For
SNGN Romgaz SA	04/12/2024	Presentation of Related Party Transactions (Public Companies)	For
SNGN Romgaz SA	04/12/2024	Authorization of Legal Formalities	For
OVH Groupe	04/12/2024	Ratification of Co-Option of Benjamin Revcolevschi	For
OVH Groupe	04/12/2024	Share Buyback Offer and Cancellation of Shares	For
OVH Groupe	04/12/2024	Authorisation of Legal Formalities	For
Claranova	04/12/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Claranova	04/12/2024	Consolidated Accounts and Reports	For
Claranova	04/12/2024	Allocation of Profits	For
Claranova	04/12/2024	Special Auditors Report on Regulated Agreements	Against
Claranova	04/12/2024	Elect Christine Hedouis	For
Claranova	04/12/2024	Elect Cheyne Capital (Emmanuel Mouchoux) as Censor	Against
Claranova	04/12/2024	2023 Remuneration Report	Against
Claranova	04/12/2024	2023 Remuneration of Pierre Cesarini, Former Chair (until November 29, 2023)	For
Claranova	04/12/2024	2023 Remuneration of Francis Meston, Former Chair (from November 29, 2023 until March 26, 2024)	For
Claranova	04/12/2024	2023 Remuneration of Marc Goldberg, Chair (since March 26, 2024)	For
Claranova	04/12/2024	2023 Remuneration of Xavier Rojo, Former Deputy CEO (Until June 30, 2024)	Against
Claranova	04/12/2024	2023 Remuneration of Pierre Cesarini, Former CEO (until April 14, 2024)	Against
Claranova	04/12/2024	2023 Remuneration of Éric Gareau, CEO (since April 14, 2024)	Against
Claranova	04/12/2024	2024 Remuneration Policy (CEO)	Against
Claranova	04/12/2024	2024 Remuneration Policy (Chair)	For
Claranova	04/12/2024	2024 Remuneration Policy (Board of Directors)	Against
Claranova	04/12/2024	2024 Directors' Fees	Against
Claranova	04/12/2024	Authority to Repurchase and Reissue Shares	Against
Claranova	04/12/2024	Authority to Cancel Shares and Reduce Capital	For
Claranova	04/12/2024	Authority to Issue Performance Shares	For
Claranova	04/12/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Claranova	04/12/2024	Employee Stock Purchase Plan	For
Claranova	04/12/2024	Amendments to Articles Regarding Censors	For
Claranova	04/12/2024	Amendments to Articles Regarding Board Meetings	For
Claranova	04/12/2024	Appointment of Auditor (BDO Paris); Non-Renewal of Auditor (Ernst & Young)	For

Claranova	04/12/2024	Non-Renewal of Alternate Auditor (Pierre Larroze)	For
Claranova	04/12/2024	Authorisation of Legal Formalities	For
Ferguson Enterprises Inc.	05/12/2024	Elect Rekha Agrawal	For
Ferguson Enterprises Inc.	05/12/2024	Elect Kelly Baker	For
Ferguson Enterprises Inc.	05/12/2024	Elect Rick Beckwitt	For
Ferguson Enterprises Inc.	05/12/2024	Elect Bill Brundage	For
Ferguson Enterprises Inc.	05/12/2024	Elect Geoff Drabble	Against
Ferguson Enterprises Inc.	05/12/2024	Elect Catherine Halligan	For
Ferguson Enterprises Inc.	05/12/2024	Elect Brian May	For
Ferguson Enterprises Inc.	05/12/2024	Elect James S. Metcalf	For
Ferguson Enterprises Inc.	05/12/2024	Elect Kevin Murphy	For
Ferguson Enterprises Inc.	05/12/2024	Elect Alan J. Murray	Against
Ferguson Enterprises Inc.	05/12/2024	Elect Suzanne H. Wood	For
Ferguson Enterprises Inc.	05/12/2024	Ratification of Auditor	For
Ferguson Enterprises Inc.	05/12/2024	Advisory Vote on Executive Compensation	Against
Ferguson Enterprises Inc.	05/12/2024	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	For
Bonduelle	05/12/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Bonduelle	05/12/2024	Consolidated Accounts and Reports	For
Bonduelle	05/12/2024	Allocation of Dividends	For
Bonduelle	05/12/2024	Special Auditors Report on Regulated Agreements	For
Bonduelle	05/12/2024	Non-Renewal of Martin Ducroquet	For
Bonduelle	05/12/2024	Elect Agathe Danjou	For
Bonduelle	05/12/2024	Elect Cécile Girerd-Jorry	For
Bonduelle	05/12/2024	Appointment of Auditor (Grant Thornton)	For
Bonduelle	05/12/2024	Appointment of Auditor (Deloitte)	For
Bonduelle	05/12/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Bonduelle	05/12/2024	2024 Supervisory Board Members' Fees	For
Bonduelle	05/12/2024	2024 Remuneration Policy (General Manager)	For
Bonduelle	05/12/2024	2024 Remuneration Policy (Supervisory Board)	For
Bonduelle	05/12/2024	2023 Remuneration Report	For
Bonduelle	05/12/2024	2023 Remuneration of Pierre et Benoît Bonduelle SAS, General Manager	For
Bonduelle	05/12/2024	2023 Remuneration of Martin Ducroquet, Supervisory Board Chair	For
Bonduelle	05/12/2024	Authority to Repurchase and Reissue Shares	For
Bonduelle	05/12/2024	Authority to Increase Capital Through Capitalisations	For
Bonduelle	05/12/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Abstain
Bonduelle	05/12/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Against
Bonduelle	05/12/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against

Bonduelle	05/12/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Bonduelle	05/12/2024	Greenshoe	Against
Bonduelle	05/12/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Bonduelle	05/12/2024	Employee Stock Purchase Plan	For
Bonduelle	05/12/2024	Authority to Grant Stock Options	Against
Bonduelle	05/12/2024	Authority to Issue Restricted Shares	Against
Bonduelle	05/12/2024	Amendments to Articles Regarding Management Remuneration	For
Bonduelle	05/12/2024	Amendment Regarding Board Meetings' Participations	For
Bonduelle	05/12/2024	Amendment Regarding Written Consultation	For
Bonduelle	05/12/2024	Amendments to Articles Regarding the Board's Voting Rules	For
Bonduelle	05/12/2024	Authorisation of Legal Formalities	For
Coloplast AS	05/12/2024	Accounts and Reports	For
Coloplast AS	05/12/2024	Allocation of Profits/Dividends	For
Coloplast AS	05/12/2024	Remuneration Report	Against
Coloplast AS	05/12/2024	Directors' Fees	For
Coloplast AS	05/12/2024	Elect Lars Søren Rasmussen	Against
Coloplast AS	05/12/2024	Elect Niels Peter Louis-Hansen	For
Coloplast AS	05/12/2024	Elect Annette Brüls	For
Coloplast AS	05/12/2024	Elect Carsten Hellmann	For
Coloplast AS	05/12/2024	Elect Jette Nygaard-Andersen	For
Coloplast AS	05/12/2024	Elect Marianne Wiinholt	For
Coloplast AS	05/12/2024	Appointment of Auditor	For
Coloplast AS	05/12/2024	Authorization of Legal Formalities	For
Energy Spa	05/12/2024	Amendments to Articles	Against
Associated British Foods plc	06/12/2024	Accounts and Reports	For
Associated British Foods plc	06/12/2024	Remuneration Report	Against
Associated British Foods plc	06/12/2024	Final Dividend	For
Associated British Foods plc	06/12/2024	Elect Emma Adamo	For
Associated British Foods plc	06/12/2024	Elect Graham Allan	For
Associated British Foods plc	06/12/2024	Elect Kumsal Bayazit Besson	For
Associated British Foods plc	06/12/2024	Elect Michael G. A. McLintock	For
Associated British Foods plc	06/12/2024	Elect Annie Murphy	For
Associated British Foods plc	06/12/2024	Elect Dame Heather Rabbatts	For
Associated British Foods plc	06/12/2024	Elect Richard Reid	For
Associated British Foods plc	06/12/2024	Elect Eoin Tonge	For
Associated British Foods plc	06/12/2024	Elect George G. Weston	For
Associated British Foods plc	06/12/2024	Elect Loraine Woodhouse	For
Associated British Foods plc	06/12/2024	Appointment of Auditor	For
Associated British Foods plc	06/12/2024	Authority to Set Auditor's Fees	For
Associated British Foods plc	06/12/2024	Authorisation of Political Donations	For
Associated British Foods plc	06/12/2024	Authority to Issue Shares w/ Preemptive Rights	For
Associated British Foods plc	06/12/2024	Authority to Issue Shares w/o Preemptive Rights	For
Associated British Foods plc	06/12/2024	Authority to Repurchase Shares	For

Associated British Foods plc	06/12/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Hargreaves Lansdown Plc	06/12/2024	Accounts and Reports	For
Hargreaves Lansdown Plc	06/12/2024	Remuneration Report	Against
Hargreaves Lansdown Plc	06/12/2024	Appointment of Auditor	For
Hargreaves Lansdown Plc	06/12/2024	Authority to Set Auditor's Fees	For
Hargreaves Lansdown Plc	06/12/2024	Elect Alison Platt	For
Hargreaves Lansdown Plc	06/12/2024	Elect Dan Olley	For
Hargreaves Lansdown Plc	06/12/2024	Elect Amy Stirling	For
Hargreaves Lansdown Plc	06/12/2024	Elect John Troiano	For
Hargreaves Lansdown Plc	06/12/2024	Elect Andrea Blance	For
Hargreaves Lansdown Plc	06/12/2024	Elect Adrian Collins	For
Hargreaves Lansdown Plc	06/12/2024	Elect Penny J. James	For
Hargreaves Lansdown Plc	06/12/2024	Elect Darren Pope	For
Hargreaves Lansdown Plc	06/12/2024	Elect Michael Morley	For
Hargreaves Lansdown Plc	06/12/2024	Authority to Repurchase Shares	For
Hargreaves Lansdown Plc	06/12/2024	Authority to Issue Shares w/ Preemptive Rights	For
Hargreaves Lansdown Plc	06/12/2024	Authority to Issue Shares w/o Preemptive Rights	For
Hargreaves Lansdown Plc	06/12/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Copart, Inc.	06/12/2024	Elect Willis J. Johnson	For
Copart, Inc.	06/12/2024	Elect A. Jayson Adair	For
Copart, Inc.	06/12/2024	Elect Matt Blunt	For
Copart, Inc.	06/12/2024	Elect Steven D. Cohan	Against
Copart, Inc.	06/12/2024	Elect Daniel J. Englander	Against
Copart, Inc.	06/12/2024	Elect James E. Meeks	For
Copart, Inc.	06/12/2024	Elect Thomas N. Tryforos	For
Copart, Inc.	06/12/2024	Elect Diane M. Morefield	Against
Copart, Inc.	06/12/2024	Elect Stephen Fisher	For
Copart, Inc.	06/12/2024	Elect Cherylyn Harley LeBon	For
Copart, Inc.	06/12/2024	Elect Carl D. Sparks	For
Copart, Inc.	06/12/2024	Elect Jeffrey Liaw	For
Copart, Inc.	06/12/2024	Advisory Vote on Executive Compensation	Against
Copart, Inc.	06/12/2024	Ratification of Auditor	For
Genertel SpA	09/12/2024	Approval of substitution of Assicurazioni Generali SpA in place of Genertel as principal debtor and issuer in respect of the Notes, modifications of terms and conditions with related amendments to the transaction documents of the Notes	For
Vivendi SE	09/12/2024	Spin-off (Canal+ SA)	For
Vivendi SE	09/12/2024	Spin-off (Louis Hachette Group)	For
Vivendi SE	09/12/2024	Distribution in Kind of Havas N.V. shares to Company's Shareholders	For
Vivendi SE	09/12/2024	Authorisation of Legal Formalities	For
Softcat Plc	09/12/2024	Accounts and Reports	For
Softcat Plc	09/12/2024	Remuneration Report	Against
Softcat Plc	09/12/2024	Final Dividend	For
Softcat Plc	09/12/2024	Special Dividend	For
Softcat Plc	09/12/2024	Elect Graeme A. Watt	For
Softcat Plc	09/12/2024	Elect Graham Charlton	For



Softcat Plc	09/12/2024	Elect Katy Mecklenburgh	For
Softcat Plc	09/12/2024	Elect Jacqui Ferguson	For
Softcat Plc	09/12/2024	Elect Mayank Prakash	For
Softcat Plc	09/12/2024	Elect Lynne Weedall	For
Softcat Plc	09/12/2024	Elect Robyn Perriss	For
Softcat Plc	09/12/2024	Appointment of Auditor	For
Softcat Plc	09/12/2024	Authority to Set Auditor's Fees	For
Softcat Plc	09/12/2024	Authorisation of Political Donations	For
Softcat Plc	09/12/2024	Long-Term Incentive Plan	Against
Softcat Plc	09/12/2024	Deferred Bonus Plan	For
Softcat Plc	09/12/2024	Authority to Issue Shares w/ Preemptive Rights	For
Softcat Plc	09/12/2024	Authority to Issue Shares w/o Preemptive Rights	For
Softcat Plc	09/12/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Softcat Plc	09/12/2024	Authority to Repurchase Shares	For
Softcat Plc	09/12/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Powszechna Kasa Oszczednosci Bank P	09/12/2024	Election of Presiding Chair	For
Powszechna Kasa Oszczednosci Bank P	09/12/2024	Compliance with Rules of Convocation	For
Powszechna Kasa Oszczednosci Bank P	09/12/2024	Agenda	For
Powszechna Kasa Oszczednosci Bank P	09/12/2024	Shareholder Proposal Regarding Amendments to Articles	For
Powszechna Kasa Oszczednosci Bank P	09/12/2024	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Abstain
Powszechna Kasa Oszczednosci Bank P	09/12/2024	Shareholder Proposal Regarding Approval of Assessment of Collegial Suitability of Supervisory Board Members	Abstain
Powszechna Kasa Oszczednosci Bank P	09/12/2024	Shareholder Proposal Regarding Coverage of Meeting Costs	For
Indel B S.p.A	09/12/2024	Appointment of Auditor for Sustainability Reporting and Authority to Set Audit Fees	For
Indel B S.p.A	09/12/2024	Ratification of Co-Option of Francesco Pedini Amati	Against
Indel B S.p.A	09/12/2024	Amendments to Articles	Against
Cisco Systems, Inc.	09/12/2024	Elect Wesley G. Bush	For
Cisco Systems, Inc.	09/12/2024	Elect Michael D. Capellas	Against
Cisco Systems, Inc.	09/12/2024	Elect Mark S. Garrett	For
Cisco Systems, Inc.	09/12/2024	Elect John D. Harris II	For
Cisco Systems, Inc.	09/12/2024	Elect Kristina M. Johnson	For
Cisco Systems, Inc.	09/12/2024	Elect Sarah Rae Murphy	For
Cisco Systems, Inc.	09/12/2024	Elect Charles H. Robbins	For
Cisco Systems, Inc.	09/12/2024	Elect Daniel H. Schulman	For
Cisco Systems, Inc.	09/12/2024	Elect Marianna Tessel	For
Cisco Systems, Inc.	09/12/2024	Advisory Vote on Executive Compensation	Against
Cisco Systems, Inc.	09/12/2024	Ratification of Auditor	For
Microsoft Corporation	10/12/2024	Elect Reid G. Hoffman	For
Microsoft Corporation	10/12/2024	Elect Hugh F. Johnston	For
Microsoft Corporation	10/12/2024	Elect Teri L. List	For
Microsoft Corporation	10/12/2024	Elect Catherine MacGregor	Against
Microsoft Corporation	10/12/2024	Elect Mark Mason	For
Microsoft Corporation	10/12/2024	Elect Satya Nadella	For

Microsoft Corporation	10/12/2024	Elect Sandra E. Peterson	For
Microsoft Corporation	10/12/2024	Elect Penny S. Pritzker	For
Microsoft Corporation	10/12/2024	Elect Carlos A. Rodriguez	For
Microsoft Corporation	10/12/2024	Elect Charles W. Scharf	Against
Microsoft Corporation	10/12/2024	Elect John W. Stanton	For
Microsoft Corporation	10/12/2024	Elect Emma N. Walmsley	Against
Microsoft Corporation	10/12/2024	Advisory Vote on Executive Compensation	Against
Microsoft Corporation	10/12/2024	Ratification of Auditor	For
Microsoft Corporation	10/12/2024	Shareholder Proposal Regarding Risks of Developing Military Weapons	For
Microsoft Corporation	10/12/2024	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Abstain
Microsoft Corporation	10/12/2024	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	For
Microsoft Corporation	10/12/2024	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	For
Microsoft Corporation	10/12/2024	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	For
Microsoft Corporation	10/12/2024	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	For
Palo Alto Networks Inc	10/12/2024	Elect John Key	For
Palo Alto Networks Inc	10/12/2024	Elect Mary Pat McCarthy	For
Palo Alto Networks Inc	10/12/2024	Elect Nir Zuk	Against
Palo Alto Networks Inc	10/12/2024	Ratification of Auditor	For
Palo Alto Networks Inc	10/12/2024	Frequency of Advisory Vote on Executive Compensation	For
Palo Alto Networks Inc	10/12/2024	Advisory Vote on Executive Compensation	Against
Palo Alto Networks Inc	10/12/2024	Amendment to the 2021 Equity Incentive Plan	For
Palo Alto Networks Inc	10/12/2024	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	For
SOCIETATEA NATIONALA NUCLEARELE	11/12/2024	Designation of Secretary	For
SOCIETATEA NATIONALA NUCLEARELE	11/12/2024	Elect Marius Gabriel Nut to Board of Directors	For
SOCIETATEA NATIONALA NUCLEARELE	11/12/2024	Approve Mandate Agreement	For
SOCIETATEA NATIONALA NUCLEARELE	11/12/2024	Authorization of Legal Formalities (Mandate Agreement)	For
SOCIETATEA NATIONALA NUCLEARELE	11/12/2024	Approval of Registration Date	For
SOCIETATEA NATIONALA NUCLEARELE	11/12/2024	Approval of Ex-Date	For
SOCIETATEA NATIONALA NUCLEARELE	11/12/2024	Authorization of Legal Formalities	For
Societatea Energetica Electrica SA	11/12/2024	Authority to Give Guarantees	For
Societatea Energetica Electrica SA	11/12/2024	Authorization of Legal Formalities (Proposal 1.00)	For
Societatea Energetica Electrica SA	11/12/2024	Addendum to the Facility Agreement	For
Societatea Energetica Electrica SA	11/12/2024	Authorization of Legal Formalities (Proposal 3.00)	For
Societatea Energetica Electrica SA	11/12/2024	Authorization of Legal Formalities (Operational Activities)	For
Societatea Energetica Electrica SA	11/12/2024	Authorization of Legal Formalities (Modifications of the Facility Agreements and of the Guarantees)	For
Societatea Energetica Electrica SA	11/12/2024	Authorization of Legal Formalities	For
Legal & General UCITS ETF Plc	11/12/2024	Appointment of Auditor	For

Legal & General UCITS ETF Plc	11/12/2024	Authority to Set Auditor's Fees	For
Atlassian Corporation	11/12/2024	Elect Scott Belsky	For
Atlassian Corporation	11/12/2024	Elect Shona L. Brown	For
Atlassian Corporation	11/12/2024	Elect Michael Cannon-Brookes	For
Atlassian Corporation	11/12/2024	Elect Scott Farquhar	For
Atlassian Corporation	11/12/2024	Elect Heather M. Fernandez	For
Atlassian Corporation	11/12/2024	Elect Sasan Goodarzi	Against
Atlassian Corporation	11/12/2024	Elect Jay Parikh	For
Atlassian Corporation	11/12/2024	Elect Enrique T. Salem	For
Atlassian Corporation	11/12/2024	Elect Steven J. Sordello	For
Atlassian Corporation	11/12/2024	Elect Richard P. Wong	Against
Atlassian Corporation	11/12/2024	Elect Michelle Zatlyn	Against
Atlassian Corporation	11/12/2024	Ratification of Auditor	For
Atlassian Corporation	11/12/2024	Advisory Vote on Executive Compensation	Against
Pirelli & C. S.p.A.	12/12/2024	Amendments to Articles	Against
Pirelli & C. S.p.A.	12/12/2024	Amendments to Articles	For
Pirelli & C. S.p.A.	12/12/2024	Restatement of General Meeting Regulations	Against
Bellway plc	12/12/2024	Accounts and Reports	For
Bellway plc	12/12/2024	Remuneration Report	Against
Bellway plc	12/12/2024	Remuneration Policy	For
Bellway plc	12/12/2024	Final Dividend	For
Bellway plc	12/12/2024	Elect John Tutte	Against
Bellway plc	12/12/2024	Elect Jason Honeyman	For
Bellway plc	12/12/2024	Elect Keith Adey	For
Bellway plc	12/12/2024	Elect Simon Scougall	For
Bellway plc	12/12/2024	Elect Shane Doherty	For
Bellway plc	12/12/2024	Elect Jill Caseberry	For
Bellway plc	12/12/2024	Elect Ian P. McHoul	For
Bellway plc	12/12/2024	Elect Sarah Whitney	For
Bellway plc	12/12/2024	Elect Cecily Davis	For
Bellway plc	12/12/2024	Appointment of Auditor	For
Bellway plc	12/12/2024	Authority to Set Auditor's Fees	For
Bellway plc	12/12/2024	Authority to Issue Shares w/ Preemptive Rights	For
Bellway plc	12/12/2024	Authority to Issue Shares w/o Preemptive Rights	For
Bellway plc	12/12/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Bellway plc	12/12/2024	Authority to Repurchase Shares	For
Bellway plc	12/12/2024	Authority to Set General Meeting Notice Period at 14 Days	For
Tinexta	12/12/2024	Ratification of Co-Option of Eugenio Rossetti	For
Tinexta	12/12/2024	Amendments to Article 7 (Closed-Door and Virtual Meetings)	Against
Tinexta	12/12/2024	Amendments to Article 11 (Directors' Independence Requirements)	For
Tinexta	12/12/2024	Amendments to Article 13 (Board of Directors' Meetings)	For
Vanguard Funds Plc	12/12/2024	Accounts and Reports	For
Vanguard Funds Plc	12/12/2024	Appointment of Auditor and Authority to Set Fees	For
Seco S.p.a.	16/12/2024	Cancellation of 2024-2027 Stock Option Plan (CEO)	For

Seco S.p.a.	16/12/2024	2024-2027 Stock Option Plan (CEO)	Against
Seco S.p.a.	16/12/2024	Cancellation of Authority to Issue Shares to Service 2024-2027 Stock Option Plan (CEO)	For
Seco S.p.a.	16/12/2024	Authority to Issue Shares to Service the New 2024-2027 Stock Option Plan for the CEO	Against
Seco S.p.a.	16/12/2024	Amendments to Articles	Against
Sodexo	17/12/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Sodexo	17/12/2024	Consolidated Accounts and Reports	For
Sodexo	17/12/2024	Allocation of Profits/Dividends	For
Sodexo	17/12/2024	Special Auditors Report on Regulated Agreements	For
Sodexo	17/12/2024	Elect François-Xavier Bellon	For
Sodexo	17/12/2024	Elect Jean-Baptiste Chasseloup de Chatillon	For
Sodexo	17/12/2024	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For
Sodexo	17/12/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Sodexo	17/12/2024	2024 Remuneration of Sophie Bellon, Chair and CEO	Against
Sodexo	17/12/2024	2024 Remuneration Report	For
Sodexo	17/12/2024	2025 Remuneration Policy (Board of Directors)	For
Sodexo	17/12/2024	2025 Remuneration Policy (Executive Corporate Officer)	Against
Sodexo	17/12/2024	Authority to Repurchase and Reissue Shares	For
Sodexo	17/12/2024	Authority to Cancel Shares and Reduce Capital	For
Sodexo	17/12/2024	Amendment Regarding Board Meetings' Participations	For
Sodexo	17/12/2024	Authorisation of Legal Formalities	For
Pluxee N.V.	18/12/2024	Remuneration Report	Against
Pluxee N.V.	18/12/2024	Accounts and Reports	For
Pluxee N.V.	18/12/2024	Allocation of Dividends	For
Pluxee N.V.	18/12/2024	Ratification of Executives' Acts	Abstain
Pluxee N.V.	18/12/2024	Ratification of Non-Executives' Acts	Abstain
Pluxee N.V.	18/12/2024	Authority to Repurchase Shares	For
Pluxee N.V.	18/12/2024	Appointment of Auditor	For
Francaise Energie	18/12/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Francaise Energie	18/12/2024	Consolidated Accounts and Reports	For
Francaise Energie	18/12/2024	Allocation of Profits	For
Francaise Energie	18/12/2024	Special Auditors Report on Regulated Agreements	Against
Francaise Energie	18/12/2024	2023 Remuneration Report	Against
Francaise Energie	18/12/2024	2023 Remuneration of Julien Moulin, Chair	Against
Francaise Energie	18/12/2024	2023 Remuneration of Antoine Forcinal, CEO	Against
Francaise Energie	18/12/2024	2024 Remuneration Policy (Chair)	Against
Francaise Energie	18/12/2024	2024 Remuneration Policy (CEO)	Against
Francaise Energie	18/12/2024	2024 Remuneration Policy (Board of Directors)	For
Francaise Energie	18/12/2024	Authority to Repurchase and Reissue Shares	For
Francaise Energie	18/12/2024	Opinion on CSR Commitments	Against

Francaise Energie	18/12/2024	Authority to Cancel Shares and Reduce Capital	For
Francaise Energie	18/12/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Francaise Energie	18/12/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Francaise Energie	18/12/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Francaise Energie	18/12/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Francaise Energie	18/12/2024	Greenshoe	Against
Francaise Energie	18/12/2024	Authority to Set Offering Price of Shares	Against
Francaise Energie	18/12/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Francaise Energie	18/12/2024	Employee Stock Purchase Plan	For
Francaise Energie	18/12/2024	Authority to Increase Capital Through Capitalisations	Against
Francaise Energie	18/12/2024	Authorisation of Legal Formalities	For
Arnoldo Mondadori Editore Spa	18/12/2024	Amendments to Article 12 (Closed-Door Meetings)	Against
Banca Transilvania	18/12/2024	Merger by Absorption	For
Banca Transilvania	18/12/2024	Authorization of Legal Formalities	For
BPER Banca S.p.A	19/12/2024	Integration of Board of Statutory Auditors; Election of Silvia Bocci as Chair	For
BPER Banca S.p.A	19/12/2024	Partial Non-Proportional Demerger	For
BPER Banca S.p.A	19/12/2024	Amendments to Article 40 (Interim Dividend)	For
Maire S.p.A.	19/12/2024	Amendments to Article 6 (Additional Voting Rights)	Against
Australia & New Zealand Banking Group	19/12/2024	Elect Scott A. St John	For
Australia & New Zealand Banking Group	19/12/2024	Elect Richard Gibb	For
Australia & New Zealand Banking Group	19/12/2024	Re-elect Christine E. O'Reilly	For
Australia & New Zealand Banking Group	19/12/2024	Remuneration Report	Against
Australia & New Zealand Banking Group	19/12/2024	Equity Grant (CEO and Executive Director Shayne Elliott)	Against
Australia & New Zealand Banking Group	19/12/2024	Shareholder Proposal Regarding Facilitating Nonbinding Proposal	For
Australia & New Zealand Banking Group	19/12/2024	Shareholder Proposal Regarding Transition Plan Assessments	For
SOCIETATEA NATIONALA NUCLEARELE	19/12/2024	Designation of Secretaries	For
SOCIETATEA NATIONALA NUCLEARELE	19/12/2024	Initiation of Negotiations for a Credit Facility Contract	For
SOCIETATEA NATIONALA NUCLEARELE	19/12/2024	Authority to Give Guarantees	For
SOCIETATEA NATIONALA NUCLEARELE	19/12/2024	Authorization of Legal Formalities (Guarantee)	For
SOCIETATEA NATIONALA NUCLEARELE	19/12/2024	Authorization of Legal Formalities (Initiation of Negotiations)	For
SOCIETATEA NATIONALA NUCLEARELE	19/12/2024	Authorization of Legal Formalities (Guarantee)	For
SOCIETATEA NATIONALA NUCLEARELE	19/12/2024	Authorization of Legal Formalities (Authorization of Legal Formalities regarding the Guarantee)	For
SOCIETATEA NATIONALA NUCLEARELE	19/12/2024	Authorization of Legal Formalities (Authorization of Legal Formalities regarding GSM)	For
SOCIETATEA NATIONALA NUCLEARELE	19/12/2024	Amendments to Financing Agreement	For

SOCIETATEA NATIONALA NUCLEARELE	19/12/2024	Authorization of Legal Formalities (Financing Agreement)	For
SOCIETATEA NATIONALA NUCLEARELE	19/12/2024	Approval of Registration Date	For
SOCIETATEA NATIONALA NUCLEARELE	19/12/2024	Approval of Ex-Date	For
SOCIETATEA NATIONALA NUCLEARELE	19/12/2024	Authorization of Legal Formalities	For
Kerry Group Plc	19/12/2024	Kerry Dairy Transaction	For
Kerry Group Plc	19/12/2024	Allotment of Shares for the Kerry Dairy Transaction	For
Kerry Group Plc	19/12/2024	Amendments to Articles	For
Kerry Group Plc	19/12/2024	Reduction in Share Premium Account	For
Bank Polska Kasa Opieki SA	19/12/2024	Shareholder Proposal Regarding Removal of Supervisory Board Member	Abstain
Bank Polska Kasa Opieki SA	19/12/2024	Shareholder Proposal Regarding Assessment of Collective Suitability of the Supervisory Board	Abstain
Bank Polska Kasa Opieki SA	19/12/2024	Shareholder Proposal Regarding Coverage of Meeting Costs	For
Avio S.p.A	20/12/2024	Amendments to Article 10 (Closed-Door and Virtual Meetings)	Against
Avio S.p.A	20/12/2024	Amendments to Article 13 (Board of Directors' Meetings)	For
Avio S.p.A	20/12/2024	Amendments to Article 17 (Board of Statutory Auditors' Gender Diversity and Election)	For
Avio S.p.A	20/12/2024	Amendments to Article 18 (Board of Statutory Auditors' Meetings)	For
Avio S.p.A	20/12/2024	Amendments to Articles	For
Avio S.p.A	20/12/2024	Appointment of Auditor and Authority to Set Fees (KPMG; Preferred Option)	For
UBS (Irl) Fund Solutions plc	27/12/2024	Appointment of Auditor	For
UBS (Irl) Fund Solutions plc	27/12/2024	Authority to Set Auditor's Fees	For
Datawalk S.A.	30/12/2024	Election of Presiding Chair	For
Datawalk S.A.	30/12/2024	Compliance with Rules of Convocation	For
Datawalk S.A.	30/12/2024	Election of Scrutiny Commission	For
Datawalk S.A.	30/12/2024	Agenda	For
Datawalk S.A.	30/12/2024	Amendments to the RSU and Share Programs	For
BNP Paribas Asset Management Luxen	30/12/2024	Appointment of Auditor	For

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